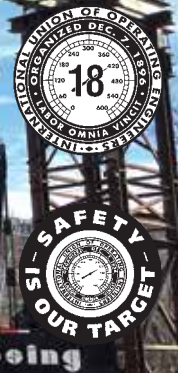


Buckeye Engineer



Local 18 CALENDAR

NOVEMBER

- 2 All Districts – Advisory Board mtgs.
- 9 All Districts – Membership mtgs.
- 11 District 2 Info. mtg. – Lima
- 16 District 6 Info. mtg. –
Guernsey County Fairgrounds
- 18 District 1 Info. mtg. – Ashtabula
- 26 Thanksgiving
- 27 Offices Closed

DECEMBER

- 7 All Districts – Advisory Board mtgs.
- 14 All Districts – Membership mtgs.
- 16 District 2 mtg. – Lima
- 16 District 1 Info. mtg. – Ashtabula
- 21 District 6 Info. mtg. –
Guernsey County Fairgrounds
- 25 Christmas Day

RETIREE CALENDAR

NOVEMBER

All retiree district meetings and retiree district board meetings canceled for the month of NOVEMBER.

DECEMBER

All retiree district meetings and retiree district board meetings canceled for the month of DECEMBER.

REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

By the time you receive this month's edition of the *Buckeye Engineer*, the presidential election will be over. Hopefully, the process will work as it is supposed to without the need for judicial involvement. At the time of this writing, neither candidate seems to have a clear decisive lead in the election.

Originally known as Armistice Day, November 11th is set aside as a day to honor veterans. In 1919, President Woodrow Wilson proclaimed November 11th as "Armistice Day" to mark the cessation of the most destructive, far-reaching war in the annals of human history, "the war to end all wars," World War I. It's a day to honor World War I veterans. In 1938, Congress made November 11th a legal holiday dedicated to the cause of world peace. In 1954, after the end of World War II, which required the greatest mobilization of soldiers, sailors, marines, and airmen, the 83rd Congress amended the 1938 Act to strike out the word "Armistice" and insert "Veteran" in its place, as the day to honor American veterans of all wars. Veterans Day continues to be a celebration to honor American Veterans for their willingness to serve and sacrifice for the common good of this country.

**Veterans of ALL wars:
THANK YOU for your service!**

On November 26th, we will celebrate Thanksgiving Day. A day recognized when in 1621, the Plymouth colonists and the Wampanoag Indians shared an autumn harvest feast as one of the first celebra-



**Veterans of all
wars:
Thank you for
your service!**

tions in the colonies. Today, Thanksgiving is a day when families get together to share a meal and be thankful for what they have in life. Happy Thanksgiving from the Officers, Staff, and Executive Board of Local 18!

Due to the continued presence of the COVID-19 pandemic, we will, unfortunately, have to cancel the meals at the December membership meetings in the districts. The requirements for food preparation, serving, and social distancing make it impractical for the districts to handle the large crowd size. We anticipate that we will be able to return to normal next year.

As we move into the late fall, please remember that as you are laid off, put a registration card in the out-of-work

deck. This serves two purposes, first for employment opportunities, and second for unemployment benefits. Enclosed in this issue of the *Buckeye Engineer* is a registration card for your convenience.

The new Toledo District 2 Union Hall is complete. Asphalt went down in late September and was followed up with fencing and landscaping in October. The building is similar in design to the Akron District 6 building, but on a slightly smaller footprint. The new facility will service the membership for years to come. If you have the opportunity, stop in and see the building; if not, the building will be featured in the 2021 calendar.

As work starts to wind down for the winter, training at the regional training sites should be ramping up. Check your certifications for

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Richard E. Dalton	Business Manager and Editor
Thomas P. Byers	President
Mark A. Totman	Vice President
Michael R. Bertolone	Rec.-Cor. Secretary
Jefferson S. Powell	Financial Secretary
Joseph W. Casto III	Treasurer
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Darrin Morgan	Trustee
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Main Office

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216-432-3138 44115

Cleveland District Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3131 / 1-800-452-1526 44115
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Thomas V. Bowling Executive Board

Toledo District Office

2412 S. Reynolds Rd. Toledo, Ohio
419-865-0221 / 1-800-952-5960 43614
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1188 Dublin Rd. Columbus, Ohio
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Brian A. Dean Executive Board
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Franklin District Office

3860 Towne Blvd. Franklin, Ohio
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1721 Triplett Blvd. Akron, Ohio
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3515 Prospect Ave. Cleveland, Ohio
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Ohio Operating Engineers Fringe Benefit Programs

1-800-282-1767

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Richfield, OH 44286
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(P) Toll Free 800-842-9419
(F) 330-659-9785

Cygnnet Training Center

9435 Cygnnet Rd.
Cygnnet, OH 43413
(P) 419-655-3282
(P) Toll Free 888-634-6880
(F) 419-655-3290

Logan Training Center

30410 Strawn Rd.
Logan, OH 43138
(P) 740-385-2567
(P) Toll Free 888-385-2567
(F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home –
Miamisburg Rd.
Miamisburg, OH 45342
(P) 937-859-5211
(P) Toll Free 800-635-4928
(F) 937-859-5901

Visit the website at local18training.net

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18G, 18RA or 18S who does not have his/her current dues paid may be suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S, to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is effective until December 31, 2020.

Local 18 \$66.75 per quarter
+2.5% Administrative Dues*

Local 18A \$66.75 per quarter
+2.5% Administrative Dues*

Local 18B \$66.75 per quarter
+2.5% Administrative Dues*

Local 18C \$51.75 per quarter (Shops)
+1.5% Administrative Dues*
only when working for Dealer/Rental
Shops. 2.5% Administrative Dues
when working for other shops, i.e.,
Highway Heavy Companies*

Local 18C \$57.75 per quarter (Stone
Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly
rate per month to be paid quarterly

Local 18RA \$66.75 per quarter
+2.5% Administrative Dues*

Local 18S Two times the employee's
hourly rate plus \$10.00 per month to
be paid monthly

Owner Operator members
\$150.75 per quarter

Reduced Dues \$45.75 per quarter

Jefferson S. Powell
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*The Executive Board, at its January 25, 2020 meeting, approved a resolution to Article VIII, Section 1, of the Bylaws, decreasing the administrative dues to 2.5% of gross wages for all members of Local 18, 18A, 18B, and 18RA. The Executive Board also approved a decrease of administrative dues to 1.5% of gross wages for 18C equipment shop members. Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G, and Local 18S members dues will remain unchanged. The decrease is effective on April 1, 2020.

