Local 18 CALENDAR

OCTOBER

- 1 Dues increase effective October 1
- **3** All Districts Advisory Board mtgs.
- 10 All Districts Membership mtgs.
- **11** Deadline to Register to Vote on 11/8
- 12 Dist. 2 Info. mtg. Lima
- 17 Dist. 6 Info. mtg. Guernsey County Fairgrounds
- 19 Dist. 1 Info. mtg. Ashtabula

NOVEMBER

- 2 Local 18 Premier Sponsor at OOGA Tech Conference
- **5** CCO Refresher Cygnet Training Site
- 7 All Districts Advisory Board mtgs.
- 8 Election Day
- 11 Veterans Day
- **12** CCO Refresher Cygnet Training Site
- **14** All Districts Membership mtgs.
- **16** Dist. 1 Info. mtg. Ashtabula
- **16** Dist. 2 Info. mtg. Lima
- 19 CCO Exam Cygnet Training Site
- 21 Dist. 6 Info. mtg. Guernsey County Fairgrounds
- 24 Thanksgiving

JANUARY

- **21** Executive Board mtg. Columbus District Office, 1 p.m.
- 22 Semi-Annual State mtg. Hilton Columbus, Polaris, 10 a.m.

RETIREE CALENDAR

OCTOBER

- **5** Dist. 3 Hobo Luncheon Logan Training Site, Noon
- Dist. 6 Covered Dish Luncheon D-6 Hall, Noon
- 20 Dist. 2 mtg.
- 26 Dist. 4/5 mtg.
- **27** Dist. 1 mtg.

NOVEMBER

- **16** Dist. 6 board mtg. Akron Union Hall, 10:30 a.m.
- 17 Dist. 1 Thanksgiving/ Christmas luncheon
- **17** Dist. 2 mtg.
- 23 Dist. 4/5 No mtg.; Next mtg. scheduled for December 7

REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

The presidential election is just a month away, and this has ranked as the strangest presidential campaign in my memory. We started with a field of more than 14 different candidates, and through the debates and the campaigning the field narrowed to Hillary Clinton and Donald Trump.

Neither of these candidates is completely on the side of the Operating Engineers. Clinton is not in favor of the Keystone Pipeline or a supporter of fracking. Trump, on the other side, is for big business, and his selection of Pence as vice-president who is a firm supporter of Right-To-Work reinforces that

Trump says he wants to "Make America Great Again," but he has yet to lay out a plan to do that. Clinton says she will

have the largest highway infrastructure plan since the days of President Eisenhower. After much discussion with political leaders, both Democrats and Republicans seem to think Clinton is sincere in her commitment to build and repair the highway system, which will supply jobs for the Operating Engineers.

Once you evaluate the two candidates, Clinton has more positive points for Operating Engineers. Therefore, after much discussion, we are endorsing Hillary Clinton.

Another key race this November is between Rob Portman and Ted Strickland for U.S. Senate. This race is much clearer to decide. Under Mr. Strickland as governor we had no work. He replaced all ODOT officials, then couldn't get jobs out to bid, and we suffered with no jobs.

Mr. Portman, on the other hand, has worked guite well in getting the latest Federal



Candidates
we
endorsed
and why

Highway Transportation bill approved, providing infrastructure work for us for the next several years.

Review your endorsement section of this *Buckeye Engineer* for all of Local 18's selections. Keep in mind when we make endorsements Local 18's policy is to endorse based upon providing jobs, securing prevailing wages, and no RTW. We do NOT get involved in personal choice issues.

Next year on April 30, both the OCA Highway Heavy Agreement and the AGC Building Agreement expire. Negotiations will be starting this winter. If you have suggested changes please write them down and give them to your district representative. All submitted proposals will be given due consideration

for negotiations.

On August 31, Director of Organizing Gary Siesel retired. We wish Gary and his wife Kathy all the best and a long, healthy and happy retirement. Gary served the membership in numerous capacities over his tenure at Local 18 including Business Representative, District Representative, Shop Representative and Director of Organizing, as well as trustee on the Pension and Health & Welfare funds. Gary, enjoy and don't forget your friends at Local 18!

As a result of Gary Siesel's retirement, I have asked Scott Stevenson to take over the role as Director of Organizing. Scott has been an organizer in the District 4/5 area since 2004, and his knowledge in organizing and contract negotiations make him a good candidate to replace Gary. We wish Scott well in his new role.



Official Publication of Local Union 18 and its branches International Union of Operating Engineers

Richard E. Dalton	Business Manager and Editor
Thomas P. Byers	President
Mark A. Totman	Vice President
Gary G. Siesel	RecCor. Secretary
Michael R. Bertolone	Financial Secretary
Joseph W. Casto, III	Treasurer
Scott R. Stevenson	Trustee
Jefferson S. Powell	Trustee
Brett A. LaFaso	Trustee
Gary M. Marsh	Auditor
Thomas J. Perevosnik	Auditor
Darrin Morgan	Auditor
Gregory T. Greenlee	Conductor
Douglas P. Pallaye	Guard

Main Office

3515 Prospect Ave. Cleveland, Ohio 216-432-3138 44115

Cleveland District Office

3515 Prospect Ave.	Cleveland, Ohio
216-432-3131 / 1-800-452-152	6 44115
Bruce A. Johnson	Executive Board
Edward Markley	Executive Board
Robert W. Park. Jr.	Executive Board

Toledo District Office

2412 S. Reynolds Rd.	Toledo, Ohio
419-865-0221 / 1-800-952-5960	3 43614
Roger L. Goodman	Executive Board
Stacey L. Chamberlain	Executive Board
Chad N. Swartz	Executive Board

Columbus District Office

1188 Dublin Rd.	Columbus, Ohio
614-486-5281 / 1-800-762-40	70 43215
Brian A. Dean	Executive Board
Thomas R. Hyme, Jr.	Executive Board
Donald L. Staggers	Executive Board

Franklin District Office

3860 Towne Blvd.	Franklin, Ohio
937-806-0406 / 1-800-452-1530	45005
Donald R. Black	Executive Board
Ohmer J. Harris	Executive Board
Kendall Budd	Executive Board

Akron District Office

1721 Triplett Blvd.	Akron, Ohio
330-784-5461 / 1-800-452-1529	9 44306
Michael W. VanFossen	Executive Board
James R. White	Executive Board
Clyde R. Christman	Executive Board

Ohio Operating Engineers Federal Credit Union

3515 Prospect Ave. Cleveland, Ohio 216-432-0300 / 1-800-462-0549 44115

Ohio Operating Engineers Fringe Benefit Programs

1-800-282-1767

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IMPORTANT NOTICE

SUBCHAPTER II BILL OF RIGHTS OF MEMBERS OF LABOR ORGANIZATIONS

§ 411. Bill of rights; constitution and bylaws of labor organizations

- (a) (l) Equal rights. Every member of a labor organization shall have equal rights and privileges within such organization to nominate candidates, to vote in elections or referendums of the labor organization, to attend membership meetings, and to participate in the deliberations and voting upon the business of such meetings, subject to reasonable rules and regulations in such organization's constitution and bylaws.
- (2) Freedom of speech and assembly. Every member of any labor organization shall have the right to meet and assemble freely with other members; and to express any views, arguments, or opinions; and to express at meetings of the labor organization his views, upon candidates in an election of the labor organization or upon any business properly before the meeting, subject to the organization's established and reasonable rules pertaining to the conduct of meeting: *Provided*, That nothing herein shall be construed to impair the right of a labor organization to adopt and enforce reasonable rules as to the responsibility of every member toward the organization as an institution and to his refraining from conduct that would interfere with its performance of its legal or contractual obligations.
- (3) Dues, initiation fees, and assessments. Except in the case of a federation of national or international labor organizations, the rates of dues and initiation fees payable by members of any labor organization in effect on September 14, 1959 shall not be increased, and no general or special assessment shall be levied upon such members, except —
- (A) in the case of a local labor organization, (i) by majority vote by secret ballot of the members in good standing voting at a general or special membership meeting, after reasonable notice of the intention to vote upon such question, or (ii) by majority vote of the members in good standing voting in a membership referendum conducted by secret ballot; or
- (B) in the case of a labor organization, other than a local labor organization or a federation of national or international labor organizations, (i) by majority vote of the delegates voting at a regular convention, or at a special convention of such labor organization held upon not less than thirty days' written notice to the principal office of each local or constituent labor organization entitled to such notice, or (ii) by majority vote of the members in good standing of such labor organization voting in a membership referendum conducted by secret ballot, or (iii) by majority vote of the members of the executive board or similar governing body of such labor organization, pursuant to express authority contained in the constitution and bylaws of such labor organization: *Provided*, That such action on the part of the executive board or similar governing body shall be effective only until the next regular convention of such labor organization.
- (4) Protection of the right to sue. No labor organization shall limit the right of any member thereof to institute an action in any court, or in a proceeding before any administrative agency, irrespective of whether or not the labor organization or its officers are named as defendants or respondents in such action or proceeding, or the right of any member of a labor organization to appear as a witness in any judicial, administrative, or legislative proceeding, or to petition any legislature or to communicate with any legislator: *Provided*, That any such member may be required to exhaust reasonable hearing procedures (but not to exceed a four-month lapse of time) within such organization, before instituting legal or administrative proceedings against such organizations or any officer thereof: *And provided further*, That no interested employer or employer association shall directly or indirectly finance, encourage, or participate in, except as a party, any such action, proceeding, appearance, or petition.
- (5) Safeguards against improper disciplinary action. No member of any labor organization may be fined, suspended, expelled, or otherwise disciplined except for nonpayment of dues by such organization or by any officer thereof unless such member has been (A) served with written specific charges; (B) given a reasonable time to prepare his defense; (C) afforded a full and fair hearing.
- (b) Any provision of the constitution and bylaws of any labor organization which is inconsistent with the provisions of this section shall be of no force or effect.

Pub.L. 86-257, Title I. 101. Sept. 14, 1959, 73 Stat. 522.

District 1 enjoying a good work season

Work in District 1 continues to be very strong going into the fall season. Many of the major projects are ongoing and work continues to progress.

Remember to take advantage of the training centers to keep your certifications current, obtain new certifications and to upgrade your skills to be qualified to fill jobs as they become available.

