

Buckeye Engineer



Local 18 CALENDAR

MAY

- 1 8-Hour – HAZWOPER Refresher –
Miamisburg Training Center
- 1 8-Hour – CCO Refresher (1 of 2) –
Miamisburg Training Center
- 3 All Districts – Advisory Board mtgs.
- 8 8-Hour – Forklift Combination –
Cygnet Training Center
- 8 8-Hour – CCO Refresher (2 of 2) –
Miamisburg Training Center
- 10 All Districts – Membership mtgs.
- 12 District 2 Info. mtg. – Lima
- 15 8-Hour – Signal Person –
Cygnet Training Center
- 15 8-Hour – CCO Exam –
Miamisburg Training Center
- 17 District 6 Info. mtg. –
Guernsey County Fairgrounds
- 19 District 1 Info. mtg. – Ashtabula
- 21 8-Hour – Signal Person –
Logan Training Center
- 24-26 24-Hour – Skid Steer –
Cygnet Training Center
- 27-28 16-Hour – Trench Safety –
Cygnet Training Center
- 31 Memorial Day

JUNE

- 7 All Districts – Advisory Board mtgs.
- 14 All Districts – Membership mtgs.
- 16 District 2 Info. mtg. – Lima
- 16 District 1 Info. mtg. – Ashtabula
- 21 District 6 Info. mtg. –
Guernsey County Fairgrounds
- 21-25 40-Hour – Crane I –
Logan Training Center
- 26 Executive Board mtg. –
Columbus District Office, 1 p.m.
- 27 Semi-Annual State mtg. –
Hilton Columbus/Polaris,
8700 Lyra Drive, 10:00 a.m.

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REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

Summer is rapidly approaching, and now is the time to make sure you are ready for work. Is your vehicle ready, do you have a spare change of clothes, are your dues paid up, and do you have copies of current certifications? Don't be caught unprepared when the dispatcher calls for work.

Spring has been relatively mild, and the rains not as bad as some previous years (at the time of this writing, April 1), so work should be starting quickly. Most contractors have stated they have a fair amount of backlog to start off the construction season.

The ODOT budget for the year has been set, and it is around two billion dollars, which is a nice budget for the state and Local 18 Operating Engineers. Many of our roadways are beginning to show signs of large potholes, which will need some repair. ODOT has indicated that it will be awarding smaller-size projects this season to allow for additional bidders, more competition, and an anticipated better savings for the state.

At the time of this writing, Local 18 is currently in negotiations with the OCA Highway Heavy and AGC Building Contractor Associations for successor agreements scheduled to expire on April 30, 2021. Once a tentative agreement has been reached, ballots will be mailed to all eligible members to vote their choice. Please take the time to vote. Typically, only 25 to 30 percent of the ballots sent out are returned, determining the next three years' wages and conditions.

Work in the equipment shops has been



Don't be
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unprepared
when the
dispatcher calls
for work.

steady during the winter months. Local 18 currently has approximately 1,000 members in the various shops. These members spend winter months preparing equipment for spring startup. Once construction begins, the equipment shops will perform major repairs on an as-needed basis and maintain their rental equipment fleet.

Local 18 Stationary groups are trying to get back to somewhat of a normal business. COVID-19 shut some facilities down while others were cut back on hours. Repairs were prioritized and performed based upon emergency need and not routine maintenance. Now that the health crisis is improving, it is catchup time for these Stationary groups. The Business Representatives for the Stationary group have been busy negotiating agreements for the members in various facilities, working through the trying time of COVID-19.

Many negotiations have taken place via Zoom as company representatives have been unwilling to travel.

As gasoline prices start to rise again, let us hope we hear some news about getting the PTT Cracker plant built. Talk of the plant started to dwindle when gas prices dropped and it was not worth the cost to build the plant, but it may be in more favor now. The Iron Ore plant in Ashtabula was put on hold back in January, and it is still quiet today. Petmin Group, which is building the plant, says it is still "a go" to build but has not said why they stopped the construction or when it will restart.

