

Buckeye Engineer



Local 18 CALENDAR

SEPTEMBER

- 7 Labor Day
- 8 All Districts – Advisory Board mtgs.
- 14 All Districts – Membership mtgs.
- 14 Officer's installation at District 3 Membership mtg.
- 16 District 2 Info. mtg. – Lima
- 16 District 1 Info. mtg. – Ashtabula
- 21 District 6 Info. mtg. – Guernsey County Fairgrounds

OCTOBER

- 5 All Districts – Advisory Board mtgs.
- 12 All Districts – Membership mtgs.
- 14 District 2 Info. mtg. – Lima
- 19 District 6 Info. mtg. – Guernsey County Fairgrounds
- 21 District 1 Info. mtg. – Ashtabula

RETIREE CALENDAR

SEPTEMBER

All retiree district meetings and retiree district board meetings canceled for the month of September.

OCTOBER

All retiree district meetings and retiree district board meetings canceled for the month of October.

REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

It seems that summer was just beginning, and now it is over. September marks the start of the fall season!

Monday, September 7, 2020, is Labor Day. This is the day the United States of America picked to honor the workers who built this great country. We should be proud to have a day set aside each year to honor ourselves and our brothers and sisters in the trade movement. Labor built this country, and Labor is what keeps it strong! Be proud, and be the best you can be!

Please take a moment to remember the terrorist attack of September 11, 2001, and remember those who lost their lives to it. Now in 2020, we have a new terrorist attacking this country and the world; it is called COVID-19. Please follow the government recommendations to protect yourself and others around you.

At the time of this writing, work hours were just slightly down from the same time last year, and last year was a great year. Hopefully, this trend will continue through the fall and into the winter months. The fuel tax income from March-May during the stay-at-home order was down roughly 14 percent, but is recovering as summer travel has resumed. Fuel tax is what funds the accounts for the transportation and ODOT budget, which pays for road projects and maintenance work.

Local 18 received word in late July that the petrochemical project (cracker plant) with PTTGC and their partner Daelim Chemical in Belmont County will be set back six to nine months, as Daelim has withdrawn from the project. PTTGC stated, "the Ohio petrochemical facility continues to be a top priority for



Labor built this country, and Labor is what keeps it strong!

the company." The reasons cited for the withdrawal of Daelim were the COVID-19 pandemic and the recent oil price volatility. As more developments, I will keep you informed.

The Organizing Department, under the direction of Scott Stevenson, is doing a remarkable job signing new contractors to Local 18 agreements. This year, with the pandemic and all, the organizers have signed over 30 contractors to agreements that have never been signatories before. Those 30 contractors are supplying new job opportunities to the members of Local 18. Additionally, Local 18S, the Stationary Division, has added a couple of new groups to its list of employers. An election was won with Sofidel for their boiler operators, and the Stationary Division is currently in negotiations for an agreement.

The Education and Safety Fund approved \$3 million in scholarships for the 2020-2021 academic year to 924 applicants, of which 197 are for industry-related degrees. Last year, the fund paid out over \$1.1 million in benefits. Congratulations to all the applicants receiving scholarship awards!

The Health and Welfare Fund was able to secure telemedicine capabilities for all of 2020, with no cost to the member using the service. As we move into the fall and winter cold and flu season, keep that in mind and save a few dollars on your health insurance deductible. Telemedicine has become the new normal for doctor visits. It's easy and quick to use, with no waiting at the doctor's office.

Happy Labor Day!
Work safe and work smart.

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Main Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3138 44115

Cleveland District Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3131 / 1-800-452-1526 44115
Matthew T. Grills Executive Board
Ron Metro Executive Board
Thomas V. Bowling Executive Board

Toledo District Office

2412 S. Reynolds Rd. Toledo, Ohio
419-865-0221 / 1-800-952-5960 43614
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1188 Dublin Rd. Columbus, Ohio
614-486-5281 / 1-800-762-4070 43215
Brian A. Dean Executive Board
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Donald L. Stagers Executive Board

Franklin District Office

3860 Towne Blvd. Franklin, Ohio
937-806-0406 / 1-800-452-1530 45005
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Ohio Operating Engineers

Federal Credit Union

3515 Prospect Ave. Cleveland, Ohio
216-432-0300 / 1-800-462-0549 44115

Ohio Operating Engineers

Fringe Benefit Programs

1-800-282-1767

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Local 18 Training Centers

Richfield Training Center

4675 Newton Rd.
Richfield, OH 44286
(P) 330-659-4115
(P) Toll Free 800-842-9419
(F) 330-659-9785

Cygnnet Training Center

9435 Cygnnet Rd.
Cygnnet, OH 43413
(P) 419-655-3282
(P) Toll Free 888-634-6880
(F) 419-655-3290

Logan Training Center

30410 Strawn Rd.
Logan, OH 43138
(P) 740-385-2567
(P) Toll Free 888-385-2567
(F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home –
Miamisburg Rd.
Miamisburg, OH 45342
(P) 937-859-5211
(P) Toll Free 800-635-4928
(F) 937-859-5901

Visit the website at local18training.net

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18G, 18RA or 18S who does not have his/her current dues paid may be suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S, to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is effective until October 1, 2020.

Local 18 \$66.75 per quarter
+2.5% Administrative Dues*

Local 18A \$66.75 per quarter
+2.5% Administrative Dues*

Local 18B \$66.75 per quarter
+2.5% Administrative Dues*

Local 18C \$51.75 per quarter (Shops)
+1.5% Administrative Dues*
only when working for Dealer/Rental
Shops. 2.5% Administrative Dues
when working for other shops, i.e.,
Highway Heavy Companies*

Local 18C \$57.75 per quarter (Stone
Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly
rate per month to be paid quarterly

Local 18RA \$66.75 per quarter
+2.5% Administrative Dues*

Local 18S Two times the employee's
hourly rate plus \$10.00 per month to
be paid monthly

Owner Operator members
\$150.75 per quarter

Reduced Dues \$45.75 per quarter

Jefferson S. Powell
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*The Executive Board, at its January 25, 2020 meeting, approved a resolution to Article VIII, Section 1, of the Bylaws, decreasing the administrative dues to 2.5% of gross wages for all members of Local 18, 18A, 18B, and 18RA. The Executive Board also approved a decrease of administrative dues to 1.5% of gross wages for 18C equipment shop members. Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G, and Local 18S members dues will remain unchanged. The decrease is effective on April 1, 2020.

District 1 active on various projects

District 1 is keeping busy as the season progresses, with many large projects keeping our members working.

In Erie County, Erie Construction Group is resurfacing Huron Ave. in Sandusky. Miller Pipeline is replacing gas services on Hancock St. in Sandusky. Smith Paving is replacing sidewalk ramps and curb on West Washington St. in Sandusky. Kokosing Construction is finishing up the full depth road rehabilitation of Shoreline Dr. in Sandusky. Speer Brothers is replacing water and sewer lines on Edge-water Ave. in Sandusky. Mosser Construction is replacing a culvert on Columbus Ave. in Sandusky.

Herk Excavating has the site and underground work for a new fire station on Douglas St. in Vermilion. Gurtzweiler is also on site setting the structural steel. Precision Paving has the full depth road rehabilitation of Vermilion Rd. in Vermilion. Miller Cable has the signalization work on Main St. in Huron. Smith Paving is replacing catch basins on Huron St. in Huron.

Gerken Paving is repairing and resurfacing the east- and westbound lanes of the turnpike in Milan, and they are also doing slope repairs. Industrial Power Systems is constructing a building addition at Johns Manville in Milan. Erie Construction Group is resurfacing Main St. in Berlin Heights.

In Huron County, R.A. Bores Excavating is replacing the water line on Abbott St. in Wakeman. InfraSource is replacing gas services throughout New London, and Cioffi Construction is doing the restoration work. Miller Pipeline is upgrading gas service on East Main St. in Norwalk. Erie Construction Group is resurfacing Fitchville River Rd. in Fitchville.



REPAIRING a slip on Dean Rd. in Birmingham next to the Ohio Turnpike for Great Lakes Construction are Jim McClafin in the left excavator and life member Doug Bowman in the right excavator.

In Lorain County, Mr. Excavator has the site work for the new Hamilton Elementary School on Middle Ave. in Elyria. Aggworx has the site and underground work for the Westwood School campus on Hickory Lane in Elyria. J. D. Williamson Construction is building a pedestrian bridge at Cascade Park in Elyria, and Toledo Caisson is also on site drilling the caissons. Shook Construction is building a library on 2nd St. in downtown Elyria. Eclipse is replacing a culvert on Telegraph Rd. in Elyria.

Xtreme Elements is digging the footers for the new Bendix factory off of Schneider



DIGGING out an access road for Herk Excavating at the Oberlin school project is Dan Young.



OPERATING a backhoe for Cioffi Construction on the Chester Rd. widening project in Avon is Perry Harris, Jr.

