

Buckeye Engineer



Local 18 CALENDAR

Jan. 1 – Scholarship application
Apr. 1 period (more information on page 26)

MARCH

- 2** All Districts – Advisory Board mtgs.
- 7** District 1 Labor History Class – District Hall, 7:30 a.m.
- 8** Daylight savings time begins
- 9** All Districts – Membership mtgs.
- 11** District 2 Info. mtg. – Lima (No meetings until April)
- 16** District 6 Info. mtg. – Guernsey County Fairgrounds
- 18** District 1 Info. mtg. – Ashtabula (No meetings until April)

APRIL

- 1** Nomination petitions for 2020 General Officers election available
- 6** All Districts – Advisory Board mtgs.
- 13** All Districts – Membership mtgs.
- 15** District 2 Info. mtg. – Lima (Meetings Resume)
- 15** District 1 Info. mtg. – Ashtabula (Meetings Resume)
- 20** District 6 Info. mtg. – Guernsey County Fairgrounds

RETIREE CALENDAR

MARCH

- 18** District 6 Board mtg. – D-6 Union Hall, 10:30 a.m.
- 19** District 2 mtg.
- 26** District 1 mtg.

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REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

Winter has been unusually mild through the first week of February, which has allowed numerous projects to continue working during this winter season. It is not very often that excavation contractors can be moving dirt in mid-winter, but this year has been the exception to the rule. Let us now hope for a mild and dry spring.

The 2019 construction season was exceptional, with 16 million man-hours worked in Local 18. The past 5 years have been some of the best work years in Local 18's history. This is a testament to the skills and abilities of our membership. The organizing department, coupled with the assistance of the business representatives, has resulted in 82 new contractors signed to agreements with Local 18, adding job opportunities for the membership.

All capital expenditures at headquarters have been completed and paid for. The District 2 Union Hall is under roof, and exterior brickwork is being performed. The inside of the building has stud walls going in, with electric to start shortly. The project is currently three weeks ahead of schedule, with a completion date in May. Once the building is complete, it will be paid in full, with no debt. This will complete the planned capital expenditures, all paid in full, and zero debt.

Sound fiscal management by the administration, Executive Board, and membership of Local 18, coupled with Local 18 being financially sound, has allowed this administration, with the approval of the Executive Board, to reduce the administrative dues temporarily. Effective April 1, 2020, the 3% administrative dues paid by Local 18, 18A, 18B, and 18RA



The 2019 construction season was exceptional.

members shall be reduced to 2.5% of gross wages, and the 2% administrative dues paid by 18C shop members shall be reduced to 1.5% gross wages. This reduction will remain until such time as the Business Manager deems it necessary, and with due consideration of the Executive Board, to reinstate the full 3% or 2% administrative dues (whichever applies), as prescribed by the Bylaws of Local 18.

The PTTGC cracker plant is becoming a reality. Beaver Excavating has been on site for several months, moving 1.5 million yards of dirt. Several contractors have called the Union for wage rates for pile driving, with an expected start of May. Bechtel is the EPC contractor for the project,

and they met with the building trades in late January, stating that they expect to start on site in the fall. This project will require many CCO crane operators to meet the production schedule of the contractor.

The Buckeye Xpress pipeline project should be starting now. It is 66 miles of 36-inch pipe running through District 3 jurisdiction starting in McArthur, going south through Vinton, Jackson, and Lawrence Counties and ending in West Virginia. The project should last through the summer.

The Amazon distribution center at Cincinnati/Northern Kentucky International Airport is well underway, and the first phase of the project is to be turned over to Amazon this summer. The remaining project will continue for another couple of years. Contractors on the job include Kokosing, Trumbull, and Columbus Steel Erectors, to name a few.

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Visit the website at local18training.net

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18G, 18RA or 18S who does not have his/her current dues paid may be suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S, to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is effective until July 1, 2020.

Local 18 \$66.75 per quarter
+2.5% Administrative Dues*

Local 18A \$66.75 per quarter
+2.5% Administrative Dues*

Local 18B \$66.75 per quarter
+2.5% Administrative Dues*

Local 18C \$51.75 per quarter (Shops)
+1.5% Administrative Dues*
only when working for Dealer/Rental
Shops. 2.5% Administrative Dues
when working for other shops, i.e.,
Highway Heavy Companies*

Local 18C \$57.75 per quarter (Stone
Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly
rate per month to be paid quarterly

Local 18RA \$66.75 per quarter
+2.5% Administrative Dues*

Local 18S Two times the employee's
hourly rate plus \$10.00 per month to
be paid monthly

Owner Operator members
\$150.75 per quarter

Reduced Dues \$45.75 per quarter

Jefferson S. Powell
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*The Executive Board, at its January 25, 2020 meeting, approved a resolution to Article VIII, Section 1, of the Bylaws, decreasing the administrative dues to 2.5% of gross wages for all members of Local 18, 18A, 18B, and 18RA. The Executive Board also approved a decrease of administrative dues to 1.5% of gross wages for 18C equipment shop members. Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G, and Local 18S members dues will remain unchanged. The decrease is effective on April 1, 2020.

District 2 getting ready for a busy year

District 2 is starting to see a promising beginning to the work season unfold. With two major shut-downs scheduled for this spring for a refinery and a nuclear power station, and plentiful highway and building work getting ready to start, northwest Ohio is going to again have plenty of good work this year.

Eagle Bridge completed the new I&O Railroad Bridge over Elm St. in Lima. The company is currently installing storm sewers and waterlines for the new roundabout at the Bellefontaine Ave./Elm St. intersection. Once complete, this grade crossing elimination project will alleviate traffic congestion in this part of Lima.

R.B. Jergens was recently awarded the Wayne St. and High St. modification project in downtown Lima. The main purpose of this project is to convert Wayne St. from a one-way street to a two-way street between Cole St. and Central Ave. and to upgrade all street signage on High St. between Metcalf St. and Central Ave. Work is anticipated to start this spring.

Miller Brothers Construction has been awarded two bridge repair projects in Allen County. The first project includes two bridge repairs: one on S.R. 65 and one on C.R. 509. Both projects consist of replacing the existing box beams with composite box beams, rehabilitating the abutments, pouring new reinforced concrete decks, new guardrails, sidewalks, curb and gutters, new bridge approaches, and new asphalt. The second project is a bridge repair on S.R. 81 at mile marker 21.51. This project consists of replacing the existing deck, rebuilding the abut-



PULLING beams on I-75 in Toledo is Capital City Crane.

ments and beam seats, new approach slabs, new guardrails, and fresh asphalt. Both projects are slated to commence mid-May 2020.

Complete General Construction has been awarded a bridge repair on S.R. 117 at mile marker 13.85 in Allen County. The company will replace the existing wearing surface with a latex modified overlay, patch the substructure, install new guardrails, and lay new as-

phalt. Start date is scheduled for June 1st.

Beaver excavating and their subcontractors are commencing year four on the I-75 reconstruction project in Findlay. A majority of the work left to finish includes the ramps from Northbound I-75 to U.S. Rt. 68/S.R. 15, and from Northbound routes U.S. Rt. 68/S.R. 15 to Southbound I-75. These ramps have been closed to traffic since early 2018. Once the final coat of asphalt is laid across the entire project in late summer, traffic will be able to flow freely in the Findlay corridor for the first time since March 2017.

Vernon Nagle has been awarded a bridge repaving project on U.S. Rt. 68 at mile marker 12.03, and a culvert replacement on S.R. 12 at mile marker 20.83 in Hancock County. Both projects will commence this spring and be completed by Fall 2020.

Helms & Sons Excavating was the low bidder on the U.S. Rt. 68 reconstruction Phase 2 and 3 projects in Arlington. Both phases of this reconstruction project include widening U.S. Rt. 68, new storm sewers, sidewalks, catch basins, curb and gutters, waterlines, and fresh asphalt. Once completed, Arlington will be completely rehabbed from the north end of town to the south end.

White Construction is gearing up to resume construction of the Scioto Ridge Wind Farm located approximately 10 miles southwest of Kenton, in Hardin and Logan Counties. This



LOADING trucks on the Timber Road IV Wind Farm in Paulding County is Miller Brothers.

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District 2 getting ready for a busy year

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242 MW project consists of 75 turbines ranging from 2.6 MW to 3.4 MW each. All 75 sites have had the bases poured and back-filled since last fall. Components are scheduled to start arriving sometime in mid-April to be off-loaded at the sites. Soon after that, White Construction will hire the erection crews and commence building the turbines. If all goes according to plan, all 75 sites will be dressed up by December 2020.

RES (Renewable Energy Systems) was contracted by Invenergy to build a 150 MW solar farm (Hardin Solar I) situated on approximately 1,100 acres south of McGuffey. Local contractors BCI and IRG (IHE) are subcontracted to perform all sitework including access roads on this project. There will be approximately 800 acres under panels when Phase I is complete. Phase II has been approved as well, increasing the capacity to 270 MW and 4,400 acres, making this the largest solar farm in Ohio.

The new District 6 contractor, Driven Excavating, is installing new waterline and sanitary sewer on the downtown revitalization Phase I project in Kenton. Shelly will lay new asphalt, and Oglesby Construction will perform the concrete work on this project. Completion will be in mid-2020.