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IMPORTANT NOTICE

SUBCHAPTER II BILL OF RIGHTS OF MEMBERS OF LABOR ORGANIZATIONS

§ 411. Bill of rights; constitution and bylaws of labor organizations

(a) (I) Equal rights. — Every member of a labor organization shall have equal rights and privileges within such organization to nominate candidates, to vote in elections or referendums of the labor organization, to attend membership meetings, and to participate in the deliberations and voting upon the business of such meetings, subject to reasonable rules and regulations in such organization's constitution and bylaws.

(2) Freedom of speech and assembly. — Every member of any labor organization shall have the right to meet and assemble freely with other members; and to express any views, arguments, or opinions; and to express at meetings of the labor organization his views, upon candidates in an election of the labor organization or upon any business properly before the meeting, subject to the organization's established and reasonable rules pertaining to the conduct of meeting: Provided, That nothing herein shall be construed to impair the right of a labor organization to adopt and enforce reasonable rules as to the responsibility of every member toward the organization as an institution and to his refraining from conduct that would interfere with its performance of its legal or contractual obligations.

(3) Dues, initiation fees, and assessments. — Except in the case of a federation of national or international labor organizations, the rates of dues and initiation fees payable by members of any labor organization in effect on September 14, 1959 shall not be increased, and no general or special assessment shall be levied upon such members, except —

(A) in the case of a local labor organization, (i) by majority vote by secret ballot of the members in good standing voting at a general or special membership meeting, after reasonable notice of the intention to vote upon such question, or (ii) by majority vote of the members in good standing voting in a membership referendum conducted by secret ballot; or

(B) in the case of a labor organization, other than a local labor organization or a federation of national or international labor organizations, (i) by majority vote of the delegates voting at a regular convention, or at a special convention of such labor organization held upon not less than thirty days' written notice to the principal office of each local or constituent labor organization entitled to such notice, or (ii) by majority vote of the members in good standing of such labor organization voting in a membership referendum conducted by secret ballot, or (iii) by majority vote of the members of the executive board or similar governing body of such labor organization, pursuant to express authority contained in the constitution and bylaws of such labor organization: Provided, That such action on the part of the executive board or similar governing body shall be effective only until the next regular convention of such labor organization.

(4) Protection of the right to sue. — No labor organization shall limit the right of any member thereof to institute an action in any court, or in a proceeding before any administrative agency, irrespective of whether or not the labor organization or its officers are named as defendants or respondents in such action or proceeding, or the right of any member of a labor organization to appear as a witness in any judicial, administrative, or legislative proceeding, or to petition any legislature or to communicate with any legislator: Provided, That any such member may be required to exhaust reasonable hearing procedures (but not to exceed a four-month lapse of time) within such organization, before instituting legal or administrative proceedings against such organization or any officer thereof: And provided further, That no interested employer or employer association shall directly or indirectly finance, encourage, or participate in, except as a party, any such action, proceeding, appearance, or petition.

(5) Safeguards against improper disciplinary action. — No member of any labor organization may be fined, suspended, expelled, or otherwise disciplined except for nonpayment of dues by such organization or by any officer thereof unless such member has been (A) served with written specific charges; (B) given a reasonable time to prepare his defense; (C) afforded a full and fair hearing.

(b) Any provision of the constitution and bylaws of any labor organization which is inconsistent with the provisions of this section shall be of no force or effect.

Pub.L. 86-257, Title I. 101. Sept. 14, 1959, 73 Stat. 522.

