Local 18 CALENDAR

MAY

All District meetings have been canceled due to coronavirus.

- 4 All Districts Advisory Board mtgs Canceled
- 11 All Districts Membership mtgs Canceled.
- 13 District 2 Info. mtg. Lima Canceled
- 18 District 6 Info. mtg. Guernsey County Fairgrounds Canceled
- **19-21** Steward Training Class District 6 Union Hall, 7:00 p.m. **Canceled**
 - 20 District 1 Info. mtg. Ashtabula Canceled
 - 25 Memorial Day
 - 30 Deadline for June dues to be received to be eligible to vote in General Officers' election. (Deadline for June 30 postmarked mailed dues is July 1).

JUNE

- 1 All Districts Advisory Board mtgs.
- 2-4 Steward Training Class –
 District 3 Union Hall, 7:00 p.m
 Canceled
 - 8 All Districts Membership mtgs.
- **9-11** Steward Training Class District 1 Union Hall, 7:00 p.m.
 - 10 District 2 Info. mtg. Lima
 - **15** District 6 Info. mtg. Guernsey County Fairgrounds
- **16-18** Steward Training Class District 4/5 Union Hall, 7:00 p.m.

continued on page 23

REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

The COVID-19 pandemic has swept across the country and paralyzed most industries. At this writing, construction has been allowed to continue as essential work. The good news for our membership is that the traffic has sharply decreased, making the ODOT work much safer. The Stationary Engineers Department continues to remain on the job, staffing all maintenance departments, EMS groups, water/ wastewater treatment, county groups, metropolitan housing, and so forth. Please keep in mind good health habits to keep yourself and your coworkers out of harms way. Taking a few extra minutes to properly disinfect the grab handles, touchpoints, controls, and seats will go a long way to protect yourself and your coworkers. If everyone joins in to minimize contact, we can control the spread of this virus.

All Local 18 offices are open for business. Still, we would ask members to please minimize exposure to the staff by calling the offices versus stopping by when practical, and utilizing the mail service for dues payments as much as possible. Business Representatives are out on the job sites to maintain compliance with the agreements, and dispatchers are working to fill the requested work orders of the contractors.

The April membership meetings were canceled in an effort to comply with the Governor's Executive Order to shut down all meetings and crowds over 50 people, which was later revised to 10 people. The May membership meetings are being evaluated on a day to day basis as to whether they can be



At this writing, construction has been allowed to continue as essential work.

conducted safely. Updates on the meetings will be pushed out via the Local 18 App for all who have downloaded it, and we will also publish updates on Local 18 Facebook, Instagram, and website, as well as at all district offices.

Petmin USA Inc. has decided to build a pig iron manufacturing facility in Ashtabula, Ohio. This facility will produce pig iron for the steelmaking industry, similar to the Cleveland Cliffs project in Toledo. The job has an estimated cost of \$700 million and will take three years to complete, requiring numerous crafts and operating engineers to build.

The distribution maintenance gas work has slowed considerably due to the COVID-19 pandemic. Employers and energy companies are reluctant to send workers into residential homes for tap

in and hookups. This work will no doubt pick back up once the pandemic is over and things go back to normal.

ODOT is continuing to let projects out for bid, and work has started back in most areas with bridge, road, and guardrail work resuming. If the rains stay away, work should return to near-normal levels. The building projects have mostly continued throughout the winter months due to the mild winter weather, and are reported to be ahead of schedule.

Retiree meetings are currently canceled until further notice, and we are hopeful that they can resume in the coming months. Until then, retirees, please stay indoors and away from exposure to the virus. Be safe, and if you need assistance, don't be afraid to ask someone for help.



Official Publication of Local Union 18 and its branches International Union of Operating Engineers

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Robert L. Hughes	Auditor
Jason Baker	Conductor
Ronald Krohn, Jr.	Guard

Main Office

3515 Prospect Ave. Cleveland, Ohio 216-432-3138 44115

Cleveland District Office

3515 Prospect Ave.	Cleveland, Ohio
216-432-3131 / 1-800-452-152	6 44115
Matthew T. Grills	Executive Board
Ron Metro	Executive Board
Thomas V. Bowling	Executive Board

Toledo District Office

2412 S. Reynolds Rd.	Toledo, Ohio
419-865-0221 / 1-800-952-5960	43614
Stacey L. Chamberlain	Executive Board
Chad N. Swartz	Executive Board
Johnny Rodriguez	Executive Board

Columbus District Office

1188 Dublin Rd.	Columbus, Ohio
614-486-5281 / 1-800-762-407	0 43215
Brian A. Dean	Executive Board
Thomas R. Hyme, Jr.	Executive Board
Donald L. Staggers	Executive Board

Franklin District Office

3860 Towne Blvd.	Franklin, Ohio
937-806-0406 / 1-800-452-1530	3 45005
Donald R. Black	Executive Board
Kendall Budd	Executive Board
Harold D. Burton	Executive Board

Akron District Office

1721 Triplett Blvd.	Akron, Ohio
330-784-5461 / 1-800-	452-1529 44306
Michael W. VanFossen	Executive Board
Jeffrey A. Work	Executive Board
Derek Furbee	Executive Board

Ohio Operating Engineers Federal Credit Union

3515 Prospect Ave. Cleveland, Ohio 216-432-0300 / 1-800-462-0549 44115

Ohio Operating Engineers Fringe Benefit Programs

1-800-282-1767

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GENERAL ELECTION NOTICE <u>SUBCHAPTER II - BILL OF RIGHTS OF MEMBERS OF LABOR ORGANIZATIONS</u>

§ 411. Bill of rights; constitution and bylaws of labor organizations

- (a) (l) Equal rights. Every member of a labor organization shall have equal rights and privileges within such organization to nominate candidates, to vote in elections or referendums of the labor organization, to attend membership meetings, and to participate in the deliberations and voting upon the business of such meetings, subject to reasonable rules and regulations in such organization's constitution and bylaws.
- (2) Freedom of speech and assembly. Every member of any labor organization shall have the right to meet and assemble freely with other members; and to express any views, arguments, or opinions; and to express at meetings of the labor organization his views, upon candidates in an election of the labor organization or upon any business properly before the meeting, subject to the organization's established and reasonable rules pertaining to the conduct of meeting: Provided, That nothing herein shall be construed to impair the right of a labor organization to adopt and enforce reasonable rules as to the responsibility of every member toward the organization as an institution and to his refraining from conduct that would interfere with its performance of its legal or contractual obligations.
- (3) Dues, initiation fees, and assessments. Except in the case of a federation of national or international labor organizations, the rates of dues and initiation fees payable by members of any labor organization in effect on September 14, 1959 shall not be increased, and no general or special assessment shall be levied upon such members, except —
- (A) in the case of a local labor organization, (i) by majority vote by secret ballot of the members in good standing voting at a general or special membership meeting, after reasonable notice of the intention to vote upon such question, or (ii) by majority vote of the members in good standing voting in a membership referendum conducted by secret ballot; or
- (B) in the case of a labor organization, other than a local labor organization or a federation of national or international labor organizations, (i) by majority vote of the delegates voting at a regular convention, or at a special convention of such labor organization held upon not less than thirty days' written notice to the principal office of each local or constituent labor organization entitled to such notice, or (ii) by majority vote of the members in good standing of such labor organization voting in a membership referendum conducted by secret ballot, or (iii) by majority vote of the members of the executive board or similar governing body of such labor organization, pursuant to express authority contained in the constitution and bylaws of such labor organization: Provided, That such action on the part of the executive board or similar governing body shall be effective only until the next regular convention of such labor organization.
- (4) Protection of the right to sue. No labor organization shall limit the right of any member thereof to institute an action in any court, or in a proceeding before any administrative agency, irrespective of whether or not the labor organization or its officers are named as defendants or respondents in such action or proceeding, or the right of any member of a labor organization to appear as a witness in any judicial, administrative, or legislative proceeding, or to petition any legislature or to communicate with any legislator: Provided, That any such member may be required to exhaust reasonable hearing procedures (but not to exceed a four-month lapse of time) within such organization, before instituting legal or administrative proceedings against such organization or any officer thereof: And provided further, That no interested employer or employer association shall directly or indirectly finance, encourage, or participate in, except as a party, any such action, proceeding, appearance, or petition.
- (5) Safeguards against improper disciplinary action. No member of any labor organization may be fined, suspended, expelled, or otherwise disciplined except for nonpayment of dues by such organization or by any officer thereof unless such member has been (A) served with written specific charges; (B) given a reasonable time to prepare his defense; (C) afforded a full and fair hearing.
- (b) Any provision of the constitution and bylaws of any labor organization which is inconsistent with the provisions of this section shall be of no force or effect.

Pub.L. 86-257, Title I. 101. Sept. 14, 1959, 73 Stat. 522.

