

Buckeye Engineer



Local 18 CALENDAR

JULY

- 4 Independence Day
- 6 All Districts – Advisory Board mtgs.
- 13 All Districts – Membership mtgs.
- 15 District 1 Info. mtg. – Ashtabula
- 15 District 2 Info. mtg. – Lima
- 20 District 6 Info. mtg. – Guernsey County Fairgrounds

AUGUST

- 3 All Districts – Advisory Board mtgs.
- 10 All Districts – Membership mtgs.
- 10 Ballots mailed to all eligible members
- 12 District 2 Info. mtg. – Lima
- 17 District 6 Info. mtg. – Guernsey County Fairgrounds
- 19 District 1 Info. mtg. – Ashtabula
- 29 Ballots must be returned to designated P.O. Box by 8:00 a.m.

RETIREE CALENDAR

Suspending all retiree luncheons until further notice due to coronavirus.

JULY

All retiree district meetings and retiree district board meetings canceled for the month of July.

AUGUST

All retiree district meetings, retiree district board meetings, and the state-wide retiree picnic canceled for the month of August.

REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

The COVID-19 pandemic has created havoc in the country and throughout the State of Ohio. Many industries were shut down and people laid off. Our industry has weathered the storm as an essential business during the entire episode. I am pleased to report to you that your representatives stayed the course the entire time, with all offices open and all staff members working regular hours. While many businesses and local unions worked their employees from home, your staff came to work every day. Business Representatives have been in the field checking jobs using social distancing guidelines, office staff in the offices performing their regular duties, along with cleaning details, to ensure a safe work environment.

We are returning to the new normal way of doing business, with social distancing, small group congregations, frequent hand washing, and in many cases, masks. In order to continue performing essential functions when group meetings are not an option, I have retrofitted the district conference rooms with video conferencing equipment. Video conferencing is not a replacement for face-to-face meetings. However, when it is not practical or efficient to travel hours for a twenty-minute meeting, video conferencing has its place in society.

Retiree lunches are on hold until further notice, and the state-wide retiree picnic in August has been canceled this year. We will look at possible retiree holiday lunches in the districts this fall. Informational meetings will resume this month for Ashtabula, Lima, and Old Washington.



**We are
returning to the
new normal
way of doing
business.**

The Pension and Health and Welfare Trustees are monitoring the plan investments very closely right now. The two-month shutdown of the world economy has caused investment return disruption for all plans. Fortunately, our plans were in great shape going into the COVID-19 pandemic. The next couple of months will determine just how devastating the epidemic has been on the benefit plans.

Jobs continue to operate, and ODOT is still letting projects for the contractors to bid. Projects have been slow the past couple of months, not necessarily from the COVID-19 pandemic, but due to the daily torrential rains. Building work is somewhat slow across the state. We have heard that the iron ore briquette plant in Ashtabula is on hold for the time being with all the COVID-

19 restrictions. Most projects continue at pace, or near pace, with the exception of the very large projects with hundreds of people. These projects have slowed or, in some cases, shut down temporarily due to social distancing issues.

The apprenticeship program was in the midst of apprentice selection when the COVID-19 pandemic hit the country. As a result, the program did not start an apprenticeship class until June. New apprentices will just now be hitting the projects as available. Please take a little time and work with the new apprentices, and make them feel welcome into the union and a new career path.

The Buckeye Express pipeline project started in June, running through District 3

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| | |
|-----------------------|--------------------------------|
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Main Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3138 44115

Cleveland District Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3131 / 1-800-452-1526 44115
Matthew T. Grills Executive Board
Ron Metro Executive Board
Thomas V. Bowling Executive Board

Toledo District Office

2412 S. Reynolds Rd. Toledo, Ohio
419-865-0221 / 1-800-952-5960 43614
Stacey L. Chamberlain Executive Board
Chad N. Swartz Executive Board
Johnny Rodriguez Executive Board

Columbus District Office

1188 Dublin Rd. Columbus, Ohio
614-486-5281 / 1-800-762-4070 43215
Brian A. Dean Executive Board
Thomas R. Hyme, Jr. Executive Board
Donald L. Stagers Executive Board

Franklin District Office

3860 Towne Blvd. Franklin, Ohio
937-806-0406 / 1-800-452-1530 45005
Donald R. Black Executive Board
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Akron District Office

1721 Triplett Blvd. Akron, Ohio
330-784-5461 / 1-800-452-1529 44306
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Ohio Operating Engineers Federal Credit Union

3515 Prospect Ave. Cleveland, Ohio
216-432-0300 / 1-800-462-0549 44115

Ohio Operating Engineers Fringe Benefit Programs

1-800-282-1767

The BUCKEYE ENGINEER (USPS 0068-600) is published monthly by the International Union of Operating Engineers Local 18 and its branches, 3515 Prospect Ave., Cleveland, Ohio 44115. Periodical postage paid at Cleveland, Ohio. POSTMASTER: Send address changes to the BUCKEYE ENGINEER, 3515 Prospect Ave., Cleveland, Ohio 44115.

Local 18 Training Centers

Richfield Training Center

4675 Newton Rd.
Richfield, OH 44286
(P) 330-659-4115
(P) Toll Free 800-842-9419
(F) 330-659-9785

Cygnnet Training Center

9435 Cygnnet Rd.
Cygnnet, OH 43413
(P) 419-655-3282
(P) Toll Free 888-634-6880
(F) 419-655-3290

Logan Training Center

30410 Strawn Rd.
Logan, OH 43138
(P) 740-385-2567
(P) Toll Free 888-385-2567
(F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home –
Miamisburg Rd.
Miamisburg, OH 45342
(P) 937-859-5211
(P) Toll Free 800-635-4928
(F) 937-859-5901

Visit the website at local18training.net

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18G, 18RA or 18S who does not have his/her current dues paid may be suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S, to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is effective until October 1, 2020.

Local 18 \$66.75 per quarter
+2.5% Administrative Dues*

Local 18A \$66.75 per quarter
+2.5% Administrative Dues*

Local 18B \$66.75 per quarter
+2.5% Administrative Dues*

Local 18C \$51.75 per quarter (Shops)
+1.5% Administrative Dues*
only when working for Dealer/Rental
Shops. 2.5% Administrative Dues
when working for other shops, i.e.,
Highway Heavy Companies*

Local 18C \$57.75 per quarter (Stone
Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly
rate per month to be paid quarterly

Local 18RA \$66.75 per quarter
+2.5% Administrative Dues*

Local 18S Two times the employee's
hourly rate plus \$10.00 per month to
be paid monthly

Owner Operator members
\$150.75 per quarter

Reduced Dues \$45.75 per quarter

Jefferson S. Powell
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*The Executive Board, at its January 25, 2020 meeting, approved a resolution to Article VIII, Section 1, of the Bylaws, decreasing the administrative dues to 2.5% of gross wages for all members of Local 18, 18A, 18B, and 18RA. The Executive Board also approved a decrease of administrative dues to 1.5% of gross wages for 18C equipment shop members. Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G, and Local 18S members dues will remain unchanged. The decrease is effective on April 1, 2020.

District 6 members staying active

In District 6, Highway Heavy work looks good with ODOT continuing to bid and award work to our contractors throughout the first half of 2020.

In **Ashland County**, Page Excavating is busy razing the F.E. Meyers Building on Orange St. in Ashland. Sarver Paving is keeping several operators busy with the Ashland County paving program. Marra Services has the U.S. Rt. 224 culvert replacement project, and Kokosing picked up the S.R. 3 resurfacing project. Page Excavating is working on 13 residential demolition projects across Ashland.

Lockhart Concrete is busy at Charles Mills Campground with Phase 3 of the improvement program, which includes new water lines, concrete, sewer, campsites, and paving the roadways. Shelly & Sands was awarded the Wells Road extension project in Ashland, and Blackhorse Bridge Construction has the bridge replacement project on U.S. Rt. 42 in Ashland.

In **Richland County**, Kokosing has the resurfacing work on I-71. Underground Utilities is busy with the Wastewater Treatment Plant upgrades in Butler. Ohio Concrete Paving has bridge repairs in various locations across



WORKING on S.R. 39 in Berlin is Eclipse.

250 near Apple Creek. Bogner Construction is busy with the new Western Reserve building in Wooster. Karvo Paving has the two-lane resurfacing and widening of S.R. 83 between Wooster and Burbank. Shelly & Sands has the four-lane resurfacing Phases 1 and 2 on S.R. 21 and S.R. 585.

Smith Paving and Excavating picked up Phase 3 of the Heartland Trail in Orrville. Kokosing has the resurfacing work on Elyria Rd. west of Wooster. 7L Construction picked up the Wooster parking improvements program. Kokosing also picked up the resurfacing of S.R. 3 south of Wooster. S.E.T. has the sidewalk and bike path construction for the Wooster loop. Liberta Construction has the concrete repairs in the Country Club Estates in Wooster.

Bogner Construction has the Wooster Wastewater Treatment Plant upgrades project. Kokosing has the S.R. 3 and I-71 asphalt resurfacing project outside of Lakeville. J. D. Williamson has the Deerfield Road Bridge repair project near Canal Fulton.

In **Stark County**, Beaver Excavating is busy with the I-77/U.S. Rt. 30 bridge replacement project. Central Allied has the Market Ave. streetscape project in Canton. Karvo Paving picked up the Perry Dr. and Jackson Ave. intersection reconstruction project. Wenger Excavating is busy on the Northfield Ave. SE sanitary sewer replacement project, as well as the water line installation on Earl Rd.

Shelly Company picked up the Hills and



WORKING for Great Lakes Construction at the storage basin project in Akron is Doug Bowman.

the county. Shelly & Sands has the resurfacing work on U.S. Rt. 42 in Lexington. Stein is back to work processing slag in the AK Steel Mansfield works. Shelly & Sands is busy with the U.S. Rt. 30 major construction project in Mansfield.

In **Wayne County**, J. D. Williamson has the bridge replacement project on U.S. Rt.



ON THE JOB for Howard Concrete in Akron is Ed Vanko.

Dales resurfacing project in Canton. Karvo Paving has the four-lane resurfacing of I-77 in Canton. Northstar is working on the S.R. 619 roundabout and widening project in Hartville and the Erie St. South resurfacing project in Massillon. DiPietro Excavating and R.G. Smith are both working on the new downtown theatre in Canton.

Ohio Concrete Paving has bridge repairs in various locations throughout the county.

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District 6 members staying active

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Wenger Excavating picked up the Spangler Street Bridge replacement project in Canton. S.E.T. has the Wagner Place sanitary sewer replacement project in Canton. Karvo Paving picked up the U.S. Rt. 30 realignment project through Minerva. Barbicas Construction has the Green Local Schools multi-parking lot repair project. Miller Pipeline has several crews working on distribution gas projects in Alliance and Navarre. Central Allied is putting new lighting in for the City of Alliance. Edward C. Levy at Timken Steel in Canton has been slow.

Beaver Excavating is busy with the site work for the Meijer store, in Canton. NDK is also on site helping with the site work. Wenger Excavating has the pipework on the project. Stein is at Republic Steel in Canton handling scrap and processing slag.

In **Holmes County**, Bogner Construction is finishing up its expansion project at the Holmes County Cheese Plant, and The Eclipse Companies is doing the intersection modification project on S.R. 39.