District 3 steadily working through fall

Considering everything that has been going on with the COVID-19 pandemic, work in Franklin County has been very busy this year. Kokosing Construction has several operators on their two ODOT projects in downtown Columbus. The first is the "2-E" project on I-70, at I-71 north. It's a major reconstruction/re-alignment with multiple retaining walls, both cast in place and MSE. There were multiple bridge demos with new reconfigured replacements, including the flipping of Parsons Ave. from an overpass to an underpass. Some of the subcontractors on these projects include U.S. Utilities, Lake Erie Construction, Turn-Key Tunneling, Capital City Group Crane Rental, Danbert, KD Complete Clearing, Miller Cable, M P Dory Co., and Phenix Stabilization. The second project is the Broad St./I-71 Columbus Crossroads Reconstruction. This project includes reconstructing the Broad St. bridge over I-71, on and off-ramp elimination, lane additions, and retaining walls. Subcontractors include M P Dory Co., Complete General, Armstrong Steel, Paul Peterson Company, and West Fairfield Inc.

Shelly & Sands continues its work on I-71, south of I-70. This three-year project has gone well, keeping several operating engineers busy on both day and night shifts. Work includes reconstruction of fifteen bridges, lane additions, and interchange re-configurations. Subcontractors include The Ruhlin Company, Complete General, Lionel Construction, Lake Erie Construction, M P Dory Co., Capital City Group Crane Rental, and KD Complete Clearing.



STARTING work at Knox Lake, Knox County is Beaver Excavating.

George J. Igel & Company has several projects on the OSU campus this season. They also have the site work for the Hilton Hotel/Columbus Convention Center expansion project. When completed, this Hilton will be Columbus's first 1,000 room hotel. Donley Concrete, Maxim Crane, Goet-

tle, and McDaniel's Construction all have work here.

At the new Columbus Crew Soccer Stadium, several contractors have multiple operators busy, including George J. Igel & Company, Goettle, Kokosing, McDaniel's Construction,

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WORKING for Columbus Asphalt in Licking County is Steven Smith.



ON THE JOB for Shelly & Sands in Hocking County is Leon Draughn.



BUSY for Kokosing Construction in Franklin County is Max Seyfried.

Union success linked to the American Dream

A recent opinion piece written for the *ctmirror.org* website by a board member of a Connecticut labor history association used lessons from labor history to demonstrate just how important labor is to achieving “the American Dream”.

“We must take great pride in telling and educating our families, our friends, our neighbors and, yes, sometimes even our co-workers that the American worker and the American labor movement built this great nation of ours and to proudly proclaim that... ‘This is our country! We wake it up and make it run, every single day...and we put it to bed every night. And we do whatever it takes... no matter what the cost...and its time that we took America back!’ It’s a message that must be told loudly and clearly, every day of the year, not just on the first Monday in September,” wrote John H. Dirzius of the New Haven Labor History Association.



According to Dirzius, “Our message must be heard by those wanting to destroy labor unions and our right to bargain collectively to improve the standard of living for working Americans. Our words must be heard by those who believe that the race to the bottom for American workers is the right direction. Our words must be heard by those who want to control the ballot box and our words must be heard by those who will do anything to deny Americans their right to vote in our free elections.”

Dirzius described how his organization is trying to use lessons of labor history to educate today’s population. “The Greater New Haven Labor History Association, for one, is poring over American Labor History to identify the lessons of labor history and to apply them to labor today. It recently waged a five-year campaign to secure passage of a labor history bill that directs the state’s Department of Education to make a labor history curriculum available to public schools across the

state and is working to broaden that curriculum. At the same time, it is rolling up its sleeves and taking the lessons of labor history to workers to help them secure the benefits of unionism.”

“It is our collective responsibility to show the people what a labor union is, where our strength comes from, who the union belongs to, what collective bargaining is, and what

we mean by union solidarity,” Dirzius wrote. “As recently stated in the Economic Policy Institute report, *How Today’s Unions Help Working People*, ‘Unions improve the lives of all workers. Unions raise workers’ wages and strengthen their rights at work.’ But, above all, ‘they give working people a voice in our democracy’ and an ‘opportunity to share in the American Dream!’”

National report recommends more than doubling U.S. highway infrastructure spending and projects

It’s no secret the nation’s interstate highway system is in dire need of investment to repair and rebuild it. Now, a new national report puts that urgent spending necessity into perspective. In a nutshell, the amount of money Washington DC thinks will ‘fix’ our nation’s transportation system isn’t even close.

Our nation’s 64-year-old interstate highways continue to face unprecedented levels of deterioration. This is according to a report titled “Restoring the Interstate Highway System: Meeting America’s Transportation Needs with a Reliable, Safe & Well-Maintained National Highway Network” produced by TRIP, the national transportation research nonprofit.

The amount of money Washington DC thinks will ‘fix’ our nation’s transportation system isn’t even close.

The latest figures show Washington DC spent \$23 billion to maintain and repair the country’s roads, bridges, and related systems. The TRIP report, which is gaining support both inside and outside the transportation industry, proposes we should spend \$60 billion annually for the next 20 years. Here’s why:

- Since 2000, travel on the Interstate system has increased at nearly triple the rate at which new lanes are being added.
- There is a backlog of some \$123 billion for needed repairs and improvements to our interstates.
- Nearly 50% of urban Interstate highways are already considered congested during peak travel times.

- 27% of Interstate bridges are currently in need of repair or replacement.

Spending billions of more dollars on our highways and related infrastructure just makes sense. Not only will it improve the country’s quality of day-to-day living and commerce — it will strengthen the nation’s employment economy, especially in terms of union work.

Sources: *Transportation Today* [<https://transportationtodaynews.com/news/18907-report-mounting-congestion-deteriorating-conditions-in-roads-and-bridges-means-twice-the-funding-need/>] • *For Construction Pros* [<https://www.forconstructionpros.com/asphalt/news/21139276/trip-releases-report-for-americas-aging-interstate-system>].

Americans support a tax increase for infrastructure maintenance

The latest national survey by The Mineta Transportation Institute at San Jose State University reports a full 75% of respondents support a 10¢ increase in the gas tax, if the revenue raised is dedicated to interstate maintenance projects.

The survey, now in its 11th year, also found only 3% of respondents knew Congress had not raised the federal gas tax since 1993.

Source: *For Construction Pros* [<https://www.forconstructionpros.com/infrastructure/news/21139556/survey-75-of-americans-support-gas-tax-increase-dedicated-to-infrastructure-maintenance>].

District 3 steadily working through fall

continued from page 3



WORKING for Shelly in Licking County is Matthew Pierce.

Columbus Steel Erectors, ALL Crane of Columbus, Capital City Group Crane Rental, Ben Hur, and Danbert. More infrastructure work will accompany this project, such as roadways, hotels, restaurants, and a parking garage. This project also includes work on the existing soccer stadium at the state fairgrounds to remodel the team's practice field, along with a recreation facility for the public.