Even though winter in District 4/5 was somewhat wet and nasty, many of our brothers and sisters braved the elements and kept many projects going. Some of the site projects started after the bad weather set in, and some of the other projects had a very tight time schedule, along with an abundance of work that needed to be finished from the previous season. The forecast for District 4/5 looks as good as, if not better than, last year, and we are up for the challenge.

Eastern Counties

In Greene County, R.B. Jergens is nearing completion of the Shakertown Road project. This project has consisted of the relocation of Shakertown Rd., moving 100,000 yards of dirt, and installing over 1,000 feet of various size storm piping. R.B. Jergens completed the compaction and placement of the road base. Barrett Paving completed the asphalt paving, and Bansal Construction installed the signalization. Also in Greene County, Barrett Paving has started the U.S. Rt. 42 roundabout project, which will include building a roundabout on U.S. Rt. 42 at the Church St. intersection in Xenia. Installing new curb and gutter for this project is Oglesby Concrete Construction. Don May Construction will be moving and installing new water lines, along with new business and residential water services.

In Clermont County, Rack & Ballauer is working on the major widening of Old State Route 74 in Eastgate. Local 18 members are moving the dirt and installing new curb and gutter, along with 6,000 feet of new storm piping, manholes, and catch basins. RLA



WORKING for Rack & Ballauer in Clermont County is Charles Swartz.



OPERATING a bulldozer for Eagle Bridge in Dayton is Roy Clay, Jr.

Utilities will be moving the natural gas pipeline for this project. Also in Eastgate, Ford Development is installing new various sized storm piping, manholes, and catch basins. They will also be installing one-half of a mile of new concrete curb and gutter, along with placement of one-quarter of a mile of new asphalt. On S.R. 125 in the City of Bethel, Barrett Paving is widening the intersection at the Grant Career Center to build two left hand turn lanes. Welfle Inc. will mill 34,000 square yards of old pavement, and Barrett will lay 2,400 tons of new asphalt. Elex Inc. will complete the electrical work, and Security Fence will install new signs.

In Madison County, Kokosing Construction continues work on the I-70 major recon-

struction project. Kokosing has completed the improvements and asphalt paving to the eastbound lanes and now is removing the concrete on the westbound lanes. Cem-Base is doing the soil stabilization on the road base. Kokosing is working on the installation of new storm and underdrain piping. Security Fence is installing new signs and guardrails for this project, which has a Fall 2020 completion date.

In Hamilton County, Great Lakes Construction continues work on the I-275 major rehabilitation project from the Ohio River to the Four Mile exit. This project has consisted of new bridge overlays, reflection and parapet wall construction, and asphalt milling and continued on page 7

May 2020

POLITICAL ACTION

Legislative Report

by Mark Totman, Legislative Representative

The Legislatures' last day at the Statehouse was on March 25th, to pass the needed legislation for the COVID -19 virus response and to allow for the extension of absentee voting in Ohio until April 28, 2020. In-person voting for the March primary was canceled



due to the coronavirus health emergency.

Governor DeWine has included Ohio's construction industry as an essential business, which means construction will continue while other industries are closed down due to the coronavirus. Hopefully, we are on the downward side of this virus as you are reading this.

As of the writing of this article, there wasn't any clear date set as to when the

State Legislature would be returning to the Statehouse. When they do return, the state budget will need to be balanced, and obviously that will mean some reductions in each department. We will be keeping a close eye on these developments as they are being hashed out.

ODOT has removed a couple of large projects with the hopes of putting them out for bid at a later date in the fall, after Ohio's economy is back up and running. Remember, ODOT's projects are funded by Ohio's fuel tax, and with fewer drivers on the road, this will reduce money for future projects. We will be in close contact with ODOT to watch how this will impact the industry in the coming months and report back to you.

Please keep up to date on the new Local 18 app and by your online Buckeye Engineer until we can all get back together at our regular membership meetings. Please stay safe and keep your family safe until next time we talk.

As the saying goes, "We are all in this together."

Union workers are in a better position for job and financial stability

The advantages that unions bring to the work-place are well documented. Traditionally, union workers are better paid, have better health benefits, have better job security and enjoy more safety on the job than their non-union counterparts. But these advantages not only have to do with workers' rights and equitable employment treatment — they also deliver a level of personal economic security and resiliency that leads to a higher quality of life.

Workers who enjoy the advantages of collective bargaining generally earn higher hourly rates. This can enable a greater level of family wealth that can open opportunities on many fronts.

With higher earnings comes the ability to send kids to college, for example. Upon graduation, children are better able to take advantage of today's evolving job market.

It's not only about equitable employment treatment, but also about lasting economic security.

Subsequently, they are then able to have and support families of their own.

Additionally, union workers are more likely to have access to a sufficient number of paid sick days and to solid health insurance.

Research shows that only two-thirds of nonunion workers have health insurance from work compared to 94% of union workers. Having adequate medical benefits provides union members with greater job security should any health issues arise that interfere with sustained employment.

Most of us think about the advantages of union membership only in terms of our immediate employment. If you stop to consider it, however, unions are about raising a standard of living for all who seek it. And that has a lasting impact on our society.

Sources: Common Dreams [https://www.commondreams.org/views/2020/03/13/union-workers-are-more-likely-have-paid-sick-days-and-health-insurance] • The Economic Policy Institute • National Compensation Survey.

U.S. Chamber hoping to avoid construction shutdown during pandemic

According to an article from ForConstructionPros.com, the U.S. Chamber of Commerce suggested in a March 18 letter to the President guidance for keeping con-

struction-related activities and several other essential services open and moving despite the pandemic.

"As our nation continues to labor in halting the spread of the coronavirus, states and local governments are promulgating quarantine orders and mandatory

business closures," the letter stated. "These are important public health measures that will help limit the spread of the virus. However, it is important that these orders do not inadvertently harm businesses and services that support the essential infrastructure needed

to successfully combat this pandemic." The Chamber's letter asked that guidelines be issued to clarify "essential infrastructure" and "essential businesses and services."



worry that a prolonged construction shutdown could be a body blow to the local economies, amid fears of a broader, long-term recession nationally. As essential infrastructure activities continue, many state and local governments

According

the article, experts

were taking wide-ranging safety precautions on jobsites to limit the potential spread of the new coronavirus. Governments want to try to avoid the fate of Boston, which became the first U.S. city to shut down construction entirely.

Time to rethink infrastructure due to coronavirus

According to a recent article from Forbes. com by contributors Remington Tonar and Ellis Talton, the current coronavirus crisis should be a time to think hard about our nation's infrastructure. "Many natural disasters are characterized by people coming together to help and support one another and are often catalysts for closing the physical and emotional distance between us. The threat of coronavirus, conversely, is actually creating physical and emotional distance," the article said.

"It's caused people to stockpile food and stay home. It's caused employers to close offices, schools to cancel class, cities to ban large gatherings, and even churches to shut their doors. This social distancing is vital to stemming the spread of COVID-19, but runs contrary to the purpose of our infrastructural systems," wrote Tonar and Talton. "Our infrastructure – including everything from mass transit systems and roads, to buildings and structures, to utilities and power grids, to railways and waterways – is intended to connect people and enable the movement and accessibility of information, goods and services."

The article cited several specific areas to be considered.

 First – avoid the assumption that all human interaction can be digital and that all commerce can be ecommerce. Telecommunications and broadband networks have been and will continue to be hugely beneficial during this crisis to keep people connected and informed. Nevertheless, it would be an error to assume that our digital infrastructure is a panacea or can fully replace face-to-face experiences. After all, only 29 percent of Americans have jobs that can be done from home, according to the Bureau of Labor Statistics, and even Amazon has run out of many household goods. Additionally, digital interactions are no substitute for face-to-face ones.

- Second it's important to design redundancy into systems from the start or work to retrofit legacy systems to eliminate single points of failure. This is particularly salient for mass transit agencies and potable water utilities. Mass transit agencies across the nation have increased and intensified their cleaning and sanitation efforts, but commuters in many major cities are still avoiding buses and trains.
- Third we need to prioritize infrastructure decentralization. The same principles behind distributed energy generation, in which electricity is supplied by many smaller devices rather than massive power plants and grids, need to be applied to all forms of infrastructure.
- Finally it's important for government and private sector leaders to rethink the definition of preparedness given the now-heightened awareness of biological risk. Unlike salt trucks in winter and boats during hurricane season, sanitation technologies and services should be taken more seriously year around, particularly given the difficulty in predicting infectious disease outbreaks.

"Ultimately, more innovative, redundant, flexible and decentralized infrastructure can

help us reduce biological risk while maintaining economic stability," the authors wrote. "We depend on these physical systems to enable, power, and facilitate our lives. They were built to connect us, not divide us. Yet, while social distancing is healthy and necessary, our infrastructure can and should allow us to minimize human contact while preserving our humanity."

Illinois may vote on state constitutional ban on Right-to-Work§

Two Democratic lawmakers in Illinois are proposing a state constitutional amendment to ban Right-to-Work. laws in that state – a move that would permanently make local Right-to-Work. laws illegal there, according to a recent article by Carl Green on the People's World website.