In **Tuscarawas County**, United Civil has the site work for the new Dover High School. BCC Ohio has the bridge repair project on U.S. Rt. 250. Marucci & Gaffney Excavating is busy with the I-77 bridge repair project in Bolivar. Shelly & Sands has a bridge replacement project on I-77 and U.S. Rt. 36 in Newcomerstown, as well as U.S. Rt. 250 and I-77 bridge repairs. Shelly & Sands also picked up the four-lane resurfacing of U.S. Rt. 36 in Newcomerstown.

In **Coshocton County**, Capital City Crane has kept 20 to 25 operators busy in the region on various projects.



BUSY for Great Lakes Construction at the Hazel Street Storage Basin in Akron is Tim Barker.



WORKING together on a sewer interceptor in Akron are Kenmore Construction, Kenny/Obayashi JV and Northstar Contracting.

In **Summit County**, Shelly & Sands continues ramp and overpass construction, including sewer work and pavement construction at the central interchange project in Akron. R.G. Smith is at the new Leppo Rental building project in Tallmadge grading for parking and landscape areas. Terrace Construction is relocating utilities at the roundabout project on S.R. 615. Northeast Ohio Trenching and Miller Yount Paving have utility and site work at the new Hudson Middle School construction project. H.M. Miller has storm sewer improvements in Akron for the sewer interceptor project. Badger Daylighting is locating broken fiber-optic lines for the City of Stow. Nerone & Sons has mechanical and site work for the Hudson treatment plant.

Shelly & Sands has started foundation work for the I-271 sound barrier wall in Twinsburg. Karvo Paving is pouring curb and paving roadways for Firestone Tire in Akron. Bogner Construction has building addition and site work at the Bridgestone Tire Company in Akron. Campbell Construction has skateboarding park reconstruction at Veterans Parkway for the City of Hudson. Tri-Mor has excavation work at the Falls Dodge dealership for overflow parking.

Kenmore Construction has started sewer line reclamation work at the Headworks project in Akron Peninsula Wastewater Treatment Plant. DTJ Enterprises is installing a new storm sewer at the Summit County Health Department building. VMI has the interior and exterior concrete work at the Siffron Company building addition project, as well as the dock



ON THE JOB for Shelly & Sands on the I-77 sound wall project is Roger Landis.

construction at the Vista Distribution Center building in Twinsburg.

Central Allied has handicap sidewalk ramp reconstruction on Tallmadge Ave. Cioffi & Son Construction has culvert installation and sidewalk construction at the Newport Rd. project in Norton. Winters Excavating has the site work for the new Dollar General in Northfield. Cioffi & Son Construction is installing water lines on the Hudson Road project. Karvo Paving is pouring curb and paving on the Firestone Blvd. cul-de-sac project in Akron.

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New national poll shows Americans see a big power imbalance in the workplace

Workers in all labor segments are expressing their increasing displeasure with the state of employment in America. Most view employers as not being concerned with providing a quality work experience.

Workers are calling attention like never before to their dismissive treatment by employers. Specifically, they say they have little to no input about job-related safety matters, they have inadequate healthcare, and they do not have paid sick days. All these elements, and more, are symptomatic of a larger picture — so says a recent survey of a cross-section of America conducted by Columbia University.

Alexander Hertel-Fernandez, the professor of public affairs at Columbia University who conducted the survey, says “Most Americans want workers to have more voice in the workplace, especially compared to their employers. Public opinion is squarely behind policies that could revive worker power and organization.”

The survey was implemented on behalf of the Omidyar Network and Data for Progress think tank. Mike Kubzansky, the Omidyar Network’s CEO says “As we face the worst economic downturn since the Great Depression, it is vital that we rebuild our economy

with equity, dignity, and power for all working people.”

It is clear that surveyed Americans feel strongly that workers have far too little power compared to their employers. What also shows through clearly is that a majority of respondents back labor unions and the workplace fairness that collective bargaining brings.

Source: *On Labor* [<https://www.onlabor.org/new-poll-americans-see-big-power-imbalance-in-the-workplace/>].

Some interesting survey findings:

- 69%** of likely American voters said workers have too little power
- 60%** said unions are good or excellent for the country
- 55%** of non-union workers said they would definitely or probably vote to join a union if an election were held today
- 73%** favor creating worker-participatory boards that would help set standards for wages and working conditions
- 71%** support giving workers a right to have a physical space where they can discuss issues with their coworkers free from managerial intervention
- 68%** disagreed with the statement that employers should be able to fire workers for any reason
- 56%** support giving full labor rights to farmworkers and domestic workers
- 80%** said it should be unlawful for employers to fire workers for protesting health and safety standards

For too long, corporate America has been laser-focused on creating profits and shareholder value over the safety and happiness of their employees.

This dysfunctional employment system has only been exacerbated by the coronavirus pandemic.

“Public opinion is squarely behind policies that could revive worker power and organization.”

Ohio construction employment is standing strong amid coronavirus

According to the latest data released by the U.S. Bureau of Labor Statistics (BLS), construction employment in Ohio is showing its resilience in the face of this year’s challenging economy.

Figures show employment decreased by a rate of approximately 17%. While this might seem like a large dip, it actually isn’t.

In fact, the construction sector fared well when compared to the 20+ percent employment losses in other sectors, such as retail and the hospitality/service industry.

The 17% reduction in construction worker participation likely indicates a passing worst-case scenario, as it reflects the most intense lockdown period of the state’s coronavirus response.

On a brighter note, construction employment is projected to rise steadily, along with most other labor sectors in Ohio, as coronavirus restrictions continue to be loosened.

Source: *Bureau of Labor Statistics* [https://www.bls.gov/eag/eag.OH.htm#eag_oh.f.p].

Report to the members

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and into West Virginia. We currently have over one hundred operators on the project, which should last for the next several months. The Nexus project has a couple of contractors returning to perform restoration work, along with repair of slips, and is calling for operators.

Please work safe and work smart, protect yourself while out in public. We will get through this together.

District 6 members staying active

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Kenmore Construction continues the S.R. 8 complete reconstruction project from Boston Heights to Cuyahoga Falls north- and south-bound with lane shifts, Phase 2 pavement demolition continuing, and northbound ramp reconstruction. Kokosing Construction continues pavement work on the four-year Ohio Turnpike reconstruction program in Summit County from S.R. 8 to I-77 in Richfield. Great Lakes Construction continues moving materials and tank construction at the Akron Peninsula Treatment Plant step feed process. Ruhlin has exit ramp reconstruction and utility improvements on U.S. Rt. 224 at the S.R. 619 exit ramp. Ruhlin has started preservation work at the ODNR Portage Lakes dam project.

H.M. Miller has the water line replacement on Middleton Rd. for the City of Hudson. Ruhlin continues pavement reconstruction at Romig Rd. Lockhart Construction is installing new sewer lines at the Hampton Ridge Road project. H.M. Miller has storm sewer separation work at the Uhler Conveyances CSO Rack 27.

Barbicas Construction is busy with spot patching on U.S. Rt. 224. Shelly is working on the four-lane resurfacing of I-77 in Richfield. Infinity Paving and Fabrizi Trucking are both working at Revere High School with site work, underground, and paving. Great Lakes has the slip repair project on I-271 in Macedonia. Great lakes is also busy at the Hazel Street Storage Basin with Phase 2 improvements.

In **Portage County**, Shook Construction started greenhouse construction at the Kent State Science building expansion project at Cunningham Hall. Utility Contractors is replacing storm sewers on North Valley Rd. In Brimfield, Joseph Jeffries is excavating material



BUSY in Jackson on the Buckeye Express is Macki Pipeline.

for the site work for Phase 2 at the Cranberry Creek Estates development on Sandy Lake Rd. Spano Brothers started site work for the new Dairy Queen building project in Streetsboro.

Great Lakes Construction and Carron Asphalt are busy with site work and paving at the new McMaster Carr addition and parking lot expansion in Streetsboro. Platform Cement is doing the site work for the new Streetsboro Fire Department Headquarters.

In **Carroll County**, Sterling Boiler and Mechanical continues a nine-month maintenance and repair project for the Carroll

County Gas-Fire Power Plant in Carrollton. Northstar Asphalt picked up the C.R. 66 resurfacing project. Central Allied is working on the Carroll Hills School resurfacing project. BOG Construction is working on the S.R. 39 bridge replacement outside Carrollton. Shelly & Sands has the resurfacing project on S.R. 9 outside of Carrollton.

In **Jefferson County**, James White Construction has a crew working on an emergency slip job on S.R. 7 outside of Steubenville. Flatiron Construction, Triton Construction, and Richard Geottle Inc. are busy working on the new bridge project spanning across the Ohio River from Brilliant to Wellsburg, WV. Cast & Baker still has operators in Brilliant doing rehab work, loading out stone from the S.R. 7 slip project.

Skanska and Brand Scaffolding have operators working on an outage inside the Cardinal Plant. Power Generation Services has members working inside on the turbine floor on Unit One. At the Sammis Plant in Stratton, Enerefab has operators working on the spring outage. Duke & Duke Energy has two shifts treating the coal for inside the plant. Apex Landfill in Amsterdam had some layoffs due to the coronavirus.

JD & E Contractors & Engineers, Stevens, and McCarls are all working on the new dry fly ash silos in the Cardinal Plant. Shelly & Sands is busy with resurfacing work on S.R. 7 in Stratton. Jet Excavating is working on the S.R. 150 culvert replacement outside of Mingo Junction.



ROAD WIDENING project in Berlin on S.R. 39 being done by Eclipse.

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District 6 members staying active

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In **Harrison County**, inside the MarkWest Plant in Hopedale, Songer Services and Maxim Crane have several operators building the new Fractionation V facility. Eslich Wrecking has crews working in Cadiz as well as in Hopedale doing demo and rehab work on schools. Chapman Corporation has an operator working on installing and rerouting shut-off valves for MarkWest.

Integrity Kokosing Pipeline Services has 21,000 feet of restoration on a 12-inch line near Cadiz for MarkWest. Appalachian Construction is doing compressor station work for Williams Companies in Bloomingdale. Minnesota Limited and Northern Clearing continue work on the 12-inch Falcon line near Cadiz.

In **Washington County**, inside the Eramet Plant, AECOM has a few members

busy doing outage work. Jacobs Engineering has an operator staying busy assisting with maintenance work inside the Krayton Plant in Belpre. Parks Drilling has members drilling caissons for new transmission lines for AEP throughout the county. Danbert Inc. has operators installing new conduit for AEP on Mills Run Rd. in Marietta. Beaver Excavating is busy with site work at the new Warren High School in Vincent. Kelly Paving has a bridge replacement project on S.R. 339 in Belpre. Shelly & Sands has the I-77 reconstruction project in Marietta.

In **Monroe County**, Kiewit is working two shifts constructing the new Long Ridge Energy Terminal in Hannibal. Kirk Erectors, C&G Erectors, Alliance Constructors, and Reynolds Construction are also on site performing dif-



BUSY for Shelly & Sands on I-77 is Helena Sponseller.



ON THE JOB at the bus garage lot at Revere Local School District is Infinity Paving.