In northern Cuyahoga County, TGR is still busy on the I-90 Innerbelt Bridge and is moving closer to completion. The span should be open to traffic by late this month, with cleanup through the winter and into the spring of 2017.

Independence Excavating is demoing the old First Energy powerhouse on East 72nd St. and is still working on the pedestrian tunnel beneath the new 33-story downtown Cleveland Hilton Hotel. It is also demoing the old Max Hayes Vocational High School at West 45th St. and Detroit Ave. and the old CSU Chester Commons at East 23rd St. and Chester Ave. The company is also reconstructing Scranton Rd. in the Flats, with Guinto Schirack driving sheeting for this project.

The Dugway West Interceptor sewer project still has Walsh Construction, Aggravo, Cook Paving & Construction and Engineered Concrete Structures busy on Cleveland's east side near East 105th St. and St. Clair Ave. Walsh Construction continues working at the Easterly tunnel building a new dewatering pump station near the Shoreway and East 140th St.

Work on the Dugway storage tunnel is ongoing. Building a storage tunnel for raw sewage near East 140th St. in Cleveland is keeping Salini Impregilo Healy JV, Triad Engineering, Marra Services, Nicholson Construction and Northstar Contracting very busy.

Moretrench American successfully did the freezing of shaft #1, so excavation at the shaft is finally underway.

McNally has started excavating in the Dugway South sewer project on Cleveland's east side. DiGioia Suburban Excavating was awarded the open cut sewers on this project and should be underway as you read this.

Kokosing continues working on the clarified tanks at the Euclid wastewater treatment plant. Its tower crane is up and running doing concrete. The company also has ongoing tank work and upgrades at the Southerly wastewater treatment plant.

Nerone & Sons continues construction of an above-ground sanitary pipeline for the Lakewood wastewater treatment plant in Rocky River. Digester and facility upgrades continue at the Easterly wastewater treatment plant with Great Lakes Construction, Shook Construction and Chieftain Trucking & Excavating on the job.

Ruhlin has the demo and rebuild of the Lakeshore Blvd. bridge over Nine Mile Creek in Bratenahl.

Cleveland Cement Contractors, McKinney Drilling, Chieftain Trucking and KMU Trucking & Excavating are busy building the 20-story One University Circle luxury apartment complex and parking garage at Stokes Blvd. and Euclid Ave. in University Circle. There will be a tower crane on site. Suburban Maintenance has started an RTA bridge rehab on MLK Blvd. near University Circle.

Work on the new Cleveland Clinic cancer center on East 105th and Carnegie Ave. is still coming along with Independence Excavating on site. Howard Concrete Pumping and Donley's remain across the street from the facility working on the new 3,000 car parking structure. Donley's is also working on the new Cleveland Clinic/CWRU Health & Education campus at East 100th St. and Euclid Ave., with Forest City Erectors erecting the steel, Independence Excavating on site work and Howard Concrete Pumping doing the concrete.

Phase I of the Opportunity Corridor continues with Perk and McTech on site. This project will connect I-490 to the University Circle area. Perk is also resurfacing East 93rd St. at St. Clair Ave. with Shelly doing the paving.

Phase II is now underway with Great Lakes Construction getting started. Lightning Contractors and Chieftain Trucking are subcontractors to Great Lakes doing the demo and the underground.

Precision Engineering & Contracting has started site work for the new Dealer Tire parking garage on East 70th St. and Carnegie Ave.

J. D. Williamson continues the bridge replacement on Pershing Ave. over I-77 and is constructing a pedestrian bridge over I-90 near East 185th St.



HANDLING excavators are Tim Cunningham (above) working for Cunningham Paving, and Ted Haueter (below) working for Miller Curbing & Paving.



Mr. Excavator has the site work at the Lincoln Electric World HQ addition on St. Clair Ave. in Euclid.

Great Lakes Construction continues working on the West Shoreway transformation, building a new East 79th St. RTA bridge and a new West 3rd St. pump station in Cleveland. Moretrench is assisting Great Lakes on the Canal Rd. bridge repair in the Flats.

continued on page 10



OPERATING a front end loader,
James Bell is on the job for McTech on the Opportunity Corridor.

October 2016

POLITICAL ACTION

Legislative Report

by Mark Totman, Legislative Representative

Once again it is time to voice your opinion and VOTE!

Please take the time to review the list of endorsed candidates provided in this edition and the upcoming November edition of your Buckeye Engi-



neer. Tear them out to take to the polls with you for your reference.

We know your vote is yours and only yours and we respect that.

Please keep in mind that we base our endorsements on the ability to maintain work for our membership and protect our issues at all levels of government.

As you have heard me preach in the past, we always need both sides of the aisle to keep our wages and benefits safe. So these endorsements are a mixture of Republicans and Democrats who we think will win their districts and we will be able to work with in the next few years, at the same time keeping the great work we have been accustomed to, moving forward.

Just a quick note on the Presidential en-

dorsement. We reviewed the pros and cons of both candidates and as always, based our choice on work for our members in the next four years. We have been told by congressional members of both parties that the Clinton Highway Program will become a reality if she is elected President so this means jobs for our members and for that reason we are endorsing her candidacy for President of the United States of America. (See her stand against Right-to-Work.

Thank you again for your continued support and let's hope that after this volatile election cycle we can get back to working together at the statehouse and in Washington D.C.

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Clinton speaks against Right-to-Work \$\mathbb{R}\$

"Right-to-Work is wrong for workers and wrong for America," Hillary Clinton said during a speech to the AFL-CIO Convention in Philadelphia earlier this year, where she called for "a strong and vibrant labor movement that is supported in the White House and across the country.

"You see, I think it's pretty clear. Unions helped build the greatest middle class in the history of the world, here in Pennsylvania and across the United States. When unions are strong, wages go up for both union and non-union families," Clinton said. "The middle class expands and the entire economy is more dynamic for everyone.

"Now the reverse is also true," she continued. "When unions are weak and workers lose their voice, and their bargaining power, in comes stagnation, inequality grows, and families suffer.

"So we together have to stand up to those forces trying to weaken the labor movement and tell them 'not on our watch.' We are going to stand firm together in favor of what unions have done, [are] doing, and will do...

"Today, American unions are at the forefront of so many crucial progressive movements, including the fight to raise the minimum wage, and this is an exciting moment.

"Republican governors and legislatures are waging a relentless assault on workers' rights," she says. (Her opponent? "I like right-to-work. My position on right-to-work is 100 percent.")

"Right-to-Work is wrong for workers and wrong for America," Clinton said to applause from the union members.

WV judge puts RTW law on hold

Options for union workers across West Virginia are in limbo and it all centers around the Right-to-Work. law passed in the state early in the year.

On August 10, Kanawha County Circuit Court Judge Jennifer Bailey put the brakes on this law for the time being, approving an injunction filed by a handful of labor unions.

"I think it was a great decision and I think ... we're going to prevail on the merits of the case," International Brotherhood of Teamsters and local union representative Ken Hall said. "There's numbers of technical issues . . . I believe it's in violation of the West Virginia Constitution."

In February, lawmakers made West Virginia the 26th Right-to-Work state, prohibiting companies from requiring employees to pay union dues as a condition of employment. Unions are still required to represent every worker.

At the August 10 hearing, those supporting unions said a projected loss of 20% of union workers would hurt the other 80%; forcing them to either pay more or lose services.

Hall said in other Right-to-Work states, statistics show incomes are lower while the

fatal accident rate is higher. He says the reason could be because employees don't feel as empowered to approach their bosses when they feel unsafe.

"West Virginians are hard-working, honest people and I don't think that anyone in West Virginia, other than some of the leadership in the legislature, believes this is fair," Hall said. "This is legislation that was brought here from out-of-state interests solely for the purpose of lowering the cost for some corporations at the expense of working people in West Virginia."

Meanwhile, defense attorneys argued that there was no way to prove that trends like lower income or higher fatality rates would carry over into West Virginia.

"The plaintiffs have not borne what the Supreme Court of Appeals has said is the burden of showing irreparable harm," Gilbert Dickey, of the West Virginia Attorney General's office said. "Specific findings of facts are completely erroneous if they are not supported by evidence."

In her ruling, Judge Bailey said union representatives did enough to prove that this law could harm workers, and she put the law on hold.

Letter to the Editor

Springfield (MO) News Leader

There is an aspect of the discussion about the National Right To Work Campaign against labor unions in Missouri. The National Right To Work campaign claims that labor unions force workers to pay dues and other fees. They use the word "force" constantly as hyperbole.

However, the National Right To Work campaign does what it accuses labor unions of doing. The campaign forces its members, contractors, corporations, chapters and local groups to pay up. If they don't pay, they don't get the benefits of what the campaign accomplishes.

Also, The National Right To Work campaign is itself a union. It is organized just like a union and negotiates terms with its respective units.

Labor unions organize for the benefit of their members for good wages, benefits, working conditions and a fair opportunity for economic reward. Labor unions are beneficial to all working people in America and internationally.

The National Right To Work campaign is only working for the benefit of its own goals of making and hoarding more money for itself. There is no economic or societal benefit to its goals. With labor unions, everyone benefits. With Right To Work, only employers benefit.

- Reggie Marselus, Lenexa, KS

The 'Right-to-Work' Con

By Andy Schmookler*

When I was involved in electoral politics here in Virginia, I was advised by Democratic politicians to stay away from the issue of "right-towork" laws. Most Virginians favor those laws, I was told. They think that "right-to-work" is a matter of "liberty," and no one running for office can succeed in explaining to them what these laws are really about.

If that's wise counsel, it's a sad commentary on our politics – for it's doubtful that most of the Virginians who support right-to-work understand how these laws take money out of their pockets.

In the U.S., roughly half the states have right-to-work laws and half do not. The evidence shows that right-to-work laws reduce the earnings of workers by a bit more than 3%, and that workers in right-to-work states are also less likely to benefit from employer-sponsored health care and pension coverage.

That might be OK if such laws were indeed "the price of liberty." But these laws are not about liberty. Their real purpose is to tilt the balance of power in favor of employers at the expense of their workers.

The very first sentence in the Wikipedia entry on right-to-work laws describes them as "an effort to strengthen the rights of employ-

ers as management against employees; and to decrease union dues revenues while increasing their expense of representation (for employees who opt out of paying dues)."

