

Buckeye Engineer



Local 18 CALENDAR

APRIL

All District meetings have been canceled due to coronavirus.

- 6** All Districts – Advisory Board mtgs – **Canceled**
- 13** All Districts – Membership mtgs. – **Canceled**
- 15** District 2 Info. mtg. – Lima (Meetings Resume) – **Canceled**
- 15** District 1 Info. mtg. – Ashtabula (Meetings Resume) – **Canceled**
- 20** District 6 Info. mtg. – Guernsey County Fairgrounds – **Canceled**

MAY

- 4** All Districts – Advisory Board mtgs.
- 11** All Districts – Membership mtgs.
- 13** District 2 Info. mtg. – Lima
- 18** District 6 Info. mtg. – Guernsey County Fairgrounds
- 19-21** Steward Training Class – District 6 Union Hall, 7:00 p.m.
- 20** District 1 Info. mtg. – Ashtabula
- 25** Memorial Day

RETIREE CALENDAR

Suspending all retiree luncheons until further notice due to coronavirus.

APRIL

- District 3 mtg.
- District 6 mtg.
- District 2 mtg.
- District 4/5 mtg.
- District 1 mtg.

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REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

'April showers bring May flowers' is the old saying, let us just not get too many April showers. Winter has been exceptionally mild as compared to the previous year, which has allowed numerous projects to work throughout the entire winter season. Unfortunately, sometimes without a hard freeze the germs don't get killed, and the flu and virus season is extended, so try to limit your exposure with preventive care.

Labor History classes have completed across the districts, with 800 plus members in attendance. Michael Bertolone and Jason Baker did an outstanding job once again educating the membership on the history and current events of organized labor and Local 18. I wish to thank all the members who attended the Labor History class for their interest and involvement in the program.

The new three-night steward classes will begin shortly. If you have never been, or if you have been a steward and would like additional information, please check out the calendar for the dates in your district and call the hall to sign up. Local 18's legal council will present one night of the classes, with valuable information to assist the stewards in carrying out their duties.

The regional training sites are in the midst of the new apprentice application process along with the three-week pre-apprenticeship classes. This year, we will again be inden-



Stand up strong and proud for your industry.

turing a larger size apprentice class in order to meet the demands of our employers' workloads. The past six years' workload has allowed Local 18 the opportunity to bring in more apprentices.

As the work season is rapidly approaching, keep in mind that our work jurisdiction is our lifeblood; don't look the other way if another craft is attempting to run the equipment. Call the union hall to report the violation so that the union representatives can come to the job and correct the issue. Every time another craft operates a piece of equipment, that is time a brother or sister operator should have been in the seat, and should have received a paycheck and fringe benefits. Today it is someone else's

job, tomorrow it could be your job. Stand up strong and proud for your industry.

As we begin contract negotiations with the OCA and the AGC, I would like to remind you that we negotiate fair contracts for wages, fringes, and working conditions with our employer associations. These associations agree to the negotiated settlement, and the

employers signed to the agreements have agreed to the terms and conditions. As an Operating Engineer, you are entitled to every condition in the agreements, without compromise.

Work safe, be safe, and watch out for your brother and sisters on the jobsites. Have a great work season!

The past six years' workload has allowed Local 18 the opportunity to bring in more apprentices.

Richard E. Dalton	Business Manager and Editor
Thomas P. Byers	President
Mark A. Totman	Vice President
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Main Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3138 44115

Cleveland District Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3131 / 1-800-452-1526 44115
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Ron Metro Executive Board
Thomas V. Bowling Executive Board

Toledo District Office

2412 S. Reynolds Rd. Toledo, Ohio
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Stacey L. Chamberlain Executive Board
Chad N. Swartz Executive Board
Johnny Rodriguez Executive Board

Columbus District Office

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Brian A. Dean Executive Board
Thomas R. Hyme, Jr. Executive Board
Donald L. Stagers Executive Board

Franklin District Office

3860 Towne Blvd. Franklin, Ohio
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Donald R. Black Executive Board
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1721 Triplett Blvd. Akron, Ohio
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Ohio Operating Engineers

Federal Credit Union

3515 Prospect Ave. Cleveland, Ohio
216-432-0300 / 1-800-462-0549 44115

Ohio Operating Engineers

Fringe Benefit Programs

1-800-282-1767

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Local 18 Training Centers

Richfield Training Center

4675 Newton Rd.
Richfield, OH 44286
(P) 330-659-4115
(P) Toll Free 800-842-9419
(F) 330-659-9785

Cygnnet Training Center

9435 Cygnnet Rd.
Cygnnet, OH 43413
(P) 419-655-3282
(P) Toll Free 888-634-6880
(F) 419-655-3290

Logan Training Center

30410 Strawn Rd.
Logan, OH 43138
(P) 740-385-2567
(P) Toll Free 888-385-2567
(F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home –
Miamisburg Rd.
Miamisburg, OH 45342
(P) 937-859-5211
(P) Toll Free 800-635-4928
(F) 937-859-5901

Visit the website at local18training.net

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18G, 18RA or 18S who does not have his/her current dues paid may be suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S, to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is effective until July 1, 2020.

Local 18 \$66.75 per quarter
+2.5% Administrative Dues*

Local 18A \$66.75 per quarter
+2.5% Administrative Dues*

Local 18B \$66.75 per quarter
+2.5% Administrative Dues*

Local 18C \$51.75 per quarter (Shops)
+1.5% Administrative Dues*
only when working for Dealer/Rental
Shops. 2.5% Administrative Dues
when working for other shops, i.e.,
Highway Heavy Companies*

Local 18C \$57.75 per quarter (Stone
Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly
rate per month to be paid quarterly

Local 18RA \$66.75 per quarter
+2.5% Administrative Dues*

Local 18S Two times the employee's
hourly rate plus \$10.00 per month to
be paid monthly

Owner Operator members
\$150.75 per quarter

Reduced Dues \$45.75 per quarter

Jefferson S. Powell
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*The Executive Board, at its January 25, 2020 meeting, approved a resolution to Article VIII, Section 1, of the Bylaws, decreasing the administrative dues to 2.5% of gross wages for all members of Local 18, 18A, 18B, and 18RA. The Executive Board also approved a decrease of administrative dues to 1.5% of gross wages for 18C equipment shop members. Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G, and Local 18S members dues will remain unchanged. The decrease is effective on April 1, 2020.

District 3 productive on many projects

On the north and west sides of Franklin County, work has been steady this winter. In Hilliard, Danbert is working on Hayden Run Rd. Trucco did a road reconstruction of Elliot Rd. Over at the Amazon facility on Hayden Run Rd., Kokosing Construction and Capital City Group are working on three buildings, with plans of a fourth possibly this summer. Complete General has been doing electrical work around the City of Hilliard. George J. Igel & Company and Park Enterprise has crews working on the Ohio CAT dealership for their new building. George J. Igel & Company also has had crews working at the UPS distribution center. Complete General has crews working around Dublin replacing storm drains. Miller Pipeline has several crews installing new service lines in multiple new housing sites, with more coming this summer.

Trucco Construction has pipe crews working in Grove City, on Southwest Blvd., and also on Jackson Pike. Both projects are site developments for housing. In Lockbourne, Shelly & Sands has operators working on a pipe crew installing sanitary and water lines on a new road project. Trucco is on site performing site grading and installing waterlines, as well as storm and sanitary sewers to new warehouses on London-Groveport Rd. Miller Pipeline has a crew on site installing new gas lines. Shook Construction is working on finishing their project at the Southerly Wastewater Treatment Plant. Miller Brothers is currently working in Westerville, on Hamilton Rd. at the new OSU Medical Center, where they are grading and installing pipe for a sewer line.



ALL Crane of Columbus loading counterweight for Kokosing in Dublin.

Kokosing Construction has three large projects that are employing many Operating Engineers. They are busy on the second phase of the I-70 and I-71 North Crossroads project downtown with four bridges, retaining walls, a new exit ramp at Parsons Ave., and prep work for the next phases to bid over the next three years, thanks to the new gas tax increase. They also are finishing up the suspension pedestrian bridge in Dublin that will

connect Old Dublin with the massive Bridgepark project, spanning the Scioto River. They also have the concrete package on the new Columbus Crew Soccer Stadium near downtown. The soccer stadium project has George J. Igel & Co. performing the sitework and mass excavation. Goettle is installing a secant wall and foundation piles for the grade beams. McDaniels Construction is working

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35-YEAR life member Harold Jeffrey from Ohio CAT.



WORKING for Shelly Company in Thornville, Licking County is John Rusler.



BUSY for Miller Pipeline in Canal Winchester, Franklin County is John Spellman.

POLITICAL ACTION

Legislative Report

by Mark Totman, *Legislative Representative*

The Capitol Appropriations Budget (Capitol Budget) of approximately \$2.6 billion should be wrapped up or will be wrapping up as you read this article. (Capitol Reappropriations and Appropriations Budget Bill were put on hold due to the coronavirus emergency and the departure of the Ohio General Assembly). The State of Ohio's biennial Capital Budget provides appropriations for the repair, reconstruction and construction of capital assets of state agencies, colleges, universities and schools.

The Capitol Budget, along with the ODOT Budget and our private work, will keep Local 18 members busy for the next several years.

Things have been relatively quiet for us at the Statehouse with Speaker Householder in charge of the House, and Governor DeWine at the helm of the state. Our appreciation to



both of them!

We have had a recent uptick in the news about the unemployment compensation funding issue again, most-likely coming from the Ohio Chamber, Ohio Business Roundtable, Ohio Manufacturers' Association, and the Ohio Farm Bureau. Once again, these groups want to take your benefits away as they take state and federal grants to pay for their workforce development programs and as the farmers are awarded \$28 billion in federal subsidies. Rest assured we vehemently oppose any change to our unemployment compensation!

In the Ohio Senate, we are very concerned and closely monitoring the change from a union-friendly, moderate Republican majority we have enjoyed for the last few years, to the more conservative, anti-union contingent group of Senators that have been appointed or have won seats in the last elections. This change will make it more difficult to acquire the needed votes to maintain our issues in the Senate.

Let's wrap it up until next month. Until then, be safe and have a great spring season.

Please keep up-to-date with the new Local 18 app and the Local 18 website! As always, thank you for your support of the Local 18 PEP PAC.

POLITICAL ACTION MEANS JOBS TO LOCAL 18 MEMBERS!

