

Buckeye Engineer



Season's Greetings

Thank you for all of your hard work and dedication throughout 2020.
May you have a joyous holiday season and a healthy and
prosperous New Year!

The Officers, Staff and Clerical Personnel of Local 18

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Thomas P. Byers	President
Mark A. Totman	Vice President
Michael R. Bertolone	Rec.-Cor. Secretary
Jefferson S. Powell	Financial Secretary
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Jason D. Baker	Auditor
Ronald A. Krohn, Jr.	Conductor
John D. Hardesty	Guard

Main Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3138 44115

Cleveland District Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3131 / 1-800-452-1526 44115
Matthew T. Grills Executive Board
Ron Metro Executive Board
Thomas V. Bowling Executive Board

Toledo District Office

2412 S. Reynolds Rd. Toledo, Ohio
419-865-0221 / 1-800-952-5960 43614
Stacey L. Chamberlain Executive Board
Chad N. Swartz Executive Board
Johnny Rodriguez Executive Board

Columbus District Office

1188 Dublin Rd. Columbus, Ohio
614-486-5281 / 1-800-762-4070 43215
Brian A. Dean Executive Board
Thomas R. Hyme, Jr. Executive Board
Donald L. Stagers Executive Board

Franklin District Office

3860 Towne Blvd. Franklin, Ohio
937-806-0406 / 1-800-452-1530 45005
Donald R. Black Executive Board
Kendall Budd Executive Board
Harold D. Burton Executive Board

Akron District Office

1721 Triplett Blvd. Akron, Ohio
330-784-5461 / 1-800-452-1529 44306
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Jeffrey A. Work Executive Board
Derek Furbee Executive Board

Ohio Operating Engineers Federal Credit Union

3515 Prospect Ave. Cleveland, Ohio
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Ohio Operating Engineers Fringe Benefit Programs

1-800-282-1767

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Local 18 Training Centers

Richfield Training Center

4675 Newton Rd.
Richfield, OH 44286
(P) 330-659-4115
(P) Toll Free 800-842-9419
(F) 330-659-9785

Cygnnet Training Center

9435 Cygnnet Rd.
Cygnnet, OH 43413
(P) 419-655-3282
(P) Toll Free 888-634-6880
(F) 419-655-3290

Logan Training Center

30410 Strawn Rd.
Logan, OH 43138
(P) 740-385-2567
(P) Toll Free 888-385-2567
(F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home –
Miamisburg Rd.
Miamisburg, OH 45342
(P) 937-859-5211
(P) Toll Free 800-635-4928
(F) 937-859-5901

Visit the website at local18training.net

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18G, 18RA or 18S who does not have his/her current dues paid may be suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S, to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is effective until December 31, 2020.

Local 18 \$66.75 per quarter
+2.5% Administrative Dues*

Local 18A \$66.75 per quarter
+2.5% Administrative Dues*

Local 18B \$66.75 per quarter
+2.5% Administrative Dues*

Local 18C \$51.75 per quarter (Shops)
+1.5% Administrative Dues*
only when working for Dealer/Rental
Shops. 2.5% Administrative Dues
when working for other shops, i.e.,
Highway Heavy Companies*

Local 18C \$57.75 per quarter (Stone
Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly
rate per month to be paid quarterly

Local 18RA \$66.75 per quarter
+2.5% Administrative Dues*

Local 18S Two times the employee's
hourly rate plus \$10.00 per month to
be paid monthly

Owner Operator members
\$150.75 per quarter

Reduced Dues \$45.75 per quarter

Jefferson S. Powell
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*The Executive Board, at its January 25, 2020 meeting, approved a resolution to Article VIII, Section 1, of the Bylaws, decreasing the administrative dues to 2.5% of gross wages for all members of Local 18, 18A, 18B, and 18RA. The Executive Board also approved a decrease of administrative dues to 1.5% of gross wages for 18C equipment shop members. Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G, and Local 18S members dues will remain unchanged. The decrease is effective on April 1, 2020.

Buckeye Engineer



Local 18 CALENDAR

DECEMBER

- 7 All Districts – Advisory Board mtgs.
- 14 All Districts – Membership mtgs.
- 16 District 2 mtg. – Lima
- 16 District 1 Info. mtg. – Ashtabula
- 21 District 6 Info. mtg. – Guernsey County Fairgrounds
- 25 Christmas Day

JANUARY

- 1 New Year's Day
- 4 All Districts – Advisory Board mtgs.
- 9 District 4/5 Labor History Class – D4/5 Hall, 7:30 a.m., Lunch Provided RSVP only.
- 11 All Districts – Membership mtgs.
- 18 Martin Luther King, Jr. Day
- 23 Executive Board mtg. – Columbus District Office, 1 p.m.
- 24 Semi-Annual State mtg. – Hilton Columbus/Polaris 8700 Lyra Drive, 10 a.m.

RETIREE CALENDAR

DECEMBER

All retiree district meetings and retiree district board meetings canceled for the month of DECEMBER.

JANUARY

All retiree district meetings and retiree district board meetings canceled for the month of JANUARY.

REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

Merry Christmas and Happy New Year!

The officers and staff of Local 18 wish you and your family a very Merry Christmas and Happy New Year. Enjoy the holiday season, be safe, remember safe distance, and wear masks when out in public.

If you are laid off this winter, please check your certifications. If they need to be renewed, check the training centers' class schedules, and sign up before classes begin to fill up. The Apprenticeship staff is prepared to meet your needs in certification renewal or increase your skillset and knowledge in additional equipment.

2020 will go down in history as the most problematic year in the past century due to the COVID-19 pandemic. Never has the entire world been shut down like it was this past year. The pandemic is far from being over, so if everyone does their part to minimize exposure, it will help control this disease. Let us hope 2021 is a much better year!

Looking back at 2020, we see that our work continued as essential, and 2020 ended up a decent work year, even with all the adversity we faced. Person-hours were slightly down from 2019, but still way above 2011-2013 hours prior to Ohio's pipeline boom. Work continued throughout the year, and the Organizing Department has been able to sign up over 60 new contractors to Local 18 agreements. Hard work and perseverance cannot be replaced in this world. The Orga-



**We wish you
and your family
a very Merry
Christmas and
a Happy New
Year!**

nizers do not give up; they do not take "NO" for an answer, which shows in these numbers.

The District Representatives and Business Representatives have done a phenomenal job maintaining order and moving things forward in these trying times. I want to thank the entire staff for their dedication to this organization this past year! The membership of Local 18 is second to none, and your patience and understanding have been incredible.

As we look ahead to 2021, it appears that infrastructure work will be down slightly, due to lower gas tax revenue from April-July last year during the stay-at-home orders. The good news is that the trucking industry has grown, resulting in higher diesel fuel tax revenue with the increased use of on-

line purchasing of goods and products, thus offsetting some of the gas tax loss.

2021 Labor History classes will resume in January, but this year we will have to meet the COVID guidelines. This means social distancing, so we will first take our apprentices to fulfill their training requirements, and the remaining class will be new members. Each class will be limited according to room size.