By the time you read this, Kiewit Power Constructors should have "topped out" the remaining turbines on the Timber Road IV Wind Farm in Paulding County. This 125 MW facility consists of 31 turbines (110-meter), with a 4.25 MW capacity each. These turbines are currently the largest in North America. Miller Brothers Construction is currently reclaiming all the sites. Gerken Paving will put the finishing touches on the asphalt



SETTING a Christmas tree at Promenade Park in Toledo is Jeffers Crane.



OPERATING an excavator for Kokosing at the turnpike in Lemoyne is Jeff Frost.

roads this spring. This facility will generate enough electricity to power 36,000 average sized homes.

In Wood County, Ryan Companies is the general contractor on the Amazon project. The building is on the corner of Crossroads Parkway and U.S. Rt. 20 in Rossford, directly behind the Home Depot. Miller Brothers Construction has been awarded the sitework on this project, Barton Malow has the building portion of the project. They have subcontracted the rebar for the foundations to Ivy Development and the erection of the steel to Ideal Contracting of Michigan. The project itself has led to a handful of jobs for our members in the surrounding area as well. Miller Pipeline has benefitted from this job by way of the many gas lines that need to be hooked

up. Speer Brothers, in the same way, has benefited as a result of the waterline that has to be improved feeding into the site. When all is said and done, the fulfillment center will be 85 feet tall and occupy 700,000 sq. ft., with a total footprint of 2.8 million square feet. Plans also call for 1,800 parking spaces, and 300 truck bays that have been paved by Shelly Company, along with entrances and roadways on site. Wings Excavating has been subcontracted by Romanoff Electric Co, LLC to install hundreds of light poles that will illuminate the site. A noise barrier will be built on the facility's north end, where trucks will operate. Entrances will be located at Compass Drive and Crossroads Parkway, and the site will include a fence and a guard shack.

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District 2 getting ready for a busy year

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This project has been a great job for journeymen and apprentices alike, as many of our operators have worked steadily through the winter and will continue to work throughout the year.

Ohio CAT, the authorized and exclusive Caterpillar Dealer in Ohio, Northern Kentucky and Southeastern Indiana, kicked off construction of its newest building project with a ceremonial groundbreaking at its recently purchased property in the city of Perrysburg, Ohio, August 2, 2019.

Building construction at the nearly 40-acre property off of Eckel Junction Rd. has been awarded to Rudolph Libbe, and will house Ohio CAT, The CAT Rental Store, and Northern Ohio Peterbilt all on one campus. The sitework for this facility has been awarded to E.S. Wagner Company. This project will consist of construction of a 65,250 sq. ft. building including shop space, a parts warehouse, and office space for Ohio CAT's machine sales, rental, and administrative personnel. Other equipment-related work includes an 8,300 sq. ft. wash building and a 5,940 sq. ft. cold storage structure. Also, Northern Ohio Peterbilt, the company's on-highway truck dealership, will be housed in a new 68,000 sq. ft. building adjacent to Ohio CAT, with 26 service bays and a 7,400 sq. ft. cold storage structure.

Increased business activity in northwest Ohio has created the need for a larger facility for Ohio CAT in the Toledo market, and for the first time, its Peterbilt dealership will have a full-service location in the Toledo area.

Rudolph Libbe is working on the construction of a Pilkington Glass Plant in Troy Township. The owner will spend over \$260 million



REPLACING gas line in Point Place for Miller Pipeline is Harper Harris.

to construct a 511,000 sq. ft. float glass plant. The plant will make specialty sheet glass for the solar panel manufacturing industry, and its primary customer will be the first solar facility in Perrysburg Township. Only ten miles away, First Solar will use the Pilkington Glass to produce its new series six solar panels. The NSG Pilkington plant will produce about 130,000 tons of glass annually. The Pilkington glass plant will keep our members busy well into 2020. Expect to see some work generated from the addition of this facility by way of utilities and possible road improvements in the immediate vicinity of the plant.

The Clinton Street Bridge, which carries U.S.

Rt. 15, S.R. 18 and S.R. 66, is the only Maumee River crossing in downtown Defiance. An estimated 27,000 vehicles a day cross over the Maumee River on this bridge. In early 2019, Great Lakes Construction started demolition on the old bridge. Traffic has not been an obstacle for this project. The bridge has been completely shut down, forcing commuters to find other routes. The full closure has also allowed construction to be done differently than if traffic were maintained, which has reduced the projects duration. The new bridge was widened to carry four lanes of traffic, overlooks, and paths for walking and biking. Now that the bridge deck has been poured and is once again open to traffic, Great Lakes Construction has been able to start working on final touches. Look for the entire project to be completed in July of 2020.

Vernon Nagel Inc. has been awarded construction of a new bridge linking Industrial Drive, at Riverview Ave., to S.R. 110 with subcontractors to be determined.

Crossing the Maumee River, with a completion date of 2022, the new bridge will provide closer river crossing to Henry County's only hospital, reduce truck traffic congestion in downtown Napoleon, and increase the longevity of current infrastructure utilized by truck routes. The newly constructed bridge will also link two separate areas into one large industrial region. The Campbell Soup Plant will have access to highway and rail infrastructure, and nearly 44% of Henry County workers, whose jobs are located within one mile of the new bridge, will have a more efficient route to work.

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LOADING trucks in Waterville is Harold Oram.



OPERATING a picker for Capital City Crane at the District 2 Hall in Toledo is William Shartzter.

District 2 getting ready for a busy year

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Roughly 700 million dollars have been financed to fund the expansion of the North Star Bluescope Steel Plant in Delta. Scheduled for completion in two years, the work has been awarded to Rudolph Libbe. Early stages of construction on the facility's addition have begun after a year of planning. The project will add a furnace and a slab caster to production. Jeffers Crane Service has been brought in to provide crane support. The addition is expected to be operational by late 2021 and will add 950,000 metric tons of steel to the 2.3 million metric tons North Star already produces annually, an increase of about 40%.

Preparatory work started on a bridge replacement project that will close Elmore's only street crossing of the Portage River for an estimated five months starting in March. The bridge being built by Kokosing Construction will feature 12-foot lanes, 4-foot shoulders, an 11-foot multi-use path on the west edge, and a 6-foot sidewalk on the east. Building a causeway is some of the preliminary work that has begun to access the bridge. The causeway has to be finished before fish spawning starts in the spring. Kokosing will have 150 days between the bridge's closing for demolition and its replacement's reopening to traffic.



INSTALLING a waterline in Lima is Eagle Bridge.

ES Wagner continues work on the I-75 reconstruction project in downtown Toledo. The project includes reconstruction of multiple ramps, 11 bridges, 8 retaining walls, as well as 39,000 cubic yards of concrete and approximately 23 million pounds of structural steel. The project is expected to be completed in 2022.

Kokosing continues construction of the replacement of the DiSalle Bridge, which is by far Toledo's busiest Maumee crossing, with more than 75,000 cars and trucks on a typical day. The project spans an area from Dorr St. to Buck Rd. in Wood County. The beam part of the project started in December, and will now allow construction crews to work on the new bridge deck from a causeway beneath the bridge through the winter months. Construction on the northbound lanes of the bridge deck will start this summer. This project is expected to take four years to complete.

Cleveland-Cliffs Inc. has completed the erection of the 457-foot furnace reactor tower for its hot briquetted iron (HBI) project in Toledo. This represents a significant milestone in the construction process, as the furnace tower was the key critical item in facilitating the advanced start-up date for the commercial production of HBI.

The erection of the tower took just 296 days to complete. The completion of the tower involved 11 separate lifts using a Liebherr LR-13000 crawler crane, one of the largest construction cranes in service throughout North America, with a 3,000-ton lifting capacity. The crane was disassembled in October. Rudolph Libbe, GEM, Geo. Gradel

Co., AZCO, Barton Malow, Mammoet, E.S. Wagner, and Capital City continue working to keep this project on schedule, with an anticipated startup late this year.

Miller Brothers nears completion of a double roundabout at Front St. and Millard Ave., and Tiffin Ave. and Millard Ave. next to the Cleveland Cliffs Project. Millard Ave. is a major artery for the cliffs project with nearly 1,000 tradesmen and women leaving the project daily.

Toledo Refining Companies' upcoming Spring 2020 FCCU Block Turnaround is expected to begin in early March. The preliminary schedule indicates the project will be approximately 40 days and nights, 6 days a week.

Miller Brothers continues the widening of about three miles of I-475/U.S. Rt. 23 in western Toledo and Springfield Township. The project will add a third lane to Toledo's western beltway in both directions between Central Ave. and Airport Highway. Other work includes the construction of roundabouts at Dorr and McCord roads. Crews also have started on drainage and waterline work along Dorr St. between Holland-Sylvania Rd. and McCord Rd. Overall construction is expected to be completed by late 2021.

A separate project to widen I-475/U.S. 23 between Airport Highway and U.S. 24 in Maumee and add an interchange at U.S. Rt. 20A is planned.

Improvements to the city-owned water treatment plant's basins continue, part of a 10-year upgrade to Collins Park Water Treatment Plant in Oregon.

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SETTING a "can" with a Liebherr 11000 on the Timber Road IV Wind Farm Project in Paulding County is Kiewit Power Constructors.

District 2 getting ready for a busy year

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The work includes the replacement of flocculation, sludge collection, and carbon dioxide feed equipment, in addition to basin repairs, new piping, valves, and conduits.

The first phase is to upgrade basins five and six, and the second is to upgrade basins one through four. Basins three and four should be completed by April 16, 2022, and basins one and two should be finished by April 28, 2023, officials said.