Bill making it easier to form unions passed by House

"In a move that supporters said would help working families, the Democratic-controlled House has approved a bill that would make it easier for workers to form unions and bargain for higher wages, better benefits and improved working conditions," according to a recent Associated Press report.

By a vote of 224-194, the House approved the "Protecting the Right to Organize (PRO) Act" which, the story said, "would allow more workers to conduct organizing campaigns and would add penalties for companies that violate workers' rights. The act would also weaken 'Right-to-Work' laws that allow employees in more than half the states to avoid participating in or paying dues to unions that represent workers at their places of employment."

According to the article, despite the House vote, "The measure is unlikely to be taken up in the Republican-controlled Senate and

faces a veto threat from the White House. Even so, Democrats touted it as a major victory for worker rights and said it would help reverse a decades-long trend of declining union membership in the U.S. workforce."

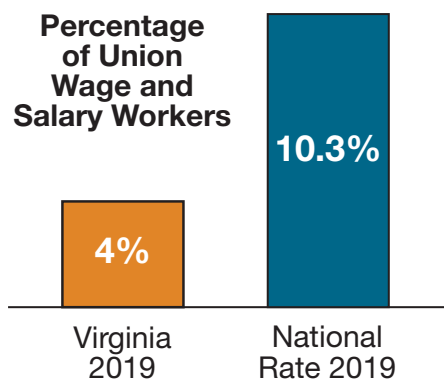
The story quoted several supporters of the legislation. According to Representative Bobby Scott of Virginia, Chair of the House Education & Labor Committee, "labor unions are one of the most powerful tools workers have to improve their standard of living. But, under current law, there are no meaningful penalties for predatory corporations that use unlawful tactics to discourage workers from organizing a union." Representative Mark Pocan of Wisconsin added, "Without these protections, the playing field will remain heavily stacked against workers. It's time to give workers the tools they need to survive in an economy rigged against them. Every worker deserves to have a union."

Anti-union south creates challenges to ending Right-to-Work

While a total of 27 states, including every one in the South, have anti-union Right-to-Work laws, and despite a massive electoral victory by Democrats in Virginia last November, an attempt to repeal that state's Right-to-Work law recently failed.

According to a piece by Benjamin Barber in "Facing South," the online magazine of the Institute of Southern Studies, "although the legislation managed to pick up 15 co-sponsors, other Democrats thought it was too radical. Democratic Governor Ralph Northam said repealing Right-to-Work was improbable, and called on the party to focus on passing what he called 'realistic' labor reforms. Sen. Joe Morrissey of Richmond also opposed the repeal, calling himself 'a strong labor supporter', but saying Democrats 'need to move forward prudently and cautiously when it comes to Virginia's fiscal stability and relationship with the business community.'"

Barber's article cited U.S. Bureau of Labor Statistics, in which union members accounted for just 4 percent of wage and salary workers in Virginia in 2019, compared to the national rate of 10.3 percent. The only states with lower unionization rates are the Carolinas, he wrote. According to Barber, "in Tennessee where just 5.5 percent of employed workers belong to unions, the state Senate recently approved a resolution to enshrine the state's Right-to-Work law into the state constitution." Barber's piece also added that the Tennessee bill's sponsor indicated that the Virginia repeal attempt motivated him to protect Right-to-Work in Tennessee.



Safe crane operation is everything: Learn the latest direction from OSHA and other key sources

We say it again and again: you can never be too safe on the job site. Operating overhead cranes involves highly tuned skills. It also takes careful vigilance to ensure everyone remains safe.

Most of the tips for safe crane operation are common sense, but it doesn't hurt to be reminded of the latest industry guidance from OSHA and other top industry sources.

- All operators should be certified, and fully trained and acquainted with the equipment's operations manual. Riggers should also be trained. They should know how to calculate and set up specific loads in the most unique situations.
- Keep the crane's manual in the machine for easy reference.

- Inspect, inspect, inspect. Every crane needs an annual inspection, but don't stop there. There's more to the OSHA crane standard. You should examine the operation function every day. Any defect or crack should be noted immediately. Everything should be running smoothly and properly. Always complete a thorough pre- and post-operation inspection.

Ohio highway construction and funding for projects continues despite outbreak

The Pennsylvania Department of Transportation shut down construction projects for two weeks starting Tuesday in response to the global coronavirus pandemic, but Ohio is not following suit.

Highway construction is still under way in Ohio and keeping thousands of workers busy, even as the state is shutting down bars, restaurants and other businesses and urging social distancing.

"At this point we are still planning to move forward with our construction projects as planned, and we are monitoring the situation closely," Erica Hawkins, ODOT's deputy director of communications, said Friday morning.

Continuation of work in Ohio means that hundreds of millions of dollars' worth of heavy construction is still under way in Northeast Ohio and Cuyahoga County.

Those projects include the \$151 million Section 3 portion of the \$306 million Opportunity Corridor in Cleveland, the \$227 million construction of a new I-480 Bridge in Valley View, and the \$120 million lane widening of I-271 in Oakwood, Bedford, Bedford Heights and Warrensville Heights.

Hawkins said that ODOT is telling workers on its own maintenance projects, which include pothole and guardrail repairs, to work in smaller groups, to observe social distancing and not to congregate in garages.

"We have an obligation to keep roads maintained through this," she said.

She referred questions about procedures on highway construction sites to contractors.

A spokesperson for Columbus-based Kokosing Construction Co., the lead contractor on Stage 3 of Opportunity Corridor, declined to comment about precautions the company is taking to keep workers safe and healthy.

Chris Runyan, president of the Ohio Contractors Association, which represents 200 contracting firms and 300 supply chain companies involved in highway and other civil

engineering projects, said that such work naturally involves social distancing because workers operate heavy equipment solo or in small groups.

"We do have advantages built in," he said. He also said contractors are checking employees' health status and asking them to wash their hands.

Runyan said that highway construction employs roughly 120,000 workers across Ohio.

Michael Tworzydło, Cuyahoga County's chief construction engineer, said the county, which administers and inspects more than a half-dozen road and bridge maintenance and rehab projects, is following the same practices on worksites as ODOT.

Construction progress meetings are being delayed or held remotely, he said.

While the stock market gyrates and the economy tilts toward a recession because of the pandemic, highway construction dollars will continue flowing into the state and the region in coming months and years.

Last Friday, the board of the Northeast Ohio Areawide Coordinating Agency approved \$1.9 billion worth of highway, road, bridge and transit construction projects between 2021 and 2024 in Cuyahoga, Lorain, Lake, Geauga and Medina counties.

Roughly \$1.3 billion of the total will be spent in Cuyahoga, according to a draft summary of NOACA's TIP, or Transportation Improvement Plan.

Money for the work will begin flowing after July 1, if the projects pass final review by ODOT and the Federal Highway Administration, said NOACA Executive Director Grace Gallucci.

Board members voted in a reconfigured meeting room to allow for social distancing, she said. The public and media were not allowed to attend in person, but the meeting was live-streamed on NOACA's Facebook page.

- Never use a crane with possible damage or other safety concerns.
- Check the hoist and the hook closely.
- Inspect the load chain for twists or damage, or the wire rope for fraying, kinks or other damage.
- Refer to the crane's load chart to determine the maximum weight for tires or outrigger and other relevant factors.
- Never exceed the maximum hoist rating.
- Only use a crane on a secure surface. Check to see that your crane is on level ground. Classify the soil. Take note of the material under your crane. Adjust your loads and limits accordingly. Do everything you can to avoid the likelihood of tipping accidents.
- Ensure there is reliable, constant communication between crane operators and the ground crew.
- Plan for swing. The area within the radius needs to be barricaded. The boom should smoothly travel without hitting anything. Whenever possible, keep the swing radius clear of power lines and other potential hazards; when not possible, be sure you are aware of obstacles and the plan for avoiding them.
- Make sure the load chain or wire is taut before running the hook.
- Ensure the load chain or wire is running straight from hoist to hook.
- Do not attempt to lengthen a wire rope or repair a damaged one.
- Carefully balance every load and use a sling of proper size.
- Never use a load chain or wire rope as a sling.
- Confirm that the load is completely secure before lifting.
- Don't allow the wire rope or chain to lean against or move across a sharp surface.
- Never use any part of the crane, hoist or the load block and hook as a ground for welding.

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District 3 productive on many projects

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on the guide footers for the secant wall. K.D. Complete Clearing had clearing and demolition on the job. Columbus Steel Erectors were low bidder on the steel erection. More packages are yet to bid, including infrastructure improvements, a hotel, and other buildings surrounding the stadium.