The Retiree meetings are still on hold for the time being, but our Retirees are important to this local union. If you are retired and in need of assistance, do not hesitate to reach out. Local 18 is over 15,500 members strong, and our retirees are a vital part of this.

Be Safe and Happy Holidays!!

Seasons Greetings!

Season's Greetings from



OPERATING an excavator for Terrace Construction on E. 6th St. in Cleveland is Mike Sommers.



ON THE JOB operating an excavator for TC Construction on Brushwood Dr. in Solon is Roberto Colicchio.



REPLACING a water line for D.B. Bentley Construction on Lake Ave. in Ashtabula is Mike Bentley.



PUSHING dirt for Herk Excavating for the new Firelands High School in Amherst is Joel Hettel.



WORKING for Walsh Construction on the I-480 Union Workers Memorial Bridge in Valley View is excavator operator Tyler Orsik.



DEMOLISHING the old Brunswick School on Pearl Rd. in Brunswick for Great Lakes Demolition are (l-r) excavator operators Gene Rex, Lynn Biddle Jr. and Tim Dearth.



OPERATING an excavator for Terrace Construction on E. 6th St. in Cleveland is George Rericha.



the Members of District 1



DEMOING Berea High School is Mr. Excavator.



WORKING for ASW Pipeline in Austinburg is Mark Swartout.



DIGGING an underdrain at the new Brunswick Middle School for Infinity Paving is Mike Dillon.



ON THE JOB for Union Industrial in Geneva is Warren Kozlowski.



SITE work for the new Firelands High School in Amherst for Herk Excavating being done by Joe Herchler and Dan Young.

additional D-1 on page 13



Season's Greetings from



BUILDING an access road on Kokosing's Ohio Turnpike project in Swanton is Nick Jones.



RUNNING a pan for Nick Kostecki Excavating, Inc. in Rossford is George T. Miller.



WORKING for W.W. Williams in Perrysburg is Harold Seiple.



ON THE JOB for Capital City Crane is Jerry Limpf.



KEEPING busy for RECO Equipment in Toledo is Shawn Vanvorce.



BUILDING a salt dome in Northwood with Operating Engineers is Capital City Crane.



NEW life member Rebecca Butler working for Kokosing on the Ohio Turnpike project in Sandusky County.



the Members of District 2



REPAIRING a slip on Country Club Dr. in Findlay for Helms & Sons is Bill Lang in the hoe.



LOADING out barrier wall for Shelly on U.S. Rt. 30 in Van Wert County is Robert Caris in the backhoe.



REHABBING turbine sites for White Construction on the Scioto Ridge Wind Farm in Hardin County is Marcus Levering.



BUSY for Tenmile Creek in Bowling Green is Al-Amin Parker.



KEEPING busy for Ohio CAT in Lima is Shawn Lauber.



Night view of the new District 2 Union Hall and Office Building in Toledo completed October 2020.

December and January Local 18 Training Schedule

Richfield (800) 842-9419

November 30- December 4	40-Hour Directional Drill	December 19	8-Hour MSHA Refresher
December 2	8-Hour Tier IV Emissions	December 19	8-Hour Skidsteer Refresher
December 3-4	16-Hour Crane Rigging	January 2	8-Hour MSHA Refresher
December 5	8-Hour Signal Person	January 8-9	16-Hour OSHA 10/STP
December 7-11	40-Hour Pipeline Distribution/Maintenance	January 16	8-Hour Forklift Combination
December 7-11	40-Hour Plan Reading	January 18-22	40-Hour Crane I
December 14-18	40-Hour Welding	January 19-20	16-Hour Crane Rigging
December 17-18	16-Hour Trench Safety	January 22-23	16-Hour OSHA 10/STP
December 18	8-Hour HAZWOPER Refresher	January 25-29	40-Hour Deep Excavation and Pipe Crew
		January 30	8-Hour ICRA

Cygnnet (888) 634-6880

November 30- December 4	40-Hour Articulated Boom Crane	December 14-18	40-Hour Lift Director
December 1-3	24-Hour Skidsteer	December 17-18	16-Hour OSHA 10/STP
December 5	8-Hour MSHA Refresher	December 17-18	16-Hour Trench Safety
December 5	8-Hour Signal Person	December 19	8-Hour First Aid/CPR/AED
December 5	8-Hour Skidsteer Refresher	January 9	8-Hour HAZWOPER Refresher
December 7-9	24-Hour GPS Grade Control	January 9	8-Hour Signal Person
December 10-12	24-Hour GPS Grade Control	January 16	8-Hour Forklift Combination
December 12	8-Hour Forklift Combination	January 30	8-Hour Skidsteer Refresher

Logan (888) 385-2567

December 5, December 12	16-Hour: 8-Hour Each CCO Refresher (2 Saturdays)	December 19	8-Hour CCO Exam
December 7-11	40-Hour Drones in Construction	January 4-8	40-Hour HAZWOPER
December 7-8	16-Hour Trench Safety	January 9	8-Hour Forklift Combination
December 9-10	16-Hour Crane Rigging	January 9, January 16	16-Hour: 8-Hour Each OSHA 10/STP (2 Saturdays)
December 11	8-Hour Signal Person	January 11-15	40-Hour Lift Director
December 11-12	16-Hour OSHA 10/STP	January 11-14	32-Hour OSHA 30/STP
December 14-16	24-Hour GPS Grade Control	January 16	8-Hour First Aid/CPR/AED
December 17	8-Hour Forklift Combination	January 18-22	40-Hour Crane I
December 17-19	24-Hour GPS Grade Control	January 30	8-Hour Skidsteer Refresher
December 18	8-Hour HAZWOPER Refresher	January 30	8-Hour Tier IV Emissions

Miamisburg (800) 635-4928

December 8-10	24-Hour MSHA	December 17-18	16-Hour OSHA 10/STP
December 1-4	32-Hour OSHA 30/STP	January 9	8-Hour Labor History - District 4/5
December 7-11	40-Hour Crane I	January 13-14	16-Hour Remote Control Equipment
December 12	8-Hour Forklift Combination	January 16	8-Hour MSHA Refresher
December 14-18	40-Hour Drones in Construction	January 23	8-Hour HAZWOPER Refresher
December 15-16	16-Hour Remote Control Equipment	January 30	8-Hour Skidsteer Refresher



The CDC encourages safe celebrating this holiday season: Here's how to do that

We all want to see family and friends during December. But this holiday season is obviously much different than any we've encountered. "Seeing" others may take different forms to help mitigate the impact of the ongoing coronavirus pandemic.

Key considerations for holiday celebrations

In-person gatherings pose varying levels of virus risk. Here are a few things to weigh, according to the Centers for Disease Control and Prevention (CDC), to determine whether to hold, cancel or alter your planned gathering.

The number of attendees — Limit this to a few family members and/or friends. Check state and local regulations regarding the number of people who may attend in-person gatherings. You can always virtually connect (video chat) with those who cannot attend.

The behaviors of attendees — Make sure all attendees are engaging in social distancing, mask-wearing, hand washing, and other prevention behaviors both before and during your gathering.

The level of community COVID-19 spread — Consider the levels of COVID-19 cases and community spread in the location of the gathering.