Other work in Columbus includes distribution and maintenance gas pipeline work keeping RLA Utilities, Miller Pipeline, and Northern

Pipeline busy with around 50 crews. Several municipalities around Columbus have been busy with street paving, street reconstruction, water line replacements, and sewer upgrades.

Shop members from Ohio CAT, Columbus Equipment, RECO, Southeastern Equipment, and Towlift, along with truck shops W.W. Williams, and Cummins, continue to maintain social distancing with minimal contact.

In Westerville, Complete General has crews widening State Street and replacing curbs and sidewalks. Decker Paving has crews busy laying asphalt in several new housing developments in the area. Kokosing Industrial has started on the Hoover Dam renovation project that will have several members busy into winter. Miller Pipeline crews have steadily worked this season across Delaware County, hooking up new gas lines in homes. Mr. Excavator and George J. Igel & Company have been moving dirt at the two Amazon sites. Strawser Paving crews are in Dublin replacing broken curbs and sidewalks.

Shelly & Sands crews are working on La-zelle Rd. in Polaris with a new railroad bridge and roundabout. They are also paving various roads in Delaware County. Strawser Paving has dirt crews widening five miles on East Powell Rd. The expansion of Polaris Parkway by Complete General is moving along well with new turn lanes, curbs, sidewalks, and lighting that will assist in the easing of traffic.

Shelly & Sands is widening a bridge and adding new lanes for a four-way stop on S.R. 315.

Complete General is laying 2,000 feet of



ON THE JOB for Shelly & Sands in Zanesville, Muskingum County is mechanic Donald Hamp.

water line to a new lift station on Hyatt Rd. Shelly Co. is paving and spot patching various locations throughout Delaware County. Trucco is installing 3,000 feet of the new water line along Africa Rd. to a pump station being built by Peterson Industrial. ALL Crane and Capital City Crane both have operators working around the Kroger Distribution center in Delaware.

Shelly Co. is adding new turn lanes and paving on U.S. Rt. 36 and S.R. 37. National

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INSTALLING a new spillway and repairing overflow for Beaver Excavating on Tycoon Lake in Gallia County are Calvin Jordan on the excavator and Garret Kaldor on the dozer.

District 3 steadily working through fall

continued from page 5

Lime & Stone in Delaware is having a good year providing the stone needed for jobs in the surrounding counties. Members there are crushing it!

Kokosing is repaving several streets in the City of Marion. They are also working on the new wastewater treatment plant. This project will keep members busy for the next couple of years, installing new pipes and holding tanks. Complete General has two bridge deck replacements on U.S. Rt. 23. BCC crews are repairing bridge decks throughout Marion County. Bucyrus Road Materials has road crews paving streets in the area.

Stoneco Quarry in Wyandot County has been sending trainloads of stone to the eastern side of the state for batch plants providing asphalt. Beaver Excavating is moving dirt for a landfill in Carey. Smith Paving and

Kokosing both have crews working on parts of U.S. Rt. 30, replacing concrete and spot paving. KMI in Upper Sandusky has been supplying asphalt for various projects.

In Canterbury, Park Enterprise is rebuilding

Ewing St. They are replacing storm drains, curbs, and sidewalks. Shelly & Sands operators are replacing a bridge on U.S. Rt. 36 outside of Centerburg.

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SPEAKING at the Columbus Membership Meeting is former Local 18 President, **Kenneth M. Triplett**.



WORKING at the Kroger Distribution Center in Delaware County is **Capital City Crane**.



PERFORMING site work at The Ohio State University's new ambulatory facility in Franklin County is **McDaniel's Construction**.

District 3 steadily working through fall

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PLACING rip rap on a slide repair on S.R. 60 on the Muskingum River in Morgan County is Beaver Excavating.

Work continues at Kenyon College in Gambier with the new multi-use housing and library. ALL Crane Rental has two tower cranes, and Independence Excavating has members moving dirt. Shelly & Sands is still replacing the bridge on Mt. Vernon Ave. in Mt. Vernon. Kokosing shop mechanics in Fredericktown are staying busy. The weld and electrical shops have remained steady, and the truck and equipment shops are working diligently.

In Gallia County, at the Gavin Power Plant, Ash Management Service has been hauling the FGD into the landfill, and Beaver Exca-

vating has been working on the expansion. Entact Environmental is finishing up the Fly Ash Pond closure. Duke and Duke has been working in the plant treating the coal. Enerfab has plant maintenance.

Allard Excavating has culverts to install on S.R. 790 and S.R. 141. The Parker Corporation has culverts to install on S.R. 218 and S.R. 554. Skeens Excavating has a slide repair on U.S. Rt. 35, and Beaver Excavating is at the Kyger Creek Power Plant.

In Jackson County, Amaazz Construction has four-lane resurfacing on S.R. 32, and Lit-



OPERATING an excavator for Trucco Construction in Groveport, Franklin County is Matthew Bowden.

tle Creek Construction has water line work at Colton. In the Village of Middleport, Fields Excavating has sewer line work, and Shelly & Sands has a slide repair. Shelly & Sands has the Pike County paving package. Work at the A-Plant is picking up.

In Ross County, George J. Igel & Company has worked at the Adena Hospital. Giffin Construction is working on a Kenworth Plant addition. Ison Excavating and Fluor Construction both have maintenance work at the Coke plant in Scioto County.

Trucco Construction is replacing the topsoil and grading the truck dock area on a warehouse project near Lockbourne. Shelly & Sands is busy on the Alum Creek Dr. and Rohr Rd. widening and realignment. Strawser Paving is working on a bike/walking trail in Groveport that runs alongside Big Walnut Creek.

At the intersection of Reynoldsburg-New Albany Rd. and Clark State Rd., Double Z is constructing a new roundabout. When completed, the traffic congestion should be eliminated. Shelly & Sands has a bridge replacement in New Albany on Dublin Granville Rd. They started the widening project of Hamilton Rd., from Morse Rd. heading north to S.R. 161.

R.B. Jergens is currently excavating a new cell at the Franklin County Landfill for SWACO, moving more than 800,000 cubic yards of dirt. Complete General is starting the new sludge line for the Columbus Water Treatment Plant.

Mr. Excavator is performing site work for the Amazon Data Center on Smiths Mill Rd. George J. Igel & Company remains busy on

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BUSY at Duncal Falls placing rip rap for Complete General in Muskingum County is Tim Waites.

Simple ways to keep your weight and your waistline under control

Sometimes it can feel like a constant struggle to maintain your weight. Often, the first indicator that you are starting to gain weight is that your clothes start to feel a bit snug, especially around the waistline. The size of your waistline impacts more than just your clothing size.