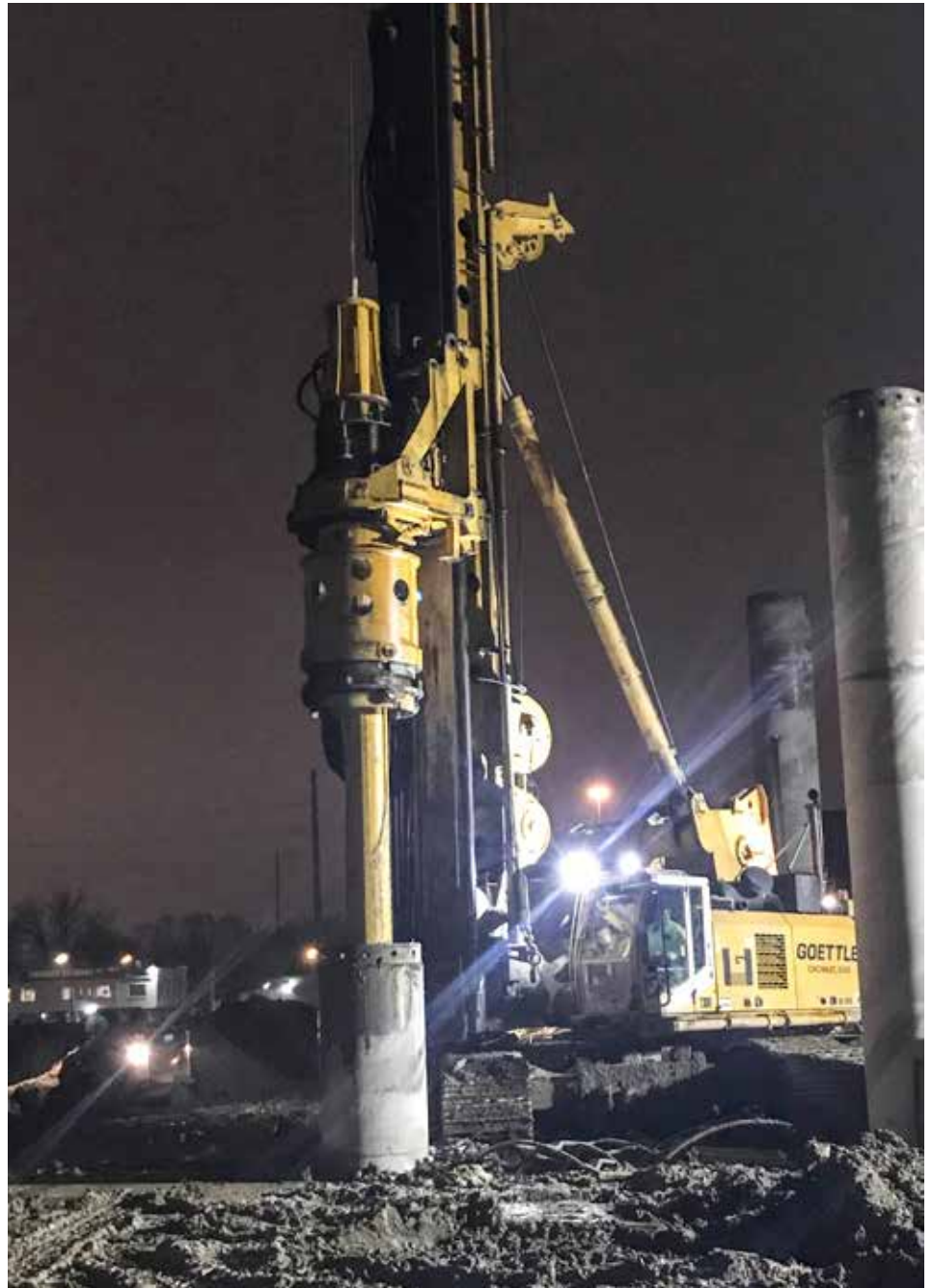
Phase 2 of the Cannon Dr. relocation project has bid out with George J. Igel & Company and the Ruhlin Company joint venturing as Construction Managers. Kokosing was low bidder on the first package. The OSU Wexner Medical Center expansion project has begun with construction packages being released for bid to the joint venture team of



BUSY for ALL Crane at Ohio University in Athens is Kenneth Ledbetter.



ON THE JOB for Shelly & Sands in the Zanesville shop, Muskingum County is Martin "Marty" Smith.



WORKING for Goettle at the Columbus Crew soccer stadium is Dale Colburn.

Walsh Construction and Turner Construction. Walsh Construction is currently building a seven-story parking garage ahead of the demolition of the old garage and start of the medical center tower expansion.

Complete General has been finishing up on the I-670 "Smart Lane" project. The job incorporates the median lanes as driving lanes when traffic increases, and the use of multiple message boards that notify drivers of lane availability and variable speed limits. This job includes a very large electrical package that they are self-performing. Shelly Company, Capitol Tunneling, Strawser Leasing, Strawser

Paving, and others are subs on this project.

On I-71 south of I-70, Shelly & Sands has been busy on a three-year project, which includes lane additions both north and south, ten bridge replacements, flood wall relocation, and several thousand feet of storm sewer. Ruhlin Construction, who started in early January of 2018 on their portion of this project as a subcontractor, will be reconstructing all the bridges at I-270 and I-71, plus adding an additional bridge.

The City of Columbus also has several of their treatment plant projects ongoing.

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District 3 productive on many projects

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Shook Construction continues work on the Dublin Road Water Treatment Plant expansion. Kenmore Construction is at the Jackson Pike Wastewater Treatment Plant.

Elsewhere throughout Columbus, Danbert is working for AEP on electrical upgrades to duct banks and vault work. Columbia Gas has forecasted 20 years' worth of distribution work in and around Columbus, and has approximately 75 crews in the central Ohio area working in the Pipeline Distribution and Maintenance area. Crane work in Columbus has been phenomenal.

Downtown at the Convention Center Hilton Hotel, an expansion has begun with a joint venture of Turner Construction and Smoot Construction being Construction Managers. George J. Igel & Company is on

site now. Other contracts will bid soon with work starting almost immediately. The project will make this the first 1,000 room hotel in Columbus.

Miller Brothers Construction just picked up the second phase of overburden to be removed from the Marble Cliff Stone Quarry, and will start soon. When finished, there will be a new 180-acre Metro Park and housing covering 70 acres. Also, there are 43 acres of riverfront on the bank of the Scioto River being reserved for an extension of the Scioto Greenways Trail.

In Licking County, Project Mustang in New Albany has George J. Igel & Company busy with dirt crews grading and cement stabilizing, along with pipe crews installing underground utilities. This project has Badger



KEEPING busy with Walsh Construction at Ohio State University is Jon "Raegae" Search.

Daylighting and Pro-Kleen Environmental busy performing hydroexcavating. Capital City Crane has multiple cranes and operators on this project. Cummins was awarded all the back-up generators at Project Mustang.

Project Turnstile in New Albany has Piqua Steel Construction busy setting generators, and George J. Igel & Company has dirt, pipe, and concrete crews busy on the jobsite. Miller Brothers has dirt and pipe crews busy in Etna at Mink St. working on a warehouse project. Miller Brothers also has a dirt crew working at Buckeye Lake, where they built housing sites, along with a new canal system that will allow access to the lake. George J. Igel & Company has dirt and pipe crews working in Heath, at the new Carvana site, where they are lime stabilizing and grading.

In Muskingum County, Independence Excavating is working in Zanesville at the Eastpointe Business Park. They have dirt crews finishing mass excavating on the future site

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LOADING trucks for Miller Brothers in Westerville, Franklin County is Marvin Dearman.



DIGGING deep in Delaware County is Miller Brothers.

District 3 productive on many projects

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WORKING in Ross County for Subsurface Constructors at the Adena Hospital is Toni Smith.



STANDING up walls on a warehouse in Canal Winchester in Franklin County for Capital City Crane is Dustin Carter.



BUSY for Shelly & Sands on I-71 in Columbus is Brian Holzschuher.

for a factory that will extract minerals from fracking water, which will be used to aid in steel production. George J. Igel & Company is working on a slide repair project on U.S. Rt. 22 in White Cottage, just west of Zanesville. They re-graded the slopes of a rock cut, which consisted of blasting and moving roughly 90,000 cu. yds. of rock and dirt.

Shelly & Sands is finishing installing soldier piling on the slide repair on S.R. 376 south of McConnelsville in Morgan County. When completed, they will have excavated close to

250,000 cu. yds. of dirt and rock.

In Athens County, Allard Excavation is working on finishing site grading and installing sanitary sewer for the new Menards on E. State St. in Athens. George J. Igel & Company has grading and concrete crews working on the new medical center for Ohio University in Athens. Geiger Brothers is working at Ohio University, Athens on a new chilled water plant. RLA Utilities is also working in the area installing new plastic gas lines in various locations.

In Fairfield County, Parks Drilling is installing new pole bases for AEP in Lancaster. Trucco Construction has a pipe crew working in Lancaster installing new storm sewer on 5th and 6th Avenues.

Stonegate Construction is installing a new sanitary sewer trunkline in Nelsonville in Athens County. This is Phase 1 for the new wastewater treatment plant for the City of Nelsonville. Kokosing is near completion on the water treatment plant improvements in Logan. George J. Igel & Company is busy at Old Man's Cave campground removing the old swimming pool and grading for the hard-scape around the new pool, which is supposed to open Memorial Day weekend.

In Gallia County, Axis Civil has multiple culvert replacements on S.R. 141 and S.R. 325, while Skeens Excavating will be working on a slide repair on S.R. 35. Enerfab has shut down work going on at Kyger Creek Power Plant. Contractors are busy at the Gavin Power Plant: Enerfab has maintenance and shut down work, Entact Environmental is working on the fly ash pond closure, AMS is hauling ash into the landfill, and Beaver Excavating has the landfill expansion.

Shelly & Sands has bridge repairs on S.R. 29 and U.S. Rt. 35, while George J. Igel & Company has a bridge repair on S.R. 279 in Jackson County.

Axis Civil has a box culvert to replace on S.R. 243, Shelly Company has chip and seal on S.R. 522, and Alan Stone has a culvert replacement on S.R. 775, all in Lawrence County.

In Meigs County, Beaver Excavating has

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DRIVING piling on I-71 in Columbus is Shelly & Sands.

District 3 productive on many projects

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work at the Racine Dam, and Fields Excavating is working on sewer replacement in Pomeroy.

In Pike County, Allard Excavating has slide repair on Watson Rd. and S.R. 220, and Skeens Excavating is working on a slide repair at S.R. 66. The A-Plant has Fluor, DKM, Wise Services, WAI, Beaver Excavating, and Geiger Brothers working on several different projects. Lake Erie Construction has guardrail rebuilding throughout the county.

Ross County is busy with work. George J. Igel & Company has been working at Adena Hospital, and Shelly Company is resurfacing on S.R. 41. Axis Civil has bridge repair on S.R. 104 and U.S. Rt. 35, while Shelly & Sands has work on U.S. Rt. 50 in Chillicothe and the S.R. 207 extension.

In Scioto County, Shelly Company has four land resurfacing projects on U.S. Rt. 23, while Ison Excavating and Fluor are both doing maintenance work at the Coke Plant.

Parker Corporation has a culvert replacement on S.R. 278, Shelly & Sands has a slide repair on S.R. 327, and resurfacing work on S.R. 328, and Alan Stone has slide repair on S.R. 160. All projects are in Vinton County.

In Delaware County, George J. Igel & Company is completing work at the Columbus Zoo on a new animal expo to open this



OPERATING an excavator for Allard Excavating on Watson Rd. at Waverly in Pike County is Greg Lung.

summer. Complete General is working on the reconstruction of Polaris Pkwy. Out on Old 3C, Miller Pipeline and George J. Igel & Company worked together on widening the road. On Lazelle Rd., Shelly & Sands, along

with subcontractors Danbert and Amaazz Construction, are working hard on the widening of Phase 1 and Phase 2, while Double Z is working on Phase 3 of the same project.

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BUSY with Capital City Group in downtown Columbus is Wayne Essman.