Celebrate virtually if you can

Getting together online is the safest alternative. On the upside, you can hold various video gatherings, inviting more people than you would to an in-person event.



The duration of the gathering — Gatherings that last longer pose more risk than shorter gatherings.

The location of the gathering — Indoor gatherings generally pose more risk than outdoor gatherings. Indoor locations with poor ventilation pose more risk than those with good ventilation, such as those with open windows.

The locations attendees are traveling from — Gatherings with attendees who are traveling from different places pose a higher risk than gatherings with attendees who live in the same area. Check the level of commu-

nity spread in all locations from which attendees may be traveling.

If you are at increased risk of severe illness from COVID-19 or live or work with someone who is, you should:

- Avoid in-person gatherings with people who do not live in your household
- Avoid larger gatherings and consider attending activities that pose a lower risk

The holidays will be unusual this year. Celebrations and get-togethers will be smaller, or better yet, they'll be virtual. The bottom line is this: The best gift of all is that family and loved ones remain safe and healthy.

People who should not attend in-person holiday celebrations

There are some instances when you should not host a holiday gathering. Also, some people should not attend for safety reasons. Here are the CDC guidelines.

Do not host or participate in any in-person festivities if you or anyone in your household:

- Has been diagnosed with COVID-19 and has not met post-quarantine safety
- Has symptoms of COVID-19
- Is waiting for COVID-19 test results
- May have been exposed to someone with COVID-19 in the last 14 days
- Is at increased risk of severe illness from COVID-19

An important note

These CDC considerations are meant to supplement — not replace — any state or local pandemic regulations regarding in-person gatherings.

For the latest updates and guidance in Ohio, visit: coronavirus.ohio.gov

Disclaimer: If you have any questions or concerns about your COVID-19 health, it is best to consult your physician or a medical professional.

Source: Centers for Disease Control and Prevention (CDC) [<https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/holidays.html>].

Season's Greetings from



OPERATING for Capital City Crane in Canal Winchester, Franklin County is Jake Cadle.



ON THE JOB for George J. Igel & Company, Franklin County is Case Goode.



BUSY for Trucco Construction in Etna, Licking County is Brady Randolph.



KEEPING busy for Ohio CAT East in Zanesville, Muskingum County is Cody Ludwig.



WORKING for Complete General in Lockbourne, Franklin County is Austin Anthony.



FORKLIFT operator for Stevens Engineers in Circleville at DuPont, Pickaway County is James Kennedy.



RIBBON cutting and dedication of the Philo/Duncan Falls Bridge over the Muskingum River, built by Complete General Construction, Muskingum County.



PUTTING down a new parking lot at Columbus Equipment, Franklin County is George J. Igel & Company.



the Members of District 3



ON THE JOB for Kokosing Construction on I-71 in Grove City, Franklin County is Jeffrey McCoy.



WORKING for Badger Daylighting on Hamilton Rd. in Gahanna, Franklin County is John Spangler II.



BUSY on a tower crane for The Boldt Company at OSU are (l-r) John Search and Lee Granger.



LIFE Member Howard Matlack working for Shelly & Sands in New Albany, Franklin County.



FINISHING grading on I-71 in Columbus for Shelly & Sands, Franklin County is Gary Hoop.



WORKING on a crane for ALL Crane of Columbus at OSU, Franklin County are (l-r) Josh Baumann and apprentice Madison Hendricks.



DIGGING for Park Enterprise, Delaware County is Terry Drake.

additional D-3 photos on page 16

The appeal of unions is much wider than reported — and is expanding

We've written before about the growing positive sentiment toward unions. The scale of this sentiment, however, is much more pervasive than previously thought. In a nutshell, the desire to embrace the advantages of collective bargaining has spread to virtually every element of the country's labor landscape.

Support for unions is reaching into many new areas of employment and into more and different occupations.

- According to the Boston Globe, more than half of new union members in New England are doctors, lawyers, teachers, architects, and other white-collar employees.
- A Glassdoor/Harris Poll survey revealed 75% of millennials expect their employers to support social issues. At the same time, a study by the AFL-CIO revealed more young professionals find collective bargaining an attractive way to achieve social justice and equality in the workplace.

- Tech workers are showing a surge of employee activism. (Think of organizing efforts that have taken place at Amazon, Google, and various digital news organizations.)
- The gig economy, composed of a national contingent workforce that initially valued flexibility, is now seeking the job protections and pay equity that unions bring.

All this data is in addition to figures from the Center for Economic and Policy Research that show the majority of all new union members are 35 or younger.

How the tide turned

Many factors have coalesced to create a positive "perfect storm" for unions. Companies and other employers have taken their eye off the ball. They have treated workers poorly. Lack of attention to income disparities, blurred lines around nonexempt guidelines, lack of access to health benefits — all have contributed to encouraging workers to seek better treatment. That treatment often comes in the form of unionization.

Additionally, today's generation of C-suite

leaders have much less experience with unionization, placing workers in a stronger position. Workers know this and are seizing the opportunity to improve their employment conditions.

The wave is here and growing

It's clear that a younger workforce is already embracing unions. What's also evident is that more blue-collar, white-collar, contingent, and high-tech workers — in virtually every industry — are valuing the proposition of being "represented."

Unions are seen as the answer for employees who seek a voice in making their work, their lives, and their employers — better.

Sources: *Forbes* [<https://www.forbes.com/sites/forbescoachescouncil/2019/12/27/workplace-culture-health-matters-and-labor-unions-are-watching/#63f118bdb55a>] • *Glassdoor* [<https://www.glassdoor.com/blog/corporate-social-responsibility/>] • *Bost Globe* [<https://www.bostonglobe.com/business/2018/03/11/millennials-white-collar-workers-bringing-new-life-unions/DgLWgB17Vm-m8QKXz8ctYjO/story.html>].

Unions are seen as the answer for employees who seek a voice in making their work, their lives, and their employers — better.



Additional District 1 photos

continued from page 5



WORKING for Independence Excavating on Fir St. in New London are (l-r) Corey Vasil, George Bihun and Anthony Rangel.



REPAIRING a slip and extending a culvert on Dean Rd. in Birmingham for Great Lakes Construction are Jim McClafin running the Komatsu hoe and life member Doug Bowman running the compactor.



BUSY for Union Industrial in Geneva is Tim Parker.



LOADING out topsoil for SiteTech at the Carvana site on Middle Ridge Rd. in Lorain is Doug Pearce.



ON THE JOB for Independence Excavating on N. Point Pkwy. in Lorain is Tyler Srokowski.



BUSY for Smith Paving on Hayes Ave. in Sandusky is David Brown, Jr.



WORKING for Terrace Construction on Crocker Rd. in Westlake is Tim Leap.



KEEPING BUSY for JDM Enterprises on Devon Dr. in Vermilion is John Molnar.

Season's Greetings from



WORKING for Rack & Ballauer in Butler County is Shane Vest.



NEW Organizer for District 4/5 is Thomas Ross.



BUSY for John R. Jurgensen in the City of Hamilton is Robert Schweickart.



KEEPING busy for Rack & Ballauer on Clifford Rd., Hamilton County is Jeff Offill.