Your waist circumference is an important measurement to help you figure out your overall health risks. If you tend to carry most of your fat around your waist, then you are at higher risk for heart disease and type 2 diabetes. **This risk increases with a waist measurement that is:**

- Greater than 35 inches for women
- Greater than 40 inches for men

To find out if you are at risk, all you need is a tape measure. **Here's how to get the most accurate measurement of your waist circumference:**

1. Start at the top of your hip bone, then bring the tape measure all the way around your body, level with your belly button.
2. Make sure it's not too tight and that it's straight, even at the back. Don't hold your breath while measuring.
3. Check the number on the tape measure right after you exhale.

If your waist is larger than the recommended measurement, talk to your doctor to see whether you are at an increased risk and should lose weight.

The good news is even a small weight loss of between 5 and 10 percent of your current weight can help lower your risk of developing heart disease or diabetes. Here are a few tips that you can use to keep your weight and your waistline in check.

Set the right goals. Most people trying to lose weight focus on just that one goal: weight loss. However, the most productive areas to focus on are the dietary and physical activity changes that will lead to long-term weight change. Choose two or three goals that are manageable, such as walking for 30 minutes each day, or eating one serving of vegetables with dinner every night.

Reward success, but not with food! An effective reward is something that is desirable, timely and dependent on meeting your goal. Keep yourself motivated with frequent small rewards, like watching a movie, downloading some new music, or treating yourself to a massage or pedicure.

Avoid triggers that could derail your progress. Social or environmental cues can



encourage undesired eating. For example, you may be more likely to overeat while watching television late at night or when you are hanging out with a certain friend. It is important to recognize and change those cues by changing your behavior. For example, you might commit to not eating in front of the television or meeting up with your friend in a non-food setting (maybe go for a walk or attend a yoga class together instead of grabbing dinner after work).

Get the fullness message. Changing how you eat can make it easier to eat less without feeling deprived. Eating slowly will help you feel satisfied. It takes at least 15 minutes for your brain to get the message that you've been fed. So be sure to wait a few extra minutes before going back for a second helping.

Source: National Heart, Lung and Blood Institute.

Could COVID-19 prompt a new 'New Deal'

Nearly 90 years ago, one of the ways the U.S. answered the economic challenges of the Great Depression was a group of projects called the 'New Deal' – programs designed to provide "get-by" wages in exchange for work.

Associated Press reporters Michael Tackett and Josh Boak wondered in a recent story if that history could repeat itself today: "As the U.S. confronts its most profound financial crisis since the Depression, brought on by the most deadly pandemic in a century, there are early soundings of a larger question: What would a "new" New Deal look like?"

According to Tackett and Boak, the original New Deal's legacy still provides support today, "including Social Security, federal insurance on banks, minimum wage and labor

rights to redistribute the balance of power between employer and employee." Other important New Deal programs cited by the authors included unemployment insurance, retirement and disability income, transparency in the stock markets, and "infrastructure that ensures a steady flow of electricity and supply of water."

"Any recovery will rely on government programs to catalyze the economy so that hiring and commerce can flow again. The public will also expect reforms that make the nation more resilient against future emergencies, so people feel comfortable enough to take the risks that lead to innovation and prosperity. Investing in infrastructure holds bipartisan appeal," Tackett and Boak wrote.

District 3 steadily working through fall

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WORKING for McDaniel's Construction in Pickaway County is Ralph Woolever.

Project Turnstile and Project Mustang with dirt, pipe, and concrete crews working on both projects.

Miller Bros. Construction is starting site work for a 1.5 million sq. ft. warehouse on Mink St. in Etna. Amaazz Construction is building three retention ponds and a roadway in Etna off of S.R. 310 for future warehouses. Complete General has a crew replacing a bridge deck on S.R. 657 in Utica. Fabrizi Trucking is in Newark on the 4th Street combination sewer separation and street rehab.

Shelly & Sands is in Granville on the S.R. 37/161 Interchange rebuilding the bridge on S.R. 37 and the on- and off-ramps to S.R. 161.

In Muskingum County, Complete General is near completion on the new bridge that crosses the Muskingum River between Philo and Duncan Falls. D.O.T. Construction is on a bridge rehab at S.R. 60 in Zanesville. Stevens Engineering, Mascaro Construction, and George J. Igel & Company are busy on the AMG Vanadium site. This facility will be used to extract minerals from fracking water to be used to aid steel production.

Trucco Construction is in Lancaster installing new storm sewers on both West Union and Mulberry Streets. The Shelly Company is paving various roads and overlaying S.R. 256 and S.R. 204.

At the Dupont Plant in Circleville, Stevens Engineering is installing underground utilities, Early Construction is working on foundations, and Pioneer Pipe is setting steel and building pipe racks.



ON THE JOB for Allard Excavating on slide repair on S.R. 124 at Reedsville in Meigs County is Tim Mahan.

Amaazz Construction is in Ashville installing new storm sewer and catch basins on Main St. McDaniel's Construction has ODNR projects, rebuilding Scioto River access boat ramps on both S.R. 316 and U.S. Rt. 22.

Shelly & Sands has two bridge replacements in Pickaway County. One is on Crown-Over Rd. by the Deer Creek Dam, and the other is on South Perry Rd. near Tarlton. Miller Brothers Construction is currently working on Jackson Pike. They have site work for two new warehouses and close to 900,000 cubic yards of dirt to move.

George J. Igel & Company has site work near Rickenbacker. Pipe crews are installing deep sanitary storm sewers and close to a mile of new water lines. Shelly & Sands is replacing curb and sidewalks in New Lexington. Field Excavating is in Chesterhill, installing a new sanitary sewer. Axis Civil is working in Logan, installing new curb and sidewalks on Main Street.

Rock River Construction is installing a new sanitary sewer main in Nelsonville. This is the second phase of the future wastewater treatment plant. Shelly & Sands is replacing a bridge in Athens on U.S. Rt. 56 and paving on U.S. Rt. 33 and U.S. Rt. 50.

additional District 3 photos on page 15



EARLY morning 4 a.m. deck pour on S.R. 56 in Athens, Athens County by Shelly & Sands and Tri State Concrete Pumping.

Infrastructure investment would provide many benefits

"As Washington considers its next stimulus, it would do well to prioritize infrastructure investment—providing an infusion of jobs, expanded American manufacturing, more efficient transportation, and better safety," wrote David B. Burritt, President and CEO of United States Steel Corporation in a recent column on *Fortune.com*. "We are fighting some of the most challenging health and economic circumstances in our nation's history and Congress is weighing the next stimulus. If lawmakers want to spark the economy, quickly create many jobs, and do the most good for the greatest number of Americans, there's one clear answer: infrastructure investment."