Court in Avon. Sitetech has the site work for a car wash on Travelers Point in Avon. Fabrizi Trucking & Paving is replacing sanitary sewer on French Creek Rd. in Avon. Shook Construction is building a cancer center at the University Hospital in Avon. Sitetech has the

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POLITICAL ACTION

Legislative Report

by Mark Totman, *Legislative Representative*

With the November General Election fast approaching, I wanted to remind our members about the importance of registering to vote and to cast your vote in November. In addition to the Election Information Calendar for 2020, I have included a list of important dates, along with helpful information that can be referenced and obtained from the Ohio Secretary of State website. Our endorsements will be in the October issue of the Buckeye Engineer.



VOTE 2020

GO TO THE OHIO SECRETARY OF STATE'S WEBSITE:
www.sos.state.oh.us or call (877) 644-6446

TO:

- 1) REGISTER TO VOTE
- 2) UPDATE YOUR ADDRESS AND VOTER INFORMATION
- 3) REQUEST AN ABSENTEE BALLOT (AVAILABLE NOW)

IMPORTANT DATES:

- 1) **OCTOBER 5:** Deadline to register to VOTE
- 2) **OCTOBER 6:** Absentee voting by mail begins
- 3) **OCTOBER 6:** Early in-person voting begins
- 4) **OCTOBER 31:** Deadline to request an Absentee Ballot (noon). Absentee Ballot Request Forms are being mailed out in early September for registered voters by the Secretary of State.



Right-to-Work[⚠] does not create a right to work!

Despite the misleading title, Right-to-Work[⚠] laws do not create a right to work, nor do they protect workers from being fired for unjust reasons.

What Right-to-Work[⚠] laws actually do is allow workers in union shops to accept the benefits of unionizing without paying their share of the costs. The National Labor Relations Act (NLRA) requires unions to represent all employees in the bargaining unit.

All workers in the unit receive the increased wages and benefits negotiated by the union. All workers receive protection from unjust discharge under the collective bargaining agreement and representation in arbitration challenging unjust terminations at no charge. It is only fair that all workers who receive these benefits share the costs. That is what the NLRA provides.

State Right-to-Work[⚠] laws, which are permitted by the NLRA, change this arrangement. Under such laws, workers are permitted to receive the benefits of the collective bargaining agreements without paying their share of the costs. This forces fellow employees to pay more than their fair share to make up the loss.

Right-to-Work[⚠] laws also weaken unions by forcing them to provide services to workers without being reimbursed for their costs.

This is exactly what proponents of Right-to-Work[⚠] want. The champions of Right-to-Work[⚠] are not supporters of workers' rights. The National Right-to-Work[⚠] committee was founded in 1954 by a group of

ultra-conservative businessmen, including Whitford Blakeney, one of the best known anti-labor lawyers of his time, whose career included representing the J.P. Stevens textile company, whose campaign against unionization was found by the National Labor Relations Board to include "excessive and egregious labor practices."

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Right-to-Work[⚠] laws cost workers' pay

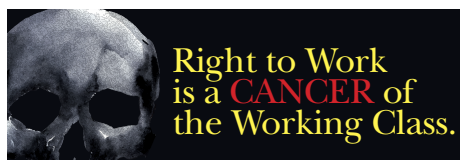
According to a recent study by three Georgia Tech business professors, Right-to-Work[⚠] laws clearly have a negative impact on employee wages.

The study published in the August edition of *Journal of Financial Economics*, and reported on in an article by David Wren in the *Charleston, SC Post and Courier*, was based on an examination of 19,574 collective bargaining agreements between 1998 and 2016 in the 27 states that have adopted Right-to-Work[⚠] laws. The principal finding was that 'Right-to-Work[⚠] laws shift bargaining power from unions to firms and consequently lead to a decrease in worker wages.'

"Right-to-Work[⚠] laws reduced nominal wages – those that aren't adjusted for inflation – by about 0.6 percent per year during

the 1998-2016 study period. Overall, average annual wage growth during the period was 2.9 percent and average annual inflation was 2.6 percent. That means average U.S. wages have barely tracked above the inflation rate long term. When the decline due to right to work laws is factored in, workers in states where those laws exist lost ground to inflation," according to the study.

The authors of the study – Sudheer Chava, Andras Danis and Alex Hsu – said that result is important, "because it means that Right-to-Work[⚠] laws and, more broadly, the weakening of unions, might have contributed to the overall decline in wage growth in recent decades in a way that is different from existing explanations, such as globalization or automation."



Election Information Calendar 2020

SEPTEMBER						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					18 Military & Overseas Absentee Voting Begins	19 Military & Overseas Absentee Voting
20 Military & Overseas Absentee Voting	21	22	23	24	25	26
27 Military & Overseas Absentee Voting	28	29	30			

OCTOBER						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 Military & Overseas Absentee Voting	2	3
4 Military & Overseas Absentee Voting	5 Deadline to Register to Vote BOEs open until 9:00 p.m.	6 Absentee Voting by Mail Early In-Person Voting 8:00 a.m. – 5:00 p.m.	7	8	9	10
11 Military & Overseas Absentee Voting Absentee Voting by Mail	12 Early In-Person Voting 8:00 a.m. – 5:00 p.m.	13	14	15	16	17
18 Military & Overseas Absentee Voting Absentee Voting by Mail	19 Early In-Person Voting 8:00 a.m. – 5:00 p.m.	20	21	22	23	24
25 Military & Overseas Absentee Voting Absentee Voting by Mail	26 Early In-Person Voting 8:00 a.m. – 5:00 p.m.	27	28	29	30	31 Early In-Person Voting 8:00 a.m. – 4:00 p.m. Noon Deadline to Request an Absentee Ballot by Mail

NOVEMBER						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Military & Overseas Absentee Voting Absentee Voting by Mail	2	3 General Election Polls Open 6:30 a.m. – 7:30 p.m. Able to Drop Off Absentee Ballots at Board of Elections Office Until 7:30 p.m.	4	5	6	7
Early In-Person Voting 1:00 p.m. – 5:00 p.m.	Early In-Person Voting 8:00 a.m. – 2:00 p.m.					
	Absentee Ballot Postmark Deadline					

Infrastructure key to rebuilding country

"As we poke our heads above ground to survey the damage visited on our shores by the coronavirus, it is imperative that we move forward with an intelligent, focused and effective plan of action for rebuilding the economies and promise of our communities, our states, and our country," wrote attorney Harriet Hageman in a recent column in the Casper, WY Star-Tribune Online.

One area Hageman focused on is the rebuilding of our infrastructure, citing the American Society of Civil Engineers' grade of 'D+' for the nation's roads, bridges, airports, schools and other public works. . . a problem that will cost an estimated \$4.6 trillion to fix.

"While the politicians and bureaucrats moved at lightning speed to shutter our small businesses and schools in order to "flatten

The focus now must be on rebuilding and doing it quickly...

the curve" (and then some), they also took a sledgehammer to the foundation of our prosperity, leaving personal devastation in their wake. The focus now must be on rebuilding and doing it quickly to try to at least minimize the economic ruin that has affected so many Americans," she wrote, advocating for less government regulation involving infrastructure projects.

"We have the wherewithal to do great things. The Empire State Building was constructed in 410 days. Disneyland was created in 366 days. We need to ignore the doom-sayers. We must take advantage of one of the only potentially positive aspects of the coronavirus and continue deregulating our industries, our healthcare, and our transportation. Most importantly, we need to invest in our infrastructure. Now.", Hageman wrote.


Right-to-Work does not create a right to work!

(The movie "Norma Rae" is based on that strike. Sally Field's role, which won her an Oscar, was based on Crystal Lee Sutton who was fired at a Stevens plant for trying to organize the employees.)

To this day, the NRTWC functions as an arm of organized business. It did not support civil rights laws protecting workers from racial and gender discrimination. It does not support increasing protection against retaliation for workers who try to organize. It does not


support protecting workers' lives by improving enforcement of occupational safety and health laws.

In fact, the committee's leadership works closely with those who oppose improving the rights of workers.

Advocates of Right-to-Work  laws claim that such laws protect workers' right to freedom of association by preventing them from being forced to join unions against their will. This is not true.

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Workers already have this right under the National Labor Relations Act. Section 7 of the Act prohibits discrimination against any employee because he or she has chosen to join or not join a union. No new state law is needed to protect workers in this area.

Right-to-Work  laws allow workers to accept the benefits of union membership without sharing the cost. This is a right no one should have – the right to get something for nothing and make others pay the bill.

District 1 active on various projects

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GRINDING Colorado Ave. in Sheffield for DOT Diamond Core Drilling are Bob Bentley, operating the diamond grinder, and Michael Gilreath, running the water truck.

site work, Diggers of Ohio is digging for the electricians, and Xtreme Elements is digging the footers.

Perk Company has the road rehabilitation on West Ridge Rd. in Lorain. InfraSource is upgrading the gas services on West 20th St., Long Ave., and West 22nd St. in Lorain. Cook Paving is replacing sidewalk ramps and curb on Pearl Ave. in Lorain. RMH Concrete is replacing sidewalk and curb at the McDonald's in Oberlin. Herk Excavating has the site work for the new elementary school on Park St. in Oberlin. Catts Construction is replacing water line on East College St. in Oberlin.