OPERATING a crane for Goettle in Dayton is Danny Teegarden.



BUSY for Barrett Paving on Sycamore Rd. in Sycamore Township, Hamilton County is Brandon Hall.



ON THE JOB for Barrett Paving on Sycamore Rd. in Sycamore Township, Hamilton County is Shaun Beatty.



WORKING for Barrett Paving on Sycamore Rd. in Sycamore Township, Hamilton County is John Nienaber.

the Members of District 4/5



WORKING for Shelly in Mercer County is Terry Temple.



BUSY for John R. Jurgensen in the City of Hamilton is Mark Jodrey.



OPERATING a crane for Piqua Steel Company is David Jordan III.



ON THE JOB for KD Complete Clearing in Tipp City are (l-r) Brock Dixon, Nick Simpson and Jarrin Overfield.



KEEPING busy for Rack & Ballauer in Butler County is Travis Hopkins.



FORKLIFT operator Tracie St. Martin working for Barton Malow in Brookville.



WORKING on the 3rd St. bridge in Dayton is Eagle Bridge.

additional D-4/5 photos on page 20

Additional District 3 photos

continued from page 11



BUSY in Franklin County is George J. Igel & Company.



WORKING at OSU in Columbus, Franklin County are The Boldt Company and Michel's Foundation.



BUSY for Ohio CAT in Zanesville, Muskingum County is Pat Connor.



RUNNING an RCC machine for George J. Igel & Company, Franklin County is Steve Lackey.



KEEPING busy in Franklin County is Strawser Paving.



WORKING in Delaware County is Park Enterprise.

Right-to-Work[✂] does not create a right to work!

Despite the misleading title, Right-to-Work[✂] laws do not create a right to work, nor do they protect workers from being fired for unjust reasons.

What Right-to-Work[✂] laws actually do is allow workers in union shops to accept the benefits of unionizing without paying their share of the costs. The National Labor Relations Act (NLRA) requires unions to represent all employees in the bargaining unit.

All workers in the unit receive the increased wages and benefits negotiated by the union. All workers receive protection from unjust discharge under the collective bargaining agreement and representation in arbitration challenging unjust terminations at no charge. It is only fair that all workers who receive these benefits share the costs. That is what the NLRA provides.

State Right-to-Work[✂] laws, which are permitted by the NLRA, change this arrangement. Under such laws, workers are permitted to receive the benefits of the collective bargaining agreements without paying their share of the costs. This forces fellow employees to pay more than their fair share to make up the loss.

Right-to-Work[✂] laws also weaken unions by forcing them to provide services to workers without being reimbursed for their costs.

This is exactly what proponents of Right-to-Work[✂] want. The champions of Right-to-Work[✂] are not supporters of workers' rights. The National Right-to-Work[✂] committee was founded in 1954 by a group of ultra-conservative businessmen, including Whitford Blakeney, one of the best known anti-labor lawyers of his time, whose career included representing the J.P. Stevens textile company, whose campaign against unionization was found by the National Labor Relations Board to include "excessive and egregious labor practices."

(The movie "Norma Rae" is based on that strike. Sally Field's role, which won her an Oscar, was based on Crystal Lee Sutton who was fired at a Stevens plant for trying to organize the employees.)

To this day, the NRTWC functions as an arm of organized business. It did not support civil rights laws protecting workers from racial and gender discrimination. It does not support increasing protection against retaliation for workers who try to organize. It does not support protecting workers' lives by improving enforcement of occupational safety and health laws.

In fact, the committee's leadership works closely with those who oppose improving the rights of workers.



Advocates of Right-to-Work[✂] laws claim that such laws protect workers' right to freedom of association by preventing them from being forced to join unions against their will. This is not true.

Workers already have this right under the National Labor Relations Act. Section 7 of the Act prohibits discrimination against any employee because he or she has chosen to join or not join a union. No new state law is needed to protect workers in this area.

Right-to-Work[✂] laws allow workers to accept the benefits of union membership without sharing the cost. This is a right no one should have – the right to get something for nothing and make others pay the bill.

Exploring our shale fields and our future

The current exploration and drilling of the Marcellus and Utica shale fields promise a lot of good things for Ohio.

Lowering our dependence on foreign oil and providing our manufacturing industries with cheaper energy which will stimulate industrial growth are just a few benefits.

For Local 18 and its membership, this drilling and capturing of these resources gives us an opportunity to work. Our signatory contractors are seeking to do the drill pad and related work, and our pipeline contractors are building the gathering lines to transport the product. Our highway and paving contractors are building access to the sites and upgrading the infrastructure in the drilling areas.

Our goal is to provide the service the energy companies need to make this happen, resulting in a positive effect for the citizens of Ohio.

At the same time, our membership will be gainfully employed, paying their taxes and earning their health and welfare and pension benefits. We are here to help our communities, state and country prosper and grow.

Richard E. Dalton, Business Manager



Season's Greetings from



50-year member John Dingus.



OPERATING a Bidwell for Shelly & Sands on the I-77 bridge over U.S. Rt. 36 is Austin Kimble.



KEEPING busy for Kiewit at the Long Ridge Energy Project In Monroe County is Will Hammond.



ON THE JOB for Badger Daylighting is Jesse D. Davidson.



WORKING for Great Lakes Construction at the Akron Peninsula Treatment Plant is Mark Gorby.



INSTALLING pipe at the new Lexington High School is Beaver Excavating.



OPERATING a forklift for Kiewit at the Long Ridge Energy Powerhouse Project in Monroe County is Darren Witte.



BUSY on an artic truck for DiPietro Excavating in East Canton is Bruce Jacobsen.



the Members of District 6



ON THE JOB for Grae-Con at the Gemma Power House Project in Guernsey County is Tom Triplett.



BACK HOE operator Jason Few working for Kiewit at the Long Ridge Energy Powerhouse Project in Monroe County.



WORKING for Great Lakes Construction on the Akron Peninsula Treatment Plant is Gabe Sauvinsky, Jr.



LOADER operator for Parks Drilling in Waynesburg is Mark Davis.



DRILL operator Richard Peters, Jr. working for Parks Drilling in Waynesburg.



OPERATING an asphalt paver for Northstar in Barberton is John Hudy.



WORKING on bridge on U.S. Rt. 250 in Apple Creek is J. D. Williamson.



CONSTRUCTION work at the Akron Peninsula Wastewater Treatment Plant tank by Great Lakes Construction.

additional D-6 photos on page 25

Additional District 4/5 photos

continued from page 15



WORKING on Walsh's project on I-75 in Cincinnati is John R. Jurgensen.



BUSY for BOCA in Centerville, operating a mill is Phillip Roby.



OPERATING a paver for John R. Jurgensen in Kettering is Leo Anguiano.



OPERATING an asphalt roller for A&B Asphalt in Champaign County is Tina Lightfoot.



ON THE JOB for Rack & Ballauer on Clifford Rd. in Deer Park, Hamilton County is Jeff Westerfeld.



KEEPING busy for Eagle Bridge in Sidney is Matt Clem.



WORKING on a landfill in Bellfountain is Miller Brothers.