"Right-to-Work." laws are now illegal under a law the Democratic-dominated and pro-worker legislature passed last year, which Democratic Governor J.B. Pritzker signed. However, that could be overturned by a future anti-worker legislature and governor or the state supreme court," Green's article stated. "It would be much harder to overturn a constitutional amendment such as the one being prepared by Representative Lance Yednock and Senator. Ram Villivalam." Representative Yednock is a member of the large and influential Operating Engineers Local 150.

According to Green's article, Right-to-Work. laws make it illegal for union contracts to require that employees either join the union or at least pay fees for the union's negotiating efforts, thus diminishing the union's ability to win raises and other measures on behalf of workers. If the Illinois legislature approves the amendment this spring, it would be in time to make the November general election ballot for voters to approve or reject. However, corporate interests, specifically the Illinois Chamber of Commerce and the Illinois Manufacturers' Association, are already protesting the amendment.

Green's story quoted a Crain's Chicago Business article in which Local 150's communications director, Ed Maher said labor has been "playing defense" for too long and needs to go on the offensive. "Collective bargaining is the rising tide that lifts all boats. Right-to-Work. laws are a threat," Maher told Crain's.

IUOE members' role in state and national transportation projects is far reaching

Our members play a central part in ensuring that our nation's highways and related transportation infrastructure are the best in the world. But just how large of an impact does this type of construction have in Ohio and nationwide? Let's take a look.

Ohio...

- invested approximately \$2.05 billion in over 1,000 highway construction projects last year alone
- has the nation's 5th largest interstate system with over 8,000 lane miles
- has the 2nd most bridges in the country, with over 27,000
- supports the 6th highest number of vehicles miles traveled, at over 120 billion

- handles the 6th largest volume of freight, with 1.38 billion tons moved annually
- has a network of roads, bridges and highways that is the state's most valuable physical asset, totaling \$115 billion

Nationally...

• the annual public investment in highway infrastructure across the country is approximately \$160 billion

Sources: ODOT [https://transportation.ohio.gov/wps/portal/gov/odot/projects#page=1&alpha=] [https://transportation.ohio.gov/wps/portal/gov/odot/about-us/odot-strategic-plan/how-are-we-doing] • Associated General Contractors of America [https://www.agc.org/node/13777].

Local 18 Training Centers

Richfield Training Center

4675 Newton Rd. Richfield, OH 44286 (P) 330-659-4115 (P) Toll Free 800-842-9419 (F) 330-659-9785

Cygnet Training Center

9435 Cygnet Rd. Cygnet, OH 43413 (P) 419-655-3282 (P) Toll Free 888-634-6880 (F) 419-655-3290

Logan Training Center

30410 Strawn Rd. Logan, OH 43138 (P) 740-385-2567 (P) Toll Free 888-385-2567 (F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home – Miamisburg Rd. Miamisburg, OH 45342 (P) 937-859-5211 (P) Toll Free 800-635-4928 (F) 937-859-5901

Visit the website at local18training.net

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18G, 18RA or 18S who does not have his/her current dues paid may be suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S, to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is effective until July 1, 2020.

Local 18 \$66.75 per quarter +2.5% Administrative Dues*

Local 18A \$66.75 per quarter +2.5% Administrative Dues*

Local 18B \$66.75 per quarter +2.5% Administrative Dues*

Local 18C \$51.75 per quarter (Shops) +1.5% Administrative Dues* only when working for Dealer/Rental Shops. 2.5% Administrative Dues when working for other shops, i.e., Highway Heavy Companies*

Local 18C \$57.75 per quarter (Stone Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly rate per month to be paid quarterly

Local 18RA \$66.75 per quarter +2.5% Administrative Dues*

Local 18S Two times the employee's hourly rate plus \$10.00 per month to be paid monthly

Owner Operator members \$150.75 per quarter

Reduced Dues \$45.75 per quarter

Jefferson S. Powell Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*The Executive Board, at its January 25, 2020 meeting, approved a resolution to Article VIII, Section 1, of the Bylaws, decreasing the administrative dues to 2.5% of gross wages for all members of Local 18, 18A, 18B, and 18RA. The Executive Board also approved a decrease of administrative dues to 1.5% of gross wages for 18C equipment shop members. Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G, and Local 18S members dues will remain unchanged. The decrease is effective on April 1, 2020.

Keep Ohio's Heritage (KOH)

Continuing report by the KOH officers

Let's take another trip back into the history of the phrase "Right-to-Work" and some of its origins. About 67 years ago, in the year 1953, a group of anti-labor business leaders gathered for the primary goal of finding ways to crush the American labor movement. Among them was an attorney by the name of Whiteford Blakeney, who was the nation's premier anti-union attorney at the time. This group later dubbed itself the National Right-to-Work Committee (NRTWC) and over the years, it would lead to what a federal judge called "a full-scale war" against unionization and the American worker.

So really, when the surface of Right-to-Works is scratched, what fast becomes clear is that it starts in the realm of the anti-union businessman and not the worker. With that being said, let's look at a Supreme Court case where the NRTWC claims to have had over 600 plaintiffs who claimed their rights were violated when the union required them to pay any union dues. After investigating the plaintiffs however, it was discovered that over half were deceased, retired, or not in the bargaining unit at all. The majority of workers that were in the bargaining unit chose to remain members of the union and continue to pay their union dues.

Remember to study the past and pay attention to the future... sooner or later they will intersect with each other.

The NRTWC has adopted its own definition of freedom. To them, it is the right to earn less money and receive fewer or no benefits, even if it hinders other workers from being union. The NRTWC wants to impose their funhouse vision of law and labor, where civil and human rights laws are used to hurt worker organizations in the name of big business. In fact, the NRTWC would only protect workers not to join a union and in their view, the only way workers could be free, or prosper, would be to not be a union member. They are trying to convince workers and the courts that the NRTWC is the guardian of civil and minority rights.

Those who attack labor forget the simple truth, but history remembers them. So please remember to study the past and pay attention to the future, because sooner or later they will intersect with each other.

Please be safe, attend the monthly membership meetings, and get the I.U.O.E. Local 18 app installed on your phone to keep up with all the latest and greatest.

continued from page 3

replacement. Mamco, Bansal Construction, Security Fence, and John R. Jurgensen have aided with this project, which has a completion date of late Fall 2020. Also in Hamilton County, Ford Development continues the installation of new various sized water lines, along with new water services on numerous streets in the Hyde Park and Oakley communities of Cincinnati.

In Clark County, John R. Jurgensen continues to work on the I-70 major widening project between U.S. Rt 68 and S.R. 72. Local 18 members are removing the outside lanes of both the east and westbound lanes to allow for the installation of the new road base and asphalt, along with installing new storm and underdrain. Double Z Construction continues work on the complete bridge reconstruction of the bridges that span S.R. 72 and the bridge over Springfield-Xenia Rd. Capital City Crane, Statewide Concrete Pumping, and U.S. Utility Contractors are assisting with this project, which has a Fall 2021 completion date.

In Warren County, Great Lakes Construction



ON THE JOB for Ford Development, in Milford is Chris Ferris.



BUSY for Rack & Ballauer in Clermont County is Jeffrey Bosse.

has completed 2,200 feet of new reflection wall on the S.R. 73 Bridge that spans Caesar's Creek Lake.

In Brown County, the Hillcrest Solar Farm is under construction. This project will have over 600,000 solar panels occupying 2,100 acres, which will supply electricity to the Greater Cincinnati area. R.B. Jergens is busy building and stabilizing roads, building laydown yards, and installing culvert pipe, along with the clearing and grubbing of the site.

In Butler County, John R. Jurgensen continues work on the Union Centre Boulevard reconstruction project. The company has added one exit ramp lane to Union Centre Blvd. from northbound I-75, and two exit ramp lanes from southbound I-75. This will create a diverging diamond design, which will provide easier access on and off the ramps and keep the flow of traffic from backing up onto the interstate. This project has a completion date of Fall 2020.



Miller Pipeline is working on the installation of 3,000 feet of 2- and 4-inch natural gas main and 57 residential and commercial services on Rombach Ave. Miller is also working on installing 4- and 8-inch natural gas main and 80 residential and commercial services on Walnut St., all in the city of Wilmington.

Premier Energy is working on the installation of 7,000 feet of 2-inch natural gas main and 70 residential and commercial services on East Church St. in the City of Xenia. In the City of Fairborn, Premier is also working on continued on page 8



RUNNING a rubber tire backhoe in Bellefontaine for Miller Pipeline is Bill Hurley.

3,800 feet of 2- and 8-inch natural gas main, along with a regulator station.

KS Energy has been busy installing 50,000 feet of various sizes of natural gas main and over 400 residential and commercial services in the Cities of Fairborn and Jeffersonville.