Underground Utilities is boring water line under the railroad tracks on Mechanic St. in Grafton. Kokosing Construction is resurfacing S.R. 303 in Grafton. Schirmer Construction is replacing a bridge on Center Ridge Rd. in North Ridgeville. Shelly Company is resurfac-

ing S.R. 83 in North Ridgeville. Smith Paving is replacing the sidewalk on Lake Rd. in Sheffield Lake. Great Lakes Construction is repairing a slip and extending a culvert on Dean Rd. in Birmingham, next to the turnpike. Contractors Rental has the anomaly digs on S.R. 301 south of LaGrange. Schirmer Construction is replacing a bridge on Whitney Rd. in Wellington.

In Medina County, Fechko Excavating has the site and underground work for a new subdivision on Abbeyville Rd. in Medina. Xtreme Elements is digging footers for a new school on Wilbur Rd. in Medina. Fabrizi Trucking & Paving is replacing sewer on South Broadway St. in Medina. Fechko Excavating has the road rehabilitation on West Smith Rd. in Medina. Great Lakes Demolition is demolishing the middle school on Manhattan Ave. in Brunswick. Konstruction King has the concrete re-



DIGGING a sewer at the library project on 2nd St. in Elyria for Platform Cement is excavator operator Dave Castilyn.

pairs on Westway Drive in Brunswick. Xtreme Excavating is replacing sewer on Industrial Parkway in Brunswick. Shelly & Sands has the full depth road rehabilitation on North Carpenter Rd. in Brunswick.

Shelly Company is resurfacing Medina Line Rd. in Wadsworth. Precision Engineering & Contracting has the site work for a new school on Ridge Rd. in Sharon Center. Infra-Source is replacing gas services on Main St. in

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OPERATING an excavator for Cook Paving on W. 30th St. in Cleveland is Ken Peters.



WORKING for Cioffi is Christi Russo.



BUSY for McNally on the Doan Valley Storage Tunnel Project on Martin Luther King Jr. Drive in Cleveland is Scott Meek.



EXCAVATOR operator Brian Gruszewski busy for Northeast Ohio Trenching on Random Rd. in Murray Hill.

An inside look at how some employers stop workers from pursuing collective bargaining

It's well known that not all employers readily embrace unionization. In fact, recent research by the independent nonprofit Economic Policy Institute found a list of tactics that employers often engage in to discourage workers from organizing.

According to the Institute, the system implemented by the country's National Labor Relations Board (NLRB) is largely not achieving its intended purpose to protect workers and their rights.

Instead, under the system, employees in workplace elections frequently have no right to free speech or a free press, are often threatened with losing their jobs if they vote to unionize, and can be forced to listen to one-sided propaganda with no right to hear opposing viewpoints.

A list of specific bad-faith actions taken by some employers includes:

- Forcing employees to attend anti-union meetings where pro-union workers have no right to present their views
- Plastering the workplace with anti-union messaging (posters, banners, videos, etc.) — and denying the same right to pro-union employees
- Instructing managers to tell employees there's a good chance they will lose their jobs if they unionize
- Having supervisors hold multiple one-on-one talks with employees, stressing why it would be bad for them to vote in a union
- Telling supervisors to grill subordinates about their views on unionization, effectively destroying the principle of a secret ballot

Possible solutions

There is some good news to report, however. Practical actions can be taken by our country's leaders to help ensure workers' rights to collective bargaining.

- Congress must act to ensure that workers have a right to unionize in an atmosphere of free speech, open communication, and without fear of retaliation. (The House took a step in this direction when it passed the Protecting the Right to Organize [PRO] Act earlier this year.)
- Our representatives in Washington D.C. should back the Clean Slate for Worker Power agenda, a package of proposals advanced by 70 economists, academics, and labor leaders across the country.
- The NLRB must be more diligent about investigating and holding employers accountable who violate workers' collective bargaining rights.



Working together

Both workers and employers should be empowered to communicate their own points of view regarding collective bargaining. But that communication should be honest, informative, and constructive. When employers turn to unfair and heavy-handed

tactics, all faith between workers and employers can quickly break down. And that's not good for anyone.

Source: Economic Policy Institute [<https://www.epi.org/publication/fear-at-work-how-employers-scare-workers-out-of-unionizing/>].

Local 18/state are committed to helping veterans

In its ongoing program to help veterans become re-employed in civilian life, Local 18 has created a group of veteran services representatives throughout its jurisdiction. They are listed below.

For information about how to become a member of Local 18, just call the representative closest to your county. If you are a current Local 18 member and are aware of any veterans seeking employment, please refer them to one of the representatives listed.

John Capek, Jr. (D-1)

(216) 432-3131 or toll free (800) 452-1526
Counties Served: Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain and Medina

Brett LaFaso (D-2)

(419) 865-0221 or toll free (800) 952-5960
Counties Served: Allen, Defiance, Fulton, Hancock, Hardin, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams and Wood



Robert Hughes (D-3)

(614) 486-5281 or toll free (800) 762-4070
Counties Served: Athens, Crawford, Delaware, Fairfield, Franklin, Gallia, Hocking, Jackson, Knox, Lawrence, Licking, Marion, Meigs, Morgan, Morrow, Muskingum, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton and Wyandot

Scott Stevenson (D-4/5)

(937) 806-0406 or toll free (800) 452-1528
Counties Served: Adams, Auglaize, Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Fayette, Greene, Hamilton, Highland, Logan, Madison, Mercer, Miami, Montgomery, Preble and Warren. (In Kentucky) Boone, Campbell, Kenton and Pendleton

Preston Yuzwa (D-6)

(330) 784-5461 or toll free (800) 452-1529
Counties Served: Ashland, Belmont, Carroll, Coshocton, Guernsey, Harrison, Holmes, Jefferson, Monroe, Noble, Portage, Richland, Stark, Summit, Tuscarawas, Washington and Wayne

For additional information, and a direct link to the Ohio Department of Veterans Services, go to http://dvs.ohio.gov/veterans_homes/job_ops.aspx.

District 1 active on various projects

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Seville, and Cioffi Construction is doing the restoration work. DiPetro Excavating has the site and underground work for a school on Ridge Rd. in Hinckley.

In Cuyahoga County west of Columbia Rd., Konstruction King is replacing catch basins on Dover Center Rd. in Westlake. Mike Coates Construction is building a Senior Center at the Westlake Recreation Center. DiGioia Suburban has the site work for the Crocker Woods subdivision on Stearns Rd. in Westlake. Terrace Construction has the signalization work on Columbia Rd. in North Olmsted. Shelly Company is resurfacing I-480 in North Olmsted.



SPREADING topsoil at the Ontario school project in Sandusky for Mosser Construction is excavator operator Ty Rose.



DIGGING a gas main for InfraSource on High St. in Seville is excavator operator Ryan Kacic.

Matt Winters Excavating has the site work for a Dollar General store on Columbia Rd. in Olmsted Falls, and Newcomer Concrete is on site slipping the curb. Fabrizi Trucking & Paving is replacing water and sewer lines on Cranage Rd. in Olmsted Falls. John F. Gallagher is digging the plumbing at a retirement home on John Rd. in Olmsted Township, and Mr. Excavator is doing the site work. Chagrin Valley Paving is resurfacing Kenilworth Rd. in Bay Village.

Ronyak is paving S.R. 7 and S.R. 531 in Conneaut, and RMH Concrete is replacing the sidewalks. Renno Excavating has the drain project for Ashta Chemical from their water treatment plant to the lake in Ashtabula. Kenmore has the site work for a new substation on Lake Rd. Union Industrial has the building project at the Geneva Wastewater Treatment Plant. CIR has the sewer project on Bennett Rd. in Madison. Great Lakes Construction is doing a full depth road replacement on Vrooman Rd. in Painesville. Chagrin Valley Paving is doing the road project on

Tyler Blvd. in Mentor. Koski Construction is Paving County Line Rd. in Madison. ASW Pipeline is doing a gas line on North Ridge Rd. in Ashtabula. Eclipse has the sewer project on Goodwin St. in Burton. TC Construction is replacing sidewalks on Heisley Rd. and Diamond Center Drive in Mentor.

Also in Cuyahoga County, north of I-480 and west of I-271, The Ruhlin Company is replacing four bridges on I-90 – two over East 140th St. and two over East 152nd St. – and performing bridge deck repairs on I-90 by the Euclid Spur. Ruhlin is also building a new pedestrian bridge in the North Coast Harbor, as well as 63 new concrete bumpers along the Cuyahoga River, underneath the Lorain Carnegie Bridge, in order to protect the bridge piers from ship traffic.

Platform Cement is doing site work for the new West High School on Detroit Ave. in Cleveland and the site work for a large addition at Stella Maris. They also are doing a rehabilitation facility near the West Bank of the Flats, as well as working on an addition at Saint Edward High School in Lakewood.

Union Industrial Contractors is performing the rebuild of four bridges on Highland Rd. in Euclid.

Triad Engineering is working on the North Collinwood sewer relief project in multiple shaft locations throughout that area.

Marra Services is rebuilding/updating Wagar Park on Madison Ave. in Lakewood.