GRINDING on S.R. 3 in Wooster by Kokosing.

ferent phases of the project. General Pipeline Construction is working on 4,000 feet of 12-inch for Equistar Pipeline. Integrity Kokosing Pipeline Services is working on slip repairs for Eureka Hunter in Sardis. Otis Eastern is working on slip repairs for Blue Racer in Lewisville.

In **Belmont County**, Stonegate Construction has operators installing new water lines in Martins Ferry. Skeen Excavating has operators working on a retaining wall and slip project for Martins Ferry Schools. Shelly & Sands has mechanics staying busy at their shop in East Richland. Swank Construction has members working on the I-70 bridge replacement project going from Bridgeport to the Pennsylvania line.

U.S. Pipeline continues to keep mechanics working in St. Clairsville. Minnesota Limited is working on slip repairs for MarkWest in Rayland. Associated Pipeline continues slip repairs for Columbia Gas on the Leach Express.

In **Guernsey County**, Kirk Brothers has a couple operators working at the Barnesville Wastewater Treatment Plant doing rehabilitation work. Turn-Key Tunneling is putting in new culverts on I-70 & I-77. Beaver Excavating, Baker Concrete, Kickapoo Drilling, Howards, McCarls, Stevens, Murphy Consolidated, and Grae-Con are all working at the new Guernsey County Power Station south of Byesville.

In **Noble County**, NLS Paving has a crew doing road work for Ascent Energy off S.R. 513 outside of Summerfield. Shelly & Sands has operators working on a slip repair on S.R. 513 outside of Caldwell.

As always, stay safe out there and watch out for each other.

The following is an updated report of activities regarding pending cases with Local 18 and its members since my last report in January, 2020.

LOCAL 18 v. TEAMSTERS LOCAL 100 & LABORERS LOCAL 534 (Stein, Inc. ULP): After Stein, Inc. voluntarily recognized Local 18 as the majority representative of its employee working at the A.K. Steel plant, both Teamsters Local 100 and Laborers Local 534 filed unfair labor practice charges ("ULP"). The Board issued a Complaint alleging a breach of the National Labor Relations Act ("NLRA"). A hearing on that Complaint was held before an Administrative Law Judge ("ALJ") who ruled against the Union. The Union appealed the ALJ's decision to the Board which subsequently affirmed and entered final appealable order. The Union and the employer have since filed independent appeals of the Board's order in the United States Court of Appeals for the District of Columbia Circuit. Those appeals remain pending.

LOCAL 18/Staggers v. TOWLIFT, INC. (Grievance): Local 18 filed a grievance challenging the employer's decision to reduce life insurance coverage. An arbitrator was selected, a hearing was held, and post hearing briefs submitted. Recently, the Arbitrator issued an Opinion & Award denying the Union's grievance on timeliness grounds.

LOCAL 18 v. SUNNY FARMS LANDFILL, INC. (ULP): After Local 18 won a representational election, the employer began terminating suspected Union supporters. The employer also failed to bargain in good faith for a collective bargaining agreement. The Union responded by filing a series of unfair labor practice charges with the NLRB. The Board found that some of the Union's charges were meritorious while others were not and negotiated with the employer to reach a settlement that required the employer to post a notice at its facility. That notice advises Sunny Farms' employees of their rights to organize and identifies specific unlawful practices that Sunny Farms must stop utilizing at the landfill.

LOCAL 18 v. GERALD EASTON (EEOC Charge): Local 18 member and retiree Gerald Easton filed a charge with the EEOC alleging that the Union's maintenance of the Retiree-A Deck is a form of age discrimination. The Union denied the charge but cooperated with the EEOC in its investigation and indicated a willingness to reach a settlement agreement. Recently, the Union and the EEOC were able to reach a negotiated settlement agreement pursuant to which the Union will continue to utilize a members' pension status as the sole determining factor when transferring a member's card to the Retiree-A Deck.

LOCAL 18/Gregory Stash v. CBRE: Local 18 filed a grievance challenging the employer's decision regarding the award of a job bid. An arbitrator was selected and a hearing date was set. Prior to the hearing, the Union was able to reach a negotiated settlement resolving the job bid dispute to the satisfaction of the grievant and the bargaining unit. As a result, the matter is now closed.

L18-Rhulin v. LIUNA 860 (Skid-steer Dispute): After LIUNA 860 filed a grievance challenging Rhulin's decision to award skid-steer work to Local 18 members, the employer and Local 18 referred the matter to the AFL-CIO's Plan for the Settlement of Jurisdictional Disputes. Pursuant to the Plan's procedures, LIUNA 860 was directed to withdraw the grievance giving rise to the dispute. LIUNA 860 did not challenge the Plan's directive. As a result, Local 18 members will continue to perform the work for the employer.

LOCAL 18/Mike Hood v. CUMMINS, INC. (Grievance): Local 18 filed a grievance challenging the employer's decision to assign bargaining unit work to an employee from Indiana that is not a member of the Union. An arbitrator was selected and a hearing was held. The Union is in the process of preparing its post hearing brief.

LOCAL 18/Mike Hood v. CUMMINS, INC. (ULP): In response to the above grievance, the employer advised Local 18 representatives that they were banned from Cummins' property. The employer also threatened criminal charges against the Union and its representatives. The Union responded to these unlawful threats and actions by filing a ULP with the Board. Recently, the Board's Regional Office in Cleveland, Ohio, notified the Union that it found evidence that the employer unlawfully directed an employee to refrain from joining the Union but was issuing a "Merit Dismissal". By issuing a Merit Dismissal, the Region is essentially acknowledging a violation of the law while simultaneously providing Cummins with a "get out if jail free card." The Union is preparing an appeal of that decision.

LOCAL 18/Scott Matyi v. KCORP, INC. (Grievance): Local 18 filed a grievance challenging the employer's decision to terminate the employment of a member of the bargaining unit. An arbitrator has been selected and a hearing date has been set.

LOCAL 18/Scott Matyi v. KCORP, INC. (ULP): In response to the above grievance, the employer advised Local 18 representatives that it would seek to have Mr. Matyi permanently banned from future employment by the federal government and its contractors. The employer also threatened to bring criminal charges against the member. The Union responded to the employer's unlawful threats

and actions by filing a ULP with the Board. The Union is currently assisting the Board in its investigation.

LOCAL 18 v. ACV ENVIRO CC (ULP): Local 18 was engaged in negotiations with the ACV Enviro CC for a collective bargaining agreement. After reaching a consensus on several matters, the employer suddenly rescinded those agreements and refused to engage in any further bargaining. The Union filed a ULP that seeks to compel the employer to return to the bargaining table for good faith negotiations. Shortly after that charge was filed, the Company returned to the bargaining table.

LOCAL 18 v. SHAY SEILER (ULP): Union member Shay Seiler filed an unfair labor practice charge alleging that the Union breached its duty of fair representation as it relates to the administration of its drug testing and rehabilitation policy. The Union has denied all wrongdoing and is participating in the Board's investigatory process.

LOCAL 18 v. ISRAEL SWORD (DOE Complaint): Union member Israel "Bo" Sword filed a Complaint with the Department of Energy ("DOE") which alleges, inter alia, that Local 18 refused to process a grievance after he was subjected to a layoff by a contractor working at a DOE project site. The Union has denied all wrongdoing and is participating in the DOE's investigatory process.

LOCAL 18/Harold Rainer v. ANHEUSER-BUSCH/IN-BEV: Union Steward Harold Rainer filed a grievance challenging the employer's method of determining annual production bonuses for the bargaining unit. An arbitrator has been selected and a hearing date has been set.

LOCAL 18/Howard Pfouts v. GIBSON MACHINERY (ULP): Gibson Machinery terminated Union Steward Howard Pfouts shortly after he filed a grievance challenging the employer's failure to pay overtime. The Union is pursuing a ULP alleging that Gibson violated the NLRA because Mr. Pfouts was terminated in retaliation for filing the overtime grievance.

LOCAL 18/Howard Pfouts v. GIBSON MACHINERY (Grievance): In addition to pursuing an unfair labor practice charge alleging that Mr. Pfouts was unlawfully terminated by his employer in retaliation for filing the overtime grievance, the Union also filed a grievance alleging that Gibson Machinery lacked just cause to terminate Mr. Pfouts employment.

LOCAL 18 v. HEIDI REAMS: Former Union employee Heidi Reams has filed a complaint with the EEOC alleging that she was terminated due to a disability. The Union has denied all wrongdoing and is participating in the EEOC's investigatory process.

GENERAL ELECTION NOTICE

Provisions of the International Constitution and Local Union Bylaws Pertaining to Union Elections

I.U.O.E. CONSTITUTION

ARTICLE XXIV GOVERNMENT OF LOCAL UNIONS

The laws, rules and procedures by which Local Unions shall conduct their affairs shall be as follows:

Article XXIV – Subdivision 1 Officers

Titles

Art. XXIV Subdiv. 1. Section (a)

The officers of a Local Union shall be the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, and Treasurer. There shall also be three (3) Trustees, who shall not be automatically designated members of the Local Union's Executive Board by virtue of their position, but may be included on the Executive Board if the Local Union so provides in its bylaws.

A Local Union may provide in its bylaws for a Business Manager, in which case he shall be elected and be an officer. Where a Local Union has a business representative, an agent, an assistant, or more than one of these, then such Local Union must elect a Business Manager. He shall appoint all committees of the Local Union unless otherwise provided for in the Local Union's bylaws.

The Business Manager shall be the chief executive officer of a Local Union. He shall appoint any and all representatives, agents, and assistants, whose wages and allowances shall be determined as provided in the Local Union's bylaws. They shall work directly under his supervision. He may terminate them at any time. Should the Business Manager discharge any such employee, then said employee shall not be reemployed paid by the Local Union in any capacity during the term of office of such Business Manager, unless his prior approval has been given.

Because of the special burdens and heavy responsibilities imposed on the Business Manager of a Local Union, no member shall be eligible for election to, be elected to, nor hold the office of Business Manager, unless he shall have been continuously in good standing in the Local Union electing him for a period of two (2) years, preceding the month of nominations, in addition to fulfilling the qualifications for the Local office.

Officers of a Local Union may not seek, be elected to or hold more than two (2) offices in the Local Union, and any two (2) offices may be combined and be held by one, person, except that the offices of Financial Secretary and Treasurer shall not be combined or be held by the same person. In addition to the constitutional officers enumerated above, a Local Union shall elect three (3) auditors, a conductor, and a guard, and may also elect or appoint such committees and delegates, other than delegates to the General Convention and to State, Interstate or Provincial Organizations, as it deems advisable, consistent with applicable law.