Northwest Counties

Barton Malow continues with the new 250,000 sq. foot General Motors Duramax facility in Brookville. In early March, Barton Malow hung the last piece of structural steel. On site as subcontractors, Universal Wall Systems installed 794 insulated metal wall panels on the exterior of the building, and John E. Green Mechanical is working on installation of the interior mechanical piping and ventilation systems. Barton Malow is currently installing the new manufacturing equipment, along with self-performing the site work.

Great Lakes Construction is working on the next phase of the apron replacement at the Dayton International Airport. The company repaired 13 areas of existing apron, 4-footwide and 50-foot-long, with fast setting concrete to allow airplane traffic to flow over the patches quickly. In mid-spring the existing apron was removed, and Mt. Carmel Stabilization was on site with cement stabilization of the subbase for the new apron.



WORKING for Rack & Ballauer in Clermont County is Gary Swartz.

In early March, Beaver Excavating started a site development project in Tipp City on a Meijer Distribution Center. Vermilion Tree & Land Clearing Service, Inc. removed and mulched the overgrowth and trees. Nick Kostecki Excavating, Inc. is on site moving 50,000 yards of top soil and 200,000 yards of dirt. Cem-Base is on site doing the cement stabilization of the building pad, along with the new parking lot areas. Beaver Excavating is grading the site,



OPERATING a post-pounder for Security Fence in Clark County is Deontre Borgman.

along with installing new storm and sanitary piping for the development. Miller Brothers is working at the Cherokee Run Landfill in Bellefontaine. The company is moving 120,000 yards of dirt for this project, and two new trash cells will be added that will cover a 6-acre area. Eagle Bridge has completed a bridge on Park St. in Sidney, over the CSX railroad tracts. Over the winter, the old bridge deck and beams were removed, and existing bridge abutments and backwalls were repaired. In mid-January, Capital City Crane was on site installing seven new pre-stressed concrete beams. Eagle Bridge poured a new bridge deck in mid-February, and the bridge was opened to traffic in April.

Kirk Brothers is working on a new wastewater treatment plant in West Alexandria. This project started in 2018 and will be finished later this year. The company has installed over 153,000 pounds of rebar and poured over 4,000 yards of concrete. Ramcrete Concrete Pumping has been on site a number of times throughout the project placing the concrete. John R. Jurgenson has been working on a number of asphalt resurfacing projects in the northwestern counties. In Moraine, the company is working on Dryden Rd. south of I-75. The company milled the existing roadway and laid a new 2-inch mat of surface asphalt. John R. Jurgenson will be continued on page 9

preforming asphalt mill and fill in the cities of Miamisburg, Dayton, and Kettering on Wilmington Pike over early summer.



KEEPING busy for KS Energy in Beavercreek is Mark Dyson, Jr.

Great Lakes started work on the Smithville Rd. Bridge over U.S. Rt. 35 in Dayton. The existing center median of the bridge was removed, and the two sides of the bridges will be tied together to allow for a new turn lane to be added. The existing bridge deck will be hydroblasted to remove any loose

concrete, and the deck will be overlaid with new concrete. New back walls and concrete approaches will be poured over the summer.

Barrett Paving started their 2020 asphalt season on I-75 and Austin Landing in Montgomery County. Welfle was on the project in early April milling patches, and Blueridge Custom Sweeping is preforming the power sweeping. Barrett finished up the lateral patches and then started laying the new asphalt for the project. Just North, on I-75 at I-70, Barrett Paving is finishing up one of its paving projects from last season. The main travel lanes of the interstate were milled and filled last year. As a subcontractor, Ebony Construction is on site to mill the on and off ramps. Barrett Paving will do the final paving in early spring.

CG Construction and Utilities continues its water line replacement on Arlene Ave. in Dayton. Over 6,000 feet of 12-inch and 1,800 feet of 8-inch ductile iron water main was laid, along with installing 20 new fire hydrants and 138 residential water services. R.B. Jurgens is working on Jefferson St. in Dayton, between 2nd and 4th Streets, on a total street replacement. All existing sidewalk, curb, and existing roadway will be removed and replaced. Security Fence will be removing and replacing 19 light poles for this project. R.B. Jurgens will be removing and replacing 10,000 square yards of concrete, along with 1,300 linear feet of pour-in-place concrete curb. This project will

be finished up in mid-November. Also in Dayton, Eagle Bridge is working on the 3rd St. Bridge over the Great Miami River. In January, Ebony Construction milled the existing asphalt bridge deck, and Security Fence was on site removing the existing light poles. Eagle Bridge removed the existing bridge deck throughout the winter, along with the existing steel bridge beams. The company has started to demo the existing concrete piers and abutments, and in early spring, new piling for the new bridge abutments was driven. Eagle Bridge is working on two new coffer dams to allow new peers to be constructed in the river.

Barrett Paving has started on the 2020 Montgomery County paving program. On this project, there will be over 20,000 tons of new asphalt laid on 30 different roadways throughout the county. Welfle will be on this project milling over 330,000 square yards of existing asphalt. Newly signed Grissom Construction will be removing and replacing concrete curbs and sidewalks at various locations in the county. Boca will be milling the rumble strips for this county-wide project. Becdir started a bridge project in April on Loop Rd. in Centerville. Three hundred feet of the existing parapet concrete wall was removed, and Oglesby Construction will be on site in late spring to slip form a new concrete wall.

Gas Distribution and Maintenance

Vectren is keeping multiple contractors busy in the northern counties. Miller Pipeline is working in Dayton on Fairview Ave., installing 7,500 feet of 2- and 8-inch plastic gas main and 144 residential services. Also in Dayton on Alaska St., Miller Pipeline is installing 5,000 feet of 2-inch plastic gas main and 119 services. In April, KS Energy was working in Riverside on Airway Rd., installing 5,000 feet of 2- and 4-inch plastic gas main and 37 residential services. In Miamisburg, Premier Energy began a gas replacement project off Main St. There are over 17,000 feet of 2- and 4-inch plastic gas main to install and 326 residential services that will be hooked up throughout the summer months.

Shop

In Troy, Ohio CAT has been busy over the last few months. The heavy equipment shop mechanics have been working on a certified powertrain overhaul of a Caterpillar 775E 54 yd. hall truck. The engine, along with the transmission, torque converter, and final drives, was removed and rebuilt. This certified powertrain rebuild gives the customer a 4-year, 6,000-hour warranty on the drivetrain. The power system division mechanics continued on page 10



LOADING stone with a rubber tire loader at the National Limestone Buckland Plant is Tom Adams.

May 2020

are working on the recertification of fire engines and fire pump trucks throughout the northern counties. The mechanics at the Columbus Equipment Company shop in Huber Heights have been very busy this spring, performing maintenance and factory upgrades on their customers' equipment to be workready for the start of a new season.

Southwestern Counties

In Boone County, on Ky-18 and Aero Parkway, Nelson Stark has completed the building pad for one of the many new warehousing projects they have done throughout the county. There are several jobs the company will have to return to in order to complete parking lots and finish grade, due to winter weather. The company will also be starting two projects for a new industrial park near the Greater Cincinnati International Airport. They will be moving one million yards of dirt



WORKING for Miller Pipeline in Jackson Center running a rubber tire backhoe is Tom Ross.

between these two locations and will be installing various sizes of water lines, sanitary sewer lines, and storm water runoff pipe. In the southern part of Boone County, just off Dixie Highway/U.S. Rt. 25, on the outskirts of the City of Walton, Coppage Construction is currently working on the second of three phases of another warehousing complex. The company is moving two million yards of dirt and rock material in this phase and will



BUSY at a farm co-op in St. Henry is Maxim Crane.

be installing the water main, sanitary sewer, and storm water runoff lines throughout this project, and subgrade for the parking lots as well. Work has continued in Hamilton County through the winter on I-75, between Glendale Milford Rd. and Shepherd Lane. John R. Jurgensen has removed the existing concrete and asphalt roadway on the northbound lanes of I-75 and has laid 12-inches of coarse grade asphalt subbase, along with relocating sanitary sewer lines just south of the Shepherd Lane interchange. The company is self-performing installation of the MSE (mechanically secured earth) wall along sections of the project. On site as a subcontractor is Oglesby Construction, pouring concrete retaining walls along the Glendale Milford off ramp and the divider wall in the median. Security Fence is installing signalization along temporary and permanent lighting, and will also be doing the guardrail along the whole project. There are several new retaining walls for the entrance ramp from the Shepherd Lane to southbound I-75. Great Lakes Construction is on this project as well, and they are working on the new bridges at Glendale Milford and at Shepherd Lane. Walsh Construction continues work at the interchange of I-75 and I-74 reconstruction. Part of this work is to include an additional lane on southbound I-75 from Mitchell Ave. to continued on page 11

Hopple St. They have started the re-decking of the eastbound ramp from I-74 to southbound I-75, and the relocation of the East I-74 ramps to North I-75 is included in this project. This will make it four lanes on both the north- and southbound sides of I-75 from the Monmouth Ave. overpass to Mitchell Ave. In addition, the project will improve the eastbound I-74 connection to I-75 north and southbound with the rebuilding of the bridge structure over Spring Grove Ave., Mill Creek, and the Railroad line after the storm line and the sub grade work is finished on the South bound lanes of I-75. As a sub-contractor, John R. Jurgensen will perform the paving, and Security Fence is on site for signage, guardrail and lighting. At several locations in Cincinnati, Rack & Ballauer is installing new water lines in the city that are ranging from 6- to 12-inches in diameter and approximately up to 20,000 linear feet. Included in this work will be the installation of new fire hydrants and services to business and residential homes in the communities of Pleasant Ridge, Deer Park, and Mt. Healthy.