According to Burritt, there would be many additional benefits to such increased spending on infrastructure. "A study by the Federal Reserve Bank of San Francisco estimates that every dollar of infrastructure spending produces \$2 for the economy, and an Eco-

nomic Policy Institute study found that each \$100 billion in infrastructure spending will create about 1 million full-time jobs. Imagine what that would do for our flagging employment?" Burritt asked.

"This will have the additional benefit of making our economy more competitive globally by expanding U.S. capabilities, creating jobs, and providing opportunities for other nations to build and buy American products. If we are going to help the American people, let's do it in a way that provides crucial jobs and lasting benefits to our society and economy. Let's do something that we all know is needed and not kick the can down the road for another 12 months or 12 years," Burritt wrote.

"We need to upgrade our roads, bridges, and mass transit systems, as well as modernize telecommunications and connectivity in order to stay competitive in an interdependent, worldwide economy," contended Bur-

ritt. "Of course, as a vital component of the modern world's infrastructure—whether in transport systems, housing, manufacturing, agriculture, or energy—the steel industry may benefit from infrastructure spending. But this is bigger than the need for infinitely recyclable steel; it's about rebuilding and revitalizing a host of industries and opportunities in America."

"If we can dedicate resources and streamline government regulations while prioritizing environmental protection, the projects can serve the needs we have today and those of future generations," Burritt wrote. "In addition to a much-needed upgrade in the lives of Americans, these projects would fuel years of organic, home-grown economic growth through thousands of projects. There is no better time to do an infrastructure bill. It's critical that our elected leaders work together now to restore our nation's infrastructure and help power our future economic growth."

Social Security changes coming in 2021

Social Security payments will grow by 1.3% in 2021. The program will also be adjusted in several important ways that could affect the Social Security payments you receive or how much you pay into the system.

Get ready for these Social Security changes coming in 2021:

- Social Security payments will increase by 1.3%.
- The earnings subject to the Social Security
- Social Security beneficiaries age 65 and younger can earn up to \$18,960 before their benefit is temporarily withheld.
- The full retirement age will increase to 66 and 10 months for those born in 1959.

Here's a look at how much more you can expect from Social Security in 2021 and other ways the program will be tweaked in the coming year.

Social Security payments will increase

The average Social Security benefit for retired workers is expected to climb by \$20 to \$1,543 per month as a result of the cost-of-living adjustment. Married couples in which both spouses receive benefits will see an estimated \$33 increase to an average payment of \$2,596 per month in 2021.

"The tiny raise this year will be effective in your January payment," says Andy Landis, author of "Social Security: The Inside Story."

The maximum possible Social Security benefit for someone who retires at age 66 will be \$3,148 in 2021, up \$137 from 2020.

Social Security payments are adjusted each year to keep pace with inflation as measured by the Consumer Price Index for Urban Wage Earners and Clerical Workers. The 1.3% Social Security cost-of-living adjustment for 2021 is down from 1.6% in 2020. Previous Social Security COLAs have ranged from zero in 2010, 2011 and 2016 to 14.3% in 1980.

The Social Security Administration will post personalized COLA notices online beginning in December 2020. You can view the benefit amount you will receive next year in the message center of your my Social Security account.

Part or all of your cost-of-living adjustment could be used to pay for Medicare premiums. "For many, the small raise will be gobbled up by an increase in Medicare premiums," Landis says. "But a Medicare premium increase can never give you a net loss in your Social Security payment."

A higher Social Security tax cap

The maximum amount of earnings subject to Social Security tax will increase by \$5,100 to \$142,800 in 2021. Workers pay 6.2% of their earnings into the Social Security system until their income exceeds the taxable maximum.

"If you earn more than that in a Social Security-covered job, your Social Security tax-

ation ends when you have earned \$142,800," says Jim Blankenship, a certified financial planner for Blankenship Financial Planning in New Berlin, Illinois, and author of "A Social Security Owner's Manual."

Those who earn more than \$142,800 in 2021 will notice a bump in their paychecks once their earnings have surpassed the taxable maximum and they no longer have Social Security tax withheld from their salary.

Social Security earnings limits climb

Social Security beneficiaries who continue to work will be able to earn \$720 more in 2021 before part of their Social Security benefit is temporarily withheld. Social Security recipients age 65 and younger can earn up to \$18,960 in 2021 before a benefit dollar is withheld for every \$2 earned above the limit. In the year you turn your full retirement age, the Social Security earnings limit climbs to \$50,520, up \$1,920 from 2020, and the penalty declines to \$1 withheld for every \$3 in excess earnings.

Once you turn your full retirement age, there is no penalty for working and collecting Social Security benefits at the same time, and your benefit is recalculated to give you credit for your continued earnings and any benefits that were withheld in the past.

"There is no limit on earnings for workers who are full retirement age or older for the

continued on page 23

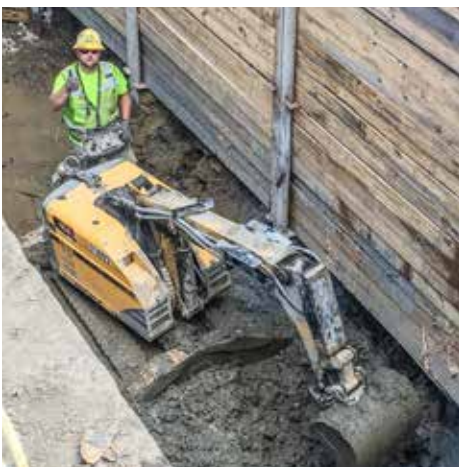
District 1 working on a variety of projects



GRADING the parking lot at the University Hospital in Avon for SiteTech is life member David Bowman, operating a dozer.



OPERATING a mini excavator for Kokosing on the Shoreline Drive project in Sandusky is Carl Rinehart.



OPERATING a Brokk for McNally on the Doan Valley Storage Tunnel Project on Martin Luther King Junior Drive in Cleveland is Chadd Spade.



LAST beam on the I-480 bridge being placed by Walsh Construction.



DRILLING traffic light foundations on Main St. in Huron for Miller Cable is Dana Dickman operating a digger derrick.



DIGGING electric at the University Hospital in Avon for Diggers of Ohio is life member Gene Voros, operating an excavator.

District 2 active on many job sites



WORKING on drainage improvements in Assumption is Anderzack Pitzen Construction.



SETTING a trench box for B. Hill's in Vanlue is Matt Sheets.



ON THE JOB for Skyworks in Walbridge is Paul Brewster.



REMOVING RPMs on Kokosing's resurfacing project in Fremont is Howard Hillen.



OPERATING a boom truck for Kokosing on the Turnpike is Joel Domer.