Terms of Office and Conditions of Eligibility

Art. XXIV Subdiv. 1. Section (b)

The terms of all Local Union officers shall be three (3) years, except that when and if permitted by applicable law, the terms of Local Union office may be four (4) years. Such terms shall commence no later than September 1 unless otherwise directed by the General President. New officers shall be sworn-in at the first regular meeting in September, but the swearing-in date shall have no effect on the September 1 commencement of the term. No member shall be eligible for election, be elected, nor hold office unless he shall have been a member continuously in good standing in the Local Union electing him for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold office unless he shall have been a member of the organization for two (2) years

immediately prior to election. The Recording-Corresponding Secretary of the Local Union must notify each candidate of his nomination to Local Union office, and the candidate must return an acceptance of nomination to the recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within 10 days of the date the candidate was notified of the nomination and in addition, shall have been in regular attendance at all regularly scheduled Local Union membership meetings and home district membership meetings held after nomination and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity or death in family. Local Unions may also impose in their bylaws a requirement that candidates for office must file nominating petitions in support of their candidacies signed by not more than two hundred (200) members or two percent (2%) of the entire membership, whichever is less. Within five (5) days after the nominations have been concluded the Recording-Corresponding Secretary shall mail to each member nominated, at his last known home address, notice of his nomination and of the office to which he has been nominated, and shall read or cause to be read the name of each nominee and identify the office to which such nominee seeks election at each regularly scheduled Local Union membership and district membership meeting held after receipt of the nominee's written acceptance of nomination. Any Local Union which has not been in existence for a period of one (1) year may elect officers for the period between the date of its organization and the next annual meeting, from among its members in good standing.

No member shall be eligible for election, be elected, nor hold office who has not during the year, and in the case of one seeking the office of Business Manager two (2) years, immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. This restriction, however, shall not apply to any member employed by or working for a Local Union or the International Union, or who has been assigned by his Local Union or the International Union to perform work in furtherance of the interests of organized labor, in either case in a sufficiently time-consuming capacity so as to preclude meeting the requirement of continuous employment at the trade or active seeking of continuous employment at the trade.

If no member fulfills the foregoing conditions of eligibility for a particular office, any member currently in good standing in the Local Union, and otherwise eligible, shall, upon being nominated, be eligible to be elected to, and to hold, that office.

Notwithstanding any other provision of this Constitution, no member retired from work at the trade shall be eligible for election, be elected nor hold office in any Local Union. The receipt of a pension which is not suspended based upon the number of hours worked at the trade shall not disqualify a member from being elected to or holding any Local Union office. This restriction, however, shall not be applicable to any member so retired who, at least one (1) year, and, in the case of one seeking the office of Business Manager, at least two (2) years, immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade. This restriction does not prohibit or preclude the Local Union from naming any officer as "Emeritus" or from using the peculiar talents of a given retired individual for the best interests and advancement of the Local Union. No member owner/operator of an entity that employs operating

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GENERAL ELECTION NOTICE

Provisions of the International Constitution and Local Union Bylaws Pertaining to Union Elections

I.U.O.E. CONSTITUTION

ARTICLE XXIV GOVERNMENT OF LOCAL UNIONS

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engineers shall be eligible for election, be elected nor hold office in any Local Union, nor nominate candidates in any Local Union election. No member who also is a member of a rival labor organization shall be eligible for election, be elected nor hold office in any Local Union; provided, however, that such eligibility requirement may be waived by the General President if he determines that such waiver is in the best interests of the Local Union. In those Local Unions operating under the District Administration Form of Government which provide for some Executive Board Members to be elected from particular districts, the Local Union in its bylaws may impose a requirement that, in order to be eligible to run for office from a particular district, candidates must have resided within that particular district for a period up to one year preceding the month of nominations.

In the event of the death, between nomination and the time of the last meeting preceding the election, of any constitutional officer who has been nominated to office in the forthcoming election, any member of the Local Union, who is otherwise eligible, shall be eligible to be nominated and, upon his filing with the Recording-Corresponding Secretary of his acceptance of such nomination, shall be eligible to be elected to, and if elected, to hold the office to which the deceased officer had been nominated. If the death occurs after the last meeting preceding the election, nomination shall be effected by filing a statement of candidacy with the Recording-Corresponding Secretary prior to the election, but in no event more than five (5) days after the deceased officer's death.

Executive Board

Art. XXIV Subdiv. 1. Section (c)

The Executive Board of a Local Union shall be composed of the President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer, and the Business Manager where the Local Union has such a position, together with such other members of the Local Union as may be elected thereto by the membership of the Local Union.

Election of Officers

Art. XXIV Subdiv. 1. Section (e)

Except in Local Unions operating under District Administration Form of Government, the election of officers of a Local Union shall be held in the month of August, and the nominations shall be made at a regular meeting prior to the election, but in no event earlier than the May meeting preceding the election. The Local Union may adopt the Australian ballot system, in which event the polls shall be kept open for a period of twelve (12) consecutive hours between the hours of 6 a.m. and 10 p.m. on the date of the election, or may hold the election through referendum conducted by mail. The election shall be conducted by secret ballot. Officers shall be elected by a plurality of the votes cast, except that the three (3) candidates receiving the highest number of votes for the office of Trustee and the position of Auditor shall be elected. Adequate safeguards to insure a fair election shall be provided by the Local Union, in accordance with the International Constitution, applicable law, and such rules and regulations as may be promulgated by the General Executive Board.

No candidate (including a prospective candidate) for Local Union office, and no supporter of a candidate for Local Union office, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union.

Where all candidates duly nominated to Local Union elective office are unopposed for election, a Local Union may dispense with a secret ballot vote and, in such event, the Local Union may direct the Recording-Corresponding Secretary to cast one ballot for the nominees, who shall then be declared duly elected to their office. Where any single candidate is duly nominated to Local Union elective office, and he is unopposed for election to that office, a Local Union may dispense with secret ballot vote for that office and, in such event, the Local Union need not place on the ballot the name of such candidate or the office to which he has been nominated, and may direct the Recording-Corresponding Secretary to cast one ballot for the nominee who shall then be declared duly elected to such office.

Protests and Appeals

Art. XXIV Subdiv. 1. Section (g)

Any protest relating to the nominations and elections of officers, and any protest relating to the nominations and elections of delegates, must be made to the Local Union by registered mail within thirty (30) days after the election, setting forth in writing the specific reasons for such protest. Any member making a timely protest may appeal the decision of the Local Union thereon to the General Executive Board and the General Convention in accordance with Article XVII of this Constitution. Any member may protest the filing of vacancies in office to the General Executive Board and General Convention in accordance with Article XVII of this Constitution. Notwithstanding the above, any protest relating to the nominations and elections of delegates conducted in January or February prior to a General Convention must be filed with the office of the General Secretary-Treasurer within fifteen (15) days after the election, setting forth in writing the specific reasons for such protest. All such protests timely filed shall be referred by the General Secretary-Treasurer to the Credentials Committee of the General Convention for consideration. An appeal from a decision of the Credentials Committee may be made to the Convention, and delegates affected thereby shall not be seated until said appeal shall have been voted thereon by the Convention.

GENERAL ELECTION NOTICE ARTICLE XXIV - FORMATION OF DISTRICT ADVISORY BOARDS LOCAL 18 BYLAWS

Section 1

The membership in a given district shall nominate and elect a District Advisory Board. A District Advisory Board member must be a member of the District in which he/she has been nominated and elected to serve. The nomination and election shall be conducted according to the provisions of the Constitution governing the International Union of Operating Engineers, as such provisions may be applicable to a Local Union. The District Advisory Board shall consist of the District Representative, the business agents of the district, and one elected member representing each of the following elements or interests within the district: Local 18, Local 18A, Local 18B, Local 18C, Local 18G, Local 18S and Local 18RA, building construction, river and lake construction, heavy construction, paving construction, excavating construction, sewer construction, supply yard dealers, equipment dealers, state employees, county employees, city employees, sand and gravel employees, slag pit employees, scrap yard employees, and plant stationary maintenance engineers.

District 1 busy throughout the area



GRADING for Sitetech on S.R. 252 in Columbia Station is Thurman Klingman.



BAILING topsoil for Aggworx on the Westwood School campus project in Elyria, are Francis Calarco in the far excavator and Mike Kaiser in the foreground.



SLOPING ditches for Shelly & Sands on the turn lane project on U.S. Rt. 224 in Westfield Center is Carlos Gonzalez.



ON THE JOB for Aggworx on the Westwood School campus project on Hickory Lane in Elyria is Robert Anderson.



WORKING for Great Lakes Construction on the Whiskey Island Pedestrian Bridge Connector are (l-r) Steve Marton operating a front end loader and Jim McClafin on an excavator.



OPERATING an excavator for Great Lakes on Lorain Rd. in Fairview Park is Kevin Jackson.



EXCAVATOR operator for Utilities Construction on Abbey Rd. in Cleveland is Andy Slapnick.

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District 1 busy throughout the area

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DOING site work for Mr. Excavator for the retirement home expansion on John Rd. in Olmsted Township is Will Campana.



OPERATING the TBM (tunnel boring machine) for Jay Dee/Obayashi on the Westerly Storage Tunnel Project in Cleveland is Andrew Erickson.



OPERATING an excavator on Country Club Blvd. in North Olmsted for Chagrin Valley Paving is James Finley.



REPLACING a culvert on Barrett Rd. in Sandusky for Great Lakes Demolition is Tim Dearth.



RUNNING a fuel/lube truck for Fabrizi on E. 105th St. in Cleveland is Mike Moench.



MILL operator Thomas Huffman working for Karvo on Pearl Rd. in Strongsville.



GRADING stone on the Buchanan St. reconstruction project in Sandusky for D.L. Smith Concrete is Andrew Smith.



WORKING for Cioffi Construction on the Chester road-widening project in Avon is Perry Harris, Jr.

GENERAL ELECTION NOTICE

RULES FOR NOMINATION AND ELECTION 2020 GENERAL ELECTION

Rules for the nomination and election of Officers and Members of the Executive Board of Local 18 and its branches, and for the nomination and election of District Advisory Board members from the five Districts of Local 18 and its branches.

CONDUCT AND SUPERVISION

1. The ten (10) members of the Election Committee, elected at the March, 2020 District Membership meetings, plus the Chairman appointed by the Business Manager, held their first meeting March 14, 2020 to formulate rules and to supervise the nomination and election of Officers, Executive Board members and District Advisory Board members, in accordance with the International Constitution and in accordance with Article XIII of the Local 18 Bylaws.

All meetings of the Election Committee are executive meetings. A quorum of the Election Committee consists of six (6) members.

2. Proper notification had been given to all members that the Election Committee would be elected - two (2) members from each District - and that nominations for Officers, Executive Board and District Advisory Board of Local 18 would be made at the regular district meetings on June 8, 2020. These notices were published in the Buckeye Engineer. The June 8, 2020 District membership meetings will start at 7:30 p.m. at the following addresses:

District No. 1 – 3515 Prospect Ave., Cleveland, Ohio 44115

District No. 2 – 2412 S. Reynolds Rd., Toledo, Ohio 43614

District No. 3 – 1188 Dublin Rd., Columbus, Ohio 43215

District No. 4/5 – 3860 Towne Blvd., Franklin, Ohio 45005

District No. 6 – 1721 Triplett Blvd., Akron, Ohio 44306

3. In accordance with provisions of Article XIII, Section 10 of the Local Union Bylaws, the Election Committee has engaged the services of Graff, Ballauer & Blanski, P.C., C.P.A.s together with the law firm Baum Sigman Auerbach & Neuman, Ltd. to assist in the conduct of the election. The C.P.A.s and attorneys under the direction of the Election Committee, shall carry out the election procedures and operations. They shall assist the Election Committee in determining from the Local Union's records, the eligibility of nominees for office and the eligibility of members to receive ballots. Questions as to election procedures should be addressed to Graff, Ballauer & Blanski, P.C., Two Northfield Plaza, Suite 200, Northfield, IL 60093. Their telephone number is 1-847-881-2540. The direct E-Mail address is info@gbbcpa.com.