ALL Crane, Vantastic Crane Service, and Independence Excavating are working on the new Dexter Place Apartments on Dexter Ave. in Cleveland.

Forest City Erectors is working on a new mixed-use development site on Detroit Ave. in Cleveland.

The Doan Valley Storage Tunnel is ongoing in University Circle and is being constructed by McNally/Kiewit DVT JV and Northstar Contracting.

continued on page 9



WORKING for Herk Excavating at the Oberlin School project are Jason Faflik, operating the articulating dump truck and Joel Hettel, operating the excavator.

District 1 active on various projects

continued from page 8



OPERATING a rough terrain forklift for Ruhlin, building a new pedestrian bridge at North Coast Harbor, is Mike Workman.



BUILDING a new pedestrian bridge at North Coast Harbor for Ruhlin is crane operator Jeremy Carter.



OPERATING a front end loader for Triad Engineering on the North Collinwood sewer relief project in Cleveland is Shannon Nitzsche.



CRANE operator Austin Ward working for McNally on the Doan Valley Tunnel Storage Project on Martin Luther King Jr. Drive in Cleveland.

The Westerly Storage Tunnel has many members busy, along with subcontractors Northstar Contracting, Marra Services, and Digioia Suburban.

Independence Excavating is working on a new towpath to connect the Tremont neighborhoods, and it will be named the University Carter Towpath.

Kokosing Construction continues to work at the Euclid Wastewater Treatment Plant on the clarifier tanks. Kokosing is also working on major repairs at the Lakewood Wastewater Treatment Plant, along with ongoing tank work and upgrades at the Nottingham Wastewater Treatment Plant.

Kokosing Construction is also performing a major reconstruction of I-271 near Oakwood Village, working on Phase 3 of the Opportunity Corridor in conjunction with Indepen-

dence Excavating, and widening out Mastick Rd. in Fairview Park.

Great Lakes Construction has various projects along the Cuyahoga River in Cleveland, replacing sheeting and putting in new bulkheads. Great Lakes is also working on the Wendy Park Connector, which connects River Rd. over to Whiskey Island Drive.

Precision Engineering & Contracting and Forest City Erectors are performing the site and structural work for an addition at Swagelok in Solon. Precision Engineering & Contracting is also performing site work for the new JFK School on Miles Rd. in Cleveland and a new Recreational Center right next door, with Phoenix Cement on site putting in the concrete.

Terrace Construction is working on the valve and hydrant repairs throughout the



SETTING structural steel for a new fire station on Douglas St. in Vermilion for Gurtzweiler is Kirk Shank.



INSTALLING a storm sewer on the Ohio Turnpike in Milan for Gerken Asphalt is life member Martin Niese, operating an excavator.

City of Cleveland, sewer work on Idlewood Ave. in Lakewood, and Monterey Blvd. in Cleveland.

Sitetch is working on an addition to the City of Rocky River Municipal building on Hilliard Blvd., with the International Resource Group working on the concrete.

Mr. Excavator is replacing storm sewer along Clark and Fulton roads in Cleveland, with Perk Company on site replacing the concrete. Mr. Excavator is also working on the Richmond Heights High School on Richmond Rd. in Richmond Heights

At West 25th St. and Lorain, ALL Crane, Cleveland Cement, Precision Engineering and Contracting, and Michels Foundation Corp. are performing site work for a new nine-story

continued on page 10

District 1 active on various projects

continued from page 9



OPERATING a bore machine on Mechanic St. in Grafton for Underground Utilities is Al Thayer.



REPLACING a bridge on Ridge Rd. in North Fairfield for R & I Construction is Rodney Miller.

wood frame apartment/condo complex with shops along the lower level.

Tri-Mor Corporation is replacing storm sewers on Sunset Blvd. in Bay Village.

Fabrizi Trucking & Paving is working on the sanitary sewer on Huntington Rd. in Shaker Heights and on South Woodland Rd. in Hunting Valley. Fabrizi is making major sewer repairs along East 105th St. in Cleveland, with Vandra Brothers making the concrete repairs. Fabrizi is also replacing water line along Story Rd. in Fairview Park.

The Shelly Company is paving on I-480 out by S.R. 252.

J. D. Williamson is replacing the West 25th Street bridge over I-90 in Cleveland.

R.J. Platten is building new volleyball courts on Church street in Cleveland.

Marucci & Gaffney Excavating is perform-

ing slope stabilization along S.R. 87 in Moreland Hills.

TRAX Construction is replacing the water line along Lakeshore Blvd. in Euclid and is also replacing a storm sewer along County Line Rd. in Hunting Valley.

Perk Company is working on the road rehabilitation on Clark Ave. in Cleveland, with Mr. Excavator performing all of the sewer work.

Don Wartko Construction, ASW Pipeline, 1127 Construction, Vallejo Company, Petty Group, SJS & Sons, H. M. Miller, and Infra-Source are busy with distribution and maintenance gas line projects throughout Cuyahoga County.

Work in southern Cuyahoga County continues to be busy with many ongoing projects. Platform Cement and Beaver Constructors are working on the site of the new Brecks-

ville Elementary School on Oakes Rd. Catts Construction has the road reconstruction of Ridge Rd. from Pleasant Valley Rd. to Pearl Rd. in Parma. Karvo has the Pearl Rd. reconstruction in Parma Hts., Middleburg Hts. and Strongsville. Fabrizi Trucking & Paving, Capp Steel, VMI, and Assemblers are working on the new Meijer store in Seven Hills. Shelly & Sands has the sound wall on I-77 south of the turnpike. Fabrizi has the widening of Sprague Rd. in North Royalton. Great Lakes Construction continues intersection improvements at I-480 and State Rd. in Cleveland and Parma.

Work at ArcelorMittal is keeping our members busy working for Stein, Matt Construction, Kelley Steel Erectors, Bulk Transport, and KT-Grant.

Thank you to the Executive and Advisory Boards for their continued support.



WORKING for Northstar Contracting on the Doan Valley Storage Tunnel Project are (l-r) Nick Parimuha and Joe Kiley.



OPERATING an excavator for Ruhlin on the Lorain-Carnegie Bridge is Kevin Foecking.



OPERATING a crane for Ruhlin Construction on the Cuyahoga River is Matt Veselko.



TUG boat operator Jeff Wickensham working for Ruhlin on the Cuyahoga River.

District 2 busy with many projects



POTHOLING utilities in Lima for IHE is Andrew Hauenstein.



WALLS going up for the Amazon Project in Toledo by Jeffers Crane.



OPERATING a roller for Helms & Sons Excavating in Oregon is Jamilyn Kirkpatrick.



WORKING on the Amazon Project in Toledo is Miller Brothers Construction.



LOADING concrete at the Amazon Distribution Project for Miller Brothers on Reynolds Rd., a block away from the District 2 Union Hall, is Steve Drewes.



MOVING dirt on the I-75 reconstruction project in Beavertown for Shelly is Michelle Hatch.



REMINDING all members to carry their dues cards is Mike Ruedy.

additional photos on page 12

Additional District 2 photos

continued from page 11



REPLACING a culvert on S.R. 81 in Van Wert County for Vernon Nagel are (l-r) Pat Michel and Scott Nagel.



WALKING a Liebherr 1300 on the Scioto Ridge Wind Farm in Hardin County is White Construction. The oiler on the ground is Jack Kimura.



PATCHING concrete on the entrance ramps to I-75 in Hancock County for Smith Paving & Excavating is Christian Raymond.



OPERATING a Bidwell for Kokosing Construction on the Veterans Skyway Bridge in Toledo is John Townes, Jr.



OFFLOADING blades on the Scioto Ridge Wind Farm in Hardin County is White Construction.



OPERATING a dozer for Miller Brothers Construction at the Amazon Distribution Center on Reynolds Rd. is Wade Rice.



APPRENTICE Kyle Buck is operating a D-8 Dozer for Kokosing at the KMI asphalt plant in Woodville.

District 3 getting the job done



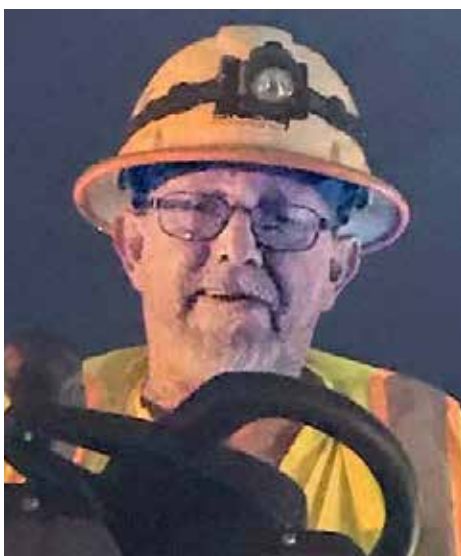
WORKING for Shelly on S.R. 790 in Gallia County is Brandon Burns.



BUSY for Shelly on S.R. 790 in Gallia County is Cari Howdyshe.



ON THE JOB for Shelly & Sands on S.R. 207 in Ross County is Neil Polley.