Some whose ideology tells them that the market system metes out perfect justice see no reason to worry about the weakening of workers and their unions. Let everyone compete in the market. But in order to make an idol of the market system, one has to ignore both common sense and the history of labor in America.

Common sense should tell us that if workers have to deal one-by-one with a giant company, they will be on the short end of a huge imbalance of power between management, which is unified, and the workers, who are each on their own.

In every other contest of power – politics, war, etc. – the side that is unified and coordinated defeats the side that is fragmented. Why should labor-management relations be any exception?

The lessons of history bear this out.

American workers struggled to organize for more than a half century – between the rise of great industrial corporations in the latter continued on page 12

Letter to the Editor

'Right to work' laws are a big fraud

In which alternate universe has Ariel Gordon been living ("In Arizona, right-to-work laws mean you don't have to join unions")? I don't recall ever having met an Arizona union member who thought he had been forced to join or that he wasn't free to leave. On the other hand, I've met plenty of Arizona workers, including in my current workplace, who won't join a union or sign a union election petition because they think they'll be fired if they do.

The "right to work" is the biggest fraud there is in the legal system. It doesn't guarantee anybody the right to have a job. It only enables freeloaders who will take the benefits for which the union fights but don't want to pay what it costs to win and keep those benefits.

- Kevin Walsh, Phoenix



Retirees celebrate 30th anniversary picnic

Three decades ago the first Retirees picnic was held at the Highbanks Metropark in Columbus.

Not only has the location changed in 30 years, so too has the format and this year, to recognize newer retirees, awards have also changed as more than 100 retirees and guests celebrated the special anniversary.

One thing that has changed a little is that now there are male retirees, not just their spouses, who are winning prizes in the food judging.

Winners and second place finishers respectively were Kathy Jones and Marianne Rieth, Best Cake; Marilyn Beatty and Delia Luman, Best Pie; Kay Stilson and Cathy Gordon, Best

Other Dessert; Pamela Warga and John Smith, Best Covered Dish, and Warren Wright and Judy Galbraith, Best Salad.

The acknowledgement of oldest member and oldest book has remained the same over the years, but this year younger retired members also were recognized.

Former Retiree Club Chairman Steve Mayor was recognized as the oldest member and Delbert Ramey as the Oldest Book in attendance. Charles Willis was acknowledged as both the youngest retired member with 30 years of service and the youngest 30-year retired Book in attendance. Always good to have younger members at the meetings.

Door prizes, some of which paid tribute to the 30-year anniversary, were given by the union, credit union, district clubs and the state committee, and were appreciated by the attendees.

District reps reported on activities in their areas and officers brought those in attendance up-to-date on many Local 18 activities.

Those wishing to had access to their health and welfare information as Carol Wilson and Humana agents were on hand to answer any questions for our members.

Next year's picnic will be around the same time so if you didn't, couldn't or won't be retired until next year, consider coming as a good time was had by all.





RETIREE PICNIC
WINNERS (Front
row, I-r) Cathy
Gordon, Kay Stilson,
Marianne Rieth and
Judy Galbraith.
Back, (I-r) Marilyn
Beatty, Kathy Jones,
Pamela Warga,
Delia Luman and
Warren Wright.
Rear, John Smith.



BUSINESS MANAGER DALTON updates the retiree audience on the many programs in which Local 18 is active.





FORMER Retiree President Steve Mayor, 92, responds to the announcement he is the oldest member present.



OLDEST BOOK in attendance is Del Ramey.



YOUNGEST retired member and youngest 30-year book is Charles Willis, winner in a newly created category.

TRAINING NEWS

by Don Black Administrator

Work for our apprentices is going very well. We indentured about 145 new apprentices this year and we congratulate these new apprentices and wish them a long and prosperous future as Operating Engineers with Local 18.

Any support and assistance you, as members, can give in helping our apprentices get established in the industry is greatly appreciated.

A note to the new apprentices – "get back to the training site and start working on machine upgrades, forklift certification and your CDL." If an apprentice is not working, we encourage him or her to come to the training site and get their fall block-training completed. The more you learn the more you will earn.

We urge apprentices to attend all local union meetings as well as the semi-annual state meetings. The Standards of Apprenticeship require apprentices to attend at least three union meetings per year.

We are adding on to the Richfield training site as a result of the overabundance of training programs. Additions will include a larger classroom and break room, a 150-foot addition to the all-weather building as well as a 24-foot by 150-foot lean-to on the all-weather building.

Construction began at the end of August with completion set for around the first of 2017. We are still working on the details but believe we will be able to tie into the city sewer system. When this happens we will also be adding on to the restroom.

The IUOE National Training Fund offered training classes this past winter and spring to help meet the demand for skilled operators for pipeline construction projects. This year it will offer classes at our Logan training site starting the end of this month.

Five excavator classes, five sideboom classes and two advanced dozer with emphasis on winching classes will be offered starting October 31. These classes will be 10 hours per day, six days per week for three weeks. Please call your union hall for an application.

Recently, the Training Program added two used Doosan Articulated End dumps. We also purchased a Grove RT530 for the Richfield site. We are looking to purchase another Rough Terrain Crane for the Miamisburg site as well as three additional carry deck cranes for Cygnet, Logan and Miamisburg.

We are currently evaluating all of our cranes and updating LMIs. Hopefully this year

we will purchase an 80-100 ton lattice boom crane for the Richfield site.

We continue to offer CCO written certification and recertification exams at all of the sites. We are administering Mobile Crane Practical Exams at all of our training centers, Tower Crane at our Richfield Site and Overhead Crane at Richfield, Cygnet and Miamisburg.

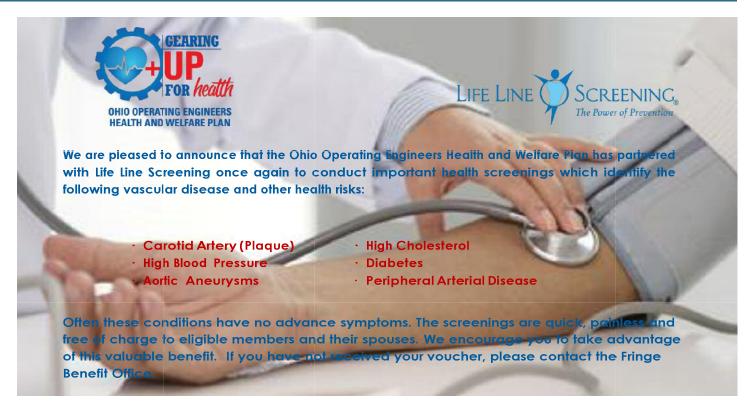
Any member who is interested in Tower Crane and/or Overhead Crane can take the written exams along with any other written exams. We also have an Articulated Boom Crane (Knuckleboom) that is available for training or CCO testing. To make an appointment to train or test, call the site in your area.

We encourage all operators to take advantage of your training centers to maintain your skills and develop new ones through the various training classes that are available. You can sign up for any class by contacting your regional training center.

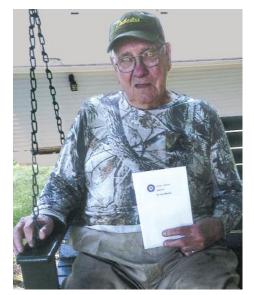
We thank the trustees of this program, and our members for their help and guidance in making this Training Program one of the best in the International Union of Operating Engineers.

"No one can climb the ladder of success, with both hands in their pockets!"

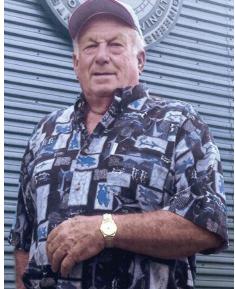
HEALTH 4U



District 6 50-year members receive recognition



Charles Weyrick



Larry Rea



Timothy Smith



James Hawk



Lowell Dye



Robert Watkins



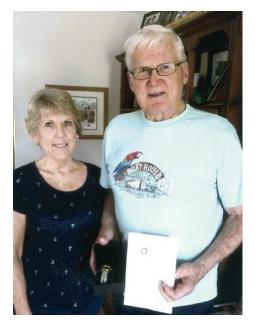
John Tantarelli

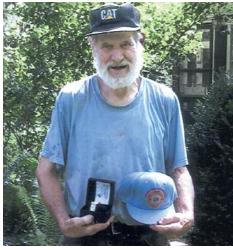


Dennis Brillhart



Donald Bates





John and Dorothy Serva (left); John Soehnlen (above); Donald and Sharon Brillhart (right) and George Spring (below right).



D-3 50-year members featured





President Thomas Byers and Ron Llewellyn.



Terry Luft



James Wilson



Publications Available

The following publications are available through your District Office upon request.

- 1. International Union of Operating Engineers Constitution
- 2. Local 18 Bylaws
- 3. U.S. Department of Labor Publications
 - A. Election of Officers of Labor Organizations
 - B. Rights & Responsibilities Under the LMRDA

Additional 50-year photos on page 18

District 1 continued from page 3

Terrace Construction and Cook Paving are busy on the East 28th St. extension between College Way and Central Ave. Terrace also has a water line project on Turney Rd. in Garfield Hts. and valve and hydrant repairs throughout the city of Cleveland.

In eastern Cuyahoga County, Cook Paving is doing roadway and parking area repairs at the Cleveland Clinic's Lyndhurst campus. Aggravo, Kelley Steel Erectors and Carron Asphalt Paving are busy at the Beachwood Mall expansion. Eclipse is still doing site work for the new Chagrin Highlands office tower in Beachwood.

Tri-Mor and Cem-Base are replacing approximately one-mile of Richmond Rd. in Beachwood near Chagrin Blvd.

Platform Cement has site work on three projects in Beachwood: a private plastic surgery center, the Maltz Museum of Jewish Heritage and the new Beachwood High School stadium.

The Cleveland Heights High School addition has Burkshire Construction, Platform Cement, Standard Contracting, Kelley Steel Erectors, Mr. Excavator and General Crane busy on site. S.E.T. is pre-forming a streetscape on Lee Rd. in Cleveland Hts.

Fabrizi Trucking & Paving has the reconstruction of East 44th St. in Cleveland, road repairs on Mayfield Rd. in Mayfield Hts., a sewer project on Fairmount Blvd. in Cleveland Hts. and a water line replacement on Highland Rd. in Richmond Hts.