The tallying of computerized paper ballots shall be carried out under the direction of the Election Committee, by MK Election Services at the Local 18, I.U.O.E. headquarters office in Cleveland, Ohio, on August 29, 2020. Alternatively, ballots may be counted manually, if the Election Committee determines that it is more efficient and cost effective, if there are not many contested offices in the election.

OFFICES TO BE FILLED

4. In accordance with the Bylaws of Local 18, I.U.O.E., the Officers to be elected shall be: Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, and from each District, three (3) representatives to the Executive Board. In addition to these Constitutional Officers, there shall be elected three (3) Auditors, a Conductor and a Guard. The term of office of the foregoing officers shall be three (3) years.

5. There shall be twenty-two (22) Advisory Board members to be elected in each of the five (5) Districts of Local 18 who shall represent the following interests insofar as said interests are represented within the District: Local 18, Local 18A, Local 18B, Local 18C, Local 18G, Local 18S, Local 18RA, Building Construction, River and Lake Construction, Heavy Construction, Paving Construction, Excavating Construction, Sewer Construction, Supply Yard Dealers, Equipment Dealers, State Employees, County Employees, City Employees, Sand and Gravel Employees, Slag Pit Employees, Scrap Yard Employees and

Plant Stationary Maintenance Engineers. These twenty-two (22) members, together with the District Representative and District Business Agents, will comprise the Advisory Board of the District. The term of office of Advisory Board members shall be three (3) years.

ELIGIBILITY FOR NOMINATION AND ELECTION

6. To be eligible for election as an Officer, Executive Board member or Advisory Board member, a member of Local Union 18 and its branches must have been a member of the Local Union for a period of not less than two (2) years immediately prior to the election. In addition, to be eligible for election, a member must have been in continuous good standing for a period of one (1) year preceding the month of nomination. However, to be eligible for election to the office of Business Manager, a member must have been a member in continuous good standing for a period of two (2) years preceding the month of nomination. In order to be a member in continuous good standing, dues must have been paid within the thirty (30) day grace period, pursuant to Article XXIV, Subdivision 7, Section (c) of the International Constitution.

The eligibility of the members of Local 18 and its branches who are candidates for Officers, Executive Board members and District Advisory Board members to be nominated, elected and hold office, shall be established under, and consistent with, the eligibility rules contained in the Constitution of the International Union of Operating Engineers, or subsequent rule changes by the General Executive Board, and in the Bylaws of I.U.O.E. Local 18.

7. Nominations will take place at the regular District meetings on the night of June 8, 2020. The names of all candidates must have been placed in nomination by a member in good standing. Nominations must be accompanied by a written submission of each nominator's and nominee's name and register number to avoid uncertainty or ambiguity. Election Committee members present from that District can visually inspect said written submissions. The Election Committee members of each district shall supervise and assist in conducting the nomination of candidates for Officers, Executive Board members and Advisory Board members in their district. The Chairman of the District meeting shall be responsible for aiding the nominator in providing the necessary register number or other form of identification of the nominee, if necessary.

At all District Membership meetings of Local 18 on the night of June 8, 2020 the Election Committee members present may appoint one (1) or more good standing members in attendance, but not to exceed three (3) including Election Committee members, to assist the two (2) Election Committee members in supervising and assisting in the nominations within that district of members to become candidates for Officers, Executive Board members and Advisory Board members.

If, neither of the members of the Election Committee for that district is present at the June 8, 2020 District Membership meeting, the Chairman of the District meeting shall appoint up to three (3) good standing members from the members present, to assist in the nominations.

8. No member who is an owner-operator, an employer contractor, or other bona fide employer of members of Local Union 18 or its branches shall be considered eligible to run for office, to nominate members for office, or to vote for candidates in this 2020 General Election. An owner-operator is a member who owns either directly or indirectly (marriage and/or family) an economic interest in a business which engages in the work scope, as defined in any of the Local 18's collective bargaining agreements, utilizing any construction equipment described therein.

9. Members presently retired from the craft or on pension, as defined

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GENERAL ELECTION NOTICE

RULES FOR NOMINATION AND ELECTION 2020 GENERAL ELECTION

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in Article XXIV, Subdivision 1, Section (b) of the International constitution, and registered apprentice engineers, will not be eligible for nomination and election. However, they shall be entitled to vote if they meet the membership eligibility requirements to receive a ballot, and they shall be entitled to nominate candidates at the June District Membership meetings.

10. The district in which an Executive Board Member is nominated to serve must be his/her home district (district where their membership records are held) and, unless exempt under Article XXIV, Subdivision 1, Subsection (b) of the Constitution of the International Union of Operating Engineers, they must have been continuously registered or referred to work from that district for one (1) year immediately prior to the month of nomination.

11. No member shall be eligible for election who has not, during the year - and in the case of one seeking the office of Business Manager, two (2) years - immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. (This restriction, however, shall not apply to any member employed by or working for a Local Union or for the International Union, or who has been assigned by his Local Union or the International Union to perform work in furtherance of the interests of organized labor, in either case in a sufficiently time-consuming capacity so as to preclude meeting the requirement of continuous employment at the trade or active seeking of continuous employment at the trade.)

12. Retired members, as defined in Article XXIV, Subdivision 1, Section (b) of the International constitution, who at least one (1) year, and in the case of one seeking the office of Business Manager, at least two (2) years, immediately prior to the month of nominations, have ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade are eligible for election.

13. Within five (5) days after the nominations, the Recording-Corresponding Secretary shall mail to each member nominated, notice of their nomination to be a candidate for office. The notification of nomination is mailed via regular and Certified-Return Receipt mail to the nominee's most recent mailing address in the Union's records. It is the nominee's responsibility to obtain his or her mail from such address, from the United States Postal Service or from the Recording-Corresponding Secretary. No member of Local 18 or its branches shall be eligible to be a candidate, nor be elected as an Officer, Executive Board member, or Advisory Board member, unless he or she shall have filed a written acceptance of nomination to office, or to position on the Advisory Board, with the Recording-Corresponding Secretary of Local Union 18 within ten (10) days after having received the aforementioned written notice of nomination from the Recording-Corresponding Secretary.

The Recording-Corresponding Secretary shall read, or cause to be read, the name of each nominee and the office to which such nominee seeks election at each regularly scheduled Local Union General Membership and District Membership meeting held after receipt of the nominee's written acceptance of nomination.

14. In accordance with Article XIII, Section 13, of the Local Union By-Laws, the names of all nominated candidates shall be published in the July issue of the Buckeye Engineer, and promptly posted in each District office. The names of all eligible candidates shall be published in the August issue of the Buckeye Engineer, posted in each district office, and will be listed on the ballot.

15. A nominee whose name has been placed in nomination and who has accepted the nomination in writing can withdraw his or her name

as a nominee, providing he or she does so by certified or registered mail, requesting withdrawal. This letter must be sent to the Chairman of the Election Committee, 3515 Prospect Avenue, Cleveland, Ohio 44115, and must be received on or before the close of business, July 17, 2020.

16. To be eligible for election, all bona fide nominees for Officer or Executive Board Member of Local 18, shall have been in regular attendance at all regularly scheduled Local Union 18 General Membership meetings, and their home District Membership meetings held after nomination and before August 3, 2020, subject however, to reasonable excuse based upon good cause such as working at the trade or on behalf of the union, physical incapacity or death in the immediate family. Such excuse must be communicated by the nominee in writing to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, Ohio 44115, before the close of business on July 17, 2020, to be considered in determining eligibility. It is understood that informational meetings held in the District shall not be considered a regularly scheduled Local Union membership meeting or home District Membership meeting.

Each nominee for office shall be certified in attendance at the required meetings by the members of the Election Committee present at the meetings or if no Election Committee members are present, by the Chairman of the meeting.

RIGHTS AND RESPONSIBILITIES OF CANDIDATES

17. Nominees will have the right to inspect, during normal business hours, Monday through Friday, the membership records containing the names and last known addresses of all members, during the thirty (30) day period prior to July 31, 2020, not to exceed two (2) eight hour days, at the Local Union Headquarters, 3515 Prospect Avenue, Cleveland, OH. In order not to disrupt the normal operations of the business office of the Local Union, nominees will be assisted in their inspection by an employee of the Local Union who is familiar with the records of the organization. The request to inspect must be made by a bona fide nominee, in writing to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115. Nominees making such timely requests will be notified at least seventy-two (72) hours in advance of the date and time when they may inspect the membership records.

18. Campaign literature will be mailed under these rules applying to all candidates:

A. A candidate may request this service for one (1) or more Districts in writing by certified or registered mail to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115.

B. All campaign literature must bear the name of the candidate or slate, and a return address.

C. Advance notice of at least three (3) business days will be required for all mailings.

D. The cost of the preparation of the mailing list and related electronic media will be paid for in advance by the candidate requesting the service from the Union. After payment the Union will instruct the candidate to contact the Union mailing house for payment of labeling, mailing and postage according to the class of service desired.

E. Campaign Website - In the event candidates or their supporters establish a campaign website they shall be required to comply with the campaign website resolution as adopted by the International Union of Operating Engineers. Candidates or their supporters may obtain a copy of the International Union Guidelines and the technical support documentation prepared by the independent third party consultants retained by the International Union by contacting, in writing,

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District 2 handling a variety of projects



SETTING a sign pole on Mallard Rd. in Toledo for Lake Erie Construction is Tyler Fadenholz.



SETTING prestressed concrete bridge beams on Kokosing's S.R. 51 bridge over the Portage River in Elmore is Capital City.



BUILDING ramps for Beaver Excavating on the I-75 project in Findlay are (l-r) Clark Oswalt and Jose Avellaneda.



LOADING trucks in Lima for National Lime & Stone is Jeff Triplett.



BACKFILLING an 84-inch box culvert in Beaverdam for Shelly are Jason Cline in the loader, Steve Harpest in the center backhoe and Dave M. Cross in the far-right excavator.



STRIPPING topsoil on the I-75 reconstruction project in Beaverdam for Shelly is Al Perez.
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GENERAL ELECTION NOTICE RULES FOR NOMINATION AND ELECTION 2020 GENERAL ELECTION

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the accounting firm Graff, Ballauer & Blanski, P.C. , Two Northfield Plaza, Suite 200, Northfield, IL 60093 or fax the request to them at 847-881-2549.

19. All members have the right to express their views on the qualifications of candidates running for office. However, in accordance with Article IX, Section 5(b) of the current Bylaws of Local 18 and its branches, the posting of campaign literature on Union property is strictly forbidden. Any person or persons violating this rule may be subject to prosecution for damaging or defacing Union property. This rule shall be strictly enforced on all Union properties and buildings, including rental properties, within the jurisdiction of Local 18.

20. The General Membership meeting and each District meeting shall set aside, subsequent to nominations, as part of its agenda, a specific portion of that meeting for all candidates for Constitutional office set forth in Article XXIV, Subdivision 1(a) of the International Constitution, and for all Executive Board candidates, to speak to the membership and set forth their position on the relevant issues of the election. Each candidate shall be allowed five (5) minutes, to be monitored by the Election Committee members present or if none by the Chairman of the meeting.