Shook, Kokosing and Mosser are currently on site and have all had a part in these major upgrades to the facility.

Construction has begun on Toledo's waterfront to enhance East Toledo and downtown neighborhoods.

Helms & Sons Excavating was awarded the Phase 1 of the Glass City Metroparks 30-acre project, between the Maumee River and Front St. Phase 1 will include a 3,500 square foot pavilion, able to accommodate 150 people, rooftop plaza space, an event lawn to accommodate 5,000 people for events, a sledding hill, aggregate and asphalt paths, water access for fishing and canoeing/kayaking, shoreline restoration, reforestation with more than 2,000 trees, storm water wetlands and bioswales, boardwalk with seating, the realignment of Riverside Drive, and a 70-vehicle parking lot. A separate contract will be awarded next year for Phase 2. Phase 1 is expected to be completed by the end of 2020.

Salenbien Trucking and excavating was also awarded a similar Metroparks project at the Manhattan Marsh. The scope of work for this park development is two miles of aggregate

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WORKING on the DiSalle Bridge on I-75 in Toledo is Kokosing.



OPERATING a loader for Nagel on a sewer line project on S.R. 18 in Holgate is Randall L. Hesterman.



RUNNING a paver for Ebony on a walking path in Bowling Green is Trent Stevenson.



LIFE member William Corthell working in Point Place.

District 2 getting ready for a busy year

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path, 1,500 feet of concrete boardwalk with wooden overlooks, along with a canoe/kayak launch. Manhattan Marsh Metropark will be serving one of Toledo's most economically distressed neighborhoods in North Toledo once known as the Village of Manhattan, which dates back to the early 1800s.

In Sandusky County, Mosser Construction was awarded the construction of Ross High School in Fremont. Early site work included stripping of the topsoil, drainage, and a temporary road into the construction site. Subsurface Constructors has been onsite installing aggregate piers. Aggregate piers are columns of compacted stone installed in groups in poor soil to increase bearing pressure and mitigate settlement under structural footings. Foundation and concrete work is expected to begin in the spring. Construction is scheduled to be completed in August 2021.

Miller Brothers is near completion of the S.R. 64 Bridge over the Maumee River in Waterville. The company lost about 60 days to high water, 40 of them during actual flooding conditions, and the other 20 days Miller Brothers needed to repair flood damage to its construction causeway in the river. Currently the new bridge is open to vehicles and pedestrians, but it is not complete. Fascia panels, a decorative feature planned to make it a distinctive local landmark, and outlook platforms will be installed once the demolition of the old bridge is complete.



BUSY at Maumee Bay is Luedtke Engineering.

On Miller Brothers' Anthony Wayne Trail bridge project, the northbound half has been replaced, the new structure built with the old stonework remained in place during construction because it was still needed to support the southbound half of the old bridge that was used for traffic. Currently the southbound half has been removed, and the stonework has been completely removed to allow

construction of the new southbound lanes' bridge piers.

Gerken was awarded and will soon begin the resurfacing of Alexis Rd. in North Toledo. Gerken will resurface almost four miles of pavement from Flanders Rd. to Jackman Rd. This includes pedestrian ramp improvements.

In 2007, the single largest project was completed by the Ohio Department of Transportation. At 400 feet tall, the Veterans Glass City Skyway project opened for commute. The bridge design is a single pylon tower centered in the river, with two deck spans, one on each side of the tower. Since the bridge's opening, the first round of upgrades included installation of lighting upgrades, performed by FET Construction Services. The LED fixtures installed are capable of producing a full spectrum of colors and light shows. Two of the most notable are an orange barrel theme for National Work Zone Awareness Week, and the waving and the static representations of the United States Flag. Along with those upgrades, Kokosing Construction was recently awarded a large surface upgrade project. Upgrades consist of a super plasticized dense concrete overlay, and replacement of the existing railing and stay dampers. Project completion date has not been announced at the time.

With so much work anticipated in District 2, please remember that being safe should be our first priority. Accidents on the job can cost all of us, so please keep an eye out for those around you. We hope you have a safe and prosperous work season.



ON THE JOB hydro-excavating for Miller Pipeline in Point Place are (l-r) Matthew Mellot and Levi Crooks.

District 1 members busy throughout the area



WORKING at the Mentor/Painesville Water Treatment Plant in Mentor is Ric-Man.



SANITARY sewer work in Geneva at the Hearthsides RV park by Marous Brothers.



BUILDING a dam in Harpersfield is ECLIPSE, with Howard Concrete pumping the concrete.



ROAD mechanics for BULK Transport from across the state, posing at a meeting. (l-r) Joshua Brandt, Ryan Long, Marshall Schutzberg, Paul Eberhart, Russell Galbraith, Matt Jeromin, Darrell Bussey, Mike Lucas and Bryan Arnold.

Growth expected this year in transportation infrastructure market

"The U.S. transportation infrastructure market is expected to continue growing in 2020, according to projections from the American Road & Transportation Builders Association (ARTBA), but the outlook for surface transportation reauthorization (by Congress) could temper that growth," wrote Liz Carey in a recent story in Transportation Today. The article reported findings of an annual economic forecast made by Alison Premo Black, chief economist for ARTBA.

"Transportation construction grew in 2019 by 8 percent compared to the prior year, driven mostly by work on highways, streets and pavements, ARTBA said. The largest market sector, public highway, street, and related construction investment by state transportation departments and local governments is expected to rise by 6 percent to \$77.5 billion, after growing 15 percent in 2019. Construction work on private highways, bridges, parking lots, and driveways will increase from \$69.1 billion in 2019 to \$71.8 billion in 2020, and will continue to grow over the next five years as market activity increases in those sectors," according to Carey's article.

Carey's story listed several other areas of growth in ARTBA's forecast:

- A 3 percent (\$800 million) increase in bridge and tunnel construction work in 2020, after a slight fall in 2019;
- A 5 percent increase in public transit and rail construction to \$24.2 billion in 2020;

- A slight increase in airport terminal and related construction, from \$18.5 billion in 2019 to \$19.6 billion in 2020;
- Investment in ports and waterway construction is forecast to grow to \$3.4 billion in 2020, up from \$3.3 billion in 2019.

Black was quoted in the article as saying, "whether Congress re-authorizes the Fixing America's Surface Transportation (FAST) Act

could impact spending . . . but the fact that the Senate is already in discussions about the FAST Act is a good indicator that Congress could approve legislation in 2020."

"Meanwhile," Carey wrote, "despite the growth forecast in transportation spending, brought on in part by increased revenues through gas taxes and other taxes, Black said it still won't be enough to meet the nation's infrastructure project needs."



Keep Ohio's Heritage (KOH)

Continuing report by the KOH officers

As we all know, for the last four years, the working middle class in the state of Kentucky has suffered the tyranny (as per Webster's dictionary: The cruel, unreasonable, or arbitrary use of power) former Governor Matt Bevin bestowed upon its citizens. His to-do list started with his county-by-county Right-to-Work[®] campaign until it became state law, then immediately following, was his repeal of Prevailing Wages, which cut highway construction workers' wages by more than 50%. Then, to add more insult, he went after school teachers as though they were insignificant and rather meaningless to our society, let alone our future.

On December 10, 2019, by the power of the vote of the people of Kentucky, labor

friendly Governor Andy Beshear was sworn into office. On his agenda he stated that he will do what he can possibly do to restore the rights and conditions of the middle-class working people taken away from them by the former Governor, and to restore stability and equality.

So, as you read this article, some might question why we care so much about what happens in other states. Well, why not! If we don't pay attention to our surroundings, develop some awareness, and get involved, negative things like what happened in Kentucky can and will happen right here in Ohio. Let us not forget, we have a presence in four counties in Kentucky that are a part of Local 18's geographical jurisdiction.

Please, let us not be blind-sided by those who think that Right-to-Work[®] and THE REPEAL OF PREVAILING WAGE is good for our economy, and that it will be the best thing since sliced bread. As the old saying goes, you can't live on bread and water alone.

Please continue to check out our websites as they are evolving. If you see one of the new billboards, please give us a shout with your feedback to let us know how we are doing. Take time to train, and train, and train, and just when you think you have it, train just a little bit more. The more we know and the more we can do, the more valuable we become! Please be safe, and KOH wishes you a healthy and prosperous 2020 work season.

SAFETY REPORT



by **Brett LaFaso**, Safety Director

On December 18, 2019, a member was operating an excavator installing a new fresh water intake for a water treatment plant. While the member crawled the excavator away from the cut to get a bucket of stone for backfill is when the accident happened. Upon swinging back to the cut, the boom contacted an overhead power line. The power line broke causing a power outage at

the water treatment plant. Fortunately, the facility was currently shut down for maintenance, so services were not significantly affected. The power company was able to repair the line quickly. The accident did not result in any injuries.

The accident could have been prevented by being aware of the surroundings, and also having a spotter when working close to power lines.

With Spring around the corner, wet and rainy conditions may become the norm on the jobsites. Be aware of your footing in muddy conditions. An accident was reported

on December 30, 2015, when an employee was escorting an excavator back and forth on a very muddy pipeline job. The employee was walking in the tracks made by the excavator which obviously was easier then walking in ankle deep mud, but by doing so put him directly in the line of fire of the machine he was escorting. When the employee slipped and fell suddenly, the excavator did not stop fast enough and ran over the escort, severely injuring him. The escort suffered a left leg amputation, a broken hand, and broken foot.