SLIDE repair on U.S. Rt. 22 in Muskingum County by George J. Igel & Company.

District 3 productive on many projects

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Out in Sunbury, Dew Excavating is clearing ground for 200 new houses. Mr. Excavator has completed the groundwork for the new Big Walnut School. Also, Double Z is working on widening U.S. Rt. 36 into the City of Delaware. They will also replace and widen an existing multi-use bike path into the city. Decker Construction will be replacing broken curbs and pedestrian ramps in Delaware this year.

Lake Erie Construction was awarded the 2020 guardrail replacement package for Delaware County. National Lime & Stone, at its south Columbus and Delaware plants, had higher than average sales this winter, and



ON THE JOB for Maxim Crane in Chillicothe at the Kenworth Plant, Ross County is Shane Penwell.



OPERATING a hydrovac truck for Badger Daylighting in Etna, Licking County is Bradly Vanscyoc.



BUSY for Allard Excavating at their shop in South Webster in Scioto County is T. Dave Williams.

has crews already returning for this year's work season. Trucco Construction is clearing ground at the Delaware plant for them to make big rocks into little rocks. Dew Excavating moved several thousands of yards of dirt at the Kroger Distribution center just outside of Delaware. Kroger added onto its facility, with ALL Crane and Capital City Group both having crews on the job.

In Marion County, Kokosing has started work at the Marion City Wastewater Treatment Plant. The job will keep crews busy building an above-ground tank and four new below-ground tanks, with new piped electrical work to go in as well. Underground Utility has a crew in Marion replacing several

miles of old waterlines and two entire street reconstructions.

On S.R. 309 in Marion, Eagle Bridge is finishing up a new bridge set by Capital City Group over a Norfolk Rail line. This new bridge will relieve hours of backups by the railroad crossing S.R. 309. ALL Crane Rental has had several cranes at the ethanol plant in Marion working on major upgrades this winter.

In Knox county, at Kenyon College in Gambier, ALL Crane has two crews on tower cranes working on a multi-use building and library. Independence Excavating has crews moving dirt on the job. In Mt. Vernon, Shelly & Sands is replacing a bridge on Mt. Vernon Rd.

At the Kokosing shop in Fredericktown, our members have been working hard to keep up with the demands of the many large jobs Kokosing has around the state. In Upper Sandusky, in Wyandot County, Shook Construction has been working throughout the winter on an upgrade to the city's water treatment plant. Work continues on two new tanks, with several hundred feet of pipe to go in-ground. Also in Wyandot County, Peterson Industrial has a crew at the water treatment plant in the city of Carey. At Stoneco quarry in Carey, members have been shipping out stone on railcars all winter.

In Columbus, our shops of Ohio CAT West, Columbus Equipment, RECO, Towlift, and Southeastern Equipment have had Local 18 mechanics busy this winter with several major rebuilds. W.W. Williams and Cummins shops have had a busy winter as well.

We look forward to a safe and prosperous work season.

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WORKING in Scioto County at Franklin Furnace at Altivia Chemical Plant for Enerfab is Darren Burke.



KEEPING busy for Subsurface Constructors in Ross County at the Adena Hospital is Zachary McNemar.

District 1 members active on various projects



WORKING for Kokosing Construction on the Opportunity Corridor Phase 3 in Cleveland is Laura Magazine.



OPERATING a sweeper truck for Kokosing construction at the Euclid Wastewater Treatment Plant on Bliss Lane is Lynette Fields.



REPLACING bridges on Highland Rd. in Euclid for Union Industrial Contractors is excavator operator Tim Parker.

April and May Local 18 Training Schedule

Due to COVID-19 (coronavirus), there will be no Training Schedule Classes in April. Please contact your District Training Office for additional information.

Richfield (800) 842-9419 • Cygnet (888) 634-6880 • Logan (888) 385-2567 • Miamisburg (800) 635-4928

District 3 productive on many projects

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BUSY for George J. Igel & Company in Chillicothe, Ross County at Adena Hospital. is Randy Riffle



ON THE JOB for Miller Pipeline in Canal Winchester, Franklin County is John Spellman



SERVICING equipment for George J. Igel & Company in Columbus are (l-r) mechanic apprentice Matt Ball and Larry Fast.

District 2 members getting the job done



BATTLING Mother Nature in Findlay is Beaver Excavating.



HAMMERING a bridge abutment on I-75 in Toledo for E.S. Wagner is Alexandyr Scholl.



BUSY in Kenton on a sanitary sewer project is Driven Excavating.



MILLING project on U.S. Rt. 20 in Fremont, Ohio by Ebony Construction.



WORKING for Capital City on the Kroger project Fremont, Ohio is Nick Amos.



RESURFACING project on U.S. Rt. 20 in Fremont, Ohio by Kokosing.



LOADING grindings onto trucks in Beaverdam by Shelly Company.

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April 15th means filing income taxes: Here's a look at how the tax came to be and where it is now

It cannot be avoided: every April, millions of Americans will file their personal income taxes with the IRS. So, when did we first start paying this tax? What was its original intent? And just how much do we get back these days? Here are some answers to these questions plus additional information about the nation's current tax structure:

- The first federal U.S. income tax was levied in 1861 to help fund the Civil War. Due to the emergency and the intended temporary nature of the Act, the public didn't object or protest.
- The initial federal income tax was a flat tax of 3% on all incomes over \$800 (about \$20,000 today).
- Personal income taxes actually ended for a time. The Tax Act expired in 1873. It wasn't

until 1913 that personal income taxes were reinstated with the passage of the 16th Amendment.

- According to the Organization for Economic Cooperation and Development (OECD), people in the U.S. are one of the least taxed in the world, ranking 26th of the 28 developed countries.
- Tax Freedom Day this year falls on April 16th. This is how long Americans as a whole must work to pay the nation's tax burden.
- More than 150 million individuals are expected to file income tax returns this year.
- The tax code, which specifies the rules and regulations of the nation's tax system, is tens-of-thousands of pages long.

- The average tax refund this year is projected to be between \$2,869 and \$3,125.
- There are over 800 IRS tax forms and schedules.
- Extra: The first ever income tax was levied in England in 1404.

Sources: Investopedia [https://www.investopedia.com/articles/tax/09/tax-codes-rules-regulations.asp] • Money Crashers [https://www.moneycrashers.com/facts-us-federal-income-taxes-history/] • Wikipedia [https://en.wikipedia.org/wiki/IRS_tax_forms] • Best Wallet Hacks [https://wallethacks.com/50-fun-facts-taxes/] • IRS.gov [https://www.irs.gov/newsroom/lirs-opens-2020-filing-season-for-individual-filers-on-jan-27] • The Tax Foundation [https://taxfoundation.org/publications/tax-freedom-day/April 16] • USA Today [https://www.usatoday.com/story/money/2020/02/28/taxes-2020-my-refund-shrink/4823891002/] • Intuit Turbo Tax [https://turbotax.intuit.com/tax-tips/fun-facts/seven-things-you-didnt-know-about-taxes/L55Rzl7Z4].



GENERAL ELECTION NOTICE ARTICLE XXIV - FORMATION OF DISTRICT ADVISORY BOARDS

Section 1

The membership in a given district shall nominate and elect a District Advisory Board. A District Advisory Board member must be a member of the District in which he/she has been nominated and elected to serve. The nomination and election shall be conducted according to the provisions of the Constitution governing the International Union of Operating Engineers, as such provisions may be applicable to a Local Union. The District Advisory Board shall consist of the District Representative, the business agents of the district, and one elected member representing each of the following elements or interests within the district: Local 18, Local 18A, Local 18B, Local 18C, Local 18G, Local 18S and Local 18RA, building construction, river and lake construction, heavy construction, paving construction, excavating construction, sewer construction, supply yard dealers, equipment dealers, state employees, county employees, city employees, sand and gravel employees, slag pit employees, scrap yard employees, and plant stationary maintenance engineers.

GENERAL ELECTION NOTICE ELECTION COMMITTEE ELECTION RESULTS

Results of the March 9, 2020 election to the Election Committee are as follows:

District 1

Matt Kuboff
Robert W. Michaels, Jr.

District 2

Darla M. Wolfe
Vicente P. Torres

District 3

Kevin R. Lloyd
Randahl E. Wears

District 4/5

Jason Edwards
Charles Finch

District 6

Todd W. Bowman
Vicki L. Gaug

Max L. Seyfried was appointed Chairman of the Committee by Business Manager Richard E. Dalton in accordance with Article XIII, Section 10 of the Local Union Bylaws.

Additional District 2 photos

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WORKING on an emergency slip repair in Bowling Green is Mosser Construction and McKinney Drilling.



"STABBING" a blade with a Liebherr 1750 on the Timber Road IV Wind Farm in Paulding County is Kiewit Power Constructors.



ON THE JOB for Geddis at Crown Lift in Maumee is Ethaniel Chatman, Jr.



OPERATING a drill on I-75 in Toledo for DGI Menard is Jose Sandoval.



KEEPING busy for Miller Pipeline in downtown Toledo is Doug Franks.



BUSY with a 555 Manitowoc crawler crane at Collins Park Twp. in Oregon for Shook construction is Maurice Parker.



WORKING for Miller Brothers on the Anthony Wayne Trail Project in Toledo, is Doug Marihugh.



BUSY on the Ohio Turnpike bridge project in Sandusky County is Hite Concrete.

Section 1

The elective officers of this Local Union shall be the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Business Manager and three (3) Trustees and in addition to the Constitutional officers who are enumerated above, the Local Union shall elect three (3) Auditors, a Conductor and a Guard, and may also elect or appoint such committees and delegates, other than delegates to the General Convention, to state, interstate or provincial organizations as it deems advisable, consistent with applicable law. Officers of a Local Union may not seek to be elected or to hold more than two (2) offices in the Local Union and any two (2) offices may be combined and be held by one person, except that the offices of Financial Secretary and Treasurer shall not be combined or held by the same person.

Section 2

In accordance with Article XXVI, Section 1 (h) of the International Constitution, the term of office shall begin on September 1st, unless otherwise directed by the General President.

The term of office of elective officers shall be for a period of three (3) years.