21. No candidate (including a prospective candidate) for Local Union office and no supporter of a candidate for Local Union office, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union.

MAILING AND COUNTING OF BALLOTS

22. In accordance with Article XIII, second paragraph of Section 10, and Section 14, of the current By-laws of Local 18 and its branches, the Election Committee orders that the ballot shall be prepared in the following manner:

It shall be a slate-type ballot. An incumbent slate shall be placed on the ballot in accordance with Article XIII, Section 14, of the By-laws. The candidates of each non-incumbent slate shall be listed on the ballot in the same position for each office, in the order in which written notice of duly nominated candidates of each non-incumbent slate is received by the Election Committee. All non-slate candidates will follow in alphabetical order.

A written notice of a slate of candidates shall not be valid unless received by the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115 within seventy-two (72) hours of nominations. A slate shall consist of the following officers: Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, three (3) Auditors, Conductor and Guard.

Candidates' names will appear on the ballot as they appear on the official Union records at the time of nominations. All eligible candidates will be listed on the ballot.

23. Ballots shall be mailed from Pittsburgh Mailing located at 1400 Fleming Ave, McKees Rocks, PA 15136 beginning at 1:00 p.m. August 5, 2020 if it is an electronic tabulated ballot. Alternatively, the ballots will be mailed from the office of Graff, Ballauer & Blanski, P.C. certified public accountants at 2 Northfield Plaza, Suite 200, Northfield, IL 60093, if it is a smaller election being manually tabulated, beginning at 9:00 a.m. August 5, 2020. Ballots will be mailed to all eligible members whose dues are paid through June 30, 2020 according to the following schedule: Receipt of dues shall include dues which are sent by mail and postmarked no later than June 30, 2020 and received in the Union headquarters office no later than July 1, 2020, or dues

which are paid by hand and received in the Union headquarters or district offices no later than June 30, 2020. Opening and counting of the ballots shall take place on Saturday, August 29, 2020, at 7:30 a.m. at the Union headquarters, 3515 Prospect Avenue, Cleveland, OH 44115.

24. Eligible candidates or their observers shall have the right to be present and observe the preparation and mailing of the ballots, and also the opening and counting of the ballots. Observers must be members in good standing of Local 18 and certified in writing by the candidate to the Local Union's President at least seven (7) days before the mailing or tally of the ballots, respectively.

As in prior elections, ballots which the post office is unable to deliver are returned to the Certified Public Accountants, for possible remailing if a better mailing address becomes available. In addition, members who lose or spoil ballots will have the right to contact the Certified Public Accountants for a replacement.

Candidates or their observers shall have the right to be present at such remailings which will occur weekdays, starting August 10th through August 25th, 2020 at approximately 3:00 p.m. at the office of MK Election Services located at 441 42nd Street, Pittsburgh, PA 15201, if it is an electronically counted ballot, or at Graff, Ballauer & Blanski, P.C., certified public accountants at 2 Northfield Plaza, Suite 200, Northfield, IL 60093, if it is a small election being manually counted.

The use of cameras, video and sound recorders, portable phones, and other electronic recording and transmission devices shall not be permitted on the premises during the mail-out or the counting of the election ballots.

25. Any challenge of a member's right to cast a ballot in this 2020 Local 18 election shall be made prior to the opening of the return envelope which contains the sealed unidentified ballot envelope. No challenge or inspection of the master control list of eligible voters shall be permitted subsequent to the opening of the return envelopes.

26. WRITE-IN VOTES SHALL NOT BE COUNTED AND WILL DISQUALIFY THE ENTIRE BALLOT.

27. In accordance with Article XIII, Section 12, of the Local Union By-Laws, in the event an eligible candidate is unopposed at the conclusion of nominations, the Recording-Corresponding Secretary shall cast (1) one ballot for the candidate, who shall then be declared duly elected to their office.

CONCLUSION AND ADOPTION OF RULES

28. The foregoing rules are the result of a careful study by the Election Committee of the Constitution of the International Union of Operating Engineers and any subsequent rule changes by the General Executive Board, and of the current Bylaws of Local 18 and its branches, and applicable law. If any of the preceding rules are now or later found to be in violation of the Constitution, current Bylaws or any applicable laws, the rule or rules will be considered null and void and will have no effect on the remaining rules, which shall remain in full force and effect.

The foregoing rules are agreed upon, approved and adopted by the Election Committee. Members of the Election Committee are:

Max L. Seyfried, Chairman

Matt Kuboff, D1
Robert W. Michaels, Jr., D1
Vicente P. Torres, D2
Darla M. Wolfe, D2
Kevin R. Lloyd, D3

Randahl E. Wears, D3
Jason Edwards, D4/5
Charles Finch, D4/5
Todd W. Bowman, D6
Vicki L. Gaug, D6

District 2 handling a variety of projects

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RESURFACING Howard St. in Findlay for Helms & Sons are (l-r) Jonnell Harrison and Jamilyn Kirkpatrick.



RESURFACING Howard St. in Findlay for Helms & Sons is Jarrid Miller.



"TRIPPING" the base section on a turbine on the Scioto Ridge Wind Farm in Hardin County is White Construction.



STABILIZING ramps on the I-75 project in Findlay for Cem-Base is Scott Mowry.



SETTING a new tank at KMI in Woodville for Jeffers is Tony Serres.



SETTING bridge beams on I-75 in Toledo is Capital City Crane.

District 3 getting the job done



DRIVING piling at Marble Cliff for a pedestrian bridge in Franklin County is Double Z Construction.



FOUNDATION work on a pedestrian bridge project in Dublin, Franklin County, being done by Kokosing.



WORKING together at the new Columbus Crew soccer stadium in Franklin County are The George J. Igel & Company and Kokosing Industrial.



ON THE JOB for Shelly in Ross County, outside of Greenfield on S.R. 41, is Jared McGraw.



WORKING in Grove City, Franklin County for Trucco is James Trucco.



BUSY for George J. Igel & Company in New Albany, Franklin County is Nicholas Mazingo.



BUSY for Lionel Construction in Franklin County is Luke Talley.



KEEPING busy for Columbus Equipment at Piketon, Pike County, is John Steinhauer, Jr.

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**GENERAL ELECTION NOTICE
ARTICLE XIII - ELECTIVE OFFICERS: NOMINATION AND ELECTION
LOCAL 18 BYLAWS**

Section 1

The elective officers of this Local Union shall be the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Business Manager and three (3) Trustees and in addition to the Constitutional officers who are enumerated above, the Local Union shall elect three (3) Auditors, a Conductor and a Guard, and may also elect or appoint such committees and delegates, other than delegates to the General Convention, to state, interstate or provincial organizations as it deems advisable, consistent with applicable law. Officers of a Local Union may not seek to be elected or to hold more than two (2) offices in the Local Union and any two (2) offices may be combined and be held by one person, except that the offices of Financial Secretary and Treasurer shall not be combined or held by the same person.

Section 2

In accordance with Article XXVI, Section 1 (h) of the International Constitution, the term of office shall begin on September 1st, unless otherwise directed by the General President.

The term of office of elective officers shall be for a period of three (3) years.

Section 5

Every member in good standing in Local 18, 18A, 18B, 18C, 18D, 18G and 18S who is qualified for office under Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and who has maintained his/her membership in Local 18, 18A, 18B, 18C, 18D, 18G or 18S for a period of two (2) years preceding the month of nominations, without being in default in the payment of his/her dues for more than thirty (30) days (dues are payable on a quarterly basis on the first day of each quarter (30-day grace period)) at any time during said two (2) years shall be held eligible to be a candidate for the office of Business Manager. Every member of Local 18, 18A, 18B, 18C, 18D, 18G and 18S who is qualified for office under Section 504 of the Labor Management Reporting and Disclosure Act of 1959, who is in good standing and has maintained his/her membership for one (1) year preceding the month of nominations, without such member being in default in the payment of his/her dues for more than thirty (30) days at any time during said year and who also has been a member of Local 18, 18A, 18B, 18C, 18D, 18G or 18S for the two (2) years immediately prior to the election, shall be eligible to be a candidate for any office of Local 18 other than that of Business Manager. No member shall be considered in good standing unless he/she has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable as reflected on the Union's records. All members of Local 18, 18A, 18B, 18C, 18D, 18G and 18S who qualify in accordance with the foregoing shall be eligible to be nominated with the exception of registered apprentice engineers, contractors and members retired from the craft or on pension. No member owner/operator of an entity that employs Operating Engineers shall be eligible for election, be elected nor hold office in any Local Union, nor nominate candidates in any Local Union election. No member, whose dues have been withheld by his/her employer for payment to the Local Union pursuant to his/her voluntary authorization provided for in a collective bargaining agreement, shall be declared ineligible to vote or to be a candidate for office in the Local Union solely by reason of alleged delay or default in respect to the payment of his/her dues.

Section 7

In accordance with Article XXIV, Subdivision 1, Section (b) of the International Constitution, no member shall be eligible for election, be elected nor hold office who has not during the year, and in the case of one seeking the office of Business Manager two (2) years, immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade.

This restriction, however, shall not apply to any member, employed by or working for a Local Union or the International Union, or who has been assigned by his/her Local Union or the International Union to perform work in furtherance of the interests of organized labor, in either case in a sufficiently time-consuming capacity so as to preclude meeting the requirement of continuous employment at the trade or active seeking of continuous employment at the trade.

Section 8

In accordance with Article XXIV, Subdivision 1, Section (b) of the International Constitution, notwithstanding any other provision of this Constitution, no member retired from work at the trade shall be eligible for election, be elected nor hold office in any Local Union. This restriction, however, shall not be applicable to any member so retired who, at least one (1) year, and in the case of one seeking the office of Business Manager, at least two (2) years, immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade. This restriction does not prohibit or preclude the Local Union from naming any officer as "Emeritus" or from using the peculiar talents of a given retired individual for the best interests and advancement of the Local Union.

Section 9

In accordance with Article XXIV, Subdivision 1, Section (e) of the International Constitution, no candidate (including a prospective candidate) for Local Union office, and no supporter of a candidate for Local Union office, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union.

Section 10

The election of Officers, Trustees, Auditors, District Executive Board members, Conductor and Guard shall be conducted by an Election Committee composed of two (2) members elected from each of the Districts of the Local Union, plus a Chairman appointed by the Business Manager. The members of this committee shall be nominated and elected by secret ballot at the regular District membership meetings in the month of **March** in each election year. No member may serve as a member of the Election Committee while he or she is an officer, delegate or alternate candidate to the International Convention or a candidate for any office. In order to be elected to the Election Committee, a member must be in good standing, working at the trade with an employer under contract with the union, or actively seeking work at the trade through Local 18's referral system and shall

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GENERAL ELECTION NOTICE
ARTICLE XIII - ELECTIVE OFFICERS: NOMINATION AND ELECTION
LOCAL 18 BYLAWS

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not be retired at the time of nomination, election, or during the term of service as a member of the committee, and in addition, the district he/she is nominated to serve must be his/her home district (district where their membership records are held) and must have been continuously registered or referred to work from that district for one (1) year immediately preceding the election. Should a vacancy on the committee occur by reason of retirement, or any other reason, the vacancy shall be filled from the district in which the vacancy occurred through appointment by the President.