NEWLY signed contractor Engineered Soils working on Adams Rd. in Cincinnati.

Staying healthy on Christmas Day

It's Christmas Day, and you want to enjoy yourself — that's only natural. Here are some quick tips that will allow you to have the fun you are hoping for without affecting your health too significantly on Christmas.

The holiday period is, commonly, a time of overindulgence. With almost infinite food at our fingertips, it can be difficult not to go overboard on the cheeseboard. Studies have found that during the holiday season, people usually put on a little extra weight. This finding is no surprise, but research has also shown us that people typically don't lose that weight before the next holiday season rolls around.

In fact, some scientists believe that this seasonal weight gain might be one of the reasons why people tend to get heavier as they age. As one author explains:

"Since this gain is not reversed during the spring or summer months, the net 1 pound weight gain in the fall and winter probably contributes to the increase in body weight that frequently occurs during adulthood."

Of course, eating poorly is not the only seasonal hazard that we face, particularly being in the middle of the COVID-19 pandemic this year. Below are a few simple tips to help you cruise through Christmas Day without denting your health (too much).

1. Christmas spirit

During the Christmas period, there is often more alcohol in the home than usual, which can increase the temptation to indulge. At this time of year, people also tend to socialize more, providing a spike in the number of opportunities to drink alcohol.

Although taking it easy can be challenging, moderation will make Christmas Day much more pleasant. Here are some quick alcohol-related tips:

- intersperse alcoholic drinks with soft drinks or water
- eat before you drink and avoid salty snacks as they make you thirsty
- refrain from starting to drink early in the day
- bear in mind that you do not need to stay until the bitter end of every event
- remember that it is not necessary to accept every offer of a drink
- stay hydrated
- add more mixer to your glass so that your drink lasts longer
- try nonalcoholic beers
- choose drinks with lower levels of alcohol
- drink slowly
- avoid rounds and drink at your own pace



2. Do not remain seated

On Christmas Day, it can be tempting to stay sitting on the couch for the majority of your time, other than the hour or two that you spend sitting at the dining table. With the recommendations of the CDC to limit the number of attendees at events during the pandemic, many families will prefer to gather around to watch seasonal movie marathons.

Of course, there is nothing wrong with indulging in some sofa time, but it will benefit your general sense of well-being if you also get up and move around now and again.

A quick walk or jog in the park, a game of frisbee outdoors, or even some star jumps will suffice.

If nothing else, a brief spate of activity will reduce the time available for consuming candy and roast potatoes.

3. Obligatory overeating

Christmas Day is, for many of us, the most gluttonous day of the year. Dinner is vast, and there is an accompanying array of biscuits, cheeses, chocolates, and snacks to choose from throughout the day. Of all the topics on this list, reducing food intake is perhaps the hardest at this time of year.

If you are tempted to go in for a second helping of dinner, force yourself to wait 20 minutes and then assess whether you truly need any more turkey or nut roast.

Once your meal has had time to reach your stomach, you might realize that you are not actually hungry and that the additional calories are not in your best interest.

4. Eat something healthy

As we have established, Christmas Day is bursting at the seams with sinful cuisine, but that doesn't mean that you can't opt for a little light relief.

Perhaps try to replace a few calorific snacks with a piece of fruit or two. Alongside the obvious benefits of taking in more vitamins and minerals, you might find that you will be fuller and, therefore, more unlikely to tuck into the less healthful options surrounding you.

When you are shopping for the holiday season, make sure to add some healthful food items to your list.

Some people find that starting Christmas Day with a large, healthful breakfast is helpful. It means that you are less inclined to begin snacking early and that you have had a good dose of nutrients before the onslaught begins.

5. Mind your mental well-being

Consider doing something for someone else. Not everyone enjoys the holiday season, so a little bit of kindness might do wonders for someone else... and for you.

Being kind brings rewards to both the giver and the receiver. Some research has shown that altruism might boost self-esteem. Another study concluded that carrying out acts of kindness increased self-reported life satisfaction.

Although there are many ways to guard your mental well-being over the holiday season, being kind guards someone else's mental well-being, too.

6. Be careful

Accidents do happen, and they often happen around the holidays. Alcohol and a hot stove do not mix. Then, there are batteries for children to swallow, Christmas trees that the dog or cat can pull down, and sharp knives cutting through holiday treats and lumps of meat.

First and foremost, although candles are nice to look at, they are still an open flame. Avoid placing candles near your Christmas tree, even if it is plastic. In fact, limit your candle use wherever possible.

Make sure that toys are age appropriate and that children remain under supervision. According to the Consumer Product Safety Commission, U.S. hospital emergency departments provided treatment for hundreds of thousands of toy-related injuries.

Turn off all of your lights before you turn in for the night. Santa always carries a torch, so he won't need your tree lights.

And, finally, although leftovers are a delicious treat, make sure that you refrigerate them as soon as possible and reheat them thoroughly before eating them.



Season's Greetings from



PLANT Operator Doug Boggs working for AQUA – Franklin.



PLANT Operator Eli Teaque working for Aqua – Franklin.



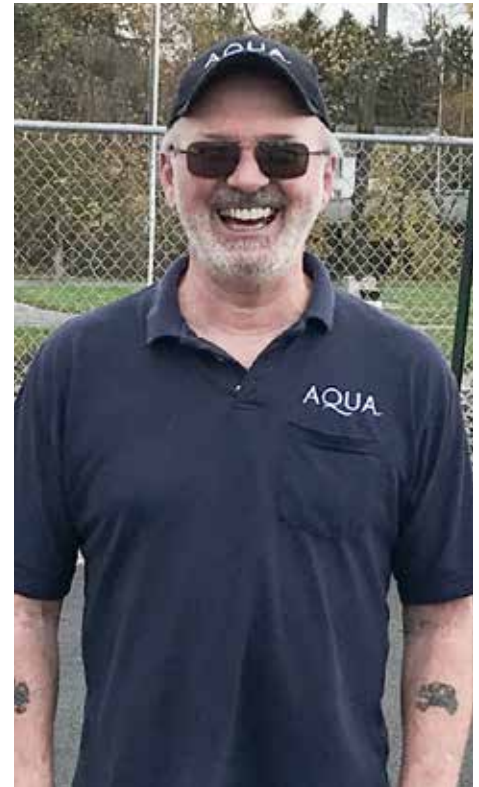
WORKING for Aqua – Franklin as Plant Operator is Russell Thompson.



PIPELINE Inspector for National Gas and Oil is Zachary Hill.



UTILITY Operator for Aqua – Tiffin is John Sikora.



BUSY for Aqua – Tiffin as Plant Operator is William Cochran, Jr.

the Members of 18S



SITE Mechanic William Harper working for ZMHA.



UTILITY Operators (l-r) Kordell Steward and Seth Barnhart working for Zoeitis.

How to know when an infrastructure initiative is real

Although talk about the need for a major infrastructure initiative to boost the economy has continued during the current pandemic, Norman Anderson, Chairman & CEO of CG/LA Infrastructure, wondered in a recent *Forbes.com* column how will we know when that talk is truly about to become a reality?