KEEPING BUSY for Shelly on I-70 in Licking County is Phillip Williams.



WORKING for Shelly on S.R. 790 in Gallia County is Timothy Emmert.



BUSY for Shelly & Sands on U.S. Rt. 22 in Muskingum County is Gary Urdak.



WORKING on U.S. Rt. 36 in Delaware County is Complete General.



PAVING city streets in Clintonville, Franklin County is Shelly & Sands.
additional photos on page 15

Special scholarships awarded to four dependents

These 2020 scholarship award recipients are dependents of Local 18 members and are pursuing careers in the construction industry. They were selected by the trustees of Local 18's Education and Safety Fund to receive special \$5,000 scholarships based upon an essay they wrote explaining why they are pursuing careers in the construction industry.



Robert J. Dimmerling son of District 1 member Rick Dimmerling, along with Fringe Benefit Administrator Carol Wilson, Business Manager Rick Dalton and President Tom Byers.



Nathan C. Nickles son of District 2 member Steven Nickles, along with Fringe Benefit Administrator Carol Wilson, President Tom Byers and Business Manager Rick Dalton.



Kenneth B. Whitehead son of District 3 member Kenneth S. Whitehead, along with Fringe Benefit Administrator Carol Wilson, President Tom Byers and Business Manager Rick Dalton.



Brentin S. Seman son of District 4/5 member Robert Seman, along with Fringe Benefit Administrator Carol Wilson, President Tom Byers and Business Manager Rick Dalton.

Resolution

Resolution Regarding Local 18's Promotion of Recruiting Armed Forces Veterans into the Membership
Passed October 26, 2013

WHEREAS, Governor John R. Kasich, Executive Order #2013-05K, encourages training and employment of Armed Forces Veterans; and
WHEREAS, Local 18 has and desires to continue to support the Armed Forces Veterans as this order defines; and
WHEREAS, since September 11, 2001, more than 75,000 Ohioans have served in our Armed Forces, supporting combat operations in the Middle East; and

WHEREAS, recognizing that the skills learned, certifications earned and the discipline to follow instructions which has been instituted in every veteran that knocks on the door of our industry, is an asset;

BE IT THEREFORE RESOLVED that Local 18, through its Apprenticeship and Training Program, will continue giving extra credit to all veterans who apply to the Apprenticeship Program; and

BE IT FURTHER RESOLVED that Local 18 will, pursuant to Executive Order #2013-05K, continue its policy of giving credit for training and skills acquired in the service of the Armed Forces that are relevant to the skill set of an Operating Engineer and that such application procedure to acquire full membership be expedited as is legally possible.

Knowing this can keep you safe: The top 10 OSHA violations on construction sites

We all know that operating heavy equipment on construction sites can be an exacting and challenging undertaking. It can also be dangerous. Fortunately, there is knowledge out there that can help directly contribute to your safety.

The Center for Construction Research and Training recently released its list of the top OSHA violations that occur in the construction trades and on work sites.

Being aware of the most common violations can help keep you safer while on the job.



OSHA safety issue vs. number of U.S. violations:

1. Fall Protection (general requirements): 7,014
2. Hazard Communication: 4,170
3. Scaffolding: 3,228
4. Lockout/Tagout: 2,975
5. Respiratory Protection: 2,826
6. Ladders: 2,766
7. Powered Industrial Trucks: 2,347
8. Fall Protection (training requirements): 2,059
9. Machine Guarding: 1,987
10. Eye and Face Protection: 1,630

The Center for Construction Research and Training says that developing an ongoing workplace safety training program is one of the most important things employers can do to prevent avoidable accidents, injuries, illnesses, and deaths for construction professionals.

Staying safe is everyone's responsibility. The more knowledge we can put behind those efforts, the better.

Source: For Construction Pros [<https://www.forconstructionpros.com/business/construction-safety/article/21139498/top-10-osha-violations-of-2020>].

Additional District 3 photos

continued from page 13



SETTING box culverts for Capital City Crane and Bud Inc. in Athens County is Brook McCune.



BUSY with a bridge replacement on U.S. Rt. 22 in Perry County is Complete General.



WORKING at Eastpointe in Muskingum County is Nicholson Construction.



PAVING on I-70 in Licking County is Shelly.

Staying busy is not a problem for District 6



WORKING on the Buckeye Express Pipeline near Ironton is Associated Pipeline.



GRINDING on U.S. Rt. 250 near Ashland for Shelly & Sands are ground man Robert Hovatter and operator Justin Reedy.



RUNNING the skid steer for Barbicas Paving at the Maple St. manhole repair in Ravenna is Ian Shaw.



WORKING for Kenmore on the S.R. 8 reconstruction project is Dave Spirnak.



OPERATING a dozer for Shelly & Sands near Doylestown on S.R. 585 is Connie Martin.



IKPS warehouse in Hopedale.



BUSY running a skid steer for Northstar Asphalt on Andora Rd. in Carrollton is Fred May.

additional photos on page 23



by **Michael Bertolone**, *Special Representative*

Since the last energy report in the June edition of the *Buckeye Engineer*, Local 18 has been tracking several projects in the oil and gas industry. The first project is The Ohio State University Combined

Heat and Power Facility, which is in District 3. The next project is The Mountaineer NGL Storage Facility, located in District 6.

The Ohio State University Combined Heat and Power Facility will be a \$290 million, 105.5-megawatt gas-fired power plant, built on the campus of The Ohio State University, in Columbus. This plant will generate the electricity, district heating, and district cooling for the entire campus and an adjacent innovation district. The facility will be housed within a 60-foot tall building, with cooling towers extending 27 feet above the roof. Two steel stacks would extend to a total height of 115 feet above the ground. The project owner has committed to utilizing a union workforce and will create hundreds of jobs for the members of Local 18. The project is scheduled to begin in the spring of 2021, as long as the State of Ohio approval is obtained, and all necessary permits are received.

The Mountaineer NGL Storage Facility will be a \$250 million, 200-acre site in Monroe County, along the Ohio River, that will store natural gas liquids (NGLs) in underground salt caverns. Mountaineer will create NGL storage in up to 6 caverns developed in the Salina salt formation, over a mile under the surface. The site will require the construction of brine ponds, pipelines into and out of the facility, and water mains. Mountaineer NGL Storage LLC has an agreement with PTTGC to store ethane and other NGLs for the proposed petrochemical complex in Belmont County, Ohio, which is less than 8 miles away. Mountaineer already has all the permits needed to start construction on the first phase, which will take two to three years to complete. We are hopeful they will have a contractor selected in the fall of 2020 and begin immediately.

The oil and gas industry, like most industries, has been severely affected by the coronavirus (COVID-19) pandemic. Many project owners have either canceled, postponed, or backed out of proposed projects. We are happy to see these projects being proposed and designed for 2021 and look forward to the industry bouncing back in the coming years. Local 18 is in full support of the industry and will continue to pursue projects in the oil and gas industry that create jobs

for the members of Local 18. Stay safe, work hard, and we look forward to being able to see everyone soon!

Great infrastructure can be our 'superpower'

"Building the right infrastructure is all about character and mind. This is the heart of our superpower – great infrastructure tells us everything we need to know about who we are, and we need to get back to creating great things for the right reasons," according to a Forbes.com column by Norman Anderson, Chairman & CEO of global infrastructure project development firm CG/LA Infrastructure.

"Why do we build infrastructure? Because it shows us who we are, and gives us concrete proof - powerfully symbolic - of what each of us, and all of us together, can be. This used to be a big part of our democracy, from private bridges, to turnpikes to the Erie Canal. And infrastructure is power," Anderson wrote.

According to Anderson, "The right infrastructure shows us who we are, naturally forces us to see opportunity for ourselves, and gives us a big leg up in grabbing that opportunity - for us, for our children, for our countrymen and for people around the world. It shapes our dreams, literally showing each of us the arc of the possible. This is important. To the extent that we no longer lead, we diminish our country. In a YahooNews/YouGov poll released on July 4th, only 17% of Americans saw the U.S. as a 'shining city on a hill,' versus 52% in 1989. This fact of America becoming smaller is an even larger theme around the world - we are not losing soft power, we are losing real power."

After listing some successful large infrastructure projects in recent years as examples, Anderson wrote, "These are projects that we need to build yesterday, and the bipartisan infrastructure stimulus that we must demand will do four things: move projects forward at speed; measure the enormous opportunity and productivity that results from those projects; create a much more responsive and agile government to enable the entire process; and produce national champion companies that once again create wonderful things both at home and around the world - not for making money, which will happen naturally, but because the business of producing good things will create great lives."

Exploring our shale fields and our future

The current exploration and drilling of the Marcellus and Utica shale fields promise a lot of good things for Ohio.

Lowering our dependence on foreign oil and providing our manufacturing industries with cheaper energy which will stimulate industrial growth are just a few benefits.

For Local 18 and its membership, this drilling and capturing of these resources gives us an opportunity to work. Our signatory contractors are seeking to do the drill pad and related work, and our pipeline contractors are building the gathering lines to transport the product. Our highway and paving contractors are building access to the sites and upgrading the infrastructure in the drilling areas.