The Election Committee shall be responsible for the formulation of rules and regulations for elections, the preparation, printing, distribution, collection and tabulation of the ballots. The Election Committee shall be empowered to employ the services of any person, firm or organization, which it deems necessary to assist it in the conduct of the election. The Election Committee shall provide adequate safeguards to insure a fair election and it shall maintain the secrecy of the ballots. The Election Committee shall submit a written report of the results of the election to the Local Union.

Section 11

The Election Committee shall conduct the election in accordance with these Bylaws, the International Constitution, such rules and regulations as may be promulgated by the Executive Board of this Local Union, and in strict conformity with applicable law. Any question or dispute arising regarding the election procedures shall be referred to the Local Union's Executive Board for a ruling.

Section 12

Nominations for the election of Officers and Executive Board members will be made at the regular District membership meetings in the month of **June** preceding the election and official notice will be published in the **Buckeye Engineer in the March, April, May and June issues. The election shall be held in the month of August** by referendum vote. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each member nominated at his/her last known home address, notice of his/her nomination and of the office to which he/she has been nominated and shall read or cause to be read the name of each nominee and identify the office to which such nominee seeks election at each regularly scheduled Local Union membership and District membership meeting held after receipt of the nominee's written acceptance of nomination. Nominees must return an acceptance of nomination to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within 10 days of the date the candidate was notified of the nomination, and, in addition, he/she shall have been in regular attendance at all regularly scheduled Local Union membership meetings and home District membership meetings held after his/her nomination and before election, subject to election rules, however, to reasonable excuse based upon good cause such as physical incapacity or death in his/her immediately family. In the event an eligible candidate is unopposed at the conclusion of nominations, the Recording-Corresponding Secretary shall cast one (1) ballot for the candidate who shall then be declared duly elected to their office.

Section 13

The names of all nominated candidates shall be published in the **July** issue of the **Buckeye Engineer** and promptly posted in each District office. The names of all eligible candidates shall be published in the **August** issue of the **Buckeye Engineer**, posted in each district office, and will be listed on the ballot. In all elections, the candidate names will appear on the ballot as they appear on the official union records at time of nominations.

Section 14

The ballot shall be a slate type ballot. The incumbent slate (the incumbent slate shall be defined as the slate headed and submitted by the incumbent Business Manager) shall have its choice as to location on the ballot. The slate shall consist of the following officers: Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, three (3) Auditors, Conductor and Guard. Notice of slate candidates must be received in writing by the Election Committee at 3515 Prospect Avenue, Cleveland, Ohio 44115 within 72 hours of nominations.

Section 15

The election will be conducted during the month of **August** by mail referendum vote under the supervision of the Election Committee and any person, firm or organization employed by it who shall check the ballots to see that each member entitled to a ballot receives one, mail the ballots, pick up the ballots from the Post Office and, in the regular manner, open the ballots and tabulate the results. The Local Union shall furnish to the Election Committee any information, records or assistance requested by them that directly pertains to the election, such as:

(a) Specific dates and times relative to the cut-off date for members to have their official address on file with the Recording-Corresponding Secretary. The mailing of ballots, postmark deadline and ballot return deadline will be published in the **Buckeye Engineer** at least sixty (60) days prior to the election.

(b) A plain envelope will be included with the ballot and return envelope. The member will enclose and seal the ballot in the plain envelope to assure secrecy.

(c) The Post Office box will be opened and the ballots will be picked up in the presence of a majority or by a number determined by the Election Committee (not less than three (3) Election Committee members) at a time and date to be published in the **Buckeye Engineer**. No one will have access to the Post Office box until the specified time and date. The ballots will be brought to the principal office of the Local Union, or other adequate facilities approved by the Election Committee, where they will be opened and tabulated with members of the Election Committee standing by as observers. Each candidate shall have the right to select observers who shall have the right to be present and to observe the opening and counting of ballots. Said observers must be members in good standing and certified to in writing by the candidate to the Local Union's President at least seven (7) days before the tally of the ballots. Immediately on completion of the tabulation, the Election Committee will certify the results to the Local Union and all interested parties.

District 3 getting the job done

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BUSY for Complete General at Otway Village in Scioto County on S.R. 73 are (l-r) Jason Forquer in the excavator placing sheet piling and Jasper Jenkins running an excavator.



REPLACING storm lines on Trabue Rd., Columbus, Franklin County, for Complete General is Miranda Householder.



WORKING for Shelly & Sands at Ray in Jackson County on a bridge replacement are (l-r) Kyle Stiff, Jerold Sayers and William McGrew.



BUSY for Shelly & Sands at Ray in Jackson County on bridge replacement is Taylor Mayle.



OPERATING a roller in Ross County outside of Greenfield on S.R. 41 for Shelly is Terry Phillips.



WORKING for Allard Excavating in Pike County on the Watson Rd. slide repair is Kyle Foreman.



OPERATING a roller for Shelly in Ross County, outside of Greenfield on S.R. 41, is Brent Wright.



KEEPING busy for Allard Excavating on the Watson Rd. slide repair project in Pike County is Dustin Wheeler.



ON THE JOB for George J. Igel & Company on the OU Campus in Athens, Athens County is Chris Andrews.

18S members getting the job done



CREW Leader Mark Jones working for Aqua Ohio – Franklin.



DISPATCHER Tyler Schafer working for the Energy Co-op (NGO) in Newark.



OPERATING Engineer Justin Kintz working for Anheuser-Busch in Columbus.



PLANT Operator Dustin Barr working for Aqua Ohio – Franklin.



UTILITY Operators (l-r) Brett Hendrickson and Jeff Ward working for Aqua Ohio – Franklin.

Unionization efforts increasing during pandemic

"There seems to be a new story every day about potentially deadly working conditions during the coronavirus pandemic," said Eliza Berkon in a recent story on Washington, D.C. public radio station WAMU. "If the stories aren't about workers in danger, they're about workers losing jobs or taking pay cuts. Faced with unsafe conditions or precarious employment, some workers are turning to unions for security."

According to Berkon, "...labor strikes have been on the rise since the pre-

coronavirus era, and are now breaking out in companies that have never witnessed them before. After a drop in union membership in recent decades, worker activism is seeing a resurgence as COVID-19 continues to ravage the U.S. economy and endanger its workforce."

Younger people are the drivers of many of these efforts, according to Berkon, who interviewed Virginia Diamond, president of the Northern Virginia Labor Federation, AFL-CIO who said the efforts are driven in part

by millennials and GenZers who "get it and understand" that their standard of living may not match that of their parents.

"They're saddled with huge student debt. They can't get jobs that pay sufficiently to deal with their economic needs. They can't afford health care. And, there is no way that they could even consider that one day they might retire, much less buy homes. The whole economic system is broken, as far as the working class is concerned. It's not working at all," Diamond said.

Shop members ready to go



SHOP member Nicholas Cragg.



WORKING for Gibson Machinery in Oakwood Village is Forrest Hansen.



KEEPING busy for McLean Company in Hudson is Devin McKee.



STAYING active are shop members (l-r) Joseph Zupan and Andrew Ramsak.



BUSY for W.W. Williams in Richfield is Troy Dzuro.



ON THE JOB for Ohio CAT PSD is Christopher Redden.



WORKING for Herc Rentals in Cleveland is Edward Lyons II.

*Nominated Candidates for the 2020 General Election of Local 18

OFFICERS

Business Manager

Richard E. Dalton

President

Thomas P. Byers

Vice-President

Mark A. Totman

Recording-Corresponding Secretary

Michael R. Bertolone

Financial Secretary

Jefferson S. Powell

Treasurer

Joseph W. Casto III

Trustees

Scott R. Stevenson

Darrin Morgan

Thomas J. Perevosnik

Auditors

Ismael Gutierrez, Jr.

Robert L. Hughes

Jason D. Baker

Conductor

Ronald Krohn, Jr.

Guard

John D. Hardesty

EXECUTIVE BOARD

District 1

Thomas V. Bowling

Ron Metro

Matthew T. Grills

District 2

Stacey L. Chamberlain

Johnny Rodriguez

Chad N. Swartz

District 3

Brian A. Dean

Thomas R. Hyme, Jr.

Donald L. Staggers

District 4/5

Donald R. Black

Kendall Budd

Harold D. Burton

District 6

Derek Furbee

Michael W. VanFossen

Jeffrey A. Work

ADVISORY BOARD DISTRICT 1

Local18

Juan V. Rangel

Local18A

Timothy A. Picciano

Local 188

Craig Koprek

Local18C

Kenneth J. Craig

Local 18G

Andrew Prewitt

Local18S

Robert R. Ramage

Local 18RA

John M. Capek, Jr.

Building Construction

Jerome Kaczmarek

River & Lake Construction

Paul R. Russell

Heavy Construction

Richard M. Gallaway III

Paving Construction

Jeffrey A. Praisler

Excavating Construction

Alexander Papesh

Sewer Construction

Orlando Pace

Supply Yard Dealers

John McCallister

Equipment Dealers

Ron Metro

State Employees

Aaron Shepherd

County Employees

Thomas V. Bowling

City Employees

Christian P. Barr

Sand & Gravel Employees

Chadd H. Spade

Slag Pit Employees

Gary L. Smith

Scrap Yard Employees

Bruce C. Bischoff, Jr.

Plant Stationary Maintenance Engineers

Jon Pearl

ADVISORY BOARD DISTRICT 2

Local18

Manuel Gutierrez, Jr.

Local18A

Melvin E. Yates

Local18B

Kyle D. Baker

Local 18C

Eric J. Matousek

Local 18G

Scott Miller

Local18S

Tony Schmitz

Local 18RA

Cory Mohrman

Building Construction

Nicole L. Fastzke

River & Lake Construction

Cedric C. McBride

Heavy Construction

Joshua D. Kramb

Paving Construction

Thomas R. Eckel

Excavating Construction

Stacey L. Chamberlain

Sewer Construction

Elizabeth Draur

Supply Yard Dealers

Lloyd Belman

Equipment Dealers

Timothy A. Radwanski

State Employees

Johnny Rodriguez

County Employees

Willard H. Rogers III

City Employees

Cody Gingery

Sand & Gravel Employees

Chad N. Swartz

Slag Pit Employees

Denise Wittenmyer

Scrap Yard Employees

Aaron Haines

Plant Stationary Maintenance Engineers

Mark A. Graff

ADVISORY BOARD DISTRICT 3

Local18

Anthony G. Snoke

Local18A

Aaron C. Bair

Local 18B

Lee A Granger

Local18C

Matthew S. Woods

Local 18G

Brian A Dean

Local18S

Gregory S. Stash

Local 18RA

Niko L. Russell

Building Construction

Brian K. Karr

River & Lake Construction

Christopher D. Brown

Heavy Construction

Richard E. Groves

Paving Construction

Christopher Dotterer

Excavating Construction

John C. Reynolds

Sewer Construction

Andrew Murray

Supply Yard Dealers

George A Cook II

Equipment Dealers

Michael D. Starcher

State Employees

Donald L. Staggers

County Employees

David A. Ingles

City Employees

Thomas R. Hyme, Jr.