Section 12

Nominations for the election of Officers and Executive Board members will be made at the regular District membership meetings in the month of June preceding the election and official notice will be published in the Buckeye Engineer in the March, April, May and June issues. The election shall be held in the month of August by referendum vote. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each member nominated at his/her last known home address, notice of his/her nomination and of the office to which he/she has been nominated and shall read or cause to be read the name of each nominee and identify the office to which such nominee seeks election at each regularly scheduled Local Union membership and District membership meeting held after receipt of the nominee's written acceptance of nomination. Nominees must return an acceptance of nomination to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within 10 days of the date the candidate was notified of the nomination, and, in addition, he/she shall have been in regular attendance at all regularly scheduled Local Union membership meetings and home District membership meetings held after his/her nomination and before election, subject to election rules, however, to reasonable excuse based upon good cause such as physical incapacity or death in his/her immediately family. In the event an eligible candidate is unopposed at the conclusion of nominations, the Recording-Corresponding Secretary shall cast one (1) ballot for the candidate who shall then be declared duly elected to their office.

Ohio highway construction and funding for projects continues despite outbreak

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Gallucci said NOACA considered the meeting "critical" to the agency's operations because it would keep money flowing to regional projects.

Of the total \$1.9 billion approved last week, \$1.38 billion will be devoted to highway, road and bridge projects, and \$524 million will go to transit projects. Nearly \$50 million, coming out of the highway portion, will be spent on bicycle and pedestrian amenities.

The projects will improve or enhance 2,600 miles of roadways, 12 miles of street-scapes, and 11 miles of bike lanes or shared roadways. It will pay for 60 electric vehicle charging stations, 274 transit vehicle replacements, 34 Red Line rapid cars, 2.4 miles of Amish buggy lanes, five railroad bridge rehabs and a portion of the Irishtown

Bend stabilization project.

NOACA remains open, although employees are encouraged to work remotely. The agency will not hold meetings at least until April 3, although that date could shift, Gallucci said.

"The government is still working and there are still things happening that need to happen," she said.

"We have an obligation to keep roads maintained through this."

Erica Hawkins, Ohio Department of Transportation deputy director of communications, on the continuation across the state of highway construction projects, despite the coronavirus pandemic.

Source: Cleveland Plain Dealer 3/21/20, Steven, Litt

\$2 trillion needed to fix U.S. infrastructure

As public spending on infrastructure declines, America will underinvest in its infrastructure by more than \$2 trillion from 2016-2025, according to a story on the Transportation Today website about a recent American Society of Civil Engineers (ASCE) report.

"According to the ASCE, public dollars spent on roads, bridges, water systems, and other infrastructure items fell by eight percent between 2003 and 2017," the article stated. "And, as the dollars spent on infrastructure fall, the damage to American pocketbooks increases. Historically, as the United States invested in and grew its infrastructure system in projects like the transcontinental railroad, the Hoover Dam and the Interstate Highway System – the country's economy and quality of life also improved."

The story stated that "The funding gap leaves Americans at risk. More than 850 water mains break every day, according to the ASCE report, an increase of 27 percent since 2014. Moreover, some 44 percent of America's major roads are in poor or mediocre condition and 38 percent of the nation's bridges need 'repair, replacement or significant rehabilitation.' And, those road conditions cost U.S. drivers nearly \$129 billion per year on unexpected repairs and added operating costs."

While ASCE calls for the federal government and state leaders to create new grants or low-interest loan programs for localities and states, among its other recommendations are that states, cities and counties should create an infrastructure commission – similar to what's been done in Michigan – to oversee the creation of an infrastructure asset management database.



New 35-year members recognized at semi-annual state meeting

New 35-year life members were recognized at the semi-annual state meeting, held on January 26, 2020 in Columbus. We honor the following men and women for 35 years of commitment, dedication and membership in IUOE Local 18. Asterisks indicate new life members who attended the semi-annual meeting.

District 1

Brian Herwerden, George Hughes, Joseph Koenig, James L. Perusek, John P. Reinke, Elmer G. Thomas, David F. Vasconi, James C. Walker, Dale C. Zollars

District 2

Jeff Dickmann, Larry Lacumsky, Scott Murray

District 3

Charles P. Arnett*, Richard A. Baker, Michael E. Boetcher, David G. Buchanan*, Kevin W. Clark*, Robert B. Exline, Jeffrey Fenell, Charles E. Hart, Harold C. Jeffrey, James J. Kreinbrink*, Michael Lavelly, Michael J. Love, Matthew D. Mautz, Rex A. Naegle, William R. Reeb, Jr.*, Scott L. Sims

District 4/5

Mark Ellerbrock, Michael J. Ferguson, John P. McDonald

District 6

Glenn A. Brenner, Thomas C. Cardoni, Thomas T. Cardoni, David W. Chancey, Bruce Clay, Rick Cramblett, David M. Cunningham, Samuel B. Danze, Harold L. Daugherty, Jonathan L. Fox, Jeffry A. Frase, Lloyd W. Hutchison, Paul R. John, Gary Klamut, John A. Knepper, John M. Lafferty*, Clifford Lowe, Steven A. Pearch, Michael E. Richards, James R. Ridgeway, Clark D. Romshak, John G. Schumacher*, Gordon Schweyer, Kevin J. Singhaus, Dwayne E. White, Michael F. Yoho



Business Manager Rick Dalton and Charles P. Arnett D-3.



Business Manager Rick Dalton and David G. Buchanan D-3.



Business Manager Rick Dalton and Kevin W. Clark D-3.



Business Manager Rick Dalton and James J. Kreinbrink D-3.



District 3 (l-r) Business Manager Rick Dalton, William R. Reeb, Jr., Kevin W. Clark, David G. Buchanan, Charles P. Arnett, James J. Kreinbrink, District Representative Robert Hughes.



Business Manager Rick Dalton and William R. Reeb, Jr. D-3.



Business Manager Rick Dalton and John G. Schumacher D-6.



Business Manager Rick Dalton and John M. Lafferty D-6.



District 6 (l-r) Business Manager Rick Dalton, John M. Lafferty, John G. Schumacher, District Representative Joe Casto.

Drug testing in the workplace

Would you be comfortable if you knew that the bus driver taking your children to school had just smoked a joint? How about if the pilot flying you on your dream vacation had just consumed several shots of whiskey? What if the construction worker who is building your new house just took a few Oxycontin? Would these scenarios sway you in favor of workplace drug testing?

At some point, we have all had to take a workplace drug or alcohol test. Why? What makes companies perform workplace drug and alcohol testing? There are several answers to that question. The number one answer is to provide a safe working environment. When the work site is safe, productivity goes up. There is a decrease in employee turnover and absenteeism. Company morale increases, which in turn improves the company image. The company lowers its financial risk with regards to insurance and liability. Workers compensation costs decrease because of fewer claims and an enforced drug-free workplace policy.



Safety

Companies would prefer to maintain a safe working atmosphere. Accidents and incidents in the workplace cost the company time and money. Employees who use drugs and alcohol while working provide inconsistent work. They have poor concentration and a lack of focus, which cause them to become careless when it comes to their job performance. Drug use on the job also can lead to illegal selling or purchasing of drugs at work, which can lead to confrontations with other employees or management. It can also result in theft in the workplace as a means to buy the desired drugs. All of these things create an unsafe work environment.

Absenteeism, turnover, and productivity

Employees who abuse drugs and alcohol miss work routinely. This impacts productivity. Either the employee is not present to perform their job, or they are no longer employed. The company is now required to recruit and train someone new. According to a recent survey done by The Society for Human Resource Management (SHRM), the average cost of onboarding a new employee is \$4,129 and it takes an average of 42 days to fill a position. When you apply those numbers to a company that has several employees abusing drugs and alcohol, you can see how quickly the financial burden to the company escalates.

Financial risk and worker's compensation

Companies without an enforced drug testing program have higher healthcare and insurance costs related to injuries and illnesses caused by drug and alcohol abuse. This in turn increases the number of worker's compensation claims and ultimately the premiums the company pays to the Bureau of Worker's Compensation (BWC). According to the 2018 U.S. Department of Labor, Bureau of Labor Statistics, the top two industries for worker's compensation claims are laborers at 68,470 and truck drivers (heavy and tractor-trailer) at 49,700. Implementing a drug-free workplace policy greatly helps to reduce those claims and, by extension, the costs to the company.

Drug-free workplace policy

Workplace drug and alcohol testing is a necessity for employers who want to maintain a drug-free work environment. The company needs to be clear in its implementation of its written policy regarding drug and alcohol testing. The policy should be shared with all employees, and they should be educated by the company on the dangers of drug and alcohol abuse. Supervisors should be trained to spot signs and symptoms of abuse, and an Employee Assistance Program (EAP) should be set up to help those employees found to have an addiction problem.

Workplace drug testing is a necessity for a company that is trying to maintain a safe work environment. Enforcing a drug-free

workplace policy can reduce accidents and injuries. It can decrease absenteeism and employee turnover rates. This combination can lead to an increase in productivity and company morale. Lastly, there will be a decrease in the financial burdens associated with healthcare, insurance, and worker's compensation.

All questions and correspondence should be submitted to the MRO department either by fax at 216-432-0370 or by email at MRO@IUOELocal18.org. If you need to speak directly to the MRO please call 216-432-3138.

GENERAL ELECTION NOTICE ARTICLE XV - EXECUTIVE BOARD

Section 2

The three (3) members from each district referred to herein-above shall be nominated and elected by the membership of the district they represent. The provisions governing nomination and election shall be the same as applies to the election of Local Union officers.

In addition, the district he/she is nominated to serve must be his/her home district (district where their membership records are held) and, unless exempt under Article XIII, Section 7, they must have been continuously registered or referred to work from that district for one (1) year immediately prior to the month of nomination.

GENERAL ELECTION NOTICE

RULES FOR NOMINATION AND ELECTION 2020 GENERAL ELECTION

Rules for the nomination and election of Officers and Members of the Executive Board of Local 18 and its branches, and for the nomination and election of District Advisory Board members from the five Districts of Local 18 and its branches.

CONDUCT AND SUPERVISION

1. The ten (10) members of the Election Committee, elected at the March, 2020 District Membership meetings, plus the Chairman appointed by the Business Manager, held their first meeting March 14, 2020 to formulate rules and to supervise the nomination and election of Officers, Executive Board members and District Advisory Board members, in accordance with the International Constitution and in accordance with Article XIII of the Local 18 Bylaws.

All meetings of the Election Committee are executive meetings. A quorum of the Election Committee consists of six (6) members.