Here in Butler County at AK Steel, our maintenance contractors Graycor and Mc-Graw/Kokosing are staying busy with repairs to the grounds, buildings, and machinery in the steel mill. TMS International (scarfing) is keeping busy with the cleaning of the impurity of the steel slabs before going to the hot strip mill to be coiled. Over at the basic oxygen furnace, Vesuvius USA is staying busy de-



OPERATING an excavator for Eagle Bridge in Dayton is Matt Clem.

gassing the molten metal before it's poured into the slab mold. Bulk Transportation Corp. has the maintenance of the pot haulers and

wheel loaders for the mill. On the south side of the mill, MPW is operating the train locomotive and conveyors that transport the coke from the SunCoke furnace facility across the street to the mill as part of the steel making process. Also, KT-Grant is working in various locations throughout the mill, using remote controlled equipment to hammer out or break away slag that is left behind in the ladles and vessels after the steel is poured into a mold. Last but not least, Stein has the recycling of all the slag and scrap metal that is left over from the steel making process. The steel is separated from the slag and returned to the mill for reprocessing. The slag itself is then crushed and used as base material for road projects. At the SunCoke Plant on Yankee Rd., Fluor Constructors has the facilities maintenance contract that includes the maintaining and repairs of the coke furnaces, conveyors, and buildings in the facilities.

Please remember that we are only as good as our skills, so please continue to take advantage of our training sites, as we need to keep up with this ever-changing and demanding industry. I also want to thank our Business Manager, Lines Officers, Executive Board, and Advisory Boards for their guidance, direction and support on the many difficult decisions they make in order to keep us strong. Work hard and play safe.



KEEPING busy in Jeffersonville is KS Energy.

District 1 members on the job



OPERATING a skid steer for Paddyscapes on the Local 18 parking lot project is Tamika Johnson.



WORKING with various crafts in front of the final beam for the I-480 Union Workers Memorial Bridge are Local 18 members. The beam is 153 feet long and weighs just over 68,000 pounds.



SETTING girders with a gantry crane on the I-480 Union Workers Memorial Bridge located in Garfield Heights is Burton "Tony" Hill.



INSTALLING the final beam on the I-480 Union Workers Memorial Bridge.

Shop members ready for the season



BUSY for Columbus Equipment is Kevin Seger.



WORKING at Barnhart Crane in Canton are (I-r) Dave Pfeiffer and Neil Heisroth.

District 2 enjoying a variety of work



OPERATING a Magni forklift for Underground Maintenance at the Amazon project in Rossford is Willard Rogers.



PERFORMING maintenance for Gerken Custar Stone Quarry is Chad Miller.



DEMO work at Fostoria Schools by D & R Demolition.



WORKING for Nagel on S.R. 108 in Napoleon is Kevin Megyesi.



BUILDING new ramps on the I-75 reconstruction project in Findlay is Beaver Excavating.



BUSY for Speer Brothers in Rossford is Steven Dresser.

additional photos on page 14

May 2020

ORGANIZING REPORT



by Scott Stevenson, Director of Organizing

I am happy to report that 2020 is shaping up to be another very productive year for Local 18 members and our organizing efforts. Your Organizing staff is working diligently to

follow up on all of the leads and information you have provided. Thank you, and keep it up! Nothing we accomplish could be done without your support.

With everything that is happening with our country right now, it is a testament to the skills, work ethic, and professionalism of Local 18 members, such as yourself, that we are continuing to sign new contractors at a steady pace. As of the time that this article was written, we have already signed over 20 contractors to one of our agreements that have never been signed before. These newly signed contractors see the value that Local 18 members bring to their respective companies and are enabling us to continue to create more job opportunities.

The following are some of the contractors that we have signed since the last organizing report:

- MKT Excavating, LLC
- Clays Performance Construction

- Pryor Property Services
- National Environmental Contracting, Inc.
- Hilton Ventilation and Industrial Construction
- TMI Contractors
- Neylon Construction, LLC
- Universal Piping Industries, LLC
- Ezzie Contractors
- Planum Contracting, LLC

Thank you to all of our members, old and new, and the staff who contribute to the success of Local 18's Organizing Department.

Additional District 2 photos

continued from page 13



DEMOLISHING a bridge deck on I-75 in Findlay is Beaver Excavating.



WORKING on a kayak launch in Maumee for Geo. Gradel Co. are Colton Northrop on the dozer and Dave Rewoldt on the excavator.



ASSISTING Beaver Excavating on the I-75 reconstruction project in Findlay is Jeffers Crane Service.



LOADING components into Conex boxes on the Timber Road IV Wind Farm in Paulding County for Kiewit Power Constructors are new member Josh Shinaver in the crane and first year apprentice and oiler, David Cutcher, in the orange vest on the right.

District 3 off to a great start



WORKING on S.R. 315 in Columbus, Franklin County is Shelly & Sands.



DRIVING piling for George J. Igel & Company at Crew Stadium in Columbus, Franklin County is John Raines.



BUSY on S.R. 104 in Pike County is Allard Excavating.



HARD AT WORK on I-71 in Columbus, Franklin County are Shelly & Sands and Tri-State Concrete Pumping.



ON THE JOB at Crew Stadium in Columbus, Franklin County is Goettle.



KEEPING busy on I-70 in Columbus, Franklin County is Kokosing.



WORKING for Fields Excavating in Hocking County is David Erwin.



KEEPING busy for Allard in Pike Count is Josh McDaniel.

additional photos on page 22

GENERAL ELECTION NOTICE RULES FOR NOMINATION AND ELECTION 2020 GENERAL ELECTION

Rules for the nomination and election of Officers and Members of the Executive Board of Local 18 and its branches, and for the nomination and election of District Advisory Board members from the five Districts of Local 18 and its branches.

CONDUCT AND SUPERVISION

1. The ten (10) members of the Election Committee, elected at the March, 2020 District Membership meetings, plus the Chairman appointed by the Business Manager, held their first meeting March 14, 2020 to formulate rules and to supervise the nomination and election of Officers, Executive Board members and District Advisory Board members, in accordance with the International Constitution and in accordance with Article XIII of the Local 18 Bylaws.

All meetings of the Election Committee are executive meetings. A quorum of the Election Committee consists of six (6) members.

2. Proper notification had been given to all members that the Election Committee would be elected - two (2) members from each District - and that nominations for Officers, Executive Board and District Advisory Board of Local 18 would be made at the regular district meetings on June 8, 2020. These notices were published in the Buckeye Engineer. The June 8, 2020 District membership meetings will start at 7:30 p.m. at the following addresses:

District No. 1 – 3515 Prospect Ave., Cleveland, Ohio 44115 District No. 2 – 2412 S. Reynolds Rd., Toledo, Ohio 43614 District No. 3 – 1188 Dublin Rd., Columbus, Ohio 43215 District No. 4/5 – 3860 Towne Blvd., Franklin, Ohio 45005 District No. 6 – 1721 Triplett Blvd., Akron, Ohio 44306

3. In accordance with provisions of Article XIII, Section 10 of the Local Union Bylaws, the Election Committee has engaged the services of Graff, Ballauer & Blanski, P.C., C.P.A.s together with the law firm Baum Sigman Auerbach & Neuman, Ltd. to assist in the conduct of the election. The C.P.A.s and attorneys under the direction of the Election Committee, shall carry out the election procedures and operations. They shall assist the Election Committee in determining from the Local Union's records, the eligibility of nominees for office and the eligibility of members to receive ballots. Questions as to election procedures should be addressed to Graff, Ballauer & Blanski, P.C., Two Northfield Plaza, Suite 200, Northfield, IL 60093. Their telephone number is 1-847-881-2540. The direct E-Mail address is info@gbbcpa.com.

The tallying of computerized paper ballots shall be carried out under the direction of the Election Committee, by MK Election Services at the Local 18, I.U.O.E. headquarters office in Cleveland, Ohio, on August 29, 2020. Alternatively, ballots may be counted manually, if the Election Committee determines that it is more efficient and cost effective, if there are not many contested offices in the election.