"Now that we begin to see beyond Covid-19 and see the effects of COVID in state infrastructure budgets – a \$1 trillion hole over the next three years – people have started wondering again about an infrastructure initiative. The constant low-humming around the infrastructure question – why don't we invest, what will it take, the benefits are obvious, wait until a bridge falls down, and so on – is hitting a higher frequency. And it is becoming annoying," Anderson wrote. He contended that "there are three 'smart' signposts that will tell us when a real infrastructure push is getting underway, and until you see all three flashing green, you have nothing to get excited about – to date, not one is flashing even yellow."

- **Take Infrastructure Seriously** – "I will believe that an infrastructure initiative is real when an Administration puts real meat on the infrastructure bones – creating a U.S. Department of Strategic Infrastructure for example, or a National Infrastructure Bank, and channels federal funds to local projects with both local and federal impact."
- **Recognize the Technology Inflection Point** – "To make an infrastructure initiative real, the next Administration must create something on the order of a Strategic Innovation Agency, increasing the velocity of adoption of technology, and so increasing demand across all infrastructure."
- **Transformative Leadership** – "The next Administration, whoever wins the election, is going to need a Day One leader. The person who leads this effort will be transformative, larger than life . . . motivated by disruptive leadership driving change in how Washington sees what is possible, and how we all see the future."

"So, how will you know when an infrastructure initiative will happen? When the candidates start putting meat on the bones of 'infrastructure,' rather than more dollar signs; when the power of this technology inflection point drives their vision for the future, rather than constant patter about highways and bridges; and when they highlight, by name, candidates – real men and women – for leadership in this transformation," Anderson contended.



National report finds U.S. civil construction is faring unexpectedly well amid COVID-19

There is some good news during these times of coronavirus. It has to do with the state of commercial civil construction throughout the country. A new study reveals the industry is proving to be remarkably resilient in these uncertain times.

The newest data comes from Dodge Data & Analytics, the leading provider of project information, market forecasting, and analytics to the commercial construction industry.

The company's report, titled The Civil Quarterly (TCQ), found that while the majority of civil contractors are experiencing project delays, contractors are still seeing high levels of backlog and remain optimistic.

Some key numbers

- 42% of civil construction contractors reported fewer projects starts
- 44% reported increased worker health and safety concerns
- 76% have changed work procedures to increase social distancing

The big findings

- Only 10% have had to furlough or lay off employees or adjust salaries
- 52% report a high/very high level of confidence in new business over the next 12 months
- The ratio of contractors' average current backlog to their average ideal is 85, which means most contractors have a healthy volume of work in their pipelines

To be realistic, there are some concerns in the industry. Contractors report some unease with construction costs. Nearly half have had their businesses impacted over the last six months by fluctuating costs for construction materials. Contractors are also concerned about cost increases for steel over the next six months.

All in all, however, the health of civil construction remains strong, providing a positive indication of related union employment across the country.



Sources: ForConstructionPros [<https://www.forconstructionpros.com/business/press-release/21198065/command-all-kon-civil-contractors-remain-optimistic-despite-widespread-pandemic-impacts>] • Infotech [www.infotechinc.com/thecivilquarterly].

Year-end tax planning and tips you can implement now

To help stimulate the economy during COVID-19, Congress enacted some proactive measures. It passed the CARES Act and the Tax Cuts and Jobs Act (TCJA). In addition to providing some economic relief, these acts changed some tax laws this year. Here are some simple strategies to decrease your 2020 tax liability.

New for this tax season

• Contribute to charity

Usually, you can only write off tax-deductible charitable donations on your federal taxes if you itemize your deductions. But in an effort to encourage Americans to donate during the pandemic, the CARES Act enables you to deduct up to \$300 in monetary donations in 2020 – even if you take the standard deduction.

General tax strategies

• Contribute to an IRA

You usually have until the April 15 filing deadline to make IRA contributions, but the sooner you get your money into the account, the sooner it can start to grow tax-deferred. You can contribute a maximum of \$6,000 to an IRA for 2020, plus an extra \$1,000 if you are 50 or older.

• Check your flexible spending accounts

Flexible spending accounts (FSAs) offered by many companies let employees place part of their pay into a special account which can then be tapped to pay child care or medical bills.

The advantage? The money you put into the account avoids both income and Social Security taxes. The catch? If you don't use all your FSA money by the end of the year, you forfeit the excess. Your employer may offer an IRS grace period, however, letting you spend your FSA money as late as March 15, 2021. Check with your employer.



• Sell losing stocks, mutual funds, and other investments

A key year-end strategy is called "loss harvesting," or selling poor-performing investments such as stocks and mutual funds to realize losses. You can then use those losses to offset any taxable gains you've realized during the year. Losses offset gains dollar for dollar. You can use up to \$3,000 of excess losses to wipe out other income (and therefore the tax on that income). If you have more than \$3,000 in excess loss, it can be carried over to the next year.

Even average taxpayers can decrease their federal taxes with a little planning and research.

As always, it's best to consult your investment, banking or tax professional before taking any actions that may impact your finances or taxes.

Sources: Yahoo Finance [<https://finance.yahoo.com/news/10-ways-taxes-change-2021-151008392.html>] • CPA Practice Advisor [<https://www.cpapracticeadvisor.com/tax-compliance/news/21157807/2020-year-end-tax-planning-tips-for-businesses-and-individuals>] • Intuit [<https://turbotax.intuit.com/tax-tips/tax-planning-and-checklists/top-8-year-end-tax-tips/L5szeuFnE>].

Additional District 6 photos

continued from page 19



ON THE JOB for Kiewit at the Long Ridge Energy Project in Monroe County is Steve Butler.



BUSY for Grae-Con at the Guernsey Powerhouse Project in Guernsey County is Tim Perez.



WORKING for Ruhlin on the U.S. Rt. 224 bridge over Wooster Rd. in Akron is Joe Campbell.



CRANE operator Patrick Nelson at the Akron Peninsula Treatment Plant.



EXCAVATOR operator Chad Blankenship working for Beaver Excavating on I-77 in Canton.



LIFE member Stephen Wright operating an 888 at the Akron Treatment Plant Project.



KEEPING busy for Maxim Crane at the Cardinal Plant in Brilliant, Jefferson County are (l-r) Tyler Bentz and John Francis.

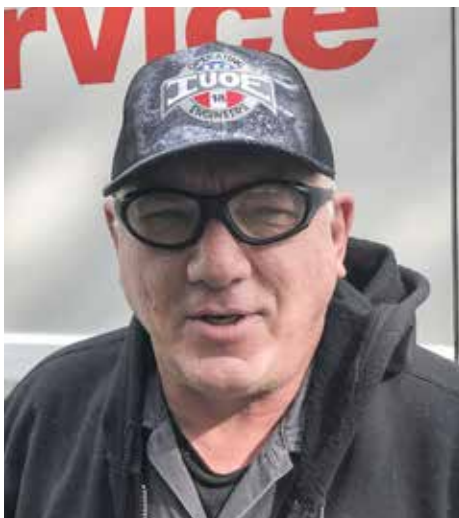


OPERATING a 360-excavator at the Akron Peninsula Treatment Plant for Great Lakes Construction is Scott Miller.