Chagrin Valley Steel Erectors, King Excavating, Phoenix Cement and General Crane are building a new retail center at Oakwood Commons in South Euclid.

In western Cuyahoga County, Shook Construction has started improvements at the Westerly wastewater plant's chloric acid building. It is using newly-signed Specialty Contracting to do selective demolition on this project.

Marous Brothers continues site work for the Breakwater Bluffs Condominiums near West 71st St. and also is working on the American Greetings HQ's parking area in



REPLACING piers for Norfolk Southern RR while working for Lane Construction in Ashtabula are (I-r) Devi Bagley and Reuben Lynch.

Westlake on Crocker Rd. DiGioia Suburban Excavating has sewer and water line replacements on Bradley Rd. in Westlake.

Platform Cement is constructing a larger parking area at the West Side Market on West 25th St. Chagrin Valley Paving and RMH Concrete are busy rehabilitating Memphis Ave. in Brooklyn.

DiPietro Excavating has storm sewer and parking area expansions for Butternut Primary School in North Olmsted.

Distribution & maintenance gas line work is still plentiful in northern Cuyahoga County keeping Don Wartko Construction, DRS Enterprises, 1127 Construction, Vallejo, Petty Group and H. M. Miller busy throughout the area.

Kokosing Materials, Stoneco dba Allied Corporation, Tech Ready Mix, Cuyahoga Concrete, Ontario Stone and Independence Excavating's crushers are keeping many members steadily working in the material and aggregate sectors.

Major projects in southern Cuyahoga County are keeping members busy on many projects including the Pleasant Valley/Bagley

Rd. widening in Parma and Middleburgh Hts. where Perk, Mr. Excavator, Midwest Equipment and Toledo Caisson are on the job. Anthony Allega Cement is finishing the S.R. 82 widening in Broadview Hts. and Chieftain Trucking, B & B Wrecking & Excavating, Aggravo and Kelley Steel Erectors continue the Parmatown Mall upgrades in Parma.

Fabrizi Trucking & Paving is keeping many members busy with the Bagley/Fry Rd. connector, full-depth road replacement of the Blue Grass subdivision in Berea, site work for a new storage facility on Royalton Rd. in North Royalton and Phase IV of the West 150th storm sewer replacement in Brook Park.

Schirmer Construction is replacing a bridge deck on Eastland Rd. in Berea, getting ready to start a bridge replacement on Bagley Rd. in Olmsted Falls and has bike path, site and expanded parking lot improvements to Seneca Golf Course in Broadview Hts.

Platform Cement is doing site and underground work for a new Aloft Hotel on S.R. 252 in North Olmsted. Parisi Excavating is doing site and underground work for a new Sheetz gas station on Snow Rd. in Parma. Underground Utilities is boring a six-foot culvert under I-71 in Strongsville.

Paving work is keeping many members busy this year. Shelly resurfaced I-71 North and South in Strongsville with Welfle doing milling work and Reilly Sweeping performing the sweeping.

Carron Asphalt Paving has been resurfacing a church parking lot on Pearl Rd. in Strongsville, handling a patch repair at Snowville Plaza in Parma, and on S.R. 21 in Brecksville, is removing the old parking lot and putting in a new one. Phoenix Cement is replacing a parking lot for Baldwin Wallace Unicontinued on page 20

MANNING a Schwing concrete pump for Nicholson Construction is Ron Schoepponer (D-6) on shaft 4 of the Dugway storage tunnel.

STATIONARY CORNER

Local 18S agents continue to remain very active with negotiations. Healthcare costs and wages have once again been in the forefront of the negotiating table.

Since our last report, Local 18S has ratified contracts with the following contractors: 1100 Superior Ave. – Cleveland; CMC Maintenance – Akron; Freshmark – Canton; Lorain Metropolitan Housing Authority; National Gas and Oil in Newark and Urban Services.

We are currently in negotiations with Keynes Brothers in Logan.

Other contracts that will be negotiated in the last quarter of this year by Local 18S agents will be BP Building in Cleveland; Cuyahoga Co. Technicians and CBRE Route Technicians in Ohio, West Virginia, Kentucky and Indiana.

The Stationary Department has also been busy assisting the Organizing Department negotiating new contracts with the Meigs County EMS group.

As indicated above, Local 18S is currently negotiating a new three-year agreement for the 14 truck drivers and 13 mill workers at the Keynes Brothers flour mill in Logan.

Robert Keynes purchased the mill from Thomas Dewar in 1869. After five generations, the mill is still being operated by the Keynes' family. The original structure was destroyed by fire in 1886 and rebuilt in 1889. This structure is the existing building today.

In the early beginning, the mill was not only milling flour, but also cracking corn, mixing feed and splitting oats for local farmers.

The mill was completely remodeled in 1963 and even as the mill continued to be renovated in the 70's and 80's to increase production, quality control was constantly ensured. During this period, the family purchased two grain elevators in Pickaway and Delaware counties, which has proven to be very beneficial since the quality of flour can be enhanced from different geographic locations.

An additional mill unit was installed during the spring of 1998 and two additional grain elevators were purchased in Pickaway and Fayette counties.

The company now has storage for 4.5 million bushels of wheat and can produce 850,000 lbs. of flour in a 24-hour period, which relates to nearly 56,000,000 bushels of wheat being used in a one-year period.

Keynes Brothers own its own fleet of tractors and bulk trailers, enabling them to deliver flour on time without any delays. This also gives the company the ability to maintain quality assurance through its own sanitation program.

The 18S members working for the Keynes Brothers take a great deal of pride in their work and maintain the mill equipment and tractor/trailers with great care. This, along with the current customer base, should work well to benefit Local 18S members for years to come.

The Stationary Department also represents 21 members working as Mobile Route Engineers for the management company of CBRE. Each of these Mobile Route Engineers services between 25-30 Chase Bank locations, corporate and retail, in an area covering parts of West Virginia, Kentucky, Indiana and Ohio.

Some members cover a large geographical area with a more than two-hour drive to reach some locations. They are the first responders to any emergency issues at their designated locations 24/7 and are responsible for addressing any work requests from facility managers, supervisors and clients during regular business hours.

These engineers perform building maintenance, including plumbing, electrical, lighting, flooring, interior and exterior walls and roofing, and perform preventive maintenance and repair of HVAC units. They continually update parts and supply inventories at facilities and in their service vehicle. They even cold patch potholes if needed. These members take pride in their work and in the condition in which they keep their respective locations.



ON THE JOB at Keynes Bros. are father and son Roger Williams, Jr. (D-1) and Roger Williams III (D-3).



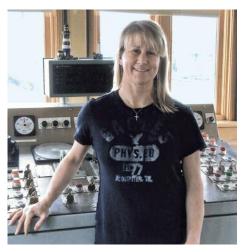
WORKING at CBRE is stationary engineer Carl Kennedy (D-3).

As earlier listed, the Stationary Representatives will be negotiating a renewal agreement for these members during the last quarter of this year.

The Stationary Department thanks the Organizing Department for its help with our organizing efforts.



WORKING at the 1111 Superior/Eaton Center Bldg. are (l-r, all D-1) Michael Loseto, Michael Leininger and Derek Stevens. (Below) Jennifer Stewart (also D-1) working at the Lorain County Bridge.



OFFICIAL NOTICE

In accordance with the authority vested in me as President of Local 18 and its branches, I am calling the Semi-Annual State Meeting of the members on Sunday, January 22, 2017 at 10:00 a.m. at the Hilton Columbus/Polaris, 8700 Lyra Drive.

The Executive Board will meet on Saturday, January 21, 2017 at 1:00 p.m. at the Columbus District Office, 1188 Dublin Road, Columbus, Ohio.

We urge all members to make every effort to attend.

Thomas Byers President

'Right to work' con

continued from page 5

half of the 19th century and the passage of laws in the 1930s protecting the rights of workers to form unions - and during that period American workers earned wages so meager that their families often were forced to live in squalor.

It was the unions that leveled the playing field and that enabled a great many American workers, in the decades following World War II, to rise into America's burgeoning middle class. Thanks to their unions, auto-workers and steelworkers, for example, were able to own their own homes, educate their children well, and provide their families with a decent standard of living.

(Studies have shown that union power not only increases wages for members, but also has the collateral effect of boosting other workers' earnings by an average of 11%.)

It is likewise clear that the more recent hollowing out of the American middle class tracks perfectly with the declining power of unions. As unions have weakened - with membership declining from one-third of workers to a mere one-tenth - the proportion of the national income going to wages has fallen to the lowest point in living memory.

What sense does it make, in such circumstances, to support right-to-work laws whose very purpose is to weaken unions and leave more money for their employers?

Many Virginians do not hold labor unions in high regard. And of course one can find reasons to criticize unions – a foolish rule here, corrupt leadership there. But all human institutions are flawed – big corporations no less than labor unions. (One need only consider how every industry that has discovered that its products have deadly effects – asbestos, tobacco, and now the fossil fuel companies – has chosen to protect its profits by deceiving people about the dangers rather than look out for the greater good.)

If we want justice, therefore, what we should look for is not perfect virtue but a balance of power. Great disparities of power are a recipe for injustice. (As a line from ancient Greece put it, "Right, as the world goes, is only in question between equals in power.")

It is not only justice that would be served by getting rid of right-to-work laws, but also the well-being of the great majority of the people who live in right-to-work states.

* Andy Schmookler is an award-winning author of *What We're Up Against*, former Democratic nominee for Congress in Virginia, political commentator and talk radio philosopher. This piece appeared in newspapers in his conservative congressional district (VA-06) in Virginia.)

Local 18 Training Centers

Richfield Training Center

4675 Newton Rd. Richfield, OH 44286 (P) 330-659-4115 (P) Toll Free 800-842-9419 (F) 330-659-9785

Cygnet Training Center

9435 Cygnet Rd. Cygnet, OH 43413 (P) 419-655-3282 (P) Toll Free 888-634-6880 (F) 419-655-3290

Logan Training Center

30410 Strawn Rd. Logan, OH 43138 (P) 740-385-2567 (P) Toll Free 888-385-2567 (F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home – Miamisburg Rd. Miamisburg, OH 45342 (P) 937-859-5211 (P) Toll Free 800-635-4928 (F) 937-859-5901

Visit the website at www.local18training.com



GRADER CLASS at Cygnet with Dave Gates cutting a road.