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Main Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3138 44115

Cleveland District Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3131 / 1-800-452-1526 44115
Matthew T. Grills Executive Board
Ron Metro Executive Board
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Toledo District Office

2412 S. Reynolds Rd. Toledo, Ohio
419-865-0221 / 1-800-952-5960 43614
Stacey L. Chamberlain Executive Board
Chad N. Swartz Executive Board
Johnny Rodriguez Executive Board

Columbus District Office

1188 Dublin Rd. Columbus, Ohio
614-486-5281 / 1-800-762-4070 43215
Brian A. Dean Executive Board
Thomas R. Hyme, Jr. Executive Board
Donald L. Staggers Executive Board

Franklin District Office

3860 Towne Blvd. Franklin, Ohio
937-806-0406 / 1-800-452-1530 45005
Donald R. Black Executive Board
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1721 Triplett Blvd. Akron, Ohio
330-784-5461 / 1-800-452-1529 44306
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Ohio Operating Engineers Fringe Benefit Programs

1-800-282-1767

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District 1 busy with many large projects

District 1 is busy as the work season progresses with many large projects keeping our members busy.

In Cuyahoga County, NES Corp is paving their new parking lots and erecting an asphalt plant on Independence Rd. and also on West 51st St. in Cleveland. They are milling on East 65th St. in Cleveland and crushing asphalt on West 3rd St. in Cleveland. The Ruhlin Company is building a new pedestrian bridge in the North Coast Harbor. Baumann Enterprises has vacant structures demo on West 25th St. in Cleveland. Nerone & Sons is working on cleaning out the Doan Valley Brook for the NEORS and building a new pump station on Dille Rd. in Cleveland.

Aggworx and Hydracrete are working on the new Hebrew Academy on Warrensville Rd. in Warrensville Heights. Beaver Excavating and Gem are putting in a new iron ore conveyor system for the Port of Cleveland. Triad Engineering has storm sewer repairs on West 14th St. in Cleveland. S.E.T. Inc. is replacing the storm sewer on Stearns Rd. in Cleveland.

Cheftain and Keller International are on Cloverleaf Parkway in Valley View building the new Ferguson Distribution Center. Also, they are performing site work for the new Lincoln Apartments on Scranton Rd. in Cleveland. Roberts Pipeline is performing anomaly digs on East 49th St. in Cleveland Heights. J.D. Williamson is making bridge repairs on Grayton Rd. in Cleveland.

Northeast Ohio Trenching has sewer repairs at the UH Shaker campus. The Doan Valley Storage Tunnel is ongoing in University Circle and is being constructed by McNally/Kiewit DVT JV, and Northstar Contracting. The Westerly Storage Tunnel has many



DIGGING a 34-ft. deep sewer in Strongsville for Fabrizi Trucking & Paving is operator Mark DeAnna and oiler Brian Otto.

members working with Jay Dee Obayashi, Northstar Contracting, Maxim Crane, and DiGioia Suburban.

Independence Excavating is working on a

new towpath to connect the Tremont Neighborhoods called the University Carter Towpath. Independence Excavating is also

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OPERATING an excavator for Nerone & Sons on the Doan Brooke clean out for NEORS off Martin Luther King Jr. Dr. in Cleveland is Steve Heilman.



ON THE JOB for F. Buddie Construction at Saint Christopher Church in Rocky River is excavator operator Allan Carrick.



OPERATING a dozer for Great Lakes Construction at the Westerly Pump Station on Crescent Ave. in Cleveland is Jaclyn Kalapodis.



BUSY for Jay Dee Obayashi at the Westerly Storage Tunnel project on Scranton Rd. in Cleveland is excavator operator Andrew Erickson.

Biden hopes both sides can agree on infrastructure

President Joe Biden “is hoping that launching an effort to build roads and bridges can help to unite Democrats and Republicans in a time of sharp partisan divisions,” according to a recent *Associated Press* article by Josh Boak and Matthew Daly.

Although he has held meetings on the topic with representatives from both parties, the article indicated that Biden has been warned that his push for \$1.9 trillion in coronavirus relief might hamper a later push to get bipartisan support for infrastructure improvements. Boak and Daly quoted Senator Rob Portman, R-Ohio, as recently saying “a party-line vote on financial relief would ‘poison the well’ for infrastructure. I think it’s going to be harder if

we start off on the wrong foot, if we start off in a purely partisan way.”