Sand & Gravel Employees

Tim W. Parsley

Slag Pit Employees

Kenneth A. Beveridge

Scrap Yard Employees

Paul A. Reiser

Plant Stationary Maintenance Engineers

Bradley Bechtol

ADVISORY BOARD DISTRICT 4/5

Local18

Kendall Budd

Local18A

Richard Reynolds

Local 18B

Michael L. Motter

Local 18C

Marcia Campbell

Local 18G

Donald C. Skeene, Jr.

Local18S

William Fugate

Local 18RA

Maurice M. Davis, Jr.

Building Construction

Harold D. Burton

River & Lake Construction

Alan McKibben

Heavy Construction

David A. Creek

Paving Construction

Cheryl Kline

Excavating Construction

Dallas R. Swartz

Sewer Construction

Thomas Ross

Supply Yard Dealers

Robert Lehner, Jr.

Equipment Dealers

William N. Bailey, Jr.

State Employees

Thomas McMillan

County Employees

Christopher Richardson

City Employees

Erin Crawford

Sand & Gravel Employees

Westley T. Walters

Slag Pit Employees

Brian Napier

Scrap Yard Employees

Jason Meeks

Plant Stationary Maintenance Engineers

David L. Fisher

ADVISORY BOARD DISTRICT 6

Local18

Chad Forshey

Matthew L. Harmon

Local18A

Scott E. Savick

Local18B

Jeffrey A. Work

Local18C

Christopher J. Krosnick

Local 18G

Derek Furbie

Local18S

Larry B. Dowdle

Local 18RA

Jeffrey A. Campbell

Building Construction

Timothy A. Samblanet

River & Lake Construction

John R. Oberlin

Heavy Construction

Mark Bonnot

Paving Construction

Michael W. VanFossen

Excavating Construction

Jon D. Townsend

Sewer Construction

Jason A. Helms

Supply Yard Dealers

Michael E. Conley

Equipment Dealers

Terry L. Phillips

State Employees

Todd M. Ellis

County Employees

Michael P. Stair

City Employees

Jay Ward

Sand & Gravel Employees

Jason Lipscomb

Slag Pit Employees

Steven Rafeld

Scrap Yard Employees

Frank Nicosia

Plant Stationary Maintenance Engineers

Philip E. Starn

* At the time this list was prepared, the Election Committee had not determined the eligibility of any nominated candidates.

Published at the direction of the Election Committee.

Recent dam failures highlight multi-billion dollar infrastructure problem

The collapse of two Michigan dams in mid-May following heavy rainfall is just the latest example of a growing infrastructure problem across the United States, according to a recent story by Russ McNamara on Detroit public radio station WDET.

McNamara's story cited statistics from the U.S. Army Corps of Engineers saying the average age of the more than 90,000 dams in our country is 57 years. The U.S. averages 10 dam failures a year – but the estimated \$20 billion needed to repair non-Federal dams

could prove prohibitive.

Incidents like the recent dam failures in Michigan "are preventable, if politicians pay attention," according to Lori Spragens, executive director of the Association of State Dam Safety Officials.

"Most of the dams in the U.S. are over 56 years old and are requiring more rehabilitation and more maintenance. Our policy makers have got to understand that this isn't just a piece of infrastructure that provides a service, it can also be a public safety hazard," Spragens said.

GENERAL ELECTION NOTICE PUBLICATIONS AVAILABLE

The following publications are available through your District Office upon request.

1. International Union of Operating Engineers Constitution
2. Local 18 Bylaws
3. U.S. Department of Labor Publications
 - A. Election of Officers of Labor Organizations
 - B. Rights & Responsibilities Under the LMRDA

Know your union

Founded in 1896, the International Union of Operating Engineers (IUOE) today has approximately 400,000 members in 123 local unions throughout the United States and Canada. IUOE is the 10th largest union in the AFL-CIO.

Over 100 state-of-the-art training and apprenticeship programs ensure that IUOE members are the safest, most productive, and highly skilled craft workers.

Union Pride!

Don't forget to complete your 2020 Census

United States
Census
2020

Go to:
<https://my2020census.gov/>
to complete your questionnaire.

- It's quick and easy. the 2020 Census questionnaire will take about 10 minutes to complete.
- It's safe, secure, and confidential. Your information and privacy are protected.
- Your response helps to direct billions of dollars in federal funds to local communities for schools, roads, and other public services.
- Results from the 2020 Census will be used to determine the number of seats each state has in Congress and your political representation at all levels of government.

GENERAL ELECTION NOTICE
Provisions of the International Constitution and
Local Union Bylaws Pertaining to Union Elections
I.U.O.E. CONSTITUTION
ARTICLE XXVI DISTRICT ADMINISTRATION FORM
OF LOCAL UNION GOVERNMENT

Art. XXVI Section 1

Where the circumstances of a Local Union so require, and appropriate bylaws have been adopted by the Local Union and thereafter approved by the General President, it may proceed under a district administration form of government and shall:

(h) Provide for the nomination of Local Union officers at district or general membership meetings prior to the election, but in no event earlier than a May meeting preceding the election, with elections during the month of August by mail referendum conducted by secret ballot among the general membership or by Australian ballot system, in which event the polls shall be kept open for a period of twelve (12) consecutive hours between the hours of 6 a.m. and 10 p.m. on the date of election. The term of office shall begin on September 1st, unless otherwise directed by the General President;

(j) Provide for adequate safeguards to ensure a fair election in elections conducted pursuant to subsection (h) and (i) of this Section, in accordance with the International Constitution, applicable law and such rules and regulations as may be promulgated by the General Executive Board.

GENERAL ELECTION NOTICE ARTICLE XV - EXECUTIVE BOARD LOCAL 18 BYLAWS

Section 1

The Executive Board of the Local Union shall be composed of the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer and Business Manager, together with such other members of the Local Union as may be elected thereto by the membership of the Local Union. Such other members of the Union as may be elected to the Executive Board shall consist of three (3) members from each of the several districts into which the Local is divided.

Section 2

The three (3) members from each district referred to herein-above shall be nominated and elected by the membership of the district they represent. The provisions governing nomination and election shall be the same as applies to the election of Local Union officers.

In addition, the district he/she is nominated to serve must be his/her home district (district where their membership records are held) and, unless exempt under Article XIII, Section 7, they must have been continuously registered or referred to work from that district for one (1) year immediately prior to the month of nomination.

Section 3

The term of office for members of the Executive Board shall be three (3) years and, in the event a member takes office after the beginning of a term, he/she shall serve for the balance of the unexpired term.

GENERAL ELECTION NOTICE SPECIAL ELECTION NOTICE

Pursuant to the By-Laws of Local 18, the Election Committee announces the following dates related to the forthcoming 2020 General Officers' election.

1. In order to be eligible to receive a ballot for 2020 General Officers' Election, each member's June dues must be postmarked no later than June 30, 2020. All hand-delivered dues must be received at the headquarters or district office no later than June 30, 2020. Mailed dues postmarked no later than June 30, 2020, must be received in the Union headquarters by July 1, 2020.

2. Ballots will be mailed on August 10, 2020, to all eligible members. Eligible members who do not receive a ballot by Friday August 14, 2020, should call Graff, Ballauer & Blanski, P.C., at 1-847-881-2540 or email info@gbbcpa.com to request a duplicate ballot.

3. Ballots must be returned to the designated Post Office Box prior to 8:00 a.m. on August 29, 2020, the day of the count.



Recent Club 18 contributors

\$218.02

William E. Dell, District 2

\$200.00

Dale M. Thayer, District 1

\$118.00

Lawrence "Larry" Colonel, District 4/5

\$118.00

Edward "Ed" Warner, District 3

\$50.00

Patrick "Pat" Mariol, District 6

\$25.00

Dale Brooks, District 1

\$18.00

Robert A. Martin, District 6

\$11.00

Thomas Zumbro, District 3

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

| | |
|----------------------------|----------|
| Robert Bertle (D-6) | March 22 |
| LM James Pelc (D-1) | March 27 |
| LM Richard Hite (D-2) | April 11 |
| LM Gerald Morrison (D-1) | April 15 |
| LM Loma Van Natter (D-6) | April 19 |
| Mervin Fraley (D-4/5) | April 19 |
| LM James Bradley (D-4/5) | April 23 |
| LM Joseph Leach (D-3) | April 23 |
| LM Carl Miller (D-2) | April 23 |
| LM Jack Jones (D-1) | April 24 |
| LM Howard Lee (D-1) | April 27 |
| LM Richard Wagner (D-4/5) | April 28 |
| LM Charles Patten (D-1) | April 29 |
| LM William Simmermon (D-3) | April 29 |
| David Taylor (D-2) | May 1 |
| Jeffrey Evans (D-2) | May 3 |
| LM Freddie Gilmore (D-2) | May 3 |
| LM Donald Walkley (D-1) | May 3 |
| LM Glenn Albrecht (D-6) | May 4 |
| LM Paul Gonter (D-6) | May 7 |
| LM James Smith (D-2) | May 8 |
| Larry Tedrick (D-3) | May 11 |
| LM Thurman Ware (D-6) | May 11 |
| LM Raymond Hulec (D-1) | May 21 |
| LM Santo Consolo (D-1) | May 22 |
| Sharon Harsh (D-6) | May 25 |

This Month in Labor History

Great Railroad Strike Began in July 1877

When the Baltimore & Ohio (B&O) Railroad cut wages for the third time in a year, workers in Martinsburg, WV took action and began a strike on July 14, 1877, that would last for 69 days before being put down by the National Guard, Federal Troops and local militias. A total of 100,000 workers in several other states supported the strike and before the job action ended, a total of 100 people were killed. With public attention focused on the situation because of the strike, the B&O eventually founded an Employee Relief Association in 1880 to provide death benefits and some health care, and in 1884, it created a worker pension plan.



PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name: _____ Reg. No: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ District: _____

☐ \$18.00 ☐ \$50.00 ☐ \$100.00 ☐ other \$ _____

\$ _____

☐ **Money Clip** (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18
3515 Prospect Avenue, Cleveland, OH 44115.

Buckeye Engineer



Official Publication of Local Union 18 and its branches
International Union of Operating Engineers

Published Monthly



Vol. 54, July 2020, No. 7

3515 Prospect Avenue, Cleveland, Ohio 44115

Send Form 3579 and correspondences to above address

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CHANGED YOUR ADDRESS?

If you have moved and have not notified Local 18, please send your change of address to:

**LOCAL 18
3515 PROSPECT AVE.
CLEVELAND, OH 44115**

In order for you to receive a ballot for the upcoming 2020 Officers election, **WE MUST HAVE YOUR CORRECT ADDRESS.**

HELP US TO HELP YOU. Advise us if, and when, you move!

Survivor, pension benefits go to 15

District 1

Girard E. Craig, Joint & Survivor (early retirement); Rodney E. Stackhouse (normal retirement); and Kevin D. Whynott, Joint & Survivor (normal retirement).

District 3

Norman E. Davis (disability retirement); David E. Demarest, Joint & Survivor (early retirement); and Nancy J. Woods (normal retirement).

District 4/5

Jeffery T. Bailey, Beadron T. Hall, and Timothy M. Smith, Joint & Survivor (early retirements).

District 6

Matthew P. Cavanaugh, Joint & Survivor (normal retirement); Curtis A. Ferguson (early retirement); Todd E. Godfrey, Scott L. Shipley, Michael J. Stech and Stephen C. Valentine, Joint & Survivor (early retirements).