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18RA or 18S who does not have his/her current dues paid maybe suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members was effective October 1, 2016.

Local 18 \$63.75 per quarter +3% Administrative Dues*

Local 18A \$63.75 per quarter +3% Administrative Dues*

Local 18B \$63.75 per quarter +3% Administrative Dues*

Local 18C \$48.75 per quarter (Shops) +2% Administrative Dues* only when working for Dealer/Rental Shops. 3% Administrative Dues when working for other shops, i.e., Highway Heavy Companies*

Local 18C \$54.75 per quarter (Stone Quarries, Material Yards, etc.)

Local 18D \$23.50 per month

Local 18G Two times the employee's hourly rate per month to be paid quarterly

Local 18RA \$63.75 per quarter +3% Administrative Dues*

Local 18S Two times the employee's hourly rate plus \$9.00 per month to be paid monthly

Owner Operator members \$147.75 per quarter

Reduced Dues \$42.75 per quarter

Michael R. Bertolone Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*On October 8, 2012 at all district membership meetings, the membership approved an amendment to Article VIII, Section 1, of the Bylaws, increasing the administrative dues to 3% of gross wages for all members of Local 18 except Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G and Local 18S members. The membership also approved an increase of administrative dues to 2% of gross wages for 18C equipment shop members. The Executive Board, at its October 28, 2012 meeting, approved January 1, 2013 as the effective date for implementation of the dues increase.

Endorsements – November 2016

Every four years we have the opportunity to vote to select the president of our country. This year the challenge has been to weed through the rhetoric of the two candidates choosing who would be best for the Operating Engineers.

Neither candidate fully supports the needs of the Operating Engineers, so we are faced with choosing the candidate who will hurt us the least. In the end, Donald Trump's choice of a vice-president running mate who supports Right-To-Work is all we needed to hear.

The Trump team would destroy our ability to negotiate agreements for you

that provide wages and benefits. (See Clinton's position on Right-to-Work. on page 4 of this issue.)

We ask that when you go to vote, that you vote for the Clinton-Kaine team. It has an infrastructure rebuilding plan that would supply jobs to the Operating Engineers.

Thank You,

Kuhand E Oeltr

Richard E. Dalton

Your vote does count!

In 1839, Marcus "Landslide" Morton was elected governor of Massachusetts, receiving 51,034 votes out of 102,066 votes cast. If he had received one less vote, the election would have been thrown into the state legislature, and historians generally agree Morton would not have won a vote there.

In 1868, President Andrew Johnson was impeached by the U.S. House of Representatives. He was then tried in the Senate, which ultimately voted 35 to 19 to remove him from office. Because a

continued on page 16



LOCAL 18 – endorsed U.S. Senator Rob Portman greets apprentices at the Miamisburg training site. Apprentices are (I-r) John Groves, Donald Odegaard, Austin Beasley, Tim O'Dell, Kimberly Russell (partially hidden behind Senator Portman) and Arie Thumser.

Endorsements - November 2016

NAT	TONAL	8th	No Endorsement	24th	Jim Hughes
Presid	dent/Vice President	10th	No Endorsement	25th	Bernadine Kent
	Clinton/Tim Kaine	12th	No Endorsement	26th	Hearcel Craig
rimary	Cilitary Firm Raine	14th	Joe Uecker	27th	Joe Otis
STΔ	TEWIDE	16th	Stephanie Kunze	28th	Jonathan Dever
		18th	John Eklund	29th	No Endorsement
	Justice, Supreme Court	20th	Troy Balderson	30th	No Endorsement
Maure	en O'Connor	22nd	Larry Obhof	31st	Brigid Kelly
Justic	e, Supreme Court	24th	No Endorsement	32nd	Catherine Ingram
Pat De	-	26th	Dave Burke	33rd	Alicia Reece
		28th	Vernon Sykes	34th	Emilia Sykes
U.S. S	Senate	30th	Lou Gentile	35th	Greta Johnson
Rob Po	ortman	32nd	Sean O'Brien	36th	Tony Devitis
U.S. F	House of Representatives			37th	Casey Weinstein
Dist.	Candidate		House of Representatives	38th	No Endorsement
1st	Michele Young	Dist.	Candidate	39th	Fred Strahorn
2nd	William Smith	1st	No Endorsement	40th	No Endorsement
3rd	Joyce Beatty	2nd	Mark Romanchuk	41st 42nd	No Endorsement
4th	Janet Garrett	3rd	Teresa Gavarone		No Endorsement
5th	No Endorsement	4th	Robert Cupp	43rd 44th	Jeffery Rezabek Mike Ashford
6th	Bill Johnson	5th	Tim Ginter	44th	Teresa Fedor
7th	No Endorsement	6th	Marlene Anielski	45th	Michael Sheehy
		7th	Tom Patton	47th	No Endorsement
8th	Steve Fought	8th	Kent Smith	47th	Kirk Schuring
9th	Marcy Kaptur	9th	Janine Boyd	49th	Thomas West
10th	Michael Turner	10th	Bill Patmon	50th	No Endorsement
11th	Marcia Fudge	11th	Stephanie Howse	51st	Wes Retherford
12th	Pat Tiberi	12th	John Barnes	52nd	No Endorsement
13th	Timothy Ryan	13th	Nickie Antonio	53rd	Suzi Rubin
14th	David Joyce	14th	Martin Sweeney	54th	Rick Smith
15th	Steve Stivers	15th	Nicholas Celebrezze	55th	Nathan Manning
16th	Jim Renacci	16th	Dave Greenspan	56th	Dan Ramos
	_	17th	Adam Miller	57th	Tom Dunlap
OHI	0	18th	Kristin Boggs	58th	Michele Lepore-Hagan
Ohio	Senate	19th	Anne Gonzales	59th	John Boccieri
Dist.	Candidate	20th	Heather Bishoff	60th	John Rogers
2nd	Randy Gardner	21st	Mike Duffy	61st	Rick Walker
4th	No Endorsement	22nd	David Leland	62nd	No Endorsement

14 Buckeye Engineer

63rd Glenn Holmes

23rd No Endorsement

Peggy Lehner

6th

64th	Michael O'Brien
65th	Jerod Weber
66th	No Endorsement
67th	No Endorsement
68th	Rick Carfagna
69th	Steve Hambley
70th	No Endorsement
71st	Scott Ryan
72nd	Larry Householder
73rd	No Endorsement
74th	Barbara Niemeyer
75th	Kathleen Clyde
76th	Sarah LaTourette
77th	Bradley Nicodemus
78th	No Endorsement
79th	Alex Wendt
80th	No Endorsement
81st	No Endorsement
82nd	No Endorsement
83rd	No Endorsement
84th	Keith Faber
85th	No Endorsement
86th	No Endorsement
87th	No Endorsement
88th	Bill Reineke
89th	Steven Arndt
90th	Terry Johnson
91st	No Endorsement
92nd	No Endorsement
93rd	Ryan Smith
94th	Jay Edwards
95th	Ginny Favede
96th	Jack Cera
97th	Brian Hill
98th	Al Landis
99th	John Patterson

DISTRICT 1

CUYAHOGA COUNTY

County Council

Dale Miller - District 2

Scott Tuma - District 4

Anthony Hairston - District 10

Prosecutor

Michael O'Malley

Court of Appeals

8th District

Mary Eileen Kilbane Eileen A. Gallagher Melody Stewart Kathleen Keogh

DISTRICT 2

HENRY COUNTY

Prosecutor

Gwen Howe-Gebers

LUCAS COUNTY

County Commissioner

Pete Gerken

Tina Skeldon-Wozniak

Clerk of Courts

Bernie Quilter

DISTRICT 3

FRANKLIN COUNTY

County Commissioner

Kevin Boyce John O'Grady

Prosecutor

Ron O'Brien

Court of Appeals

Julia Dorrian Jennifer Brunner

Court of Common Pleas

Kim Browne

Michael Holbrook

Julie Lynch

Mark Serrott

Laurel Beatty

Colleen O'Donnell

Richard Frye

Clerk of Courts

Maryellen O'Shaughnessy

JACKSON COUNTY

County Commissioner

Ed Armstrong

LAWRENCE COUNTY

County Commissioner

DeAnna Holliday

MARION COUNTY

County Commissioner

Dan Russell

ROSS COUNTY

County Commissioner

Todd Holdren

DISTRICT 4/5

CLARK COUNTY

County Commissioner

Roger Tackett (Member Local 18)

David Herier

HAMILTON COUNTY

County Commissioner

15

Todd Portune
Denise Dreihaus

Prosecutor

Joseph Deters

October 2016

KENTUCKY

House of Representatives

Dist. Candidate

61st Kevin Napier

64th Lucas Deaton

65th Arnold Simpson

67th Dennis Keene

70th John Sims, Jr.

78th Thomas McKee

DISTRICT 6 STARK COUNTY

County Commissioner

Stephen Slesnick

SUMMIT COUNTY

Prosecutor

Sherri Bevan Walsh

Your Vote Counts continued from page 13

two-thirds majority was (and is) needed in a Senate trial against an impeached president, a shift of a single vote would have removed Johnson from office.

In 1982, a Colorado state legislative district elected a first-time candidate named Scott McInnis to the House of Representatives by 13 votes. McInnis later became majority leader of the Colorado House. He then was elected to Congress, where he served six terms. A shift of seven votes in that 1982 race may well have deprived Colorado and America of the services of a distinguished legislator.

In 2000, Texas Gov. George W. Bush won the presidential voting over former Vice President Al Gore by 537 votes out of 5.96 million votes cast. If 269 of those 537 voters would have voted for Gore rather than Bush, Gore would have won the 2000 election.

Elections matter. They determine how cities and counties will be governed. They decide how much of your tax money will be used for school operations, fire departments, police protection and other public projects. They begin – and end – the careers of public servants of all possible political persuasions. Most importantly, they give you an opportunity to raise your voice and express your values.

On a national level, elections determine what type of justices will be appointed to the U.S. Supreme Court, and what policies the administration in power will pursue. Elections matter immensely and always have far-reaching effects.

Your vote is your voice – use it!



MIAMISBURG Training Site Coordinator Maurice Davis points out one of the facility's training capabilities to Local 18 endorsed Senator Rob Portman (center) and Local 18 Business Manager Rick Dalton.