The article referenced earlier promises from both the Obama and Trump administrations to invest in infrastructure, “only never fully to deliver.” Boak and Daly wrote that, “The term ‘infrastructure week’ became something of a joke during the Trump era, when it was associated with a policy push that was meant to take public attention away from controversial remarks or actions by the president.”

The authors also quoted a recent analysis from the Kinder Institute for Urban Research at Rice University about the infrastructure needs of 134 cities. “Its survey found cities

prioritizing transportation and water and climate projects, but also projects to address the fallout from the pandemic such as broadband access, emergency response and health facilities, and public transit for essential workers,” Boak and Daly wrote.

“During the presidential campaign,” wrote Boak and Daly, “Biden committed to deploying \$2 trillion on infrastructure and clean energy investments over four years. His campaign pledged that millions of jobs would flow from repairing roads, building electric vehicle charging stations, weatherizing buildings, improving access to public transit and updating the U.S. power grid to be carbon-pollution free by 2035.”

Biden needs Unions to force his hand

“To enact an FDR-scale agenda, the president needs the energy of his party’s pro-labor wing,” according to a recent article on *theatlantic.com* website by Richard Yeselson, a contributing editor at *DISSENT Magazine*.

“Before November’s election, amid the devastation of the pandemic and a massive reckoning with racial injustice, Biden was said to be planning a presidency more ambitious than Franklin D. Roosevelt’s. But to get any expansive agenda passed, Biden needs to create more space in American political culture for political advocacy on behalf of workers and unions. And he needs the American public to show support for workers’ rights. ‘Make me do it,’ Roosevelt supposedly told civil-rights advocates and labor activists who wanted him to pursue bold actions. The quotation is almost certainly apocryphal, but the lesson holds: If you raise enough hell, I can help you,” Yeselson wrote.

Biden recently made what Yeselson called, “the strongest public speech in support of the legal, practical and moral right of workers to organize a labor union that an American president has ever made,” when he came out in



support of the organizing drive at Amazon’s Bessemer, Alabama warehouse, and he “now sees a lot of energy coming from his party’s progressive wing.”

“First, he argued that unions give workers power over their wages, their safety, and their health,” Yeselson wrote. “Second, Biden grounded the right to organize in the law—the National Labor Relations Act, which not only allows unions but, as the president noted, explicitly encourages organizing. Third, Biden upheld workplace democracy. Without explicitly telling Amazon workers to vote to unionize, he reminded Americans that the ‘the choice to join a union is up to the workers. Full stop. Full stop.’ Finally, the pres-

ident called out American companies—the most anti-union employers in any advanced country in the world—and warned that ‘no intimidation, no coercion, no threats, no anti-union propaganda’ should occur.”

“Now Biden has committed his support publicly to the highest-profile union drive in the country—a sign that he understands how fighting for workers’ rights could yield a more equitable country. The labor left of the Democratic Party, and the labor movement itself, must make him do it,” Yeselson concluded.

To read the entire article, go to: <https://www.theatlantic.com/ideas/archive/2021/03/why-biden-needs-labor-unions-force-his-hand/618191/>.

Report to the members

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A postcard was sent to the Retirees concerning whether to restore Retiree lunches. As the results come in, we will follow the Retirees’ lead and advise you when Retiree lunches shall resume. We wish our Retirees good health and safekeeping.

District 1 busy with many large projects

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BACKFILLING a gas line on Lorrie Lane in Chippewa Lake for InfraSource is Ryan Kacic.



LOADING out topsoil at the New London yard for BCC Ohio is Cody Seasily.



DEMOLISHING a building on Washington Ave. in Elyria for B&B Wrecking is Mike Beck.

replacing the bridge over the railroad tracks on Memphis Ave. in Brooklyn.

Kokosing Construction continues work on the clarifier tanks at the Euclid Wastewater Treatment Plant. Kokosing is also working on major repairs at the Lakewood Wastewater Treatment Plant and ongoing tank work and upgrades at the Nottingham Wastewater Treatment Plant.