This accident could have been prevented by not walking in the path of the machine.

Local 18/state are committed to helping veterans

In its ongoing program to help veterans become re-employed in civilian life, Local 18 has created a group of veteran services representatives throughout its jurisdiction. They are listed below.

For information about how to become a member of Local 18, just call the representative closest to your county. If you are a current Local 18 member, and are aware of any veterans seeking employment, please refer them to one of the representatives listed.

John Capek, Jr. (D-1)

(216) 432-3131 or toll free (800) 452-1526
Counties Served: *Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain and Medina*

Brett LaFaso (D-2)

(419) 865-0221 or toll free (800) 952-5960
Counties Served: *Allen, Defiance, Fulton, Hancock, Hardin, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams and Wood*

Robert Hughes (D-3)

(614) 486-5281 or toll free (800) 762-4070
Counties Served: *Athens, Crawford, Delaware, Fairfield, Franklin, Gallia, Hocking, Jackson, Knox, Lawrence, Licking, Marion, Meigs, Morgan, Morrow, Muskingum, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton and Wyandot*

Scott Stevenson (D-4/5)

(937) 806-0406 or toll free (800) 452-1528
Counties Served: *Adams, Auglaize, Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Fayette, Greene, Hamilton, Highland, Logan, Madison, Mercer, Miami, Montgomery, Preble and Warren. (In Kentucky) Boone, Campbell, Kenton and Pendleton*

Preston Yuzwa (D-6)

(330) 784-5461 or toll free (800) 452-1529
Counties Served: *Ashland, Belmont, Carroll, Coshocton, Guernsey, Harrison, Holmes, Jefferson, Monroe, Noble, Portage, Richland, Stark, Summit, Tuscarawas, Washington and Wayne*

For additional information, and a direct link to the Ohio Department of Veterans Services, go to http://dvs.ohio.gov/veterans_homes/job_ops.aspx.

Report to the members

continued from page 1

We are beginning negotiations with the OCA and the AGC of Ohio for our master agreements this month. The administration has considered all proposals submitted by the membership. Once a tentative agreement has been reached with the associations, we will advise the membership of the results and will be mailing out ballots to all eligible voters for your consideration.



This Month in Labor History

March 1911 Factory Fire Highlights Harsh Working Conditions, Sparks Reform

A New York City sweatshop burst into flames on March 25, 1911, killing 129 women and 17 men in just 18 minutes – a tragedy that not only highlighted harsh working conditions in factories at the time, but also prompted a national discussion on the need for safer working conditions.

Public outcry following the infamous fire at the Triangle Shirtwaist Company (which made women's blouses, known then as 'shirtwaists'), ultimately led to the passage of more than 30 health and safety laws, including factory fire codes, and child labor restrictions, in addition to helping shape many additional labor laws across the country.

IN ALL DISTRICTS:

ADVISORY BOARDS
WILL MEET 1st MONDAY OF EACH MONTH.

MEMBERSHIP
WILL MEET 2nd MONDAY OF EACH MONTH.

District 3 handling various projects

additional photos on page 16



WORKING hard is Capital City Group in downtown Columbus.



ON THE JOB for Capital City Crane in Lockbourne, Franklin County are (l-r) Tony Bowersock and Cory Patrick.



WORKING for George J. Igel & Company in Ross County, Chillicothe at the Adena Hospital is Brian Coleman.



SETTING hollow-core decking at a new fire station in Columbus is **ALL** Crane of Columbus.



ON THE JOB for Beaver Excavating in Gallia County at Cheshire is Shane Head.



KEEPING busy for Shelly & Sands in Franklin County, Lockbourne is Mark Musselman.



BUSY for George J. Igel & Company in Franklin County, New Albany is Philip Bruning.



WORKING for Columbus Equipment in Franklin County is Garrett Wiley.

**GENERAL ELECTION NOTICE
ARTICLE XIII - ELECTIVE OFFICERS:
NOMINATION AND ELECTION**

Section 1

The elective officers of this Local Union shall be the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Business Manager and three (3) Trustees and in addition to the Constitutional officers who are enumerated above, the Local Union shall elect three (3) Auditors, a Conductor and a Guard, and may also elect or appoint such committees and delegates, other than delegates to the General Convention, to state, interstate or provincial organizations as it deems advisable, consistent with applicable law. Officers of a Local Union may not seek to be elected or to hold more than two (2) offices in the Local Union and any two (2) offices may be combined and be held by one person, except that the offices of Financial Secretary and Treasurer shall not be combined or held by the same person.

Section 2

In accordance with Article XXVI, Section 1 (h) of the International Constitution, the term of office shall begin on September 1st, unless otherwise directed by the General President.

The term of office of elective officers shall be for a period of three (3) years.

Section 10

The election of Officers, Trustees, Auditors, District Executive Board members, Conductor and Guard shall be conducted by an Election Committee composed of two (2) members elected from each of the Districts of the Local Union, plus a Chairman appointed by the Business Manager. The members of this committee shall be nominated and elected by secret ballot at the regular District membership meetings in the month of March in each election year. No member may serve as a member of the Election Committee while he or she is an officer, delegate or alternate candidate to the International Convention or a candidate for any office. In order to be elected to the Election Committee, a member must be in good standing, working at the trade with an employer under contract with the union, or actively seeking work at the trade through Local 18's referral system and shall not be retired at the time of nomination, election, or during the term of service as a member of the committee, and in addition, the district he/she is nominated to serve must be his/her home district (district where their membership records are held) and must have been continuously registered or referred to work from that district for one (1) year immediately preceding the election. Should a vacancy on the committee occur by reason of retirement, or any other reason, the vacancy shall be filled from the district in which the vacancy occurred through appointment by the President.

The Election Committee shall be responsible for the formulation of rules and regulations for elections, the preparation, printing, distribution, collection and tabulation of the ballots. The Election Committee shall be empowered to employ the services of any person, firm or organization, which it deems necessary to assist it in the conduct of the election. The Election Committee shall provide adequate safeguards to insure a fair election and it shall maintain the secrecy of the ballots. The Election Committee shall submit a written report of the results of the election to the Local Union.

Section 12

Nominations for the election of Officers and Executive Board members will be made at the regular District membership meetings in the month of June preceding the election and official notice will be published in the Buckeye Engineer in the March, April, May and June issues. The election shall be held in the month of August by referendum vote. To be eligible for nomination at the June District Membership meeting candidates for the office of Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor, Conductor and Guard must each secure on nomination petitions provided by the Election Committee, the signatures of a minimum of 200 members or the signatures of two percent (2%) of the entire membership whichever is less. To be eligible for nomination to the position of Executive Board at the June District membership meeting Executive Board candidates must each secure on nomination petitions provided by the Election Committee, the signatures of a minimum of 200 of their respective District members or the signatures of two percent (2%) of their respective District membership whichever is less. In order to assure the validity of petition membership signatures, the signing member must place either their registration number or the last four digits of their Social Security number on the petition. Signatures without either a register number or the last four digits of the Social Security number will not be counted as a valid signature. Nomination Petitions will be made available by the Election committee at the respective District offices on the first (1st) business day in April preceding the June District membership meeting. The Nomination Petitions must be submitted to the chairman of the District membership meeting at the time of nomination at the June District membership meeting. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each member nominated at his/her last known home address, notice of his/her nomination and of the office to which he/she has been nominated and shall read or cause to be read the name of each nominee and identify the office to which such nominee seeks election at each regularly scheduled Local Union membership and District membership meeting held after receipt of the nominee's written acceptance of nomination. Nominees must return an acceptance of nomination to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within 10 days of the date the candidate was notified of the nomination, and, in addition, he/she shall have been in regular attendance at all regularly scheduled Local Union membership meetings and home District membership meetings held after his/her nomination and before election, subject to election rules, however, to reasonable excuse based upon good cause such as physical incapacity or death in his/her immediately family. In the event an eligible candidate is unopposed at the conclusion of nominations, the Recording-Corresponding Secretary shall cast one (1) ballot for the candidate who shall then be declared duly elected to their office.

Right-to-Work💀 does not create a right to work!

Despite the misleading title, Right-to-Work💀 laws do not create a right to work, nor do they protect workers from being fired for unjust reasons.

What Right-to-Work💀 laws actually do is allow workers in union shops to accept the benefits of unionizing without paying their share of the costs. The National Labor Relations Act (NLRA) requires unions to represent all employees in the bargaining unit.

All workers in the unit receive the increased wages and benefits negotiated by the union. All workers receive protection from unjust discharge under the collective bargaining agreement and representation in arbitration challenging unjust terminations at no charge. It is only fair that all workers who receive these benefits share the costs. That is what the NLRA provides.

State Right-to-Work💀 laws, which are permitted by the NLRA, change this arrangement. Under such laws, workers are permitted to receive the benefits of the collective bargaining agreements without paying their share of the costs. This forces fellow employees to pay more than their fair share to make up the loss.

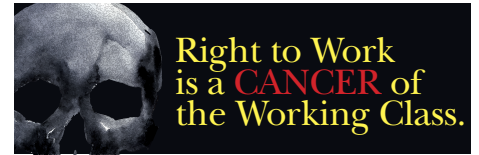
Right-to-Work💀 laws also weaken unions

by forcing them to provide services to workers without being reimbursed for their costs.