2. Proper notification had been given to all members that the Election Committee would be elected - two (2) members from each District - and that nominations for Officers, Executive Board and District Advisory Board of Local 18 would be made at the regular district meetings on June 8, 2020. These notices were published in the Buckeye Engineer. The June 8, 2020 District membership meetings will start at 7:30 p.m. at the following addresses:

District No. 1 – 3515 Prospect Ave., Cleveland, Ohio 44115

District No. 2 – 2412 S. Reynolds Rd., Toledo, Ohio 43614

District No. 3 – 1188 Dublin Rd., Columbus, Ohio 43215

District No. 4/5 – 3860 Towne Blvd., Franklin, Ohio 45005

District No. 6 – 1721 Triplett Blvd., Akron, Ohio 44306

3. In accordance with provisions of Article XIII, Section 10 of the Local Union Bylaws, the Election Committee has engaged the services of Graff, Ballauer & Blanski, P.C., C.P.A.s together with the law firm Baum Sigman Auerbach & Neuman, Ltd. to assist in the conduct of the election. The C.P.A.s and attorneys under the direction of the Election Committee, shall carry out the election procedures and operations. They shall assist the Election Committee in determining from the Local Union's records, the eligibility of nominees for office and the eligibility of members to receive ballots. Questions as to election procedures should be addressed to Graff, Ballauer & Blanski, P.C., Two Northfield Plaza, Suite 200, Northfield, IL 60093. Their telephone number is 1-847-881-2540. The direct E-Mail address is info@gbbcpa.com.

The tallying of computerized paper ballots shall be carried out under the direction of the Election Committee, by MK Election Services at the Local 18, I.U.O.E. headquarters office in Cleveland, Ohio, on August 29, 2020. Alternatively, ballots may be counted manually, if the Election Committee determines that it is more efficient and cost effective, if there are not many contested offices in the election.

OFFICES TO BE FILLED

4. In accordance with the Bylaws of Local 18, I.U.O.E., the Officers to be elected shall be: Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, and from each District, three (3) representatives to the Executive Board. In addition to these Constitutional Officers, there shall be elected three (3) Auditors, a Conductor and a Guard. The term of office of the foregoing officers shall be three (3) years.

5. There shall be twenty-two (22) Advisory Board members to be elected in each of the five (5) Districts of Local 18 who shall represent the following interests insofar as said interests are represented within the District: Local 18, Local 18A, Local 18B, Local 18C, Local 18G, Local 18S, Local 18RA, Building Construction, River and Lake Construction, Heavy Construction, Paving Construction, Excavating Construction, Sewer Construction, Supply Yard Dealers, Equipment Dealers, State Employees, County Employees, City Employees, Sand and Gravel Employees, Slag Pit Employees, Scrap Yard Employees and

Plant Stationary Maintenance Engineers. These twenty-two (22) members, together with the District Representative and District Business Agents, will comprise the Advisory Board of the District. The term of office of Advisory Board members shall be three (3) years.

ELIGIBILITY FOR NOMINATION AND ELECTION

6. To be eligible for election as an Officer, Executive Board member or Advisory Board member, a member of Local Union 18 and its branches must have been a member of the Local Union for a period of not less than two (2) years immediately prior to the election. In addition, to be eligible for election, a member must have been in continuous good standing for a period of one (1) year preceding the month of nomination. However, to be eligible for election to the office of Business Manager, a member must have been a member in continuous good standing for a period of two (2) years preceding the month of nomination. In order to be a member in continuous good standing, dues must have been paid within the thirty (30) day grace period, pursuant to Article XXIV, Subdivision 7, Section (c) of the International Constitution.

The eligibility of the members of Local 18 and its branches who are candidates for Officers, Executive Board members and District Advisory Board members to be nominated, elected and hold office, shall be established under, and consistent with, the eligibility rules contained in the Constitution of the International Union of Operating Engineers, or subsequent rule changes by the General Executive Board, and in the Bylaws of I.U.O.E. Local 18.

7. Nominations will take place at the regular District meetings on the night of June 8, 2020. The names of all candidates must have been placed in nomination by a member in good standing. Nominations must be accompanied by a written submission of each nominator's and nominee's name and register number to avoid uncertainty or ambiguity. Election Committee members present from that District can visually inspect said written submissions. The Election Committee members of each district shall supervise and assist in conducting the nomination of candidates for Officers, Executive Board members and Advisory Board members in their district. The Chairman of the District meeting shall be responsible for aiding the nominator in providing the necessary register number or other form of identification of the nominee, if necessary.

At all District Membership meetings of Local 18 on the night of June 8, 2020 the Election Committee members present may appoint one (1) or more good standing members in attendance, but not to exceed three (3) including Election Committee members, to assist the two (2) Election Committee members in supervising and assisting in the nominations within that district of members to become candidates for Officers, Executive Board members and Advisory Board members.

If, neither of the members of the Election Committee for that district is present at the June 8, 2020 District Membership meeting, the Chairman of the District meeting shall appoint up to three (3) good standing members from the members present, to assist in the nominations.

8. No member who is an owner-operator, an employer contractor, or other bona fide employer of members of Local Union 18 or its branches shall be considered eligible to run for office, to nominate members for office, or to vote for candidates in this 2020 General Election. An owner-operator is a member who owns either directly or indirectly (marriage and/or family) an economic interest in a business which engages in the work scope, as defined in any of the Local 18's collective bargaining agreements, utilizing any construction equipment described therein.

9. Members presently retired from the craft or on pension, as defined

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District 6 members mark anniversary years



SPORTING his 30-year membership hat is Clarence Clayton, Jr.



30-YEAR member Roger Wiles receives his awards.



CELEBRATING is 30-year life membership is Larry Weimer.



RECEIVING his 30-year member award is Preston Ash.



PROUD 30-year life member Richard Ringen receives his awards.



30-YEAR life member Rene Carmack receives her awards.



35-YEAR life member Gary Klamut receives his awards.



FATHER and son (l-r) Tom T. Cardoni and Tom C. Cardoni receiving their 35-year life membership awards.

Shop members staying active



RECEIVING his 35-year life member items is James Ridgeway of Ohio CAT in Cadiz.



ON THE JOB for W.W. Williams in Cleveland is Thomas Wickmark.



SHOP member John Reinke receives his 35-year life membership items.



35-YEAR life member Samuel Danze of Ohio CAT in Cadiz receives his awards.



WORKING for Columbus Equipment is Steven Nugen.



LIFE Member Joseph Koenig working for Cummins, Inc.



BUSY for Ohio CAT in Sharonville is Zac Graham.

18S members gear up for a busy year



ASSISTANT Chief Kyle Walton working for CBRE at Polaris Parkway.



BUSY for CBRE at Polaris Parkway is Assistant Chief Thomas Hubbard II.



OPERATING Engineer Andrew Glazier working for CBRE at Polaris Parkway.



WORKING for CBRE at Polaris Parkway is Lead Engineer Kyle Parsell.



TECHNICAL Lab Assistant Michelle Wittington working for OhioHealth, Nelsonville.



FIRE Safety Lead Engineer Katelyn Ault working for CBRE in Polaris Parkway.



KEEPING busy for CBRE at Polaris Parkway is Technical Planner Phillip Henry II.



LEAD Engineer J. Chris Papson working for CBRE at Polaris Parkway.

PLAN AND FUND SUMMARIES FOR LOCAL 18

HEALTH AND WELFARE PLAN

This is a summary of the annual report for the Ohio Operating Engineers Health and Welfare Plan, 31-4446857/501, for 08/01/2018 through 07/31/2019. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$5,749,659 as of 07/31/2019, compared to \$222,058 as of 08/01/2018. During the plan year the plan experienced an increase in its net assets of \$5,527,601. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$150,723,883, including employer contributions of \$139,224,868, employee contributions of \$12,706,340, earnings from investments of \$10,227,568, and other income of (\$11,434,893). Plan expenses were \$145,196,282. These expenses included \$2,807,786 in administrative expenses and \$142,388,496 in benefits paid to participants and beneficiaries.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;

4. Transactions in excess of 5% of plan assets; and
5. Information regarding any common or collective trusts, pooled separate accounts, master trusts, or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Ohio Operating Engineers Health and Welfare Plan, who is Plan Administrator, at c/o Board of Trustees, 1180 Dublin Road, Columbus, OH 43215-7003, (614) 488-0708. The charge to cover copying costs will be \$6.75 for the full annual report, or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, if any, or a statement of income and expenses of the plan and accompanying notes, if any, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes, if any, will be included as part of that report. The charge to cover copying costs given above does not include a charge for copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 1180 Dublin Road, Columbus, OH 43215-7003 and at the U.S. Department of Labor in Washington, DC, or obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210.

APPRENTICESHIP AND TRAINING FUND

This is a summary of the annual report for the Ohio Operating Engineers Apprenticeship and Training Fund, 31-6057717/501, for 08/01/2018 through 07/31/2019. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$23,765,084 as of 07/31/2019, compared to \$21,718,529 as of 08/01/2018. During the plan year the plan experienced an increase in its net assets of \$2,046,555. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$12,522,479, including employer contributions of \$12,050,523, earnings from investments of \$105,687, and other income of \$366,269. Plan expenses were \$10,475,924. These expenses included \$10,475,924 in administrative expenses.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;

3. Assets held for investment; and
4. Transactions in excess of 5% of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Ohio Operating Engineers Apprenticeship and Training Fund, who is Plan Administrator, at c/o Board of Trustees, 1180 Dublin Road, Columbus, OH 43215-7003, (614) 488-0708. The charge to cover copying costs will be \$8.50 for the full annual report, or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, if any, or a statement of income and expenses of the plan and accompanying notes, if any, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes, if any, will be included as part of that report. The charge to cover copying costs given above does not include a charge for copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 1180 Dublin Road, Columbus, OH 43215-7003 and at the U.S. Department of Labor in Washington, DC, or obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210.