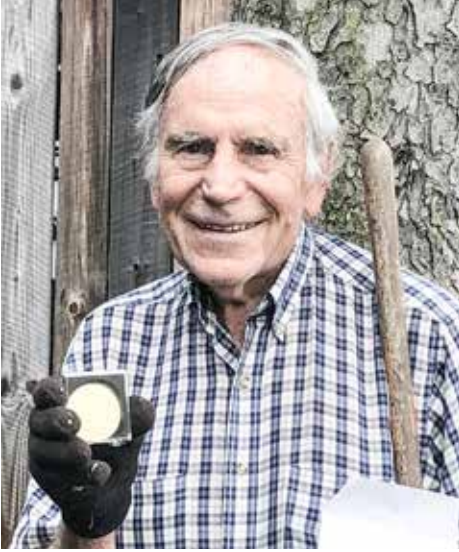
Our goal is to provide the service the energy companies need to make this happen, resulting in a positive effect for the citizens of Ohio.

At the same time, our membership will be gainfully employed, paying their taxes and earning their health and welfare and pension benefits. We are here to help our communities, state and country prosper and grow.

A handwritten signature in black ink that reads "Richard E. Dalton".

Richard E. Dalton, *Business Manager*

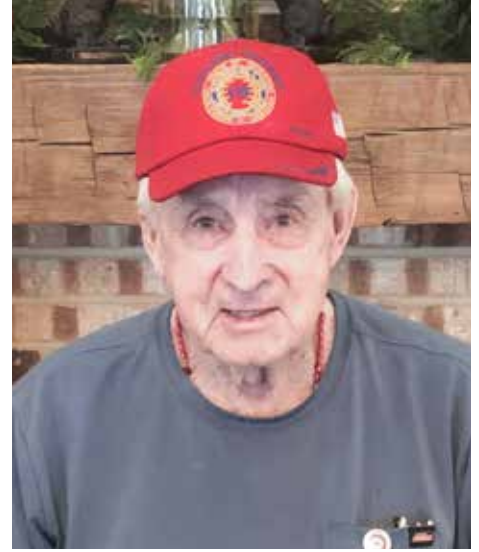
Honoring 70-, 60-, and 50-years of dedication



70-year District 6 member James Hall.



60-year District 1 member Richard Huff.



60-year District 1 member Billy Gregory.



60-year District 1 member Paul Siesel.



60-year District 1 member David Cobbs, Sr.



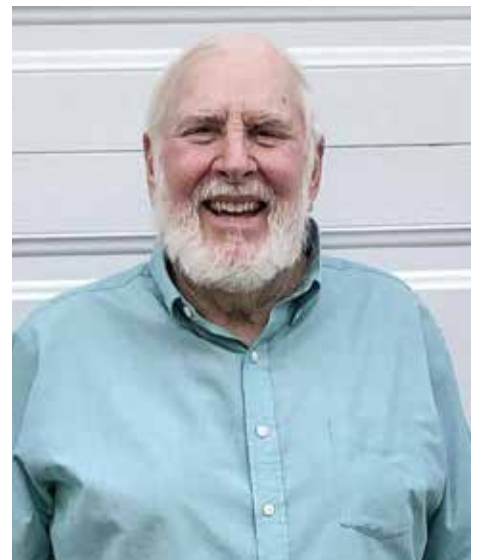
60-year District 3 member Larry Baughman.



60-year District 3 member William Cooley.



50-year District 1 member Steve Hryb.



50-year District 1 member Larry Robertson.



50-year District 1 member James Turcoliveri.



50-year District 2 member Kenneth Brinkman.



50-year District 2 member William Smith.



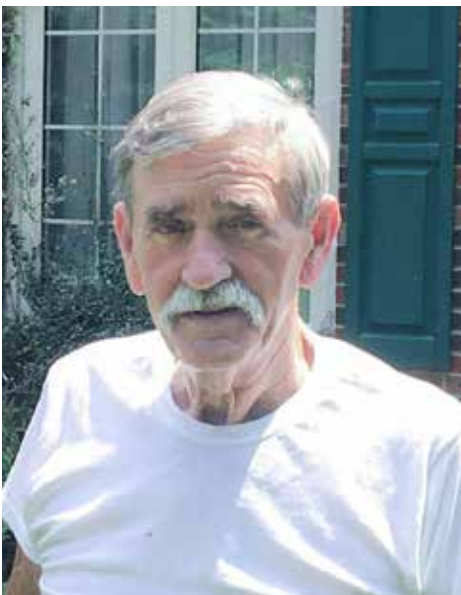
50-year District 3 member Charles VanDyke.



50-year District 3 member Donald Morris.



50-year District 3 member Edward Chilcote II.



50-year District 3 member James Sowers.



50-year District 3 member John Hoover.



50-year District 3 member Kenneth Knox.

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Honoring 70-, 60-, and 50-years of dedication continued from page 19



50-year District 3 member Robert Packer.



50-year District 3 member Roger Black.



50-year District 3 member Ralph Coon.



50-year District 6 member Marion Gates.

Labor Day: How much do you really know about it?

To many, Labor Day signals the last gasp of summer, where we gather around outdoor grills, eat hot dogs and hamburgers, and take deserved time off. But there is much more to this yearly celebration than eating and generally relaxing.

The meaning behind Labor Day

Labor Day was established because America's workers were spending an inordinate number of hours on the job. In the 1820s and 1830s, the average American toiled between 11 and 12 hours a day, six days a week. It wasn't until the Adamson Act of

1916 that the modern eight-hour workday was established.

Why we celebrate

If you work a reasonable number of days and hours, have lunch breaks and paid vacation — you can thank labor unions and the U.S. labor movement. That's part of why we celebrate: to recognize unions and labor champions and to honor America's workers. Labor Day also commemorates major strikes and similar events, such as the Haymarket Affair of 1886 and the Pullman Strike of 1894.

The first Labor Day "event" was on September 5, 1882, in New York City.

On that date, some 10,000 workers marched for labor rights down the streets of Manhattan. This "parade" is generally considered to be the impetus behind our yearly national labor celebration.

The holiday is often confused with "May Day."

Most other countries celebrate International Workers' Day or "May Day," instead of Labor Day. The concept is the same, but it is celebrated on May 1st around the globe.

The day is the official end of hot dog season.

So says the National Hot Dog & Sausage Council on its website.

Bonus fact

On February 21, 1887, Oregon became the first U.S. state to make Labor Day an official public holiday.

Sources: The National [https://nationaltoday.com/labor-day/] • Town & Country [https://www.townandcountrymag.com/leisure/arts-and-culture/a10318921/history-of-labor-day/] • The Conversation [https://theconversation.com/have-we-forgotten-the-true-meaning-of-labor-day-64526].



Finding light in the darkness

I was going to write this article about the pandemic of 2020, and all of the horrible statistics, but I decided that was the wrong approach. What we need now, more than ever, is hope, love, and inspiration. I decided to focus on finding some of the good things that have emerged from all of this madness, such as renewing our family structure, creative solutions for unavailable activities, the impact that technology has had, and finally, traveling to the stars.

Family Time

Since March, we have all become much closer with our immediate families. For some that has not been a good thing, but for others, it has been an opportunity to reinvent the family time dynamic. Parents and children have had to learn to be home together all day long. There has been a learning curve in balancing work, school, and togetherness. It has been a difficult challenge. We have had to set up boundaries and rules to maintain our personal spaces. On the other side of that though, is the fact that we have gotten back to basics. We are once again enjoying the family dinner together around the table at the same time every day. We are engaging in family discussions of the day's events and questions of things to come. We are hearing more about our children's school day and sharing our workday details. We are now comparing our Zoom meetings with our children and realizing we have a new commonality with them. Family movie night or game night has made a return. Spending time outside as a family is now the go-to activity. The constant need to be on the phone or computer is eliminated. Children are now reading for fun, and not because it is required homework. There are family discussions on the books and comparisons to the movie version if applicable. There are no playdates or after school practices. There is just the family; talking, laughing, and listening to each other.

If you have pets, they too have benefited from all this at-home time. No longer is there a need to crate your dog or worry that you won't get home in time to feed your cat. Pets have quickly adapted to their humans staying home all the time. They have delighted in getting to spend more time with their people, and their love and affection are in abundance.

Nothing but Time

To quote one of my favorite bands, Styx, "I've got too much time on my hands." Since



being home, many have found the time to do all those things around the house that they kept putting off, such as the basics of just cleaning out closets and drawers, to tackling those DIY projects. Purging of old clothes, knick-knacks, and items no longer used can be one of the most satisfying feelings. While many Americans were out of work, this process helped to maintain the feeling of being useful and productive. Some were more adventurous and poured a cement patio, built a shed, planted a vegetable garden, or finally finished building that extra bathroom in the basement. With our children at home, this has been the ideal time to teach them some basic carpentry skills and let them help with projects. Not only were we able to give them some training, we were bonding in a way that many of us have long forgotten.