This is exactly what proponents of Right-to-Work💀 want. The champions of Right-to-Work💀 are not supporters of workers' rights. The National Right-to-Work💀 committee was founded in 1954 by a group of ultra-conservative businessmen, including Whitford Blakeney, one of the best known anti-labor lawyers of his time, whose career included representing the J.P. Stevens textile company, whose campaign against unionization was found by the National Labor Relations Board to include "excessive and egregious labor practices."

(The movie "Norma Rae" is based on that strike. Sally Field's role, which won her an Oscar, was based on Crystal Lee Sutton who was fired at a Stevens plant for trying to organize the employees.)

To this day, the NRTWC functions as an arm of organized business. It did not support civil rights laws protecting workers from racial and gender discrimination. It does not support increasing protection against retaliation for workers who try to organize. It does not support protecting workers' lives by improv-



ing enforcement of occupational safety and health laws.

In fact, the committee's leadership works closely with those who oppose improving the rights of workers.

Advocates of Right-to-Work💀 laws claim that such laws protect workers' right to freedom of association by preventing them from being forced to join unions against their will. This is not true.

Workers already have this right under the National Labor Relations Act. Section 7 of the Act prohibits discrimination against any employee because he or she has chosen to join or not join a union. No new state law is needed to protect workers in this area.

Right-to-Work💀 laws allow workers to accept the benefits of union membership without sharing the cost. This is a right no one should have – the right to get something for nothing and make others pay the bill.

Union decline hits U.S. in the wallet

Recent declines in union membership have generated economic consequences, according to a recent opinion column appearing in a newspaper in western New York State called The Observer.

"Union membership has declined by 50 percent from 1983-2016; in 1983 it was 20.1 percent, in 2016 only 10.7 percent. Membership in 2016 was 14.6 million. In 1983, there

were 17.7 million union workers," wrote Thomas Regelski, an emeritus distinguished professor at the State University of New York at Fredonia.

"The median salary for a non-union worker is 20 percent less than what a union employee makes. This figure has remained fairly constant from 1983-2016. The average weekly salary in 2016 for a union worker was \$1,004, while a non-union worker received \$802," Regelski wrote. Recent Federal tax cuts, Regelski continued, "went mainly to big business (FedEx paid no taxes). Union membership in New York for 2016 is 23.6 percent and for South Carolina, 1.6 percent. This picture is uncharacteristic of social democracies in other developed nations."

Regelski's column suggests that the U.S. consider emulating nations such as Denmark, Iceland, Norway, Sweden and Finland where "the political philosophy of social democracy seeks to remedy the many negative side effects of capitalism – especially poverty and inequality. Finland has a very high level of union membership with 59 percent of the workforce being members of a union. It has long been a part of Nordic tradition that labor unions and trade associations are an important part of this social democratic sys-



tem. Unions, employers, and often the government get together to hassle over issues of pay and working conditions. Citizens in all sectors profit, not only in their paycheck, but in social benefits."

Local 18 Calendar

continued from page 1

RETIREE CALENDAR

APRIL

- 18** District 6 Board mtg.,
D-6 Union Hall, 10:30 a.m.
- 19** District 2 mtg.
- 26** District 1 mtg

March and April training schedule appears on page 24.



by **Michael Bertolone**, *Special Representative*

As mentioned in my last article, we were patiently awaiting the approval of a couple of larger pipeline projects for the state of Ohio. We are happy to report at least one was given the green light

to proceed with construction, as the other is still up against opposition, and is being held up from being built.

The TC Energy, Buckeye Xpress Project began its project approval process around July of 2017, and was finally approved by the FERC in late January of 2020. The approval for any FERC pipeline project has been an extremely lengthy and difficult process, so we are happy to have this finally approved. The project should be in the beginning stages as you read this article, and it will create numerous jobs for our members. The proposed Buckeye Xpress Project includes the installation of 66.1 miles of 36-inch pipe, along with compressor station upgrades and the replacement of other existing pipelines along the route. The proposed project would be installed in Vinton, Jackson, Gallia, and Lawrence Counties, Ohio, and Wayne County, West Virginia, which is

in the jurisdiction of Local 18, District 3.

The Duke Energy Central Corridor Project was approved in November by the state of Ohio. However, an administrative law judge ordered Duke Energy's pipeline project to be placed on hold until the Ohio Power Siting Board thoroughly reviews the case again. The proposed Duke Energy Central Corridor Pipeline is approximately 13-mile long, 20-inch diameter natural gas pipeline. This would be located in Hamilton County, Ohio, which is in the Local 18, District 4/5 jurisdiction.

A couple of new projects were announced in the beginning of the year for the District 3 area from Columbia Gas. We are just beginning to monitor these projects.

A new project by Columbia Gas called the Northern Loop Project was recently announced. The project is currently in the stages of designing the exact route, but initial estimates have it in the 135 million dollar range, and the diameter of pipe is still unknown. Currently, the project will travel through southern Delaware County to southwest Union County, where it will connect to the existing gas distribution system. Columbia Gas hopes to have approval for the complete project secured by 2021. Construction would start in 2022, and the gas lines would go into service sometime during that same year. The Ohio Power Siting Board will handle the

approval process, and the application will be filed later this year.

After the Northern Loop is in place, Columbia is also looking to build another part of the pipeline called the Marysville Connector Project. It will be designed to bring natural gas to Union County if they do go through with it.

As the approval process and construction begin on these projects, we will keep you updated via the *Buckeye Engineer*, membership meetings, Local 18 social media pages, and our new mobile app. As we wrap up our Labor History classes statewide, I would like to thank everyone who attended this year. It was great seeing all the new faces and the future of our great organization.

Unions bring wide-ranging advantages to those working construction

We all know that construction workers are better off when they unionize and apply the power of collective bargaining. Indeed, the advantages that organizing brings are broad in scope. They are not only impacting workplaces, but are strengthening the sustainability of the construction sector and bolstering its employment picture. Let's take a look at some hard facts.

The unionized construction sector:

- enables workers to earn over 40% more in average per-hour wages than non-union workers
- offers better prospects for raising wealth within communities of color and women-led households, and for veterans and returning U.S. citizens
- is better prepared to meet rising industry demands, due in no small measure to apprenticeship programs run by unions, and embraced by contractors
- is widening the appeal of both unions and construction careers by recruiting women and workers of color
- is investing billions in training a new generation of construction workers, and enabling current workers to improve their skills

Exploring our shale fields and our future

The current exploration and drilling of the Marcellus and Utica shale fields promise a lot of good things for Ohio.

Lowering our dependence on foreign oil and providing our manufacturing industries with cheaper energy which will stimulate industrial growth are just a few benefits.

For Local 18 and its membership, this drilling and capturing of these resources gives us an opportunity to work. Our signatory contractors are seeking to do the drill pad and related work, and our pipeline contractors are building the gathering lines to transport the product. Our highway and paving contractors are building access to the sites and upgrading the infrastructure in the drilling areas.

Our goal is to provide the service the energy companies need to make this happen, resulting in a positive effect for the citizens of Ohio.

At the same time, our membership will be gainfully employed, paying their taxes and earning their health and welfare and pension benefits. We are here to help our communities, state and country prosper and grow.

A handwritten signature in black ink that reads "Richard E. Dalton".

Richard E. Dalton, Business Manager

Source: Jobs with Justice [<https://www.jwj.org/building-access-and-equality-in-construction-careers>]
Unions bring clear advantages to those working in construction].

Additional District 3 photos

continued from page 12



OPERATING a crane for Kokosing in Marion County is Alex Osborne.



35-YEAR life member for Ohio CAT East is Matthew Mautz.



PERFORMING street reconstruction in downtown Columbus is Danbert, Inc.



WORKING for Kokosing in Hocking County at the Logan Water Treatment Plant is Harold Curtis.



BORING under Memorial Drive in Lancaster, Fairfield County is Capital Tunneling.



WORKING for Beaver Excavating in Gallia County at Cheshire is MacKenzie Speirs.



KEEPING busy for Capital City Crane in Pickaway County is Charles Prince.



ON THE JOB for MPW Industrial Services in Pataskala in Licking County is Robert Spencer III.



OPERATING for Allard Excavation in Athens County, Athens is Tim Sommer.

District 6 getting the job done

additional photos on page 18



WORKING on the TransCanada slip job in Noble County is Oders Construction.



RELOCATING utilities at the Canton Rd. project in Springfield.



CONTINUED work being performed by Kenny Obayashi, Northstar, and Kenmore.



WORKING in Cadiz on Falcon Line HDD bore is Ellingson Trenchless.



BUSY for Ruhlin on the I-76 project is Mark Morgan, operating an excavator.



MACHINE maintenance in Hopedale done by IKPS.



OPERATING an excavator at the S.R. 619/I-76 project for Ruhlin is Robert Oswald.



RUNNING an off road truck at the S.R. 619/I-76 project is Joe Campbell.

Shop members staying active



PROUD 35-year life member Dale Zollars of Ohio CAT Cleveland.



WORKING for Columbus Equipment in Richfield is Kevin Murray.

Additional District 6 photos

continued from page 17



SEWER intercepter work in Akron.



BUILDING the MarkWest Energy Hopedale V Fractionation Plant are Songer and Maxim Crane.



DRIVING pilings and sheeting on the S.R. 619/I-76 project for Ruhlin is Ray Alborn.



WORKING on a storm sewer project on S.R. 619 in Hartville is Northstar.