EDUCATION AND SAFETY FUND

This is a summary of the annual report for the Ohio Operating Engineers Education and Safety Fund, 23-7258099/501, for 08/01/2018 through 07/31/2019. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$2,304,778 as of 07/31/2019, compared to \$1,902,888 as of 08/01/2018. During the plan year the plan experienced an increase in its net assets of \$401,890. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$1,715,240, including employer contributions of \$1,370,869, earnings from investments of \$26,448, and other income of \$317,923. Plan expenses were \$1,313,350. These expenses included \$121,224 in administrative expenses and \$1,192,126 in benefits paid to participants and beneficiaries.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment; and

4. Transactions in excess of 5% of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Ohio Operating Engineers Education and Safety Fund, who is Plan Administrator, at c/o Board of Trustees, 1180 Dublin Road, Columbus, OH 43215-7003, (614) 488-0708. The charge to cover copying costs will be \$2.50 for the full annual report, or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, if any, or a statement of income and expenses of the plan and accompanying notes, if any, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes, if any, will be included as part of that report. The charge to cover copying costs given above does not include a charge for copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 1180 Dublin Road, Columbus, OH 43215-7003 and at the U.S. Department of Labor in Washington, DC, or obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room Room
N-1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210.

GROUP INSURANCE FOR MEMBERS

This is a summary of the annual report for the Local 18, I.U.O.E., Group Insurance for Members, 34-0200322/501, for 11/01/2018 through 10/31/2019. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The plan has a contract with Anthem Life Insurance Company to pay certain claims incurred under the terms of the plan. The total premiums paid for the plan year ending 10/31/2019 were \$255,383.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Local 18, International Union of Operating Engineers, who is Plan Administrator, at 3515 Prospect Avenue, Cleveland, OH 44115-2619, (216) 432-3138. The charge to cover copying costs will be \$1.75 for the full annual report, or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, if any, or a statement of income and expenses of the plan and accompanying notes, if any, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes, if any, will be included as part of that report. The charge to cover copying costs given above does not include a charge for copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 3515 Prospect Avenue, Cleveland, OH 44115-2619 and at the U.S. Department of Labor in Washington, DC, or obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room
Room N-1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210.

GENERAL ELECTION NOTICE RULES FOR NOMINATION AND ELECTION

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in Article XXIV, Subdivision 1, Section (b) of the International constitution, and registered apprentice engineers, will not be eligible for nomination and election. However, they shall be entitled to vote if they meet the membership eligibility requirements to receive a ballot, and they shall be entitled to nominate candidates at the June District Membership meetings.

10. The district in which an Executive Board Member is nominated to serve must be his/her home district (district where their membership records are held) and, unless exempt under Article XXIV, Subdivision 1, Subsection (b) of the Constitution of the International Union of Operating Engineers, they must have been continuously registered or referred to work from that district for one (1) year immediately prior to the month of nomination.

11. No member shall be eligible for election who has not, during the year - and in the case of one seeking the office of Business Manager, two (2) years - immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. (This restriction, however, shall not apply to any member employed by or working for a Local Union or for the International Union, or who has been assigned by his Local Union or the International Union to perform work in furtherance of the interests of organized labor, in either case in a sufficiently time-consuming capacity so as to preclude meeting the requirement of continuous employment at the trade or active seeking of continuous employment at the trade.)

12. Retired members, as defined in Article XXIV, Subdivision 1, Section (b) of the International constitution, who at least one (1) year, and in the case of one seeking the office of Business Manager, at least two (2) years, immediately prior to the month of nominations, have ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade are eligible for election.

13. Within five (5) days after the nominations, the Recording-Corresponding Secretary shall mail to each member nominated, notice of their nomination to be a candidate for office. The notification of nomination is mailed via regular and Certified-Return Receipt mail to the nominee's most recent mailing address in the Union's records. It is the nominee's responsibility to obtain his or her mail from such address, from the United States Postal Service or from the Recording-Corresponding Secretary. No member of Local 18 or its branches shall be eligible to be a candidate, nor be elected as an Officer, Executive Board member, or Advisory Board member, unless he or she shall have filed a written acceptance of nomination to office, or to position on the Advisory Board, with the Recording-Corresponding Secretary of Local Union 18 within ten (10) days after having received the aforementioned written notice of nomination from the Recording-Corresponding Secretary.

The Recording-Corresponding Secretary shall read, or cause to be read, the name of each nominee and the office to which such nominee seeks election at each regularly scheduled Local Union General Membership and District Membership meeting held after receipt of the nominee's written acceptance of nomination.

14. In accordance with Article XIII, Section 13, of the Local Union By-Laws, the names of all nominated candidates shall be published in the July issue of the Buckeye Engineer, and promptly posted in each District office. The names of all eligible candidates shall be published in the August issue of the Buckeye Engineer, posted in each district office, and will be listed on the ballot.

15. A nominee whose name has been placed in nomination and who has accepted the nomination in writing can withdraw his or her name

as a nominee, providing he or she does so by certified or registered mail, requesting withdrawal. This letter must be sent to the Chairman of the Election Committee, 3515 Prospect Avenue, Cleveland, Ohio 44115, and must be received on or before the close of business, July 17, 2020.

16. To be eligible for election, all bona fide nominees for Officer or Executive Board Member of Local 18, shall have been in regular attendance at all regularly scheduled Local Union 18 General Membership meetings, and their home District Membership meetings held after nomination and before August 3, 2020, subject however, to reasonable excuse based upon good cause such as working at the trade or on behalf of the union, physical incapacity or death in the immediate family. Such excuse must be communicated by the nominee in writing to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, Ohio 44115, before the close of business on July 17, 2020, to be considered in determining eligibility. It is understood that informational meetings held in the District shall not be considered a regularly scheduled Local Union membership meeting or home District Membership meeting.

Each nominee for office shall be certified in attendance at the required meetings by the members of the Election Committee present at the meetings or if no Election Committee members are present, by the Chairman of the meeting.

RIGHTS AND RESPONSIBILITIES OF CANDIDATES

17. Nominees will have the right to inspect, during normal business hours, Monday through Friday, the membership records containing the names and last known addresses of all members, during the thirty (30) day period prior to July 31, 2020, not to exceed two (2) eight hour days, at the Local Union Headquarters, 3515 Prospect Avenue, Cleveland, OH. In order not to disrupt the normal operations of the business office of the Local Union, nominees will be assisted in their inspection by an employee of the Local Union who is familiar with the records of the organization. The request to inspect must be made by a bona fide nominee, in writing to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115. Nominees making such timely requests will be notified at least seventy-two (72) hours in advance of the date and time when they may inspect the membership records.

18. Campaign literature will be mailed under these rules applying to all candidates:

A. A candidate may request this service for one (1) or more Districts in writing by certified or registered mail to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115.

B. All campaign literature must bear the name of the candidate or slate, and a return address.

C. Advance notice of at least three (3) business days will be required for all mailings.

D. The cost of the preparation of the mailing list and related electronic media will be paid for in advance by the candidate requesting the service from the Union. After payment the Union will instruct the candidate to contact the Union mailing house for payment of labeling, mailing and postage according to the class of service desired.

E. Campaign Website - In the event candidates or their supporters establish a campaign website they shall be required to comply with the campaign website resolution as adopted by the International Union of Operating Engineers. Candidates or their supporters may obtain a copy of the International Union Guidelines and the technical support documentation prepared by the independent third party consultants retained by the International Union by contacting, in writing,

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GENERAL ELECTION NOTICE RULES FOR NOMINATION AND ELECTION

continued from page 24

the accounting firm Graff, Ballauer & Blanski, P.C. , Two Northfield Plaza, Suite 200, Northfield, IL 60093 or fax the request to them at 847-881-2549.

19. All members have the right to express their views on the qualifications of candidates running for office. However, in accordance with Article IX, Section 5(b) of the current Bylaws of Local 18 and its branches, the posting of campaign literature on Union property is strictly forbidden. Any person or persons violating this rule may be subject to prosecution for damaging or defacing Union property. This rule shall be strictly enforced on all Union properties and buildings, including rental properties, within the jurisdiction of Local 18.

20. The General Membership meeting and each District meeting shall set aside, subsequent to nominations, as part of its agenda, a specific portion of that meeting for all candidates for Constitutional office set forth in Article XXIV, Subdivision 1(a) of the International Constitution, and for all Executive Board candidates, to speak to the membership and set forth their position on the relevant issues of the election. Each candidate shall be allowed five (5) minutes, to be monitored by the Election Committee members present or if none by the Chairman of the meeting.

21. No candidate (including a prospective candidate) for Local Union office and no supporter of a candidate for Local Union office, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union.

MAILING AND COUNTING OF BALLOTS

22. In accordance with Article XIII, second paragraph of Section 10, and Section 14, of the current By-laws of Local 18 and its branches, the Election Committee orders that the ballot shall be prepared in the following manner:

It shall be a slate-type ballot. An incumbent slate shall be placed on the ballot in accordance with Article XIII, Section 14, of the By-laws. The candidates of each non-incumbent slate shall be listed on the ballot in the same position for each office, in the order in which written notice of duly nominated candidates of each non-incumbent slate is received by the Election Committee. All non-slate candidates will follow in alphabetical order.

A written notice of a slate of candidates shall not be valid unless received by the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115 within seventy-two (72) hours of nominations. A slate shall consist of the following officers: Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, three (3) Auditors, Conductor and Guard.

Candidates' names will appear on the ballot as they appear on the official Union records at the time of nominations. All eligible candidates will be listed on the ballot.

23. Ballots shall be mailed from Pittsburgh Mailing located at 1400 Fleming Ave, McKees Rocks, PA 15136 beginning at 1:00 p.m. August 5, 2020 if it is an electronic tabulated ballot. Alternatively, the ballots will be mailed from the office of Graff, Ballauer & Blanski, P.C. certified public accountants at 2 Northfield Plaza, Suite 200, Northfield, IL 60093, if it is a smaller election being manually tabulated, beginning at 9:00 a.m. August 5, 2020. Ballots will be mailed to all eligible members whose dues are paid through June 30, 2020 according to the following schedule: Receipt of dues shall include dues which are sent by mail and postmarked no later than June 30, 2020 and received in the Union headquarters office no later than July 1, 2020, or dues

which are paid by hand and received in the Union headquarters or district offices no later than June 30, 2020. Opening and counting of the ballots shall take place on Saturday, August 29, 2020, at 7:30 a.m. at the Union headquarters, 3515 Prospect Avenue, Cleveland, OH 44115.

24. Eligible candidates or their observers shall have the right to be present and observe the preparation and mailing of the ballots, and also the opening and counting of the ballots. Observers must be members in good standing of Local 18 and certified in writing by the candidate to the Local Union's President at least seven (7) days before the mailing or tally of the ballots, respectively.