OFFICES TO BE FILLED

- **4.** In accordance with the Bylaws of Local 18, I.U.O.E., the Officers to be elected shall be: Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, and from each District, three (3) representatives to the Executive Board. In addition to these Constitutional Officers, there shall be elected three (3) Auditors, a Conductor and a Guard. The term of office of the foregoing officers shall be three (3) years.
- **5.** There shall be twenty-two (22) Advisory Board members to be elected in each of the five (5) Districts of Local 18 who shall represent the following interests insofar as said interests are represented within the District: Local 18, Local 18A, Local 18B, Local 18C, Local 18G, Local 18S, Local 18RA, Building Construction, River and Lake Construction, Heavy Construction, Paving Construction, Excavating Construction, Sewer Construction, Supply Yard Dealers, Equipment Dealers, State Employees, County Employees, City Employees, Sand and Gravel Employees, Slag Pit Employees, Scrap Yard Employees and

Plant Stationary Maintenance Engineers. These twenty-two (22) members, together with the District Representative and District Business Agents, will comprise the Advisory Board of the District. The term of office of Advisory Board members shall be three (3) years.

ELIGIBILITY FOR NOMINATION AND ELECTION

6. To be eligible for election as an Officer, Executive Board member or Advisory Board member, a member of Local Union 18 and its branches must have been a member of the Local Union for a period of not less than two (2) years immediately prior to the election. In addition, to be eligible for election, a member must have been in continuous good standing for a period of one (1) year preceding the month of nomination. However, to be eligible for election to the office of Business Manager, a member must have been a member in continuous good standing for a period of two (2) years preceding the month of nomination. In order to be a member in continuous good standing, dues must have been paid within the thirty (30) day grace period, pursuant to Article XXIV, Subdivision 7, Section (c) of the International Constitution.

The eligibility of the members of Local 18 and its branches who are candidates for Officers, Executive Board members and District Advisory Board members to be nominated, elected and hold office, shall be established under, and consistent with, the eligibility rules contained in the Constitution of the International Union of Operating Engineers, or subsequent rule changes by the General Executive Board, and in the Bylaws of I.U.O.E. Local 18.

7. Nominations will take place at the regular District meetings on the night of June 8, 2020. The names of all candidates must have been placed in nomination by a member in good standing. Nominations must be accompanied by a written submission of each nominator's and nominee's name and register number to avoid uncertainty or ambiguity. Election Committee members present from that District can visually inspect said written submissions. The Election Committee members of each district shall supervise and assist in conducting the nomination of candidates for Officers, Executive Board members and Advisory Board members in their district. The Chairman of the District meeting shall be responsible for aiding the nominator in providing the necessary register number or other form of identification of the nominee, if necessary.

At all District Membership meetings of Local 18 on the night of June 8, 2020 the Election Committee members present may appoint one (1) or more good standing members in attendance, but not to exceed three (3) including Election Committee members, to assist the two (2) Election Committee members in supervising and assisting in the nominations within that district of members to become candidates for Officers, Executive Board members and Advisory Board members.

If, neither of the members of the Election Committee for that district is present at the June 8, 2020 District Membership meeting, the Chairman of the District meeting shall appoint up to three (3) good standing members from the members present, to assist in the nominations.

- **8.** No member who is an owner-operator, an employer contractor, or other bona fide employer of members of Local Union 18 or its branches shall be considered eligible to run for office, to nominate members for office, or to vote for candidates in this 2020 General Election. An owner-operator is a member who owns either directly or indirectly (marriage and/or family) an economic interest in a business which engages in the work scope, as defined in any of the Local 18's collective bargaining agreements, utilizing any construction equipment described therein.
- **9.** Members presently retired from the craft or on pension, as defined continued on page 19

District 6 busy with various projects



OPERATING an excavator for Cioffi Construction is Perry Harris.



WORKING at the entrance ramp extension project at S.R. 8 in Boston Heights is Kenmore.



OPERATING a dozer for Lockhart at the Harlem Rd. dump is Marc Kahn.



BUSY on the Gambrinus Bridge in Canton is J.D. Williamson.



DOING patchwork at Buckeye Local Schools in Jefferson County is Jim Saus, running a skid steer for NLS Paving.

185 members on the job



LEAD Dispatcher, Dirk Neff, working for National Gas and Oil in Newark.



NEGOTIATING a new agreement with Anheuser-Busch in Columbus is operating engineer Harold Rainer.



OPERATING engineer Tyrone Fountain negotiating a new agreement with Anheuser-Busch in Columbus.



BUSY with negotiations for a new agreement with Anheuser-Busch in Columbus are (l-r) operating engineers Brian Murphy and Ronald Galterio.

GENERAL ELECTION NOTICE PUBLICATIONS AVAILABLE

The following publications are available through your District Office upon request.

- 1. International Union of Operating Engineers Constitution
 - 2. Local 18 Bylaws
 - 3. U.S. Department of Labor Publications
 - A. Election of Officers of Labor Organizations
 - B. Rights & Responsibilities Under the LMRDA

GENERAL ELECTION NOTICE ARTICLE XXIV -FORMATION OF DISTRICT ADVISORY BOARDS

Section 1

The membership in a given district shall nominate and elect a District Advisory Board. A District Advisory Board member must be a member of the District in which he/she has been nominated and elected to serve. The nomination and election shall be conducted according to the provisions of the Constitution governing the International Union of Operating Engineers, as such provisions may be applicable to a Local Union. The District Advisory Board shall consist of the District Representative, the business agents of the

district, and one elected member representing each of the following elements or interests within the district: Local 18, Local 18A, Local 18B, Local 18C, Local 18G, Local 18S and Local 18RA, building construction, river and lake construction, heavy construction, paving construction, excavating construction, sewer construction, supply yard dealers, equipment dealers, state employees, county employees, city employees, sand and gravel employees, and plant stationary maintenance engineers.

GENERAL ELECTION NOTICE ARTICLE XV - EXECUTIVE BOARD

Section 2

The three (3) members from each district referred to herein-above shall be nominated and elected by the membership of the district they represent. The provisions governing nomination and election shall be the same as applies to the election of Local Union officers.

In addition, the district he/she is nominated to serve must be his/her home district (district where their membership records are held) and, unless exempt under Article XIII, Section 7, they must have been continuously registered or referred to work from that district for one (1) year immediately prior to the month of nomination.

GENERAL ELECTION NOTICE RULES FOR NOMINATION AND ELECTION

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in Article XXIV, Subdivision 1, Section (b) of the International constitution, and registered apprentice engineers, will not be eligible for nomination and election. However, they shall be entitled to vote if they meet the membership eligibility requirements to receive a ballot, and they shall be entitled to nominate candidates at the June District Membership meetings.

- **10.** The district in which an Executive Board Member is nominated to serve must be his/her home district (district where their membership records are held) and, unless exempt under Article XXIV, Subdivision 1, Subsection (b) of the Constitution of the International Union of Operating Engineers, they must have been continuously registered or referred to work from that district for one (1) year immediately prior to the month of nomination.
- 11. No member shall be eligible for election who has not, during the year and in the case of one seeking the office of Business Manager, two (2) years immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. (This restriction, however, shall not apply to any member employed by or working for a Local Union or for the International Union, or who has been assigned by his Local Union or the International Union to perform work in furtherance of the interests of organized labor, in either case in a sufficiently time-consuming capacity so as to preclude meeting the requirement of continuous employment at the trade or active seeking of continuous employment at the trade.)
- **12.** Retired members, as defined in Article XXIV, Subdivision 1, Section (b) of the International constitution, who at least one (1) year, and in the case of one seeking the office of Business Manager, at least two (2) years, immediately prior to the month of nominations, have ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade are eligible for election.
- **13.** Within five (5) days after the nominations, the Recording-Corresponding Secretary shall mail to each member nominated, notice of their nomination to be a candidate for office. The notification of nomination is mailed via regular and Certified-Return Receipt mail to the nominee's most recent mailing address in the Union's records. It is the nominee's responsibility to obtain his or her mail from such address, from the United States Postal Service or from the Recording-Corresponding Secretary. No member of Local 18 or its branches shall be eligible to be a candidate, nor be elected as an Officer, Executive Board member, or Advisory Board member, unless he or she shall have filed a written acceptance of nomination to office, or to position on the Advisory Board, with the Recording-Corresponding Secretary of Local Union 18 within ten (10) days after having received the aforementioned written notice of nomination from the Recording-Corresponding Secretary.

The Recording-Corresponding Secretary shall read, or cause to be read, the name of each nominee and the office to which such nominee seeks election at each regularly scheduled Local Union General Membership and District Membership meeting held after receipt of the nominee's written acceptance of nomination.

- **14.** In accordance with Article XIII, Section 13, of the Local Union By-Laws, the names of all nominated candidates shall be published in the July issue of the Buckeye Engineer, and promptly posted in each District office. The names of all eligible candidates shall be published in the August issue of the Buckeye Engineer, posted in each district office, and will be listed on the ballot.
- **15.** A nominee whose name has been placed in nomination and who has accepted the nomination in writing can withdraw his or her name

as a nominee, providing he or she does so by certified or registered mail, requesting withdrawal. This letter must be sent to the Chairman of the Election Committee, 3515 Prospect Avenue, Cleveland, Ohio 44115, and must be received on or before the close of business, July 17, 2020.