New 30-year members recognized at semi-annual state meeting

New 30-year life members were recognized at the semi-annual state meeting, held on January 26, 2020 in Columbus. We honor the following men and women for 30 years of commitment, dedication and membership in IUOE Local 18:

District 1

Kenneth W. Archer, Larry Barber, Chester L. Carlton, Jeffrey B. Carter, Timothy P. Case, Michael A. Chapman, Kevin L. Conrad, William M. Czerwonko, Daniel Destro, Ronald Farabaugh, Richard Foley, John F. Gemberling, Denvil H. Graham, Harris Gary, George L. Hatcher, Tony Iaconianni, Christopher A. Johnson, William Johnson, Jr., Dale A. Lang, Allan J. Orient, Thomas Pilacky, Luigi Presot, George D. Rericha, Jr., Roger E. Runals, Alan M. Siedel, Andrew L. Slapnick, Thomas Taylor, Keith L. Williams, Richard Wise, Gary L. Wrona, Dean J. Yacobozzi, Lawrence C. Yarham

District 2

Charles C. Aurand, Randall K. Berlekamp, William S. Corthell, Thomas L. Egbert, David S. Farler, Kim D. Gleckler, Kimberly Gravelle, Patrick J. Harvey, Christopher S. Hatt,

Dan Helminiak, James H. James, Carolyn S. Johnson (passed away), Todd A. Johnson, Donald E. Jones, Jr., Gayle A. Kanitz, Andrew J. Kohlhofer, Dean Maassel, Louis A. Marlatt, Jr., Walter K. Maunz, Guy Mcewen, Gary F. Miller, Ron Patterson, Rick J. Rosenberger, Neal J. Schrader, Kevin W. Sewell, William R. Stilson, Keith A. Verhoff, Ralph H. Willey

District 3

Larry A. Bell, Terry R. Bell, Shannon Belville, Joey L. Bing, Lisa A. Blauser, Clifford Blevins, William F. Bobo (passed away), John M. Branski, Donald R. Brehm, James M. Crist, Gerald D. Donohue, Wayne C. Elkins, Joseph V. Grispino, Manuel F. Harper, David C. Hurd, Debra L. Jennings, Rocky L. Kimble, Eric W. Kite, Kevin R. Lloyd, Freddie D. Lowe, Howard R. Matlack, Wayne Muse, Tony A. Raubenolt, Paul A. Reiser, Ronald C. Snyder, Frank J. Uhl II, Roger D. Weir

District 4/5

Bill L. Aikman, Ronald K. Ashworth, Jr., Brant J. Ayers, Randall D. Baugh, Thomas H. Beinke, Stanley E. Brubaker, Edward E. Chesnut, Ronald Colson, Robert L. Craddock, David A. Creek, Jennifer L.

Denney, Treicko D. Driggers, Danny Garrison, B. Timothy Hall, Dannie C. Harden, James A. Helton, Billie Jo Hubbard, Gary N. Jones, Sr., Walter W. Kincer, Freddy G. Layton, Jr., James R. Luman, David P. Mann, Daniel F. Martin, Roger D. Mcglone, Clarence C. Mingua, Carl R. Mtcastle, Raymond J. Naegele, Randy L. Nickell, John F. Porterfield, Sam Purtee, James L. Renck, David Roush, Jerome P. Schnapp, Timothy M. Smith, Jerry Snider, Scott R. Stevenson, Dwayne T. Still, Glen L. Strohmer, Dallas R. Swartz, Jeffrey L. Swartz, Dallas R. Tomlin, Roy Vernon, Robert E. Wesley, Leroy C. Williams, Larry Yaney, David Zillig

District 6

Preston E. Ash, Lester W. Bigley, Rene A. Carmack, Clarence Clayton, Jr., Thomas J. Crow, Ann M. Davis, Steven C. Davis, Robert M. Dempsey, Michael Frye, Levia A. Goff, Mark Hahn, Scott O. Hartshorn, Robert P. Humble II, Reece E. Jacobs, Pierre L. Lawson, Rodney L. Maple, Richard A. Ringer, Jeffrey M. Rubel, Randy Rubel, Ronald C. Ruggles, Gregory I. Schafer, Phillip E. Smith, Sheryl A. Stillwell, Larry Weimer, Ronald G. Westfall, Roger A. Wiles



Business Manager Rick Dalton and Gary Wrona D-1.



Business Manager Rick Dalton and Alan Siedel D-1.



Business Manager Rick Dalton and Dale Lang D-1.



Business Manager Rick Dalton and Richard Foley D-1.



Business Manager Rick Dalton and Jeffrey Carter D-1.



District 1 30-year members (l-r) Business Manager Richard Dalton, Gary Wrona, Alan Siedel, Dale Lang, Richard Foley, Jeffrey Carter and District Representative Tom Perevosnik.



Business Manager Rick Dalton and William Corthell D-2.

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New 30-year members recognized at semi-annual state meeting

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Business Manager Rick Dalton and Todd Johnson D-2.



Business Manager Rick Dalton and Dean Maassel D-2.



District 2 30-year member packet recipients widower, Jerry Johnson and brother Max Bickley, on behalf of deceased member Carolyn Johnson with Business Manager Richard Dalton.



Business Manager Rick Dalton and Ron Patterson D-2.



District 2 30-year members (l-r) Business Manager Richard Dalton, Ron Patterson, Dean Maassel, Todd Johnson, widower Jerry Johnson & brother Max Bickley accepting packet for deceased member Carolyn Johnson, William Corthell and Safety Director Brett LaFaso.



Business Manager Rick Dalton and Larry Bell D-3.



Business Manager Rick Dalton and Shannon Belville D-3.



Business Manager Rick Dalton and Donald Brehm D-3.



Business Manager Rick Dalton and Gerald Donohue D-3.



Business Manager Rick Dalton and Joseph Grispino D-3.



Business Manager Rick Dalton and David Hurd (former staff) D-3.



Business Manager Rick Dalton and Kevin Lloyd D-3.



Business Manager Rick Dalton and Debra Jennings D-3.



Business Manager Rick Dalton and Howard Matlack D-3.

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New 30-year members recognized at semi-annual state meeting

continued from page 20



Business Manager Rick Dalton and Paul Reiser D-3.



Business Manager Rick Dalton and Business Representative Frank Uhl II D-3.



District 3 30-year members (l-r) (back row) Business Manager Rick Dalton, David Hurd, Howard Matlack, Gerald Donohue, Business Representative Frank Uhl II, Shannon Belville, Kevin Lloyd, Joseph Grispino, Paul Reiser and District Representative Robert Hughes. (front-row) Larry Bell, Donald Brehm, Debra Jennings.



Speaking to the crowd is D-3 30-year member and former staff member, David Hurd.



Business Representative Frank Uhl II, a D-3 30-year member, addresses the crowd.



Business Manager Rick Dalton and Stan Brubaker (former staff) D-4/5.



Business Manager Rick Dalton and Edward Chesnut D-4/5.



Business Manager Rick Dalton and Treicko Driggers D-4/5.



Business Manager Rick Dalton and Danny Garrison D-4/5.



Business Manager Rick Dalton and Mark Morrow D-4/5.



Business Manager Rick Dalton and Timothy Smith D-4/5.



Business Manager Rick Dalton and David Creek D-4/5.



Business Manager Rick Dalton and Jennifer Denney D-4/5.



District 4/5 30-year life members (l-r) (back row) Business Manager Rick Dalton, Danny Garrison, District Organizer Scott Stevenson, Mark Marrow, David Creek, Edward Chestnut, Stanley Brubaker, Timothy Smith and District Representative Jeff Powell. (front row) Treicko, Driggers and Jennifer Denney.

continued on page 22

New 30-year members recognized at semi-annual state meeting

continued from page 21



Business Manager Rick Dalton and Scott R. Stevenson D-4/5 Director of Organizing.



Addressing the crowd is D-4/5 30-year life member Scott R. Stevenson, Local 18 Director of Organizing.



Saying a few words to the crowd is D-4/5 30-year member and former staff member Stanley E. Brubaker.



Business Manager Rick Dalton and Levia Goff D-6.



Business Manager Rick Dalton and Robert Humble II D-6.



Business Manager Rick Dalton and Pierre Lawson D-6.



District 6 (l-r) Business Manager Rick Dalton, Pierre Lawson, Levia Goff, Robert Humble II, and District Representative Joe Casto with 30-year members.

U.S. Department of Transportation seeks public input on rural areas

Rural stakeholders are being asked by the U.S. Department of Transportation (DOT) for feedback on rural transportation challenges and opportunities – including those involving rural infrastructure.

According to a DOT press release, “rural communities and their transportation networks are critical for the success of the American economy. They are instrumental in building and supplying essential goods to all communities across our nation. Yet rural transportation infrastructure has significant challenges. Although only one-fifth of Americans live in rural America, traffic fatalities are disproportionately high on rural roadways, totaling 46% of fatalities in 2018. Maintaining the large network of rural roads – which comprise 70% of America’s road miles – is challenging for rural communities who have significantly strained financial resources.”

The request for feedback falls under the department’s Rural Opportunities to Use Transportation for Economic Success (ROUTES)

Initiative. The ROUTES initiative seeks to address national transportation challenges through rural support. Its goals are to help rural stakeholders to better understand how to access DOT grants and financing products,

and develop data-driven approaches to assess needs and benefits of rural transportation projects.

For more information on the ROUTES Initiative, visit www.transportation.gov/rural.