KMU Trucking & Excavating is performing site work for new condos along Lake Rd. in Rocky River and replacing a pump station on

East 72nd St. in Cleveland. DRS Enterprises and Huffman Equipment Rental & Contracting are performing site work for the new Bradstreet's Landing fishing pier on Lake Rd. in Rocky River.

Marous Brothers Construction, Donley's, and Keller North America are performing site work for the new Waterford Bluffs apartment complex on West 20th St. in Cleveland. Marous Brothers Construction also has site work for new condos along Franklin Ave. in Cleveland.

Kokosing Construction is working on Phase 3 of the Opportunity Corridor in conjunction with Independence Excavating. Kokosing is also widening Mastick Rd. in Fairview Park.

Great Lakes Construction has the new pump station for the Westerly Storage Tunnel. Great Lakes Construction is working on the Wendy Park Connector which connects River Rd. over to Whiskey Island Drive, Terrace Construction is working on valve and hydrant repairs throughout the City of Cleveland,

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OPERATING a skidsteer for Shelly Liquids on Mahoning Ave. in Cleveland is Shane McGuinness.



KEEPING busy for Suburban Maintenance on Castle Ave. in Cleveland is drill operator Gary Teter.



ON THE JOB for Triad Engineering on Castle Ave. in Cleveland is front end loader operator Frances Peck.



BUSY for KMU on Lake Rd. in Rocky River is excavator operator and life member Mike Stockard .

Local 18 Training Centers

Richfield Training Center

4675 Newton Rd.
Richfield, OH 44286
(P) 330-659-4115
(P) Toll Free 800-842-9419
(F) 330-659-9785

Cygnnet Training Center

9435 Cygnnet Rd.
Cygnnet, OH 43413
(P) 419-655-3282
(P) Toll Free 888-634-6880
(F) 419-655-3290

Logan Training Center

30410 Strawn Rd.
Logan, OH 43138
(P) 740-385-2567
(P) Toll Free 888-385-2567
(F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home –
Miamisburg Rd.
Miamisburg, OH 45342
(P) 937-859-5211
(P) Toll Free 800-635-4928
(F) 937-859-5901

Visit the website at local18training.com

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18G, 18RA or 18S who does not have his/her current dues paid may be suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S, to be paid on a monthly basis.

The quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is as follows:

Local 18 \$66.75 per quarter
+2.5% Administrative Dues*

Local 18A \$66.75 per quarter
+2.5% Administrative Dues*

Local 18B \$66.75 per quarter
+2.5% Administrative Dues*

Local 18C \$51.75 per quarter (Shops)
+1.5% Administrative Dues*
only when working for Dealer/Rental
Shops. 2.5% Administrative Dues
when working for other shops, i.e.,
Highway Heavy Companies*

Local 18C \$57.75 per quarter (Stone
Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly
rate per month to be paid quarterly

Local 18RA \$66.75 per quarter
+2.5% Administrative Dues*

Local 18S Two times the employee's
hourly rate plus \$10.00 per month to
be paid monthly

Owner Operator members
\$150.75 per quarter

Reduced Dues \$45.75 per quarter

Joseph W. Casto III
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*The Executive Board, at its January 25, 2020 meeting, approved a resolution to Article VIII, Section 1, of the Bylaws, decreasing the administrative dues to 2.5% of gross wages for all members of Local 18, 18A, 18B, and 18RA. The Executive Board also approved a decrease of administrative dues to 1.5% of gross wages for 18C equipment shop members. Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G, and Local 18S members dues will remain unchanged. The decrease is effective on April 1, 2020.

"People make our country work" –

Senator Sherrod Brown

"A major federal infrastructure program could put Americans back to work, and transform communities that have languished without investment for years or decades. And when we imagine the infrastructure of the future, we need to think big," wrote Senator Sherrod Brown (D-OH) in a recent column for the Martins Ferry (OH) *Times-Leader*.