SAFETY REPORT



by Brett LaFaso Safety Director

All of the following accidents happened this year since my last report.

On April 19, a member was disconnecting a hose from a water truck at the

end of the filling process when an accident occurred. Once the second bale was released, remaining pressure within the hose propelled the hose into the operator's forearm and abdomen causing minor injury and bruising. The cause of the accident was determined to be a leaking valve in the fire hydrant from which the truck was being filled. The leak caused the buildup of pressure after the fill valve on the truck was closed.

To prevent an accident of this nature, inspect all valves and replace if necessary.

On May 16, an operator was dumping truckloads of stone to be stockpiled after being crushed at a stone quarry. The operator then left the stockpile without lowering the bed of the dump truck, causing the bed to strike the power lines that fed the plant.

A primary suggestion as to how to avoid accidents of this nature is to always double check to ensure the bed is down before driving away.

On that same date, a member was using a hand-held angle grinder with a cutting wheel to cut a bolt off of a rear view mirror. While doing so, the bolt dropped from the mirror bracket getting caught between the cutting wheel and the guard causing it to be fired out, striking the member's hand and cutting his palm.

Please remember to hold the tool with both hands. This injury, which required six stitches, could have been avoided.

On May 24, while disassembling a lattice boom crawler crane, a member placed his upper body through the lacing of the boom while the lower boom pins were being driven out. When the final boom pin came out of the boom, the boom section suddenly dropped and struck the member on the back of the head. The member was wearing a hard hat which prevented any head injuries. Regardless, the member was shoved down forcefully in the process causing soreness and stiffness in the lower back.

This accident could have been avoided if cribbing was used under the boom connections and the member stayed out of the line of fire. Always remember to follow the manufacturer's recommended assembly and disassembly procedures.

Also on May 24, a member utilizing a lifting jig was carrying an assembled section of five

bar joist called a rack to a stockpile awaiting erection. As he held the rack over the stockpile, he rolled the forks too far forward causing the jig holding the rack to slide off of the forks landing on other racks causing damage to the assembled rack, but luckily no personal injury. The operator was unaware of the angle of his forks.

Suggestions to prevent the recurrence of this type of accident are to always know the position of any attachment and the limits for the current conditions. Also remember to use manufacturer's recommended retention chains or locks when using attachments.

On June 3, an operator and an oiler were digging a ditch for a 24" pipeline utilizing a CAT 336 excavator. The pipe was welded together and placed on cribbing next to the excavator. With the right-of-way being only 75 feet, the pipe was lowered on the cribbing so that the counterweight of the excavator could swing over the pipe. Since all of the spoils from the ditch had to be thrown over the pipe, the company was placing a filter bag over the pipe to protect the pipe from debris falling from the bucket.

The oiler was positioned on the pipe side of the ditch outside of the swing radius so that he could reposition the filter bag when the excavator moved backwards to start a new dig. The excavator operator completed his dig and swung to the left 180 degrees, swinging the counterweight over the pipe. The operator then tracked the machine backward, away from the ditch in preparation for the next set. The operator swung to his right 180 degrees, thus swinging the counterweight back over the pipe. When the operator faced the trench he noticed the oiler's feet in between the track and the pipe. The oiler was fatally injured when he was caught and crushed between the pipe and the counterweight of the excavator on its return swing.

The accident occurred when the oiler entered into the swing radius of the excavator without communicating intent nor by the direction of the excavator operator.

Suggestions to prevent recurrence of this type of accident are to identify and avoid all pinch points and never enter swing radius without the operator's signal.

On August 9, an apprentice oiler/helper was helping stake out a project for a pipeline contractor. The apprentice was on top of a dike that was approximately four feet high, with 2:1 slopes covered with pea gravel. The apprentice was walking down the slope at an angle to retrieve a roll of ribbon being used on the stakes. The apprentice was approximately halfway down the slope when his left ankle rolled outward and made him fall and

roll to the toe of the slope. The apprentice suffered a dislocated ankle.

To prevent an accident of this type, please be aware of the terrain and surrounding environment.

On August 13, while operating a Link-Belt 218 crawler crane, the operator complained to the crane tech that the functions/controls were not acting properly – he was unable to boom down and cable up. To temporarily fix the problem, the crane tech and operator bypassed the boom limit switch. Later, while swinging the crane, the boom slowly rose until it contacted the boom stops at 85-90 degrees, causing damage to the butt and first section of the boom.

To prevent an accident of this type, do not operate equipment with safety devices overridden.

Health 4U UpdateOctober is start of flu season

It's October and the start of the 2016-17 flu season. When this was written the Centers for Disease Control and Prevention (CDC) did not yet know how extensive the flu virus would be. So you know, flu symptoms include fever, cough, sore throat, runny or stuffy nose, body aches, headache, chills and fatigue.

The CDC did make recommendations regardless of the nature of the virus or how widespread it could be.

- It recommends a yearly flu vaccine as the first and most important step in protecting against flu viruses.
- While there are many different flu viruses, a flu vaccine protects against the viruses that research suggests will be most common.
- Flu vaccination can reduce flu illnesses, doctors' visits, and missed work and school due to flu, as well as prevent flu-related hospitalizations.
- Everyone six months of age and older should get a flu vaccine by the end of October, if possible.
- Vaccination of high risk persons is especially important to decrease their risk of severe flu illness.
- People at high risk of serious flu complications include young children, pregnant women, people with certain chronic health conditions like asthma, diabetes or heart and lung disease, and people 65 years and older
- Children younger than six months are at high risk of serious flu illness, but are too young to be vaccinated. People who care for infants should be vaccinated instead.

District 2 50-year members get their mementos



Nelson Baughman



Raymond Obermyer



Curtis Anstead



Robert Youngs



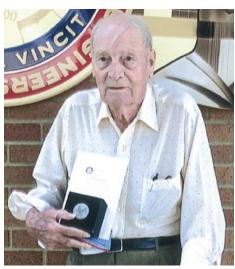
Larry Schmucker



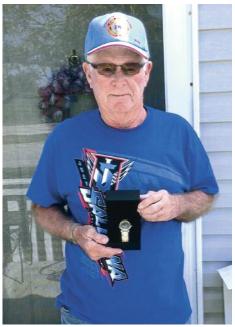
James Mossing



Steve Vance



Calvin Clear

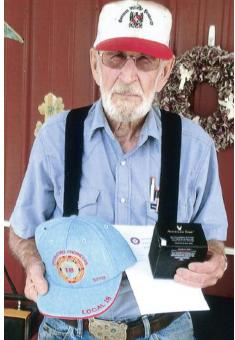


Donald Cable

Additional D-2 photos on page 19







ABOVE left: Jack Wyman; David Grodi (left); Dale Marshall (above); William Reiter (above, right) and Richard Todd (right.)





Congrats!

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

wite thave passed away.	
LM David Balchan (D-1)	July 5
LM Billie Evans (D-4/5)	July 27
Raymond Smith (D-3)	July 27
Paul Ball (D-1)	Aug. 1
LM Marvin Gesell (D-4/5)	Aug. 2
LM David Houser (D-3)	Aug. 4
LM Thomas Stahl (D-2)	Aug. 8
LM Ronald Stillwell (D-1)	Aug. 9
LM Jimmie Vallance (D-3)	Aug. 9
LM Glenn Rayl (D-1)	Aug. 11
LM Max Kendrick (D-6)	Aug.12
Joseph Kelly (D-1)	Aug.15
LM Danny Winters (D-3)	Aug. 16
LM Richard Wells (D-3)	Aug. 17
LM David Prater (D-3)	Aug. 19
LM Roosevelt McCoy (D-2)	Aug. 21

Aug. 25

LM Woodrow Puckett (D-4/5)

Your Credit Union

Savings Accounts
(Regular and Specialty)
Christmas Club Accounts
Share Draft with ATM Card
(Checking)
Certificate of Deposit
Payroll Deduction
Direct Deposit

On-Line Account Access
On-Line Kids Club
On-Line Teen Club

Union Dues Payments Annual Meeting (March) Discount Amusement Park Tickets Money Orders (\$.50 ea.)

Electronic Wire Transfers



Consumer Loans
(Auto, Truck, etc.)
Shared Secured
Home Equity
Signature/Personal Loans
Line of Credit
Holiday Loans

Family Members Eligible for Membership

Toll Free: 1-800-462-0549
Business Hours: 9:00-5:00, Monday-Friday
(9:00-7:00, First two Mondays of month)
Call Ken or Cyndi for additional information
The Credit Union is a not-for-profit organization!

versity on Eastland Rd. in Berea and Burton Scot Contractors is doing full-depth replacement of the S.R. 82 on ramp to I-71 North.

Miller Pipeline has been replacing Columbia Gas mains and services throughout the Berea and Parma areas.

In Solon in eastern Cuyahoga County, Tri-Mor is replacing concrete along Cochran Rd. R. J. Platten is replacing a storm sewer along Cannon Rd. Platform Cement is replacing a culvert on Brainard Rd. Carron Asphalt Paving is replacing the parking lots at the St. Rita Church. United Civil Contractors & Developers is doing restoration work at the corner of state routes 91 and 43.

In Oakwood Village, Kokosing is setting up its yard on Oak Leaf Parkway which is adjacent to its I-271 major reconstruction and widening project, and includes five bridges.

Tri-Mor is replacing concrete on Renaissance Parkway in Warrensville Heights. Platform Cement is tearing out parking lots at the ODOT District 12 shop in the city and replacing them.

Independence Excavating has the site work for the new Pinecrest Shopping Center in Orange Village, with Donley's on site digging footers. Fabrizi Trucking & Paving has the site work for the Lakes of Orange, a new residential development on Brainard Rd. On Harvard Road, C. A. Agresta is replacing a storm sewer on Harvard Rd.

Cuyahoga Bridge & Road is replacing a bridge on S.R. 91 in Pepper Pike. C. A. Agresta is widening Fairmount Blvd. in the city, with Carron Asphalt Paving doing the paving. Don Wartko Construction is replacing gas line services along Cedar Rd. in Gates Mills.

Eclipse has the site work for Cru, a new French restaurant on Chagrin Blvd. in Moreland Hills. Elsewhere in Moreland Hills, Barbicas Construction has a paving project on Jackson Rd.