GENERAL ELECTION NOTICE ARTICLE XXIV - FORMATION OF DISTRICT ADVISORY BOARDS

Section 1

The membership in a given district shall nominate and elect a District Advisory Board. A District Advisory Board member must be a member of the District in which he/she has been nominated and elected to serve. The nomination and election shall be conducted according to the provisions of the Constitution governing the International Union of Operating Engineers, as such provisions may be applicable to a Local Union. The District Advisory Board shall consist of the District Representative, the business agents of the district, and one elected member representing each of the following elements or interests within the district: Local 18, Local 18A, Local 18B, Local 18C, Local 18G, Local 18S and Local 18RA, building construction, river and lake construction, heavy construction, paving construction, excavating construction, sewer construction, supply yard dealers, equipment dealers, state employees, county employees, city employees, sand and gravel employees, slag pit employees, scrap yard employees, and plant stationary maintenance engineers.

18S members ready to go



ASSISTANT Chief Michael Fracasso punching tubes in a chiller for CBRE in Westerville.



WORKING for Fresh Mark is Philip Starn.



FILLING out new member paperwork while working for Warren City Schools is Valerie Mound.

Medical review

Why your heart is at risk when temps dip – and how to keep it healthier.

Winter is a season marked by a higher incidence of heart attacks and other cardiovascular problems, especially in locations where the weather gets cold and snowy. Knowing what precautions you need to take to keep your heart healthy, as well as the warning signs of a heart attack, are especially important at this time of year.

Here are some things that can affect your heart during the winter:

Cold – When the temperature drops, your blood vessels and arteries narrow, restricting the amount of blood that flows through them. This decreases the supply of oxygen-rich blood to your heart and makes your heart pump harder and faster to get blood through those narrowed passageways, increasing your heart rate and blood pressure.

Strenuous activity – Strenuous activities you may perform during the winter place increased stress on your heart. Shoveling, pushing your car out of the snow or even walking briskly against a strong wind can increase your heart's demand for oxygen. Add that to

the additional stress already placed on your heart from the cold and that can be a recipe for disaster.

Changes to your routine – Even if you're committed to living a healthy lifestyle, it can be difficult to eat healthy or stick to your exercise routine during the winter months. More demands on your time during the holiday season, dreary days that keep you from heading to the gym and added stress that can lead you to overindulge in unhealthy food can all negatively affect your heart health.

Here are five ways to protect your heart this winter:

- Dress warmly when temps dip, but wear layers to avoid getting overheated
- Take frequent breaks when performing strenuous activities like shoveling
- Stay hydrated (dehydration can increase your heart rate)
- Don't drink alcohol if you'll be out in the cold

- Watch for these warning signs of a heart attack:

- Pain or discomfort in your chest
- Pain in your jaw, neck, back, arm or shoulder
- Dizziness or lightheadedness
- Shortness of breath
- Nausea or vomiting



All questions and correspondence should be submitted to the MRO department either by fax at 216-432-0370 or by email at MRO@IUOElocal18.org. If you need to speak directly to the MRO, please call 216-432-3138.

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March and April Local 18 Training Schedule

Richfield (800) 842-9419

March 2-5	32-Hour Crane II	March 23-26	32-Hour Crane II
March 3-4	16-Hour Trench Safety	March 23-27	40-Hour Grader
March 5-6	16-Hour OSHA 10/STP	March 24-27	32-Hour Tower Crane
March 7	8-Hour Forklift Combination	March 28, April 4	16-Hour: 8-Hour Each CCO Refresher (2 Saturdays)
March 7	8-Hour Labor History - District 1	March 30-April 1	24-Hour GPS Grade Control
March 9-13	40-Hour Utility Support Equipment	April 2-4	24-Hour GPS Grade Control
March 14	8-Hour HAZWOPER Refresher	April 6-8	24-Hour GPS Grade Control
March 16-19	32-Hour Tower Crane	April 11	8-Hour CCO Exam
March 16-20	40-Hour Grader	April 13-17	40-Hour Drones in Construction
March 19-20	16-Hour Trench Safety	April 20-24	40-Hour Drones in Construction

Cygnnet (888) 634-6880

March 2-6	40-Hour Crane I	March 28	8-Hour Signal Person
March 2-6	40-Hour Deep Excavation	March 30-April 3	40-Hour Drones in Construction
March 7, March 14	16-Hour: 8-Hour Each OSHA 10/STP (2 Saturdays)	March 30-April 3	40-Hour Pipeline Distribution
March 9-12	32-Hour Asphalt Milling	April 4	8-Hour First Aid/CPR/AED
March 14	8-Hour MSHA Refresher	April 6-7	16-Hour Remote Control Equipment
March 16-19	32-Hour Asphalt Paving	April 6-10	40-Hour Utility Support Equipment
March 16-20	40-Hour Crane II	April 8-9	16-Hour Remote Control Equipment
March 21	8-Hour HAZWOPER Refresher	April 11, April 18	16-Hour: 8-Hour Each Crane Rigging (2 Saturdays)
March 23-27	40-Hour Directional Drill	April 14-17	16-Hour OSHA 30/STP
March 26-27	16-Hour Crane Rigging	April 18	8-Hour Load Securement
		April 20-24	40-Hour Plan Reading

Logan (888) 385-2567

February 24-March 6	80-Hour Sideboom Pipeline (L18)	March 16-20	40-Hour Pipeline Distribution
March 2-5	32-Hour Asphalt Milling	March 21	8-Hour Hydro-Excavation
March 2-6	40-Hour Directional Drill	March 23-25	24-Hour GPS Grade Control
March 4-6	24-Hour MSHA	March 24	8-Hour Forklift Combination
March 4, March 11	16-Hour: 8-Hour Each Trench Safety (2 Saturdays)	March 25-26	16-Hour Crane Rigging
March 7	8-Hour MSHA Refresher	March 26-28	24-Hour GPS Grade Control
March 9-12	32-Hour Asphalt Paving	March 27	8-Hour Signal Person
March 9-13	40-Hour Crane II	March 28	8-Hour CCO Exam
March 14, March 21	16-Hour: 8-Hour Each CCO Refresher (2 Saturdays)	March 30-April 10	80-Hour Intermediate Pipeline (L18)
		April 6-10	40-Hour Drones in Construction

Miamisburg (800) 635-4928

March 2-6	40-Hour Deep Excavation	March 23-27	40-Hour Articulated Boom Crane
March 7	8-Hour Forklift Combination	March 28	8-Hour Skid Steer Refresher
March 7	8-Hour Load Securement	March 28	8-Hour First Aid/CPR/AED
March 10-12	24-Hour Skid Steer	March 31-April 2	24-Hour MSHA
March 13	8-Hour Signal Person	April 6-9	32-Hour Grader
March 14	8-Hour HAZWOPER Refresher	April 6-9	40-Hour Pile Driving (4x10's)
March 16-20	40-Hour HAZWOPER	April 10-11	16-Hour OSHA 10/STP
March 17-19	24-Hour GPS Grade Control	April 10-11	16-Hour Trench Safety
March 20-21	16-Hour Crane Rigging	April 13-17	40-Hour Utility Support Equipment
March 21, March 28	16-Hour: 8-Hour Each Trench Safety (2 Saturdays)	April 18	8-Hour MSHA Refresher
		April 25	8-Hour Forklift Combination

ORGANIZING REPORT



by **Scott Stevenson**, *Director of Organizing*

I would like to thank you, the membership of Local 18, for all that you do for the Organizing Department. Whether by calling in tips, keeping us updated on projects in your community, or just

by being the professionals that you are out on the jobsite. Without you, we wouldn't be able to organize anyone. Contractors sign our agreements because of your skills.

With that in mind, I am happy to report that 2019 was another very productive year for organizing. Together, we have signed 82 new contractors to one of our agreements that had never been signed before. This has enabled us to create hundreds of new job opportunities for the members of Local 18. Our primary objective is to continue to organize every day to create more jobs for the members. Since the Organizing Department was initiated in 2005, together, we have signed over 900 new contractors, and we couldn't have accomplished that without you.

With regards to our bottoms up organizing, we are continuing to make inroads with dif-

ferent groups of employees across the state, and the campaigns are at different stages of the process. We will keep you updated on all of these campaigns as they progress.

The following are some of the contractors that we have signed since the last organizing report:

- Beal ETC
- Amaazz Construction Ohio LLC
- Lakeland Electric Inc.
- Mammoet USA North Inc.
- Garrett and Frey Excavating LLC
- MRU Trucking and Unlimited Services LLC
- Aarzo Construction LLC
- Abolish and Design Construction
- Walker Steel Erectors
- Pallante Concrete Construction Inc.
- Dorye Helminiak
- Smith-Lamb Excavating LLC

Thank you to all of our members, old and new, and the staff who contribute to the success of Local 18's Organizing Department.

GENERAL ELECTION NOTICE NOMINATION PETITION NOTICE: GENERAL ELECTION

Article XIII, Section 12 of the Local Union Bylaws states that at the June District Membership meeting candidates for the office of Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor, Conductor, and Guard, must each secure on Nomination Petitions provided by the Election Committee, the signatures of a minimum of 200 members or the signatures of two percent (2%) of the entire membership whichever is less.

To be eligible for nomination to the position of Executive Board at the June District membership meeting Executive Board candidates must each secure on Nomination Petitions provided by the Election Committee, the signatures of a minimum of 200 of their respective District members or the signatures of two percent (2%) of their respective District membership whichever is less.