According to Brown, beyond the typical topics talked about regarding infrastructure, there's one more that needs to be emphasized to truly capitalize on investment in that area – education.

"Infrastructure means roads and bridges and buses, of course — and it also means broadband access. It means houses and apartments people can afford. It means research and development into the technology that will support the jobs of the future. And it means our education system," he wrote.

"You shouldn't have to live in a wealthy, exclusive suburb of a big city to go to a good school, with the latest technology, and with the support you and your whole family need to succeed. We know that even before the pandemic, too many classrooms were overcrowded, too many school buildings were crumbling, and too much of our technology was outdated. And now schools need even more space to reopen safely, while facing increased costs," wrote Brown — explaining that's why he introduced the Reopen and Rebuild America's Schools Act — "a comprehensive plan with real funding to modernize public schools, and upgrade both their physical and technological infrastructure.

"Ohioans are proud of where we come from, and are tired of being told they have to choose between their roots and good-paying jobs and opportunity for their kids. We know people on the coasts always want to write us off, stereotype us, call us the 'Rust Belt.' But Ohioans know the vibrancy and the dynamism and the diversity of working-class towns and neighborhoods all over this country. This year, we're going to get to work to invest in them — in Ohio schools and infrastructure and jobs; in the people and the places that make this country work," Brown concluded.

To read the entire column, go to: <https://www.timesleaderonline.com/opinion/columns/2021/02/people-make-our-country-work/>.



District 1 busy with many large projects

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OPERATING a skid steer for Shelly Liquids on Mahoning Ave. in Cleveland is James Hennen.



BUSY for Independence Recycling on W. 3rd St. in Cleveland, operating a slag crusher plant, is Eric Sherrill.



HAMMERING out road joints for repair on S.R. 2 in Amherst for Catts Construction is Ken Nuhfer.

sewer work on Harborview in Cleveland, and the water line on Avalon Drive in Rocky River. Miller Cable is replacing electrical conduit on North Marginal in Cleveland.

Delta Railroad, RailWorks, and Cook are making track repairs for RTA under Tower City in Cleveland. Cook Construction is performing site work for the new Cleveland Community Center on East 66th St. in Cleveland. Marra Services, Inc. is making various plant upgrades at the Westerly Sewage Plant.

Sitotech is working on an addition to the Rocky River Municipal Building on Hilliard Boulevard with International Resource Group working on the concrete.

Mr. Excavator is replacing the storm sewer on Clark Ave. and Fulton Rd. in Cleveland with Perk Construction on site replacing the concrete. Mr. Excavator is working on the

new Top of the Hill Apartments in Cuyahoga Heights. Mr. Excavator is also moving dirt out at the Ahuja Medical Center for a \$200 million addition. At West 25th St. and Lorain Ave., ALL Crane, Cheiftain, Cleveland Cement, Howards Concrete, Hydracrete Concrete Pumping, Precision Engineering and Contracting, and Michaels Foundation Corp. are performing site work for a new nine story wood frame apartment/condo complex with shops along the lower level.

Fabrizi Trucking & Paving is working on the Burke Brook Interceptor on East 49th St. in Newburgh Heights.

Catts Construction is replacing the storm sewer along West 70th St. in Cleveland. Schirmer Construction is building a new pad for Mulberry's on Mulberry Ave. in Cleveland.

Don Wartko Construction, ASW Pipeline

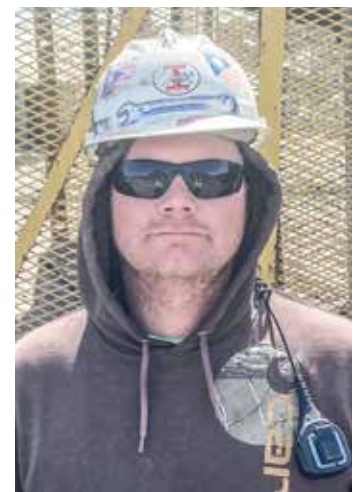
LLC., 1127 Construction, Vallejo Company, SJS & Sons, Miller Pipeline, H.M. Miller, and InfraSource are busy with distribution and maintenance gas line projects throughout Cuyahoga County.