DOING sewer work for Geddis Paving & Excavating on Parkdale Ave. in Toledo is Brad Serres.



MOVING dirt at Sunny Farms Landfill for Beaver Excavating is Anthony Farkasdi in the hoe and Cory Stewart in the truck.



TRENCHING for Miller Cable on I-75 in Toledo is Randall Zoeller.

additional photos on page 14

America's Thanksgiving: Its origins are not what you think

We are all familiar with the traditional Thanksgiving holiday. There's turkey and stuffing, some sort of green bean casserole, sweet potatoes, pumpkin pie, and all the rest. But Thanksgiving wasn't always a special holiday. In fact, it was anything but, to our Pilgrim forefathers.

A rather mundane beginning

In the 17th century, dedicating a day to 'thankfulness' was very common in Europe and among Christian communities. When the first settlers came to America, they brought this tradition with them.

Indeed, the Pilgrims of Plymouth Rock do not appear to have considered any thanksgiving meal worthy of special recognition. No 17th-century reference to one exists beyond a brief mention in a letter by Plymouth colonist Edward Winslow.

The concept catches on

The first official attempt to establish a recurring Thanksgiving event came in 1789, when President George Washington offered thanks for "the great degree of tranquility, union, and plenty" following the revolution. After that, Thanksgiving meals were held sporadically by some of the country's population. In 1863, President Lincoln declared Thanksgiving to be an official national holiday.

Sources: *Encyclopedia Britannica* [<https://www.britannica.com/story/why-do-we-eat-turkey-on-thanksgiving>] • *The Free Dictionary* [https://www.thefreedictionary.com/_Jarchive.htm] • *Smithsonian Magazine* [<https://www.smithsonianmag.com/history/what-was-on-the-menu-at-the-first-thanksgiving-511554/>].



The first menu had no turkey in sight.

What was on the menu at the first 'Thanksgiving?' According to historians, there's little evidence to believe turkey was served.

Wildfowl was there, along with corn in grain form for bread or porridge. Venison was also there. "These are absolutes," says Kathleen Wall, a culinarian at the living history museum in Plymouth, Massachusetts.

The aforementioned "wildfowl" was probably goose or duck. Swan and passenger pigeons would also have been available. Eels and shellfish, such as lobster, clams and mussels, were also likely eaten.



Member receives Engineer of the Year Award

Local 18S would like to congratulate Mr. Derrell Glenn on his 2020 Engineer of the Year award from the Ohio Hospitality Lodging Association. Derrell is a Maintenance Engineer who for the past 10 years has been working at the Westin Cleveland Downtown. Derrell serves as the Steward for the members, but is also a senior member of the Engineering team who leads by example. Not only is he a hands-on Engineer, but he also gladly shares his knowledge with the rest of his colleagues. His experience as a Stationary Engineer has shown through keeping the 23-story, 446-room building working in pristine condition. His behind-the-scenes work makes it so the guests have a seamless experience for their stay.



Mr. Derrell Glenn, 18S

Report to the members

continued from page 1

renewals, review the training manual for class schedules, and sign up before the classes fill up.

My deepest sympathy to those who have lost loved ones in the past few months, and I hope for a speedy recovery for those who are ill or injured. Keep an eye out for our retired members and their spouses, as they may need your help over the winter months.

**Let us all be our Brother's/
Sister's keepers and watch
out for one another.**

Additional District 2 photos

continued from page 12



OPERATING an asphalt mill for Welfle in Fremont is Raul Hinojosa.



WORKING for Capital City Crane in Bowling Green is Richard Bates.



GRADER operator for Shelly at the Amazon project in Rossford is Robert Caris.



PAVING for Gerken on S.R. 74 in Gibsonburg is Todd Manz.



DIGGING a retention pond in Pemberville is D&K Excavating.

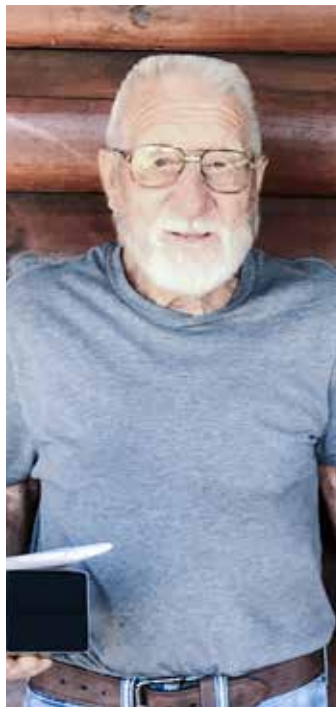


MILLING on U.S. Rt. 25 in Perrysburg is Shelly.

Honoring District 2 50-year members



50-year District 2 life member Charles Scherer.



50-year District 2 life member Eugene Patterson.



50-year District 2 life member George Coup.



50-year District 2 life member Joe Damore.

Additional District 3 photos

continued from page 9



DIGGING for George J. Igel & Co. at Mapfre Stadium in Columbus, Franklin County is Russ Keller.



WORKING in Mount Vernon, Knox County is a crew from Smith Paving.



PAVING Africa Rd. in Delaware County is Shelly & Sands.



ON THE JOB for Complete General on Livingston Ave. in Columbus, Franklin County is John O'Harra.



OPERATING a 25-foot wide stone box for Kokosing, Franklin County is Marshall Miller.



WORKING for Kokosing in Dublin, Franklin County is Rick Stull.

District 4/5 continues a productive season



ADDING new stations for the energy co-op in Cincinnati is InfraSource.



WORKING for John R. Jurgensen on Princeton Rd. is Dana Leonard.



INSTALLING manhole for new sewer main is Rack & Ballauer.



WORKING on the 3rd Street Bridge over The Great Miami River in Dayton is Eagle Bridge.



BUSY for John R. Jurgensen in the City of Hamilton are (l-r) Charle Hanson, Lawrence Smith, Charles Rowe and Homer Pence.

continued on page 17

Additional District 4/5 photos

continued from page 16



BUSY for K.S. Energy is Andrew Nixon.



WORKING for Maxim Crane in South Lebanon is Austin Combs.



ON THE JOB for Rack & Ballauer in Butler County is Danny Dickson, Jr.



KEEPING busy for Southeastern Equipment in Hamilton is Jerry Eck.



WORKING nights for John R. Jurgensen on I-75 in Dayton are members of the asphalt crew (l-r) Rocco Deufemia, Mark Rohde, Jo Ann Wise, Mike Delany and Steve Weast.



BUSY with a new subdivision roadway outside Oxford is R.B. Jergen's.



ON THE JOB for Miller Pipeline is Tom Ross.



RUNNING a hydro excavator for Associated Hydro Excavating in Versailles is Mike Hess.