As in prior elections, ballots which the post office is unable to deliver are returned to the Certified Public Accountants, for possible remailing if a better mailing address becomes available. In addition, members who lose or spoil ballots will have the right to contact the Certified Public Accountants for a replacement.

Candidates or their observers shall have the right to be present at such remailings which will occur weekdays, starting August 10th through August 25th, 2020 at approximately 3:00 p.m. at the office of MK Election Services located at 441 42nd Street, Pittsburgh, PA 15201, if it is an electronically counted ballot, or at Graff, Ballauer & Blanski, P.C., certified public accountants at 2 Northfield Plaza, Suite 200, Northfield, IL 60093, if it is a small election being manually counted.

The use of cameras, video and sound recorders, portable phones, and other electronic recording and transmission devices shall not be permitted on the premises during the mail-out or the counting of the election ballots.

25. Any challenge of a member's right to cast a ballot in this 2020 Local 18 election shall be made prior to the opening of the return envelope which contains the sealed unidentified ballot envelope. No challenge or inspection of the master control list of eligible voters shall be permitted subsequent to the opening of the return envelopes.

26. WRITE-IN VOTES SHALL NOT BE COUNTED AND WILL DISQUALIFY THE ENTIRE BALLOT.

27. In accordance with Article XIII, Section 12, of the Local Union By-Laws, in the event an eligible candidate is unopposed at the conclusion of nominations, the Recording-Corresponding Secretary shall cast (1) one ballot for the candidate, who shall then be declared duly elected to their office.

CONCLUSION AND ADOPTION OF RULES

28. The foregoing rules are the result of a careful study by the Election Committee of the Constitution of the International Union of Operating Engineers and any subsequent rule changes by the General Executive Board, and of the current Bylaws of Local 18 and its branches, and applicable law. If any of the preceding rules are now or later found to be in violation of the Constitution, current Bylaws or any applicable laws, the rule or rules will be considered null and void and will have no effect on the remaining rules, which shall remain in full force and effect.

The foregoing rules are agreed upon, approved and adopted by the Election Committee. Members of the Election Committee are:

Max L. Seyfried, Chairman

Matt Kuboff, D1
Robert W. Michaels, Jr., D1
Vicente P. Torres, D2
Darla M. Wolfe, D2
Kevin R. Lloyd, D3

Randahl E. Wears, D3
Jason Edwards, D4/5
Charles Finch, D4/5
Todd W. Bowman, D6
Vicki L. Gaug, D6

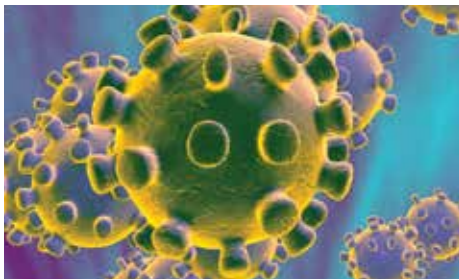
For your health: What you need to know about the COVID-19 outbreak

What is COVID-19?

The Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO) are actively monitoring the outbreak of a new coronavirus strain called COVID-19, which causes respiratory illness.

What are the symptoms of COVID-19?

Common signs of infection include respiratory symptoms, fever, cough, shortness of breath, and breathing difficulties. In more severe cases, infection can cause pneumonia, severe acute respiratory syndrome, kidney failure, and even death.



People with heart and lung disease or weakened immune systems, as well as infants and older adults, are at higher risk for lower respiratory tract illness.

How is COVID-19 spread?

Human coronaviruses are usually spread from an infected person to others through the air by coughing and sneezing and through close personal contact, such as touching or shaking hands.

How can you protect yourself and others from COVID-19?

Although there are currently no vaccines available to protect against human coronavirus infection, you may be able to reduce your risk of infection by washing your hands often, avoiding touching your eyes, nose, or mouth with unwashed hands, and avoiding close contact with people who are sick.

If you have cold-like symptoms, as a courtesy to your co-workers and others, please remain at home while you are sick.

If you share a workstation or equipment with others, consider wiping it down with disinfectant wipes after use.

You can find more information on COVID-19 at: <https://www.cdc.gov/coronavirus/2019-ncov/index.html>.

Source: CVS Health

Local 18 Calendar

continued from page 1

RETIREE CALENDAR

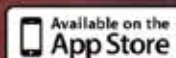
MAY

- 13** State Picnic Planning Meeting – District 3 Union Hall, 10:30 a.m.
- 21** District 2 mtg.
- 27** District 4/5 mtg.
- 28** District 1 mtg.

All April training classes canceled.

STAY INFORMED WITH THE IUOE 18 APP!

-  CONTACT YOUR UNION
-  MEMBER RESOURCES
-  POLITICAL ACTION
-  MEMBER SAVINGS



IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

LM Hollis Wilson (D-4/5)	January 8
LM Junior Monroe (D-4/5)	January 10
LM Richard Libby (D-1)	January 12
LM Dorsey Miller (D-2)	January 23
Gordon Smith (D-4/5)	January 24
LM Jimmy Barker (D-4/5)	January 25
Mike L. Smith (D-2)	January 29
LM James Ramsey (D-3)	February 2
LM Gustave Dasch (D-1)	February 3
LM Jerry Perrine (D-6)	February 3
LM Darrel Cobb (D-1)	February 6
LM Guy McEwen (D-2)	February 6
LM Kenneth Kaiser (D-1)	February 6
Jeremy Knigga (D-4/5)	February 8
Michael Matusz (D-1)	February 8
Justin Wade (D-6)	February 9
LM Dave Palinkas (D-1)	February 10
LM Raymond Scott (D-6)	February 11
LM Jerry Gebauer (D-2)	February 12
LM William Dold (D-4/5)	February 12
Richard Henson (D-4/5)	February 18
LM Paul Noel (D-6)	February 24

OFFICIAL NOTICE

In accordance with the authority vested in me as President of Local 18 and its branches, I am calling the Semi-Annual State Meeting of the members on Sunday, June 28, 2020 at 10:00 a.m. at the Hilton Columbus/Polaris, 8700 Lyra Drive.

The Executive Board will meet on Saturday, June 27, 2020 at 1:00 p.m. at the Columbus District Office, 1188 Dublin Rd., Columbus, Ohio.

We urge all members to make every effort to attend.

Thomas Byers
President

Recent Club 18 contributors

\$50.00

Pat Mariol, District 6

\$25.00

Frank J. Pajcic, District 1

\$18.00

Robert A. Martin, District 6

Safe crane operation is everything:

continued from page 5

- Never leave a suspended load unattended.
- Never hoist, move or suspend a load over people; never go or remain beneath a load being lifted, moved or suspended.
- Cranes are not for side loading or dragging materials across the ground; they're for vertical lifting.
- Have a lockout/tagout procedure in place.
- Follow the crane manufacturer's recommended maintenance schedule.
- Always have a plan. Every lift is different. Know ahead of time what you may do in an emergency situation. Inspecting the equipment is vital. But assessing the loads, capacities and even the weather (among other factors) only serves to increase job safety. Get everyone involved — riggers, other workers, management and safety personnel.

It's easy to take safety for granted when you are on the job day in and day out. With some planning, training and consistent attention to detail, everyone can be safe — even on the busiest of work sites.

Sources: *Safety by Design* [<https://www.safety-bydesigninc.com/osh-crane-safety-tips-compliance/>] • OSHA [OSHA.gov] • Trekker Group [<https://www.trekkergroup.com/quick-tips-for-safe-crane-operations-at-the-job-site/>].

This Month in Labor History

King Assassinated in April 1968 while Supporting Union

On April 4, 1968, the Rev. Dr. Martin Luther King, who had traveled to Memphis, Tennessee to lend his support to striking sanitation workers there, was shot and killed on the balcony of his motel. Just the evening before, he had told the workers: "We've got to give ourselves to this struggle until the end. We've got to see it through."

Four days after the shooting, more than 40,000 people, led by King's widow, Coretta Scott King and other civil rights and union leaders, marched through Memphis urging the city to give in to the Union's requests. On April 16, a deal was reached in which the city formally recognized the union and guaranteed better wages.



PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name: _____ Reg. No: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ District: _____

☐ \$18.00 ☐ \$50.00 ☐ \$100.00 ☐ other \$ _____

\$ _____

☐ **Money Clip** (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18
3515 Prospect Avenue, Cleveland, OH 44115.

Buckeye Engineer



Official Publication of Local Union 18 and its branches
International Union of Operating Engineers

Published Monthly



Vol. 54, April 2020, No. 4

3515 Prospect Avenue, Cleveland, Ohio 44115

Send Form 3579 and correspondences to above address

Periodicals
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Cleveland, OH

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Changed your address?

If you have moved and have not notified Local 18, please send your change of address to:

LOCAL 18
3515 PROSPECT AVE.
CLEVELAND, OH 44115

In order for you to receive a ballot for the upcoming 2020 Officers election, **WE MUST HAVE YOUR CORRECT ADDRESS.**

HELP US TO HELP YOU. Advise us if, and when, you move!



Survivor, pension benefits go to 28

District 1

Dean E. Feiler, Joint & Survivor (early retirement); Douglas E. Murphy (normal retirement); Thomas J. Pilacky (early retirement); Roger M. Santee (normal retirement); Mark D. Simon (early retirement); Darrell L. Smith, Joint & Survivor (normal retirement); and Curtis E. Survan (normal retirement).

District 2

Ariel L. Briner (disability retirement); William B. Hilyard, Jr., Joint & Survivor (normal retirement); and William M. Sheets (normal retirement).

District 3

Verne A. Ackerman (normal retirement); David R. Caudill, Michael A. Cooper, David

A. Fish, Gary P. Lang, Joint & Survivor (normal retirements); Ronald D. Peacock, Sr., (early retirement); and Lawrence L. Phillips, Joint & Survivor (normal retirement).

District 4/5

William B. Artis and Steven D. Coleman, Joint & Survivor (normal retirements); Richard G. Hardy and Mark L. Hartrum, (early retirement), and Gregory S. Nickell, Joint & Survivor (normal retirement).

District 6

Patricia L. Burton, Joint & Survivor (early retirement); Timothy L. Caddell, Joint & Survivor (normal retirement); Michael W. Combost (normal retirement); and William A. Dehart, Jr., William F. Larrick and Lawrence E. Michel, Joint & Survivor (normal retirements).