POURING the I-77 bridge over U.S. Rt. 36 in Newcomerstown are Shelly & Sands along with Tri-State Concrete Pumping.

Season's Greetings from



WORKING at Cummins in Cleveland is 25-year member Jeff Hoover.



BUSY with Central Allied is John Haines.



BUSY with Cummins is Andrew Soukenik.



ON THE JOB for RECO Equipment in Morristown is Jeremy Kreager.



WORKING for Gibson Machinery is John Hancharik.



HARD AT WORK for W.W. William is Terry Podralski.



KEEPING busy for Great Lakes Construction is John Tighe.



WORKING for Ohio CAT Bolivar are (l-r) Mark Awalt and Jonathan Taylor.



Local 18 Shop Members



WORKING for Ohio CAT – Lima are Steve Bowers and Chad A. Tourney.



ON THE JOB for Barnhart Crane & Rigging is Robbie Neff.



HARD AT WORK for Southeastern Equipment in Hamilton is Jerry Eck.



WORKING for Great Lakes Construction is Scott Caldwell.



KEEPING busy for Skyworks in Perrysburg is Jack D. Allred.



BUSY for Ohio CAT Ag–Washington Court House is Shane St. John.



BUSY for Ohio CAT Ag–Washington Court House is Monty Dittmann.

All I want for Christmas is a union gift

It's not too late yet to find that perfect holiday gift that carries a union label and is made in America. Below is a wide range of gift possibilities, from clothes to games to sports equipment and more, made by members of UNITE HERE, Boilermakers (IBB), Bakery, Confectionery, Tobacco Workers and Grain Millers (BCTGM), Machinists (IAM), United Steelworkers (USW), Teamsters (IBT), UAW, United Food and Commercial Workers (UFCW), the Retail, Wholesale and Department Store Union/UFCW (RWDSU/UFCW) and United Farm Workers (UFW).

This list is compiled from Union Plus, the AFL-CIO Union Label and Service Trades Department (UL&STD) and the BCTGM website. Check them out for even more gift ideas.

Apparel and Accessories

Brooks Brothers (UNITE HERE)
Joseph Abboud (UNITE HERE)
Majestic Athletic (UNITE HERE)
Timex watches (IAM)
Naturalizer shoes (UFCW)
Nunn Bush shoes (UFCW)
Red Wing shoes (UFCW)

Games

(All made by RWDSU/UFCW)

Barrel of Monkeys
Battleship
Candy Land
Chutes and Ladders
Clue
Connect 4
The Game of Life
Hi Ho! Cherry-O
Monopoly
Mouse Trap
Operation
Pictionary
Risk
Scrabble
Sorry
Taboo
Twister
Yahtzee

Beauty Products

Avon (UFCW)
Caress skin care (UFCW)
ChapStick (USW)
Dove beauty products (UFCW)
Revlon (UAW)
Old Spice (UFCW)

Sports Equipment

American Athletic (Russell Brands) (UAW)
Louisville Slugger (USW)
MacGregor golf clubs (IBB)
Standard Golf (IAM)
Top-Flite golf balls (IBB)

Stocking Stuffers

Rayovac batteries (IBT and UAW)
Bic lighters (USW)
Ghirardelli chocolates (BCTGM)
Jelly Belly (BCTGM)
Laffy Taffy (BCTGM)
Tootsie Roll Pops (BCTGM)
Allan peppermint candy canes (BCTGM)
Hershey's chocolates (BCTGM)
See's Candies (BCTGM)

Wine

(Wines brought to you by UFW)
Chateau Ste. Michelle (IBT)
Columbia Crest
St. Supéry
Charles Krug
C.K. Mondavi
Gallo of Sonoma

Miller Beer (UAW and IBT)

Miller High Life
Miller Genuine Draft
Miller Lite
Milwaukee's Best
Icehouse
Red Dog

Anheuser-Busch (IBT and IAM)

Budweiser
Budweiser American Ale
Bud Light
Michelob
Shock Top
Busch
Rolling Rock
O'Doul's

If You're in the 'Big Spender' Category (UAW)

Jeep
Ford Mustangs
Cadillacs

<https://aflcio.org/MadeInAmerica/holiday-gifts>.



Here's what you need to know about high blood pressure

High blood pressure, also known as hypertension, is when the force of your blood pushing against the walls of your blood vessels is consistently too high. High blood pressure greatly increases your risk for heart disease and stroke.

Who's at risk for high blood pressure?

Nearly half of American adults have high blood pressure and may not know it. Risk factors include family history, race, unhealthy diet, stress, tobacco use, alcohol consumption and lack of physical activity. Starting at age 18, you should have your blood pressure checked by a health care provider at least once every two years. If you are over the age of 40, or if you have previously been diagnosed with high blood pressure, then you should have your blood pressure checked annually.

What do the numbers of the blood pressure result mean?

Blood pressure results consist of two numbers measured in millimeters of mercury (mm Hg), a unit of pressure. The top number (systolic pressure) is pressure the heart uses to push blood through arteries. The bottom



number (diastolic pressure) is the pressure as the heart is at rest between beats.

What's considered high blood pressure?

Normal blood pressure is below 120/80 mm Hg. Elevated blood pressure is systolic

pressure between 120 and 129, and diastolic pressure less than 80. High blood pressure is systolic pressure of 130 or higher, or diastolic pressure of 80 or higher.

If my numbers are high, does that mean I have high blood pressure?

Not necessarily. Your provider may request additional screenings since your blood pressure can vary due to emotions, such as stress, or consumption of salty foods and alcoholic beverages. Before a blood pressure screening, avoid coffee and exercise and empty your bladder to ensure accurate results.

What are the symptoms of high blood pressure?

Most people with high blood pressure have no signs or symptoms, even if blood pressure readings reach dangerously high levels. A few people with high blood pressure may have headaches, shortness of breath or nosebleeds, but these signs and symptoms aren't specific and usually don't occur until high blood pressure has reached a severe or life-threatening stage.

How can I lower high blood pressure?

Making lifestyle changes, such as reducing the amount of salt in your diet and increasing physical activity, can lower and control your blood pressure. Talk to your primary care provider about creating a treatment plan that's right for you.

2021 Labor History classes scheduled

Date	Location	Instructor
January 9, 2021	District 4/5 – Middletown Union Hall	Michael Bertolone / Jason Baker
February 6, 2021	District 1 – Cleveland Union Hall	Michael Bertolone / Jason Baker
February 13, 2021	District 2 – Toledo Union Hall	Michael Bertolone / Jason Baker
February 27, 2021	District 6 – Akron Union Hall	Michael Bertolone / Jason Baker
March 6, 2021	District 3 – Columbus Union Hall	Michael Bertolone / Jason Baker

Classes are limited in size due to COVID-19.

If you plan to attend, you must RSVP by contacting your district office.

2021 Steward Training classes scheduled

Date	Location	Instructor
March 17, 2021	District 4/5 – Middletown Union Hall	Joe Casto
March 24, 2021	District 1 – Cleveland Union Hall	Joe Casto
March 31, 2021	District 2 – Toledo Union Hall	Joe Casto
April 7, 2021	District 6 – Akron Union Hall	Joe Casto
April 14, 2021	District 3 – Columbus Union Hall	Joe Casto

Classes are limited in size due to COVID-19.