Mr. Excavator is putting in new parking lots and a pond for QED on Beta Dr. in Mayfield Village. Karvo Paving has the paving project on S.R. 91 there.

In Lake County in Kirtland, Mr. Excavator, Platform Cement and Kelley Steel Erectors are working on an addition to Lakeland Community College in Kirtland in Lake County. Davis Diggers is replacing a water line along S.R. 306 in Kirtland.

In Painesville, D. B. Bentley Excavating and Rudolph Libbe are working on a new drum fill building at Lubrizol. General Crane is setting structural steel for an addition at Avery Dennison in the city. Aggravo is demoing a parking garage on West Washington St. and Barbicas Construction is paving on Rockwell Dr.

Huffman Equipment is restoring the Fairport Harbor east bank breakwall. ASW Pipeline is replacing a gas line along Fairport Nursery Rd.

Fabrizi is replacing a culvert on Lakeland Blvd. in Eastlake and Monte Construction is replacing a water line on Sylvia and Victor drives.

T.C. Construction is replacing concrete on Drury Lane in Willoughby. Elsewhere in the city Terrace Construction is replacing a water line along Case Ave. Ronyak Paving is paving Sky Top Lane and Karvo Paving is paving I-90.

In Concord Township, Miller Curbing & Paving is installing a storm sewer along Hunting Lake Dr. Catts Construction is replacing concrete along Far Hill Drive. Burton Scot is replacing a storm sewer and paving Hermitage Rd. ASW Pipeline is replacing services on Nob Hill Rd.

Davis Diggers is replacing concrete parking lots at Steris in Mentor. Hallmark Excavating has the site work for the new B.J.'s Brew House on Mentor Ave. Union Industrial Contractors is replacing a bridge deck on S.R. 615 in the city and Karvo is replacing concrete curbs and, aprons and paving S.R. 306.

In Bainbridge in Geauga County, DiGioia Suburban Excavating is replacing two culverts along S.R. 306. CIR is replacing a culvert on Sharon Dr. there.

In Chesterland, Burton Scot is replacing laterals along U.S. Rt. 322. with Kokosing paving and Catts Construction replacing concrete.

Trax Construction is replacing a water line along Maple Ave. in Chardon. Karvo Paving is working on the Crile/Auburn Connector which connects Crile and Auburn roads. Specialized Construction is reclaiming asphalt along Water St. CIR is replacing a culvert on Cutts Rd.

Ronyak Paving is paving and widening Clay St. in Huntsburg.

ASW Pipeline is installing 2,600 feet of gas line along Westwood Dr. in Newbury. CIR is replacing a culvert on Watt Rd. in Novelty. In Auburn Township, Cem-Base is stabilizing and Ronyak Paving is paving Ascot Lane. Specialized Construction is reclaiming asphalt on Kimberwick Dr. in Russell Township.



OPERATING asphalt rollers are Roger Santee (above) for Koski Construction and Kathy Braham (below) for Sarver Paving.



In Geneva in Ashtabula County, Petty Group is replacing a gas line along U.S. Rt. 20. Bentley Excavating is replacing a water line along S.R. 534 and CIR is replacing a water line along Orchard St.

Union Industrial Contractors is working on repairs to the wastewater treatment plant in Geneva-on-the-Lake.

Koski Construction is replacing the parking lots at Zeigler Heating & Cooling on U.S. Rt. 20 in Saybrook.

continued on page 21



MANNING the oscillator extractor for Nicholson Construction at the Dugway project is Toby Salyer (D-3).

District 1 continued from page 20

In the city of Ashtabula, Lane Construction is replacing bridge piers for Norfolk Southern Railroad. Shelly & Sands is working on the I-90/S.R. 11 reconfiguration. B & B Wrecking is demoing the old First Energy plant on Lake Rd.

Union Industrial is building a covered bridge underneath the Smolen Golf Bridge. Hallmark Excavating has the site work for the new Shoppes of Ashtabula.

In Austinburg, Lake Erie is replacing guardrail along I-90. Platform Cement and Infinity Paving are replacing the under drain and paving the parking lots on the KSU Ashtabula campus.

In Kingsville, Marucci & Gaffney is erecting

a new bridge on Hadlock Rd. in Kingsville, and S.E.T. is replacing a water main on S.R. 193. Shelly & Sands is paving S.R. 11 in Dorset.

In Lorain County, KMU Trucking & Excavating is doing site work for a new duplex. development on Abbe Road in Sheffield Lake.

Precision Engineering & Contracting is doing site work for a practice field at Lorain High School with Diggers of Ohio on site grading stone for sidewalks.

R. E. Rice is replacing storm sewer castings on Woodhill Drive in Amherst. Eclipse is doing an intersection widening at Boone and Royalton roads in Columbia Station. Buckeye Excavating has road rehab of Mechanic St. in Grafton. Terrace Construction is widening Lear Nagel Rd. in North Ridgeville.

Becdir Construction is replacing a bridge on Jones Rd. in Wellington. Miller Pipeline is upgrading gas main on Lake Breeze Road in Sheffield Lake. Kokosing Construction is repairing the Henderson Memorial Bridge in Lorain with Cuyahoga Bridge & Road on site re-sloping the bridge embankments.

In Erie County, Miller Brothers is doing site work for the new Cedar Point sports complex on U.S. Rt. 6 in Sandusky with Erie Construction Group also on site paving the parking lots and access roads. Ed Burdue is

continued on page 24



USING an excavator for joint repairs on S. Marginal Rd. in Cleveland is Dave Romano. working for Karvo Paving.



OPERATING a crane for Kelley Steel Erectors is Jim Reffner at Lakeland Community College.



I-90 INNERBELT BRIDGE work is keeping Pat Nelson (D-6) and Frances Peck busy for TGR.



IN CLEVELAND HTS., Kevin McElwee runs a skid loader for S.E.T.



WORKING for Mr. Excavator in Parma is Matt Russ on the wheel loader.



APPRENTICES (I-r) Clarence Woodley and Scott Dove oiling and operating R/T forklifts for Forest City Erectors.

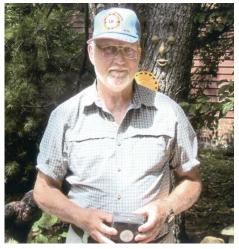
October 2016

A half-century for these District 1 members



Frank Zelin





Dale Sasala



Jack Zimmerman



Jack Jones



Herbert Stockard



Edward Ruthsatz



Ranko Majstorovic

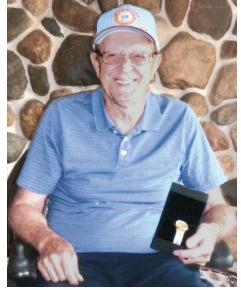


Edmond Van Meter

Additional D-1 50-year photos on page 23



Carol Stover



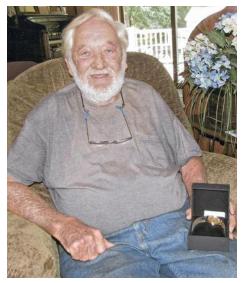
Raymond Hulec



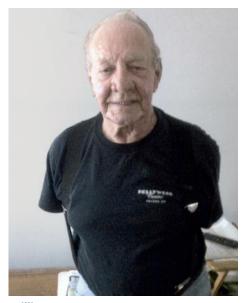
Joseph Pierog



James Nerone



Walter Hlavin, Jr.



William O'Hara



James Norgrove



Garry Wyckoff



William Yagl

New Ohio pipeline 'good for local economy'

Kinder Morgan Energy Partners LP, North America's largest pipeline operator, wants Ohioans to know that the 215-mile Utopia Pipeline it plans to build across the state at an estimated cost of \$500 million would be good for the local economy.

The Houston-based company commissioned a study by a local economist to prove it as company lawyers continue to negotiate easements along the projected route.

"Ohio stands to benefit from \$237.3 million in economic impacts from the Utopia Pipeline . . . during its first five years," conclude Shawn Rohlin, associate professor of economics at Kent State University and director of KSU's Center for Entrepreneurship and Business Innovation.

The project would require about 1,000 workers, half of whom would be Ohioans. And their spending would help create almost as many additional jobs, the economic model predicts.

The 12-inch steel pipeline would initially carry 50,000 barrels a day of ethane, which is a liquid, and a liquid mixture of ethane and propane from Harrison County's shale fields to Fulton County west of Toledo. At that point, the line would connect to an existing Kinder Morgan pipeline to Michigan and then to Canada. Later, the company is considering boosting the daily delivery to 75,000 barrels a day.

The pipeline would run through mostly farm land in 14 largely rural counties. Construction is planned to begin in early 2017 and take 20 months.

Kinder Morgan has reached negotiated settlements with about 65% of the 740 landowners, said attorney Allen Fore, the company's vice president of public affairs who is headquartered in a new company office in Ashland.

Many landowners are concerned about the impact of the 50-foot wide right-of-way on their crops, said Fore.

To address those concerns, the company has also developed an "agricultural impact mitigation agreement," which includes provisions to set topsoil aside so that it can be put back after the pipeline trenches are filled, he said.

The depth of the pipeline will vary, said Fore, from a minimum of 36 inches to 10 feet under major highways and as deep as 30 feet under rivers.

Kinder Morgan used competitive bidding to purchase the steel pipe it will use. The pipe and steel used to make it are American-made.

"The company filed for permits last spring from the U.S. Army Corps of Engineers and the Ohio Environmental Protection Agency.

Other federal and state agencies the company says are involved in the approval and

oversight of the project include the Pipeline and Hazardous Materials Safety Administration, the U.S. Fish and Wildlife Service and the Ohio Department of Natural Resources.

Kinder Morgan already operates 920 miles of pipelines and six terminals in Ohio, including two in northeast Ohio, a rail terminal in Euclid and a rail and dock terminal in Ashtabula. The company operates six terminals on the Ohio River in and near Cincinnati.

50% of Americans believe infrastructure has deteriorated

Nearly half of Americans believe the nation's infrastructure has deteriorated over the last five years, according to a new poll from the Association of Equipment Manufacturers (AEM).

The survey of 2,000 registered voters found that 46% think the state of U.S. infrastructure has gotten worse and nearly 90% believe that roads, bridges and energy grids require extreme repairs.