ON THE JOB for Integrity Kokosing in Centerville is Jamie Mahaffey.

Honoring District 4/5 60- and 50-year members



60-year District 4/5 member James Wines.



60-year District 4/5 member Larry Ballauer, Sr.



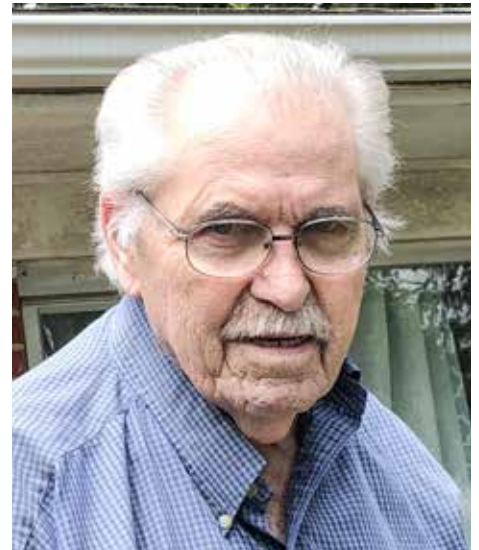
50-year District 4/5 member James Mann.



50-year District 4/5 member
Damon "Butch" Coppess.



50-year District 4/5 member John Porterfield.



50-year District 4/5 member Donald Lewis.



50-year District 4/5 member Donald Morrison.



50-year District 4/5 member Edward Davis.



50-year District 4/5 member Edward Ross.

Honoring District 4/5 60- and 50-year members



50-year District 4/5 member Eugene Schlauch.



50-year District 4/5 member Freddy Florence.



50-year District 4/5 member Gregory Shultz.



50-year District 4/5 member Gary Lavender.



50-year District 4/5 member Robert Thomas.



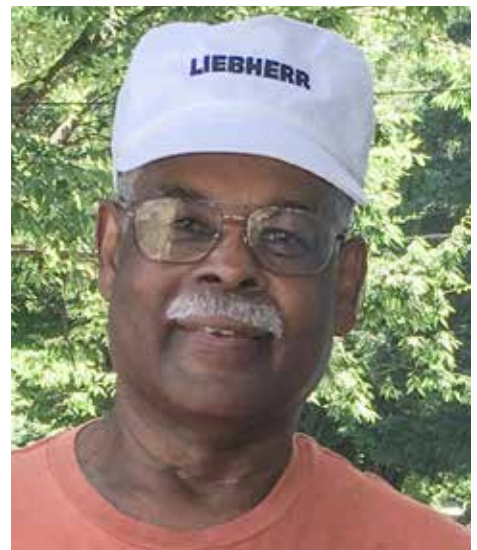
50-year District 4/5 member Ron Reese.



50-year District 4/5 member Rowland Shaffer.



50-year District 4/5 member John McDonald.



50-year District 4/5 member Kevin Johnson.

District 6 busy with a large volume of work



PAVING Cherry St. in Canton is Northstar.



WORKING on the Buckeye Xpress Pipeline in Ironton is Associated Pipeline.



ON THE JOB in Lexington are Tyler Stuhldreher running a mill and Chris Ackerman on the ground.



OPERATING a paver for Northstar in Canton is John Hudy.



WORKING in Monroe County is General Pipeline.



GRINDING on S.R. 3 in Wooster is Kokosing.

Unions vital to keeping workers safe during pandemic

According to an article by Bob Hennelly on *Salon.com*, "The lack of unions is bringing everyone down – and in the age of COVID-19, that's bad for all of us."

"The timeline for our current crisis goes back to decades of disinvestment in America's public health infrastructure...That, multiplied by the years of decline of the American labor movement, set the stage for the devaluation of the lives of American workers playing out now. The result is a kind of slaughter that has largely gone under-reported, even as it picks up steam and claims more lives of essential workers," Hennelly wrote.

Hennelly contended that the positive influence of unions in such a health care crisis is clear. "...The direct links between better wages and health care benefits and union membership are well established. What is less widely appreciated is the direct link between labor representation and safer workplaces. Workers that are not represented are more at risk from sudden accidental death or premature demise from an occupationally related disease."

Hennelly's article cited a recent Harvard University occupational health study of "anti-union, so-called 'Right-to-Work' states" based on data from 1992-2016. The study found that for every one percent decline in the rate of unionization in Right-to-Work states, there was a five percent increase in the rate of workplace fatalities. In total, Right-to-



Work[🚧] laws have led to a 14.2% increase in occupational mortality through decreased unionization. These findings illustrate and quantify the protective effect of unions on workers' safety. Policymakers should consider the potentially deleterious effects of anti-union legislation on occupational health.

"Long before COVID-19 darkened our doorstep, every year thousands of workers were dying on the job of avoidable injuries and tens of thousands more from occupationally related illness — and yet, it never seems to be a national priority," Hennelly wrote.

2021 Labor History classes scheduled

Date	Location	Instructor
January 9, 2021	District 4/5 – Middletown Union Hall	Michael Bertolone / Jason Baker
February 6, 2021	District 1 – Cleveland Union Hall	Michael Bertolone / Jason Baker
February 13, 2021	District 2 – Toledo Union Hall	Michael Bertolone / Jason Baker
February 27, 2021	District 6 – Akron Union Hall	Michael Bertolone / Jason Baker
March 6, 2021	District 3 – Columbus Union Hall	Michael Bertolone / Jason Baker

Classes are limited in size due to COVID-19.

If you plan to attend, you must RSVP by contacting your district office.

2021 Steward Training classes scheduled

Date	Location	Instructor
March 17, 2021	District 4/5 – Middletown Union Hall	Joe Casto
March 24, 2021	District 1 – Cleveland Union Hall	Joe Casto
March 31, 2021	District 2 – Toledo Union Hall	Joe Casto
April 7, 2021	District 6 – Akron Union Hall	Joe Casto
April 14, 2021	District 3 – Columbus Union Hall	Joe Casto

Classes are limited in size due to COVID-19.

If you plan to attend, you must RSVP by contacting your district office.

This Month in Labor History

Large Strike by Female Workers Held in November 1909

A major strike in New York City conducted by the International Ladies' Garment Workers Union (ILGWU) in November 1909, often called 'The Up-rising of the 20,000,' was the largest strike by female American workers up to that date. The strike lasted until February 1910 and resulted in better pay, shorter hours, better working conditions, and equal treatment of union and non-union workers.

Union-Made in America



When you buy union, you're supporting good jobs in American communities, jobs that provide living wages and benefits, safe working conditions, and dignity and respect for work. Look for these quality products, produced by union members, when preparing for your Thanksgiving feast.