If you plan to attend, you must RSVP by contacting your district office.

Best tips for holiday shopping amid COVID-19

Holiday gift shopping is going to be drastically altered this year. COVID-19, social distancing, bans on large crowds, etc. There are some smart things you can do, however, to make your holiday shopping safe and successful.

If you are shopping in-person

Make sure to observe all appropriate pandemic mitigation behaviors, such as social distancing, mask-wearing, sanitizing surfaces you touch, and sanitizing your hands when you leave the store. Be sure to check the state's latest guidance at: coronavirus.ohio.gov.

One strategy to avoid crowds is to shop off-hours (as close as possible to store opening, closing, and on weekdays). Stores are much emptier during these periods.

Many retailers have also instituted ways to streamline the shopping experience and make it safer, like implementing expanded curbside pickup and same-day delivery.

Shop online if you can

This is the best option. You can buy what you want from home, without coming into contact with a store full of people.

Since there will likely be more people shopping online this holiday season than ever before, consider making your purchases early.

To reduce or avoid shipping charges, order as many gifts as possible in a single order.

Pay attention to online shipping deadlines

Both the U.S. Postal Service and FedEx report they have pushed up some of their delivery cutoff dates to ensure presents arrive on time.

December 18 should be safe for most packages to reach their destination by the holidays. This is according to ShipMatrix, the major solutions provider to parcel shippers. This deadline is at least two to three days earlier than last year.



Smart gift buying tips

- **Make a budget and stick to it** — One of the biggest stressors of holiday shopping is overspending. Be sure to create a budget before you hit the stores. This will make your shopping more efficient and will help you curb impulse spending.
- **Take advantage of loyalty programs** — If you like a particular retailer, investigate its loyalty programs. Most are free to join and offer benefits such as purchase discounts.
- **Use shopping apps** — Smartphone apps like ShopSavvy let you scan an item's barcode and then find the best prices. Coupons.com organizes free digital coupons from local grocery stores and lets you upload paper ones. RetailMeNot provides access to discount codes, coupons, and more.

Know when to call it quits — Once you've done your shopping (online or in-person) — stop shopping! Sellers will come at you with more and more offers. Ignore these. You've shopped smart. Celebrate your win.

Changed your address?

If you have moved and have not notified Local 18, please send your change of address to:

LOCAL 18
3515 PROSPECT AVE.
CLEVELAND, OH 44115

HELP US TO HELP YOU. Advise us if, and when, you move!



Survivor, pension benefits go to 15

District 1

Richard C. Fitzgerald (early retirement); Blane Gomez, Joint & Survivor (early retirement); and Paul E. Judy and James S. Sowry (normal retirements).

District 2

Glen E. Berry, Leroy M. Eisenhauer, and Daniel T. Michalski, Joint & Survivor (normal retirements); and Mark S. Ryan, Sr. (normal retirement).

District 3

Brian E. Coady and James R. Denny, Joint & Survivor (normal retirements).

District 4/5

Brian R. Gans (early retirement); and Russell E. Speagle (normal retirement).

District 6

Kathy K. Braham (normal retirement); Dean A. Douglas, Joint & Survivor (normal retirement); and David D. Parsons, Joint & Survivor (early retirement).

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

Tony H. Smith (D-6)	July 10
Terry Barga (D-4/5)	Sept. 3
LM Cecil Romans (D-3)	Sept. 12
LM Chalmers Spahr (D-6)	Sept. 27
LM William Boyce (D-6)	Sept. 30
LM Richard Schaefer (D-2)	Sept. 30
LM Larry Browning (D-4/5)	Oct. 1
Johnny Perry (D-4/5)	Oct. 2
LM Larry J. Terry (D-3)	Oct. 4
LM Richard Murdock (D-2)	Oct. 6
William Kingsbury (D-3)	Oct. 9
LM James L. Helter (D-6)	Oct. 11
Robert Fleck (D-1)	Oct. 12
LM William V. Wright (D-4/5)	Oct. 13
LM Bradley Linden (D-3)	Oct. 18
LM John Lowery (D-3)	Oct. 18
LM William P. Ranftl (D-1)	Oct. 19
LM Henry DeVictor (D-3)	Oct. 21
LM Thomas Amos (D-4/5)	Oct. 21
LM Robert Nagy (D-1)	Oct. 22
LM Ronald D. Wiley (D-1)	Oct. 22
LM James E. Berens (D-2)	Oct. 24
John P. Jeavons (D-4/5)	Oct. 26

IN ALL DISTRICTS:

ADVISORY BOARDS WILL MEET

1st MONDAY OF EACH MONTH.

MEMBERSHIP WILL MEET

2nd MONDAY OF EACH MONTH.

Publications Available

The following publications are available through your District Office upon request.

1. International Union of Operating Engineers Constitution
2. Local 18 Bylaws
3. U.S. Department of Labor Publications
 - A. Election of Officers of Labor Organizations
 - B. Rights & Responsibilities Under the LMRDA

OFFICIAL NOTICE

In accordance with the authority vested in me as President of Local 18 and its branches, I am calling the Semi-Annual State Meeting of the members on Sunday, January 24, 2021 at 10:00 a.m. at the Hilton Columbus/Polaris, 8700 Lyra Drive.

The Executive Board will meet on Saturday, January 23, 2021 at 1:00 p.m. at the Columbus District Office, 1188 Dublin Rd., Columbus, Ohio.

We urge all members to make every effort to attend.

Thomas Byers
President

Recent Club 18 contributors

\$118.00 Gerald R. Kurtz,
District 6

\$100.00 Clifford H. Snoke, District 3

\$50.00 Carl M. Lundgren, District 6

\$25.00 Patrick "Pat" Mariol, District 6

\$22.00 Thomas Zumbro, District 3

\$18.00 Robert A. Martin, District 6

This Month in Labor History

AFL and CIO Merge in December 1955

What is today the largest federation of unions in the United States began with the merger of the American Federation of Labor (AFL) and the Congress of Industrial Organizations (CIO) on December 5, 1955, creating the AFL-CIO. From 1955 until 2005, the AFL-CIO's member unions represented nearly all unionized workers in the United States, and AFL-CIO membership peaked in 1979 with some 20 million members.

Know your union

Founded in 1896, the International Union of Operating Engineers (IUOE) today has approximately 400,000 members in 123 local unions throughout the United States and Canada. IUOE is the 10th largest union in the AFL-CIO.

Over 100 state-of-the-art training and apprenticeship programs ensure that IUOE members are the safest, most productive, and highly skilled craft workers.

PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name: _____ Reg. No: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ District: _____

☐ \$18.00 ☐ \$50.00 ☐ \$100.00 ☐ other \$ _____

\$ _____

☐ **Money Clip** (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18
3515 Prospect Avenue, Cleveland, OH 44115.

Buckeye Engineer



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International Union of Operating Engineers

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3515 Prospect Avenue, Cleveland, Ohio 44115

Send Form 3579 and correspondences to above address

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