16. To be eligible for election, all bona fide nominees for Officer or Executive Board Member of Local 18, shall have been in regular attendance at all regularly scheduled Local Union 18 General Membership meetings, and their home District Membership meetings held after nomination and before August 3, 2020, subject however, to reasonable excuse based upon good cause such as working at the trade or on behalf of the union, physical incapacity or death in the immediate family. Such excuse must be communicated by the nominee in writing to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, Ohio 44115, before the close of business on July 17, 2020, to be considered in determining eligibility. It is understood that informational meetings held in the District shall not be considered a regularly scheduled Local Union membership meeting or home District Membership meeting.

Each nominee for office shall be certified in attendance at the required meetings by the members of the Election Committee present at the meetings or if no Election Committee members are present, by the Chairman of the meeting.

RIGHTS AND RESPONSIBILITIES OF CANDIDATES

- 17. Nominees will have the right to inspect, during normal business hours, Monday through Friday, the membership records containing the names and last known addresses of all members, during the thirty (30) day period prior to July 31, 2020, not to exceed two (2) eight hour days, at the Local Union Headquarters, 3515 Prospect Avenue, Cleveland, OH. In order not to disrupt the normal operations of the business office of the Local Union, nominees will be assisted in their inspection by an employee of the Local Union who is familiar with the records of the organization. The request to inspect must be made by a bona fide nominee, in writing to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115. Nominees making such timely requests will be notified at least seventy-two (72) hours in advance of the date and time when they may inspect the membership records.
- **18.** Campaign literature will be mailed under these rules applying to all candidates:
- A. A candidate may request this service for one (1) or more Districts in writing by certified or registered mail to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115.
- B. All campaign literature must bear the name of the candidate or slate, and a return address.
- C. Advance notice of at least three (3) business days will be required for all mailings.
- D. The cost of the preparation of the mailing list and related electronic media will be paid for in advance by the candidate requesting the service from the Union. After payment the Union will instruct the candidate to contact the Union mailing house for payment of labeling, mailing and postage according to the class of service desired.
- E. Campaign Website In the event candidates or their supporters establish a campaign website they shall be required to comply with the campaign website resolution as adopted by the International Union of Operating Engineers. Candidates or their supporters may obtain a copy of the International Union Guidelines and the technical support documentation prepared by the independent third party consultants retained by the International Union by contacting, in writing,

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GENERAL ELECTION NOTICE RULES FOR NOMINATION AND ELECTION

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the accounting firm Graff, Ballauer & Blanski, P.C. , Two Northfield Plaza, Suite 200, Northfield, IL 60093 or fax the request to them at 847-881-2549.

- **19.** All members have the right to express their views on the qualifications of candidates running for office. However, in accordance with Article IX, Section 5(b) of the current Bylaws of Local 18 and its branches, the posting of campaign literature on Union property is strictly forbidden. Any person or persons violating this rule may be subject to prosecution for damaging or defacing Union property. This rule shall be strictly enforced on all Union properties and buildings, including rental properties, within the jurisdiction of Local 18.
- **20.** The General Membership meeting and each District meeting shall set aside, subsequent to nominations, as part of its agenda, a specific portion of that meeting for all candidates for Constitutional office set forth in Article XXIV, Subdivision 1(a) of the International Constitution, and for all Executive Board candidates, to speak to the membership and set forth their position on the relevant issues of the election. Each candidate shall be allowed five (5) minutes, to be monitored by the Election Committee members present or if none by the Chairman of the meeting.
- **21.** No candidate (including a prospective candidate) for Local Union office and no supporter of a candidate for Local Union office, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union.

MAILING AND COUNTING OF BALLOTS

22. In accordance with Article XIII, second paragraph of Section 10, and Section 14, of the current By-laws of Local 18 and its branches, the Election Committee orders that the ballot shall be prepared in the following manner:

It shall be a slate-type ballot. An incumbent slate shall be placed on the ballot in accordance with Article XIII, Section 14, of the Bylaws. The candidates of each non-incumbent slate shall be listed on the ballot in the same position for each office, in the order in which written notice of duly nominated candidates of each non-incumbent slate is received by the Election Committee. All non-slate candidates will follow in alphabetical order.

A written notice of a slate of candidates shall not be valid unless received by the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115 within seventy-two (72) hours of nominations. A slate shall consist of the following officers: Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, three (3) Auditors, Conductor and Guard.

Candidates' names will appear on the ballot as they appear on the official Union records at the time of nominations. All eligible candidates will be listed on the ballot.

23. Ballots shall be mailed from Pittsburgh Mailing located at 1400 Fleming Ave, McKees Rocks, PA 15136 beginning at 1:00 p.m. August 5, 2020 if it is an electronic tabulated ballot. Alternatively, the ballots will be mailed from the office of Graff, Ballauer & Blanski, P.C. certified public accountants at 2 Northfield Plaza, Suite 200, Northfield, IL 60093, if it is a smaller election being manually tabulated, beginning at 9:00 a.m. August 5, 2020. Ballots will be mailed to all eligible members whose dues are paid through June 30, 2020 according to the following schedule: Receipt of dues shall include dues which are sent by mail and postmarked no later than June 30, 2020 and received in the Union headquarters office no later than July 1, 2020, or dues

which are paid by hand and received in the Union headquarters or district offices no later than June 30, 2020. Opening and counting of the ballots shall take place on Saturday, August 29, 2020, at 7:30 a.m. at the Union headquarters, 3515 Prospect Avenue, Cleveland, OH 44115.

24. Eligible candidates or their observers shall have the right to be present and observe the preparation and mailing of the ballots, and also the opening and counting of the ballots. Observers must be members in good standing of Local 18 and certified in writing by the candidate to the Local Union's President at least seven (7) days before the mailing or tally of the ballots, respectively.

As in prior elections, ballots which the post office is unable to deliver are returned to the Certified Public Accountants, for possible remailing if a better mailing address becomes available. In addition, members who lose or spoil ballots will have the right to contact the Certified Public Accountants for a replacement.

Candidates or their observers shall have the right to be present at such remailings which will occur weekdays, starting August 10th through August 25th, 2020 at approximately 3:00 p.m.at the office of MK Election Services located at 441 42nd Street, Pittsburgh, PA 15201, if it is an electronically counted ballot, or at Graff, Ballauer & Blanski, P.C., certified public accountants at 2 Northfield Plaza, Suite 200, Northfield, IL 60093, if it is a small election being manually counted.

The use of cameras, video and sound recorders, portable phones, and other electronic recording and transmission devices shall not be permitted on the premises during the mail-out or the counting of the election ballots.

- **25.** Any challenge of a member's right to cast a ballot in this 2020 Local 18 election shall be made prior to the opening of the return envelope which contains the sealed unidentified ballot envelope. No challenge or inspection of the master control list of eligible voters shall be permitted subsequent to the opening of the return envelopes. **26.** WRITE-IN VOTES SHALL NOT BE COUNTED AND WILL DISQUALIFY THE ENTIRE BALLOT.
- **27.** In accordance with Article XIII, Section 12, of the Local Union By-Laws, in the event an eligible candidate is unopposed at the conclusion of nominations, the Recording-Corresponding Secretary shall cast (1) one ballot for the candidate, who shall then be declared duly elected to their office.

CONCLUSION AND ADOPTION OF RULES

28. The foregoing rules are the result of a careful study by the Election Committee of the Constitution of the International Union of Operating Engineers and any subsequent rule changes by the General Executive Board, and of the current Bylaws of Local 18 and its branches, and applicable law. If any of the preceding rules are now or later found to be in violation of the Constitution, current Bylaws or any applicable laws, the rule or rules will be considered null and void and will have no effect on the remaining rules, which shall remain in full force and effect.

The foregoing rules are agreed upon, approved and adopted by the Election Committee. Members of the Election Committee are:

Max L. Seyfried, Chairman

Matt Kuboff, D1 Robert W. Michaels, Jr., D1 Vicente P. Torres, D2 Darla M. Wolfe, D2 Kevin R. Lloyd, D3 Randahl E. Wears, D3 Jason Edwards, D4/5 Charles Finch, D4/5 Todd W. Bowman, D6 Vicki L. Gaug, D6

GENERAL ELECTION NOTICE ARTICLE XIII - ELECTIVE OFFICERS: NOMINATION AND ELECTION

Section 1

The elective officers of this Local Union shall be the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Business Manager and three (3) Trustees and in addition to the Constitutional officers who are enumerated above, the Local Union shall elect three (3) Auditors, a Conductor and a Guard, and may also elect or appoint such committees and delegates, other than delegates to the General Convention, to state, interstate or provincial organizations as it deems advisable, consistent with applicable law. Officers of a Local Union may not seek to be elected or to hold more than two (2) offices in the Local Union and any two (2) offices may be combined and be held by one person, except that the offices of Financial Secretary and Treasurer shall not be combined or held by the same person.