The AEM is hoping that the poll will guide lawmakers and candidates as they craft their long-term visions for infrastructure.

"Americans across the political spectrum understand the dire state of U.S. infrastructure and believe that the federal government should do more to improve our infrastructure," said Dennis Slater, president of the AEM. "Voters recognized that increased federal funding for assets such as roads, bridges and inland waterways will have a positive impact on the economy, and they are looking to the federal government to repair and modernize."

The country is projected to face a \$1.4 trillion infrastructure investment gap in the next decade, according to the American Society of Civil Engineers.

Almost half of voters think the federal government is primarily responsible for footing the bill, and 70% say that more federal funding for the issue would help stimulate the economy, according to the survey.

The sentiment was shared across the political spectrum: 68% of Republicans, 70% of independents and 76% of Democrats say that the federal government should be making a greater effort to improve the nation's overall infrastructure.

A majority of registered voters also feel that state and local governments should be doing more to help fix the nation's deteriorating roads, bridges and transit systems, according to the AEM survey.

ROYAL DUTCH SHELL will build a nearly 100-mile pipeline to carry ethane in Ohio, Pennsylvania and West Virginia. The Falcon Pipeline, scheduled for construction in 2018, will connect ethane sources in Cadiz and Scio in eastern Ohio, Houston and Pennsylvania. Ethane is the feedstock for the planned "cracker" plant that Shell wants to build in Beaver County, Pennsylvania.

District 1

continued from page 21

doing a road rehab project on Boston Rd. in Sandusky. H & J Construction is doing a parking lot rehab project on Jackson St. in Sandusky. Kokosing is doing full-depth road rehab on the outside two lanes of the eastbound side of the Ohio Turnpike.

Underground Utilities is digging sanitary sewers on various roads in Bay View. Mosser Construction is replacing a box culvert on Cleveland Rd. in Huron.

In Huron County, Buckeye Excavating is widening the intersection of Westwind Drive and Milan Ave. in Norwalk. R. A. Bores is digging a storm sewer and water line on Rosedale Blvd. in the city. Great Lakes Construction is doing bridge repairs on the S.R. 18 and U.S. Rt. 250 bridges in Norwalk. Underground Utilities is digging sanitary sewer on Pleasant St. in the city.

Precision Paving is resurfacing various roads in Willard

In Medina County, All Site Construction is doing the site and underground work for the new Get Go station on Center Rd. in Brunswick. Shelly & Sands is widening the I-71 southbound exit ramp at S.R. 303 there and Sitetech is digging a sanitary sewer at the Mazda dealership on Industrial Parkway in the city.

Karvo Paving is widening S.R. 94 in Wadsworth. Fabrizi is doing road rehab on Foundry St. and InfraSource is replacing a gas main on Forest Meadows Dr., both in Medina.

Kiehl Building Services is digging an electric duct bank on Leroy Rd. in Westfield Center.

Thank you to the District 1 Advisory and Executive Boards for their support. Remember to check your certifications and to keep them up-to-date. Continue to have a safe and successful work season.

IN ALL DISTRICTS:

ADVISORY BOARDS WILL MEET
1st MONDAY OF EACH MONTH.
MEMBERSHIP WILL MEET
2nd MONDAY OF EACH MONTH.

A good summer of work for members in District 3



SETTING panels for a bridge abutment on the Portsmouth Bypass is Andy Fuller working for Beaver Excavating.



WORKING for Strawser Paving on street improvements in Dublin is Brenda Teschler (D-6).



STAYING BUSY for Parks Drilling in Pickaway County are (I-r) Randall Hammond, Brittany Winkler and Mark Callahan.



ON THE JOB for Complete General in Licking County is Joseph Aleshire.



WORKING for Capital City Crane in Fairfield County are (I-r) Dave Demarest and Sam Breckenridge.



FINISH grading stone in Canal Winchester is Kendal Miller on the job for Kokosing.



IN SOUTH COLUMBUS Ralph Mohler is busy for George Igel.

D-2 members active throughout the area



OPERATING a skid steer on S.R. 51 resurfacing for Shelly is Dan Baldwin.



NEW LIFE MEMBERS Brent Musser and Gary Harrington (I-r) working for Bryan Excavating in Bryan.



LYNN BIDDLE, working for Great Lakes Demolition, is sweeping for Shelly on Airport Highway.



RUNNING a Vermeer saw for Smith Paving in Tiffin is Jim Roeder.



HANDLING a CAT 336 excavator on the I-75 reconstruction in Toledo is Angela Thourot working for Kokosing.



WORKING for Toledo Caisson on the ProMedica parking garage is Roger Fritz.



OPERATING a 40-ton Link-Belt crane is Gerald Graham, working for Kirk Bros. in Haskins.



GRADING STONE for Geddis Paving & Excavating is Barry Haefner in Maumee.



Keep Ohio's Heritage (KOH)

Continuing report by the KOH officers

I hope everyone enjoyed the Labor Day holiday this year and took a few minutes to reflect on the significance of the holiday. Labor Day celebrates the accomplishments of the American Worker. It is OUR holiday because we bring strength and prosperity to this great country.

The accomplishments of the Labor Movement are everywhere in this country, not just things like a 40-hour week, Social Security, child labor laws, but also things like the Federal Highway System and the Hoover Dam. These programs and projects helped build a strong middle class in this country. These are all things each and every one of us should be proud of.

Unfortunately there are organizations in this country that want to roll back the clock on the prosperity that the MIDDLE CLASS has worked so hard to build. Right-To-Work laws are being sponsored all over the country, at the state level, and sometimes county by county.

It would be hard to report on ALL the attacks on-going at this time. As if Right-To-Work. laws aren't bad enough, some corporate sponsored politicians are pushing other agendas including prevailing wage repeals (West Virginia is one of the latest examples), as well as cuts to unemployment compensation benefits in Ohio. (The fight was still going at press time.)

Keep Ohio's Heritage (KOH) is staying on top of the fights across the country and gathering information from these battles all over the country to Protect Ohio's Middle Class. That's more than our slogan – it's our job. We do this with advertisements on TV and radio when necessary, bumper stickers and flyers, and also via billboards.

One of the lessons we have learned is to keep the message fresh to attract a larger and newer audience. One of the most recent ways we have done that is to update four of the billboards that feature our slogan with new artwork and a new message. Pictured above is a picture of our newest billboard design

which is situated near downtown Columbus by the District 3 Union Hall.

Other locations for these billboards are I-70 in Downtown Columbus, I-75/Stanley Ave. in Dayton and I-75 in Monroe.

The idea behind the new billboard was to change up the color scheme and make people notice. KOH also wanted to incorporate the circle with a slash through it to remind people of the repeal of SB5 years ago. KOH also wanted to reinforce the message that has been RIGHT-TO-WORK. IS A LIE.

Thank you Brothers and Sisters for all the suggestions for new ideas for stickers and signs, as well as for your participation on the Protect Ohio's Middle Class Facebook and websites.



Editorial: Right to work unnecessary

Kokomo Tribune (weekend before Labor Day)

It has been a crime for Indiana employers to enter into labor contracts that require workers to pay union dues since Feb. 1, 2012 – the day then-Gov. Mitch Daniels signed legislation making the Hoosier State a "right-to-work" state.

Despite Lake County Circuit Court Judge George Paras' ruling in the summer of 2014 that right to work violates the state constitution by forcing unions to provide services to workers without payment, the Indiana Supreme Court upheld right to work that November.

After two years of Statehouse debate, after on-again-off-again walkouts by Indiana's House Democrats that delayed adoption of right to work, the conflict appears to have been settled.

But right to work is so unnecessary and that's worth remembering this Labor Day weekend.

In fact, wages in Miami County, Ball State researchers found, remain at a level the average American hasn't seen since the 1970s.

In television ads ahead of legislative votes on right to work, Daniels told Hoosiers the state was "cut out of a third of all [employment] deals because we don't provide workers the protection known as right to work." He said the previous 22 states with right-towork legislation were "adding jobs and income a lot faster than those that don't."

Hoosiers still await those higher incomes. And by now, they likely have guessed the legislation's true and perhaps only purpose.

Indiana's right-to-work law is nothing more than Republican retribution for labor's financial and electoral support of Democrats.

PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name:	Reg. No:	
Address:		
City:	State:	Zip:
Phone:	District:	
\$18.00 \$50.	\$100.00	other \$
\$		
☐ Money	lip (\$100.00 min	nimum contribution)
_	b 18 are not deductible	as charitable contributions for federa

October 2016 27

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Survivor, pension benefits go to 27

Survivors of one Local 18 member have qualified for death benefits and 26 members have qualified for retirement benefits. They include:

District '

Michael T. Bell and John A. Devereaux II (early retirements); Mario D. Deblasis, Joint & Survivor (early retirement); Ronald J. Benedek and Terry A. Myers, Joint & Survivor's (normal retirements); Kurt Baumgardner (disability) and Gary E. Haney (death).

District 2

Joan K. Cline (early retirement); Robert A. Morrison, Jeffrey L. Sheldon, Charles R. Shields, Gary G. Siesel and David L. Welborn, Joint & Survivor's (early retirements).

District 3

David L. Daniel, Joint & Survivor (early retirement) and Robert E. Wagoner, Joint & Survivor's (normal retirement).

District 4/5

Jed O. Love (early retirement); Carl D. Esz and Terry D. Riley, Joint & Survivor's (early retirements) and Edward L. Bussell and Dale R. Thorpe, Joint & Survivor's (normal retirements).

District 6

Suzanne R. Marion (early retirement); Dennis D. Bidgood and Jon S. Zumbrunnen, Joint & Survivor's (early retirements); Robert W. Arney and John A. Bobby (normal retirements); Joseph M. Rhinehart Joint & Survivor (normal retirement) and Dick A. Tackett, Joint & Survivor (disability).

NOTICE TO MEMBERS

Due to IRS regulations, a portion of your administrative dues are not deductible on your 2016 income tax return (filing period 2017). In accordance with Local 18 Bylaws this amount is used for promoting, preserving, supporting and combating legislative initiatives affecting collective bargaining and union membership rights.

If you pay 3.0% administrative dues, then 16.7% of your total administrative dues are not deductible.

If you pay 2.0% administrative dues, then 25% of your total administrative dues are not deductible.

Your regular dues are not related to lobbying and therefore are 100% deductible.