Staycation

Vacationing as we knew it wasn't happening for most of us (at least this year). The staycation became the new normal. The idea of vacationing in your own back yard (or wherever you have space) makes so much sense now. Creating that backyard oasis could be as elaborate as having an in-ground pool installed or as minimal as setting up a couple of chairs and an umbrella. For my family, it was a little of both. We set up an above ground pool and decorated the yard with seating and lawn games. We play cornhole (when the dogs aren't carrying off the bean bags), or yard Yahtzee. We also added an outdoor movie screen, so that we can have our own "drive-in". The kids have discovered that camping out in their own yard can be just as fun as going to a campground. There is space for everyone, and we all get to escape whenever we need. I have to say, it is actually much more relaxing than going on a traditional vacation. There

are no crowds to fight, no long road trips, no delays at airports, no fighting over who gets the "good" room in the rental property, no "I forgot to pack" moments. It is just our family, spending time together outside. The best part is that it is not just a week here or there, the staycation lasts all summer.

Innovation

Microsoft Teams, Zoom, WebEx, Hangouts, and Skype technologies have changed the face of education and the work front. Faced with a huge dilemma of how to maintain our children's education and keep the economy running during a national quarantine, these interfaces have helped hold the country together. Adults and children were forced to adapt and become creative at home while maintaining a work and school environment. We have shown that remote learning and teleworking are not only possible, but also sometimes more efficient. Companies all over the world have changed their work models to support at-home employees. While remote learning may not be the best solution for all children, it helped some of them finish the school year and discover new ways to communicate with teachers and peers.

Space, the Final Frontier

On May 30, 2020, Bob Behnken and Doug Hurley lifted off on a Falcon 9 rocket from Cape Canaveral in Florida, heading towards the International Space Station (ISS). This was the first manned Space X flight, and the Crew Dragon is the first-ever private human vehicle to head for orbit. It has been nearly a decade since Americans launched into space from U.S. soil. The two men made it safely to the ISS, approximately 19 hours after take-off. This new rocket technology has revived the

continued on page 26

2020 UAW Union-built vehicle guide

Build a stronger economy by buying union-built vehicles



The purchasing choices we make dictate the kind of economy we have. If we continue to buy goods made overseas or by workers making substandard wages, good jobs will continue to leave.

We can build a stronger economy by paying attention to where the goods we buy are made – and the earning power of the workers who make them.

A vehicle is one of the most expensive purchases most of us will make in our lifetimes and impacts our household budget. But that same purchase also affects the workers who assemble the vehicle, the workers in related industries who make the parts, and even the amount of police officers and firefighters our communities will have.

You can be sure that a vehicle listed on the 2020 UAW Union-Built Vehicle Guide will do the most toward maintaining and growing decent-paying U.S. manufacturing jobs, which in turn keep our families and communities stable.

Take a look at the guide and make a choice that's good for our entire economy. While you're at it, take a look at buildbuyusa.org, which has a lot of great information on how we can bring back those decent-paying jobs.

<https://uaw.org/wp-content/uploads/2019/11/Vehicle-Guide-Spread-FINAL-1.pdf>.

UAW Cars

Buick LaCrosse
Cadillac ATS
Cadillac CTS
Cadillac CT6 (excluding plug-in hybrid)
Chevrolet Bolt (electric)
Chevrolet Camaro
Chevrolet Corvette
Chevrolet Cruze*
Chevrolet Cruze (diesel)
Chevrolet Impala
Chevrolet Malibu
Chevrolet Sonic
Chevrolet Volt (electric)
Ford Mustang
Ford Taurus
Lincoln Continental

UAW Trucks

Chevrolet Colorado
Chevrolet Medium-Duty
Navistar Silverado (crew cab)
Chevrolet Medium-Duty
Navistar Silverado (regular cab)
Chevrolet Silverado**
Ford F Series
Ford F-650/750
Ford Ranger
Ford Super Duty Chassis Cab
GMC Canyon
GMC Sierra**
Ram 1500*

UAW SUVs/CUVs

Buick Enclave
Cadillac Escalade
Cadillac Escalade ESV
Cadillac Escalade Hybrid
Cadillac XT4
Cadillac XT5
Chevrolet Suburban
Chevrolet Tahoe
Chevrolet Tahoe (police)
Chevrolet Tahoe (special service)
Chevrolet Traverse
Dodge Durango
Ford Escape
Ford Expedition
Ford Explorer
GMC Acadia
GMC Yukon
GMC Yukon Hybrid
GMC Yukon XL
Jeep Cherokee
Jeep Grand Cherokee
Jeep Wrangler
Lincoln MKC
Lincoln Navigator

UAW Vans

Chevrolet Express
Chevrolet Express (cut-away)
Ford E-Series (cut-away)
Ford Transit
GMC Savana
GMC Savana (cut-away)

Unifor Cars

Cadillac XTS
Chevrolet Impala
Chevrolet Impala (police)
Chrysler 300
Dodge Challenger
Dodge Charger

Unifor SUVs/CUVs

Chevrolet Equinox*
Ford Edge
Ford Flex
Lincoln MKT
Lincoln Nautilus

Unifor Trucks

Chevrolet Silverado (double cab)
GMC Sierra (double cab)

Unifor Vans

Chrysler Pacifica
Dodge Grand Caravan



These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

However, vehicles marked with a single asterisk (*) are also produced in Mexico.

All heavy-duty Chevrolet Silverados and GMC Sierras will be built in Flint, Michigan, only. Light-duty Chevrolet Silverado and GMC Sierra regular cabs are produced in Mexico only. Vehicles marked with a double asterisk (**) are the crew cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

When purchasing a vehicle marked with a single or double asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; a "2" identifies a Canadian-made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.

Additional District 6 photos

continued from page 16



PAVING at Connotton Valley High School is Newton Asphalt.



ELLINGSON trenchless HDD bore on 12 Falcon Line near Cadiz.



WORKING on the Buckeye Express project is U.S. Pipeline.



PAVING on U.S. Rt. 36 near Newcomerstown is Shelly & Sands.



KEEPING busy for Shelly & Sands in Canal Fulton is Jamil Collier.



ON THE JOB for Blackhorse Bridge on U.S. Rt. 42 in Ashland is Ryan Rambo.



BUSY for Chagrin Valley Paving at the Ohio State Branch in Wooster is David Shale.



WORKING in Monroe County is General Pipeline.

District 18S members on the job



WORKING for CBRE on the J.P. Morgan account in Westerville is operating engineer Dale Rogers.



HANGING a window for ZMHA are (l-r) General Service II Operators (l-r) Jason Haren and Roger Stevens.



UTILITY operator Edward Diserio working for Aqua Ohio in Franklin County.



BUSY on the CBRE account at the J.P. Morgan Brooksedge facility in Westerville are (l-r) operating engineers Joseph Durkin and Michael Clements.



OPERATING engineers (l-r) Stephen Hunter, Anthony Walter, Matthew Adams, Timothy Mollette, Bryan Macklin and Bradie Hoover working for CBRE.

Beyond Labor Day: three ways unions have helped American workers

Bumper stickers aren't known for being the most trustworthy sources of historical fact, but the one that proclaims that weekends are "brought to you by the labor movement" gets it exactly right. If anything, it doesn't go far enough.

Indeed, employers and elected leaders did not implement the five-day workweek out of the goodness of their hearts. Rather, workers and their unions agitated, lobbied, organized, struck, and voted for decades to achieve these gains. As Frederick Douglass, the legendary African American activist, once declared: "Power concedes nothing without a demand. It never did and it never will."

A complete list of the ways labor changed American history would be immeasurably long – but, for Labor Day, here are three of the top ways unions helped American workers:

Unions help win the 8-hour day

When the industrial revolution commenced in the early 19th century, industrial workers toiled as long as farmers did: from sunup until sundown. Ten-, 12-, and even 14-hour days were common in mills and factories as well as printshops, restaurants, and retail stores.

The first, halting efforts by workers to demand a shorter workday began in the 1860s. After a generation of fits and starts, in 1886, a nationwide movement arose that culminated on May 1, when hundreds of thousands of workers stayed away from work to push employers for eight-hour days. These efforts largely failed.

So, too, when union workers of Andrew Carnegie's monopolistic steel company were defeated in 1892 at "Bloody Homestead" (just outside of Pittsburgh), the steel industry instituted 12-hour days, seven days a week. Every other week, steelworkers were compelled to make the hated "long turn," a 24-hour shift.

Only in the 1930s did the tide turn for workers. With Franklin D. Roosevelt in the White House, allies in Congress, and the first female cabinet member in Secretary of Labor Frances Perkins, a series of reforms were implemented. In 1938, Congress passed the Fair Labor Standards Act that established the eight-hour day and five-day week for wage-workers. But don't solely thank the politicians. As FDR once told union and civil-rights leader A. Philip Randolph, he agreed with the labor movement's ideas, but he needed the activists to "go out and make me do it."