The following list comes to us from Union Label and the products are made by the Bakery, Confectionery, Tobacco Workers and Grain Millers (BCTGM); the Glass, Molders, Pottery, Plastics and Allied Workers (GMP); the Machinists (IAM); UNITE HERE; the United Food and Commercial Workers (UFCW); the United Steel Workers (USW); the United Farm Workers (UFW); and the Teamsters (IBT).

Set the Table

Anchor Hocking (GMP)
Bennington Pottery (UNITE HERE)
Clauss knives (USW)
Corning-Ware (USW)
Fiestaware (GMP)
Homer Laughlin china (GMP)
Libbey glassware (USW and GMP)
Pyrex (USW)

Fresh Whole Turkey

Butterball (UFCW)
Foster Farms (UFCW)

Ham

Appleton Farms ham (UFCW)
Butterball ham (UFCW)
Cook's ham (UFCW)
Farmland old-fashioned pit ham (UFCW)
Farmland original pit ham (UFCW)
Hormel honey roasted ham (UFCW)
Tyson ham (UFCW)

Stuffing

Manischewitz (UFCW)
Stroehmann bakery products (BCTGM)

Vegetables

Andy Boy (UFW)
Birds Eye (UFCW)
Eurofresh (UFCW)
Mann's (UFCW)
Muranaka Farm (UFW)
Sunripe (UFCW)

Cranberries/Cranberry Sauce

Dole (IBT)
Ocean Spray (IAM)

Potatoes

Betty Crocker specialty potatoes (BCTGM)
Dole fresh potatoes (IBT)
Mann's fresh culinary cuts sweet potatoes (UFCW)

Bread

Aunt Millie's bread products (UFCW)
Pillsbury rolls (BCTGM)
Stroehmann bakery products (BCTGM)

Pie

Banquet fruit pies (UFCW)
Entenmann's (BCTGM)
Marie Callender's (UFCW)
Pillsbury pie crust (BCTGM)
Sara Lee (BCTGM)

Pie Filling

Del Monte fresh apples (IBT)
Food Club canned pumpkin (UFCW)
Kroger pumpkin pie (UFCW)

To find more union-made in America products, visit Union Label and Service Trades Department.



Social Security changes coming in 2021

continued from page 10

entire year," says William Reichenstein, head of research at Social Security Solutions and professor emeritus at Baylor University.

An older Social Security full retirement age

People who will turn 62 in 2021 will need to wait until an older retirement age than existing Social Security beneficiaries in order to claim their full retirement benefit. The full retirement age for those born in 1959 is 66 and 10 months, two months older than the full retirement age of 66 and 8 months for those born in 1958. The full retirement age increases in two-month increments for those born between 1955 and 1959 until it reaches age 67 for everyone born in 1960 or later.

Workers who claim Social Security before their full retirement age receive reduced payments, and those with an older retirement age experience bigger reductions. In 2021, "If they elect to take benefits at age 62, they will see a 29.17% reduction of their full retirement age benefit," says Jim Blair, a former Social Security administrator and lead consultant at Premier Social Security Consulting in Cincinnati. Those with an older full retirement age also have less opportunity to increase their Social Security payments via delayed claiming.

Publications Available

The following publications are available through your District Office upon request.

1. International Union of Operating Engineers Constitution
2. Local 18 Bylaws
3. U.S. Department of Labor Publications
 - A. Election of Officers of Labor Organizations
 - B. Rights & Responsibilities Under the LMRDA

IN ALL DISTRICTS:

**ADVISORY BOARDS
WILL MEET 1st MONDAY OF
EACH MONTH.**

**MEMBERSHIP
WILL MEET 2nd MONDAY OF
EACH MONTH.**

OFFICIAL NOTICE

In accordance with the authority vested in me as President of Local 18 and its branches, I am calling the Semi-Annual State Meeting of the members on Sunday, January 24, 2021 at 10:00 a.m. at the Hilton Columbus/Polaris, 8700 Lyra Drive.

The Executive Board will meet on Saturday, January 23, 2021 at 1:00 p.m. at the Columbus District Office, 1188 Dublin Rd., Columbus, Ohio.

We urge all members to make every effort to attend.

**Thomas Byers
President**

Recent Club 18 contributors

\$118.00

Kenny M. Triplett, District 6

\$100.00

Randy F. Ralston, District 4/5

\$50.00

Patrick "Pat" A. Mariol, District 6

\$18.00

Douglas Adams, District 4/5

\$18.00

Robert A. Martin, District 6

\$11.00

Thomas Zumbro, District 3

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

LM Frank Vitek (D-1)	August 25
LM Lawrence Graffice (D-2)	September 2
LM Edward C. Green (D-3)	September 3
LM Charles Zollinger (D-3)	September 6
LM Michael Lundy (D-6)	September 7
Steve Mumford (D-6)	September 7
LM Alfredo "Fred" Garza (D-2)	September 12
LM Clayton Konz (D-2)	September 13
LM Paul Saling (D-6)	September 14
LM Melvin Staten (D-6)	September 14
LM Howard Matlack, Jr. (D-3)	September 15
LM James Sorrell (D-3)	September 18
Thomas Cusick (D-1)	September 19
Gerald L. Davis (D-4/5)	September 19
LM Harrison Criss, Sr. (D-6)	September 21
LM Fred Wuest (D-1)	September 30

PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name: _____ Reg. No: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ District: _____

☐ \$18.00 ☐ \$50.00 ☐ \$100.00 ☐ other \$ _____

\$ _____

☐ **Money Clip** (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18
 3515 Prospect Avenue, Cleveland, OH 44115.

Buckeye Engineer



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International Union of Operating Engineers

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Survivor, pension benefits go to 24

District 1

John M. Burda (normal retirement); Mark S. Conrad, Joint & Survivor (normal retirement); Connie J. Kincaid (normal retirement); and Tony P. Lanese, Donald W. Plas, and David E. Speer, Joint & Survivor (normal retirements).

District 2

David S. Farler, Steven R. Loomis, and David A. Miller, Joint & Survivor (normal retirements); and Raul R. Rios (normal retirement).

District 3

George W. Champlin (normal retirement); Richard A. Pisano and Roger D. Stone, Joint & Survivor (normal retirements); John D.

Watson, Joint & Survivor (early retirement); and Michael D. Wesney, Joint & Survivor (normal retirement).

District 4/5

David W. Barnett (early retirement); John S. Bowers, Joint & Survivor (normal retirement); Pamela E. Gouge (early retirement); Ronald R. Hoerst and Douglas J. Howell, Joint & Survivor (normal retirements); and Paul F. Pitzer (early retirement).

District 6

Craig A. Hutchison (normal retirement); Dean S. Nicolozakes and Dick L. Vickers, Joint & Survivor (normal retirements).