Section 2

In accordance with Article XXVI, Section 1 (h) of the International Constitution, the term of office shall begin on September 1st, unless otherwise directed by the General President.

The term of office of elective officers shall be for a period of three (3) years.

Section 12

Nominations for the election of Officers and Executive Board members will be made at the regular District membership meetings in the month of June preceding the election and official notice will be published in the Buckeye Engineer in the March, April, May and June issues. The election shall be held in the month of August by referendum vote. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each member nominated at his/her last known home address, notice of his/her nomination and of the office to which he/she has been nominated and shall read or cause to be read the name of each nominee and identify the office to which such nominee seeks election at each regularly scheduled Local Union membership and District membership meeting

held after receipt of the nominee's written acceptance of nomination. Nominees must return an acceptance of nomination to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within 10 days of the date the candidate was notified of the nomination, and, in addition, he/she shall have been in regular attendance at all regularly scheduled Local Union membership meetings and home District membership meetings held after his/her nomination and before election, subject to election rules, however, to reasonable excuse based upon good cause such as physical incapacity or death in his/her immediately family. In the event an eligible candidate is unopposed at the conclusion of nominations, the Recording-Corresponding Secretary shall cast one (1) ballot for the candidate who shall then be declared duly elected to their office.

GENERAL ELECTION NOTICE SPECIAL ELECTION NOTICE

Pursuant to the By-Laws of Local 18, the Election Committee announces the following dates related to the forthcoming 2020 General Officers' election.

- 1. In order to be eligible to receive a ballot for 2020 General Officers' Election, each member's June dues must be postmarked no later than June 30, 2020. All hand-delivered dues must be received at the headquarters or district office no later than June 30, 2020. Mailed dues postmarked no later than June 30, 2020, must be received in the Union headquarters by July 1, 2020.
- 2. Ballots will be mailed on August 10, 2020, to all eligible members. Eligible members who do not receive a ballot by Friday August 14, 2020, should call Graff, Ballauer & Blanski, P.C., at 1-847-881-2540 or email info@gbbcpa.com to request a duplicate ballot.
- 3. Ballots must be returned to the designated Post Office Box prior to 8:00 a.m. on August 29, 2020, the day of the count.



RETIREES CLUB



by Gary Siesel, President

As I write this article, we are in the middle of the coronavirus pandemic with no idea as to when this will end. It is my hope that all our members and their families are safe and healthy.

I was able to get to some retiree meetings in January and February, before precautions were taken by Business Manager Richard Dalton to cancel our meetings until further notice for the health and safety of our retirees.

As soon as this pandemic is over, please give some thought to coming to a district retiree meeting in your area. It is always good

to come to an event where you have so much in common with the people around you.

Speaking of events, don't forget the Local

As soon as this pandemic is over, please give some thought to coming to a district retiree meeting in your area.

18 state retirees' picnic and meeting is still scheduled for August 12, 2020. There is always good food, plenty of friendship, and lots of giveaways! Watch for notices in the Buckeye Engineer Local 18's app and on

Local 18's website.

As summer approaches and you start to get more active around the house, please be aware to stay injury free. The National Safety Council reports that poisoning, motor vehicle accidents, and falls account for over 83% of all preventable deaths. Falls alone account for nearly one-third of all non-fatal injuries in the United States. Be careful, think about your movement, clear floors, arrange furniture so there is plenty of room for walking, install grab bars and railings where needed, have good lighting, make walkways smooth and free of puddles and ice, and use a cane or walker if necessary.

Stay safe and healthy brothers and sisters, see you soon.

Don't forget to complete your 2020 Census

Census 2020

- It's quick and easy. the 2020 Census questionnaire will take about 10 minutes to complete.
- It's safe, secure, and confidential. Your information and privacy are protected.
- Your response helps to direct billions of dollars in federal funds to local communities for schools, roads, and other public services.
- Results from the 2020 Census will be used to determine the number of seats each state has in Congress and your political representation at all levels of government.

Go to https://my2020census.gov/ to complete your questionnaire.

Additional District 3 photos

continued from page 15



WORKING at Crew Stadium in Columbus, Franklin County are George J. Igel & Company and Goettle.



Buckeye Concrete Pumping working on I-70 in Columbus, Franklin County.

Local 18 Calendar

continued from page 1

JUNE continued

District 1 Info. mtg. – Ashtal	oula
District 1 Info. mtg. – Ashtal	oula

- 23-25 Steward Training Class District 2 Union Hall, 7:00 p.m.
 - 27 Executive Board mtg. Columbus District Office, 1 p.m.
 - 28 Semi-Annual State mtg. Hilton Columbus/Polaris, 8700 Lyra Drive, 10:00 a.m.
 - **30** Deadline for June dues to be received to be eligible to vote in General Officers' election.

RETIREE CALENDAR

Suspending all retiree luncheons until further notice due to coronavirus.

MAY

State Picnic Planning Meeting – District 3 Union Hall

District 2 mtg.

District 4/5 mtg.

District 1 mtg.

JUNE

- 3 District 3 mtg.
- 17 District 6 Board mtg., D-6 Union Hall. 10:30 a.m.
- 18 District 2 mtg.
- 24 District 4/5 mtg.
- 25 District 1 mtg.

All May training classes are canceled.

Recent Club 18 contributors

\$50.00

Patrick "Pat" Mariol, District 6

\$18.00

Robert Martin, District 6

\$18.00

Michael "Mick" North, District 3

\$11.00

Thomas Zumbro, District 3

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

LM Otis Hunt (D-3)	February 25
LM Lowell Dye (D-6)	March 6
LM Glenn Brenner (D-6)	March 12
James Prichard (D-4/5)	March 13
LM George Miller (D-3)	March 15
John Edwards (D-3)	March 16
LM Ervin Wilson (D-6)	March 18
Robert Bertie (D-6)	March 22
LM Allen Fluharty (D-6)	March 22
LM Robert Elendt (D-2)	March 27

OFFICIAL NOTICE

In accordance with the authority vested in me as President of Local 18 and its branches, I am calling the Semi-Annual State Meeting of the members on Sunday, June 28, 2020 at 10:00 a.m. at the Hilton Columbus/Polaris, 8700 Lyra Drive.

The Executive Board will meet on Saturday, June 27, 2020 at 1:00 p.m. at the Columbus District Office, 1188 Dublin Rd., Columbus, Ohio

We urge all members to make every effort to attend.

Thomas Byers President

This Month in Labor History

May 1886 Haymarket Riot in Chicago Set Back Labor Movement

A rally at Chicago's Haymarket Square on May 4, 1886, organized by labor radicals to protest the killing and wounding of several workers by police during a strike the previous day at the McCormick Harvester Co., turned into a riot after someone threw a bomb at police. At least eight people died during that riot.

Despite a lack of evidence against them, eight radical labor activists were convicted in connection with the bombing. What became known in history as the "Haymarket Riot" was considered a setback for America's organized labor movement. While some labor organizers thought of the convicted men as martyrs, for other people, the events led to an anti-labor sentiment which hindered the fight for important rights, such as the eighthour workday.

PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name:	Reg. No:	
Address:		
City:	State:	Zip:
Phone:	District:	
\$18.00 \$50.00 \$	\$100.00	other \$
\$		other \$





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Published Monthly

CASE TO SE

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3515 Prospect Avenue, Cleveland, Ohio 44115

Send Form 3579 and correspondences to above address

Please share this issue with your family.

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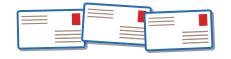
CHANGED YOUR ADDRESS?

If you have moved and have not notified Local 18, please send your change of address to:

LOCAL 18 3515 PROSPECT AVE. CLEVELAND, OH 44115

In order for you to receive a ballot for the upcoming 2020 Officers election, **WE MUST HAVE YOUR CORRECT ADDRESS.**

HELP US TO HELP YOU. Advise us if, and when, you move!



Survivor, pension benefits go to 20

District '

Timothy J. Cunningham and Raymond D. Fisher, Joint & Survivor (normal retirements); Larry M. Knudsen and Rodney D. Lawson (normal retirements); Alvin J. Smith and William D. Stratton, Joint & Survivor (normal retirements); and Michael D. Vespoli (early retirement).

District 2

David A. Menke, Joint & Survivor (normal retirement).

District 3

Robert L. Clay, Joint & Survivor (normal retirement); and Bradley J. Linden (early retirement).

District 4/5

Scott R. Dungan (normal retirement); Robert D. Hull, Joint & Survivor (normal retirement); James P. Jones (normal retirement); David H. Mummey, Joint & Survivor (normal retirement); William L. Myers, Jr., (early retirement); and Daniel J. Reinhard (normal retirement).

District 6

Kathy J. Beebe (early retirement); Joseph C. Copeland, Charles T. Gaug, Dennis O. Ray and Paul Romanyak III, Joint & Survivor (normal retirements).