Unions promote equality

The American working class has always been more ethnically and racially diverse than the middle and upper classes. Just consider who does the most dangerous, dirtiest, and lowest-paid work. When the transcontinental railroad lines started being built in the 1860s, guess who laid the track? Chinese contract laborers, Mexican Americans, Irish immigrants, and recently emancipated African Americans. Fast forward to the early 20th century, who worked in the nation's factories and mills? Croats and Jews, Norwegians, and Italians—essentially European immigrants

**WEEKENDS
BROUGHT TO YOU BY THE
UNION LABOR MOVEMENT**

and their children. Even today, those who pick the nation's fruits, grains, and vegetables are overwhelmingly immigrants of color.

Workers fought for themselves, but they could not succeed individually. They needed organizational heft. African Americans, Mexican Americans, and other minorities formed civil-rights organizations but also joined unions. In the World War I era, Philadelphia dockworkers joined the radical Industrial Workers of the World (IWW), in part because they were one-third African American, one-third Irish and Irish American, and one-third Eastern European immigrant. In that generation, there might not have been a more inclusive organization in all the nation. When the Congress of Industrial Organizations (CIO) formed in 1935, it started organizing millions of African Americans, Mexican Americans, women, "white ethnics", and others traditionally denied inclusion in unions and the middle class.

The United Auto Workers helped bankroll the legendary March on Washington for Jobs and Freedom in 1963. Cesar Chavez and Dolores Huerta – perhaps the most revered Mexican American leaders to this day – led the United Farm Workers of America. Martin Luther King Jr. regularly advised black workers to unionize and was murdered while helping sanitation workers in Memphis win a strike and contract.

It should go without saying that the labor movement, in a nation that has yet to live up to its ideal of equality, also has engaged in racism, sexism, and xenophobia. But on the whole, and particularly in recent decades, the

diversity of the labor movement has set an example other national organizations could learn from – and has taken steps to make sure workers are protected regardless of race, sex, sexuality, religion, nationality or legal status.

Unions fight for safer workplaces

Once upon a time, millions of children toiled long hours in factories, mills, and mines. Once upon a time, miners and other industrial workers died by the thousands every year – 23,000 in 1913 alone. Once upon a time, workers in the country's nuclear power plants were exposed to huge doses of radioactive materials. What changed?

Unions pushed employers and government officials to make workplaces safer.

While progress also came through union contracts, most American workers never have

been unionized, so public policy is the key vehicle for labor protections. Across the so-called New Deal era, the 1930s into the 1970s, a succession of laws sought to make American workplaces safer. The Fair Labor Standards Act of 1938 abolished child labor. The Occupational Safety and Health Act and Mining Enforcement and Safety Act, both passed in 1970, resulted in huge improvements to workplace safety. In particular, the Oil, Chemical & Atomic Workers Union, led by Tony Mazzocchi and the widely-known activist Karen Silkwood, was a powerful force in the struggle for workplace safety and passage of these landmark laws. In 2017, only 5,147 workers died on the job even though the U.S. population had increased more than threefold in the prior hundred years.

Unions are still working

Despite such tremendous gains, many American workers are overworked and arguably underpaid.

Compared to workers in other industrialized countries, American workers toil far more hours and receive far fewer days off. The World Economic Forum reports that U.S. workers, on average, labor 1,783 hours a year – compared to 1,363 hours for German or 1,470 hours for French workers. According to the American Time Use Survey (ATUS), in 2018 men with full-time jobs labored 8.99 hours a day and women 8.56 hours, though most women also perform several hours a day of unpaid household labor.

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Shop members enjoying a productive year



WORKING for W.W. Williams in Brunswick is Michael Carrier.



BUSY for Cummins in Cleveland is Matthew Imhoff.



ON THE JOB for Beaver Excavating is Jacob Karl.

Don't forget to complete your 2020 Census

United States
Census
2020

Go to:
<https://my2020census.gov/>
to complete your questionnaire.

- It's quick and easy. the 2020 Census questionnaire will take about 10 minutes to complete.
- It's safe, secure, and confidential. Your information and privacy are protected.
- Your response helps to direct billions of dollars in federal funds to local communities for schools, roads, and other public services.
- Results from the 2020 Census will be used to determine the number of seats each state has in Congress and your political representation at all levels of government.

Medical Review

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U.S. space program and the possibility of returning to the moon and going to Mars now seems attainable.

In Conclusion

In January of this year, no one could have predicted that by fall, we'd be talking about the ongoing effects of a national quarantine. We could focus on all of the sad and terrible statistics, or we could instead put our energy into finding a light in all of the darkness. Families have found a renewed sense of togetherness. People finally had the time to spend on taking care of their homes and finishing projects. We discovered the tranquility of spending time in our own backyards and not needing an expensive, elaborate vacation to enjoy time with our family. We found new and innovative ways to work from home and educate our children. Finally, we set our sights on the stars and sent men into space from American soil, advancing the desire to seek out what lies beyond this planet. When presented with obstacles and the necessity for change, the human spirit can never be squelched for very long. We will always improvise, adapt, and overcome.

All questions and correspondence should be submitted to the MRO department either by fax at 216-432-0370 or by email at MRO@IUOELocal18.org. If you need to speak directly to the MRO, please call 216-432-3138.

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This Month in Labor History

ERISA Pension Reform Act Becomes Law in September 1974

The Employee Retirement Income Security Act (ERISA) – which provides key safeguards for employees by establishing minimum standards for pension and health plans in private industry – became law on Labor Day, September 2, 1974. The act does not require employers to establish pension plans, nor does it require a minimum level of benefits . . . but it does regulate the operation of a pension plan once it is established.

The push for pension reform which resulted in ERISA began in the early 1960s when automaker the Studebaker Corporation closed its plant, yet had such a poorly funded pension plan that it could not afford to provide all employees with the pensions that they had earned.

Beyond Labor Day: three ways unions have helped American workers

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Not coincidentally, the reversal of American workers' gains has happened alongside an enormous decline in unions. Membership peaked around 33% in the mid-1950s and was about 20% in 1983. Starting in the 1980s, what has been a steady decline looks more like jumping off a cliff.

With declining worker power has come a dramatic rise in wealth inequality, now at heights last seen in the 1920s – that is, before the major growth in unions in the 1930s and 1940s.

So, sure, thank a unionist for the fact that children don't work down in the mines, for the creation of minimum wage and overtime laws, the eight-hour day and the 40-hour week, workplace safety, health insurance, paid vacations and the possibility of a retirement lived in dignity. But also consider the help American workers could still use today.

Source: *Time* [<https://time.com/5663465/labor-day-union-history>]

Publications Available

The following publications are available through your District Office upon request.

1. International Union of Operating Engineers Constitution
2. Local 18 Bylaws
3. U.S. Department of Labor Publications
 - A. Election of Officers of Labor Organizations
 - B. Rights & Responsibilities Under the LMRDA

IN ALL DISTRICTS:

**ADVISORY BOARDS
WILL MEET 1st MONDAY OF
EACH MONTH.**

**MEMBERSHIP
WILL MEET 2nd MONDAY OF
EACH MONTH.**

Recent Club 18 contributors

\$100.00

Edward H. Kline, District 2

\$11.00

Thomas Zumbro, District 3

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

LM Elijah Kline (D-1)	June 21
LM James Keeling (D-1)	June 25
LM Patrick McMahon (D-3)	June 27
LM Benjamin Demuth (D-1)	June 29
LM David Spires (D-4/5)	June 30
James Franz, Jr. (D-1)	July 2
LM Thomas Clingan (D-1)	July 3
LM Wayne Nissley (D-3)	July 3
Adam Soto (D-2)	July 4
LM Lavon Cooper (D-2)	July 7
LM Robert Kandle (D-6)	July 7
LM Jack Warner (D-3)	July 10
LM Marvin Mawhorr (D-6)	July 12
LM Tom Stewart (D-2)	July 12
LM Timothy Knittel (D-3)	July 15
LM William Stilson (D-2)	July 18
LM James Heinbaugh (D-1)	July 19
LM Clarence Newbrough (D-6)	July 20
Ander Haley (D-3)	July 25
Richard Payne (D-4/5)	July 25

PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

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 City: _____ State: _____ Zip: _____
 Phone: _____ District: _____

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\$ _____

☐ **Money Clip** (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18
 3515 Prospect Avenue, Cleveland, OH 44115.

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Survivor, pension benefits go to 17

District 1

William G. Covert, Joint & Survivor (normal retirement); Jeffrey G. Nickschins (disability retirement); Ted J. Rupert, (normal retirement); and Timothy W. Russell (disability retirement).

District 2

Timothy R. Franks and Cheryl A. Martin (normal retirements); and Clark T. Oswalt, Joint & Survivor (normal retirement).

District 3

Mark E. Bores, Joint & Survivor (early retirement); Mark A. Callahan, Joint & Survivor

(normal retirement); Maxwell J. Farley, Joint & Survivor (disability retirement); Roger C. Mesecher, Joint & Survivor (early retirement); Daniel L. Smith, Joint & Survivor (disability retirement) and Daniel C. Thomas (normal retirement).

District 4/5

Philemon H. Kilgore and Darryl G. Morrell, Joint & Survivor (normal retirements).

District 6

Donald W. Ford (normal retirement); and Dale F. Morris, Joint & Survivor (normal retirement).