Pursuant to Article XIII, Section 12, Nomination Petitions will be made available by the Election Committee at the respective District offices on and after the first (1st) business day in April preceding the June District membership meeting. Petitions will also be available to members on or after the first (1st) business day in April preceding the June District membership meeting through a written request to the Recording-Corresponding Secretary of the Union, by certified mail at 3515 Prospect Avenue, Cleveland, OH 44115.

In order to assure the validity of petition membership signatures, the signing member must place either their registration number or the last four digits of their Social Security number on the petition. Signatures without either a registration number or the last four digits of the Social Security number will not be counted as a valid signature.

The Nomination Petitions must be submitted to the chairman of the District membership meeting at the time of nomination at the June District membership meeting.

UNION MADE St. Patrick's Day

Many people will be celebrate St. Patrick's Day by going green and grabbing a frosty brew, and we have more than a few great options. Our union-made beer list has topped 250 choices, and if you're putting a meal together, we've got some delicious savory accompaniments.

Corned Beef

Saag's
Thumann's
Winter's Premium Deli

Potatoes and Cabbage

Dole Fresh Potatoes

Purchase cabbage at a union grocery store like Safeway, Fred Meyer, QFC, Albertsons, Haggen and many smaller stores like PCC Natural Markets (See UFCW21.org or UFCW367.org, or UFCW1439.org for more information).

Beer

Local 18 members Budweiser and Busch, along with Bass, Beck's, Blue Moon, Butte Creek, Coors, Dundee, Duquesne, Genesee, Goose Island, Hamm's, Henry Weinhard's, Iron City, Jamaica Red Ale, Keystone, Killian's, Land Shark Lager, Lionshead, Mad River, Mendocino Brewing, Michelob, Mickey's, Miller Genuine Draft, Milwaukee's Best, Natural Ice, O'Doul's (nonalcoholic), Pabst Blue Ribbon, Red Stripe, Red Tail Ale, Rolling Rock, Sam Adams, Schlitz, Shock Top, Steelhead, Third Shift

Source: <https://aflcio.org/StPatricksDay>.



Young workers key to resurgent labor movement

Today's "new generation of workers (who are) far more progressive and activist than in the past" is a "great thing for the labor movement," according to a recent opinion column in *Commonwealth Magazine* by Dan McNulty, a staff member of the Massachusetts Building Trades Council.

McNulty's column cited a recent resolution passed at the Massachusetts AFL-CIO convention which urges each local in that state to form their own 'Futures Committee' to help "foster a community of young, engaged members at every union."

"This is a crucial step forward as millions of union members near retirement age," McNulty wrote. "Since the number of Americans belonging to a labor union peaked 40 years ago, there has been a steady decrease in enrollment, and an equal increase in av-

erage age. According to a 2019 report from the U.S. Bureau of Labor Statistics, more than a quarter of union members are 45 or older. Unions need new blood."

"That vibrancy is now taking hold," McNulty's column continued. "A 2018 Gal-

lop poll revealed 65 percent of millennials support labor unions, the highest of any demographic. And the Center for Economic Policy and Research last year reported that three-quarters of new union members across the U.S. are under 35 years old."

Scholarship Application Period

The Education and Safety Fund scholarship application period is now open.

Applications are available at the Fringe Benefit Office and at any Local 18 district office, as well as at OOEXG.com under the Scholarship Section of the Document Center.

Scholarships are available to members of Local 18 who are eligible for benefits from the Ohio Operating Engineers Health and Welfare Plan, or who have at least one month of eligibility in the twelve-month period immediately preceding the date that the application is received at the Fringe Benefit Office. Qualified dependents may also be eligible for a scholarship, if they meet the requirements established by the Board of Trustees.

The Trustees will be awarding a special scholarship to an eligible dependent child

majoring in a construction industry-related course of study. If interested for consideration of this special award, the Trustees require that a two-page, double-spaced, essay is submitted, along with your scholarship application. The essay should include answers to the following:

1. What is the reason you are pursuing a construction industry-related major?
2. Who or what influenced you to pursue a construction industry-related major?
3. What is your connection to the I.U.O.E. Local 18?
4. What are your long-term plans?

All scholarship applications must be submitted to the Fringe Benefit Office by April 1, 2020.



STAY INFORMED WITH THE IUOE 18 APP!

- CONTACT YOUR UNION
- MEMBER RESOURCES
- POLITICAL ACTION
- MEMBER SAVINGS

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

LM Donald Wilson (D-4/5)	Jan. 25, 2019
LM Wayne Milliron (D-3)	October 20
LM Kelly Mayle (D-6)	December 6
LM John Tantarelli (D-6)	December 12
LM Harry Weaver (D-2)	December 13
LM Louis Menchaca (D-2)	December 18
LM Gail Lloyd (D-3)	December 20
LM Perry Hiles (D-1)	December 28
LM Ralph Wiseman (D-3)	December 28
LM Robert Hamilton (D-3)	December 30
LM David Fee (D-3)	December 31
LM Keith Keith (D-4/5)	January 3
Christopher Buzzard (D-2)	January 4
LM Howard Peck (D-4/5)	January 5
LM James Perusek (D-1)	January 5
LM John Strausbaugh (D-6)	January 5
LM Brant Ayers (D-4/5)	January 8
LM Charles Green	January 8
LM Robert Hedges (D-2)	January 10
LM John Lafever (D-3)	January 10
LM Robert Weiland (D-1)	January 11
LM Robert Ford (D-3)	January 13
LM Mark Noster (D-1)	January 13
LM Eugene Voytko (D-3)	January 13
LM John Hermann (D-1)	January 14
LM Everett Peters (D-3)	January 14
LM Terry Moore (D-6)	January 17
Gary Theiss (D-3)	January 19
LM Albert Diloreto (D-6)	January 23
LM Robert Garverick (D-3)	January 25
LM Charles Gilbert (D-3)	January 27

Recent Club 18 contributors

\$158.00

Alfred L. Hutson, District 1

\$118.00

Roger H. "Moe" Franks, District 6

\$118.00

Dail E. Roberts, District 6

\$50.00

Benjamin L. Truchon, District 3

\$20.00

John Wellock, District 6

\$18.00

Robert A. Martin, District 6

\$11.00

Thomas Zumbro, District 3

March 2020

Resolution

Resolution Regarding Local 18's Promotion of Recruiting Armed Forces Veterans into the Membership Passed October 26, 2013

WHEREAS, Governor John R. Kasich, Executive Order #2013-05K, encourages training and employment of Armed Forces Veterans; and

WHEREAS, Local 18 has and desires to continue to support the Armed Forces Veterans as this order defines; and

WHEREAS, since September 11, 2001, more than 75,000 Ohioans have served in our Armed Forces, supporting combat operations in the Middle East; and

WHEREAS, recognizing that the skills learned, certifications earned and the discipline to follow instructions which has been instituted in every veteran that knocks on the door of our industry, is an asset;

BE IT THEREFORE RESOLVED that Local 18, through its Apprenticeship and Training Program, will continue giving extra credit to all veterans who apply to the Apprenticeship Program; and

BE IT FURTHER RESOLVED that Local 18 will, pursuant to Executive Order #2013-05K, continue its policy of giving credit for training and skills acquired in the service of the Armed Forces that are relevant to the skill set of an Operating Engineer and that such application procedure to acquire full membership be expedited as is legally possible.

GENERAL ELECTION NOTICE ARTICLE XV - EXECUTIVE BOARD

Section 2

The three (3) members from each district referred to herein-above shall be nominated and elected by the membership of the district they represent. The provisions governing nomination and election shall be the same as applies to the election of Local Union officers.

In addition, the district he/she is nominated to serve must be his/her home district (district where their membership records are held) and, unless exempt under Article XIII, Section 7, they must have been continuously registered or referred to work from that district for one (1) year immediately prior to the month of nomination.

PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name: _____ Reg. No: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ District: _____

☐ \$18.00 ☐ \$50.00 ☐ \$100.00 ☐ other \$ _____

\$ _____

☐ **Money Clip** (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18
3515 Prospect Avenue, Cleveland, OH 44115.

Buckeye Engineer



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Send Form 3579 and correspondences to above address

Please share this issue with your family.

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www.OE18.org



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Follow us on Twitter

Changed your address?

If you have moved and have not notified Local 18, please send your change of address to:

**LOCAL 18
3515 PROSPECT AVE.
CLEVELAND, OH 44115**

In order for you to receive a ballot for the upcoming 2020 Officers election, **WE MUST HAVE YOUR CORRECT ADDRESS.**

HELP US TO HELP YOU. Advise us if, and when, you move!

Survivor, pension benefits go to 14

District 1

Michael R. Alman, Joint & Survivor (early retirement); David T. Koprek and Jeffrey A. Moehlman, Joint & Survivor (normal retirements); Gary S. Nelson (early retirement); Dale L. Nitzsche, Joint & Survivor (normal retirement); and Charles Whitehead (normal retirement).

District 2

Rick J. Rosenberger, Joint & Survivor (normal retirement).

District 3

James C. Mock III, Joint & Survivor (disability retirement).

District 4/5

John R. Jodrey and Janet McLaughlin, Joint & Survivor (early retirements); and Stanley J. Willis, Joint & Survivor (normal retirements).

District 6

Frank A. Butler, Jr. and Bruce E. Mills, Joint & Survivor (normal retirements); and Stephen M. Morriello (early retirement).