Work in southern Cuyahoga County continues with ongoing projects. Karvo has the Pearl Rd. reconstruction in Parma Heights and Parma, working on the last phase of the project. Terrace has the water line replacement on Brookdale, Grovewood, and Fortune Ave. in Parma. Fabrizi Trucking & Paving has the box culvert on Royalton Rd. in Strongsville. Independence Excavating has the electrical tower demolition on Hillside Rd. in Independence. Miller Pipeline has the gas line replacement on Park Dr., Center Dr., and Stanfield Dr. in Parma.

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LOADING out salt at the Sandusky yard for George Gradel is life member Terry Chokan.



WORKING for Independence Recycling at their slag crusher plant on W. 3rd St. in Cleveland are (l-r) front end loader operator Dennis Swanson and skid steer operator Chris Pickworth.

District 1 busy with many large projects

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Work at Arcelor Mittal is keeping our members busy working for Stein, Matt Construction, Kelley Steel Erectors, Bulk Transport, and KT-Grant.

In Western Cuyahoga County, InfraSource is digging gas main for a subdivision on Westchester Parkway in Westlake. Mike Coates Construction is building a senior center at the Westlake Recreational Center in Westlake. Donley is constructing a retirement home edition on John Rd. in Olmsted Township. Fabrizio Trucking & Paving is digging storm sewer on Schady Rd. in Olmsted Township. Allsite Construction has the site work for a storage building on Lorain Rd. in North Olmsted.

Great Lakes Construction has the building project at the Ashtabula Aqua Water Treatment Plant and the Willoughby Wastewater Treatment Plant.

Union Industrial has the building project at the Geneva Wastewater Treatment Plant. Mr. Excavator has the demolition of an old factory in Geneva. ASW Pipeline is replacing over 70 gas services for Dominion at Geneva-on-the-Lake. D.B. Bentley has the sewer project on Mentor Ave. in Mentor. D.B. Bentley is replacing the water line and hydrants on Mentorwood Drive in Mentor and on East 349th in Eastlake. TRAX Construction has the sewer project on Thwing Rd. in Chardon. Precision Engineering has the building project for the new Geneva County Administration. Kelly Steel is erecting the K-12 Berkshire School in Burton. Hallmark is doing the site work for Phase 3 of the Ryan Homes development in Painesville.

In Huron County, IPS is digging footers for a loading dock canopy at Johns Manville in Norwalk. Smith Paving is grading stone for concrete pads at the Norwalk Truckers Field in



DIGGING out road slabs on Baker Dr. in Wadsworth for Tri Mor is John Zaby.

Norwalk. Miller Pipeline is locating utilities on Pleasant St. and upgrading gas services on Newton St. in Norwalk. Mosser Construction is repairing bridges on the U.S. Rt. 20 bypass in Norwalk. InfraSource is upgrading gas main and services on Howard St. in Willard. Independence Excavating is matting the power line right of way on Fitchville River Rd. in Fitchville.

In Erie County, Underground Utilities is digging the sewer on U.S. Rt. 6 in Huron.

Nerone & Sons has the site work for a house on Mirheath Drive in Huron. Herk Excavating has the site work for a retail building on Sawmill Parkway in Huron. Xtreme Excavating has the site and underground work for Mucci Farms Phase 2 on Bogart Rd. in Huron. Great Lakes Demolition is repairing dikes for ODNR on Barrett Rd. in Sandusky. Speer Brothers is replacing water and sewer lines on Venice Rd. in Sandusky. Mosser

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EXCAVATOR operator Ray Pate working for Marous Brothers Construction on W. 74th St. in Cleveland, for the Battery Park Extension.



BUSY for Independence Excavating on Memphis Rd. in Brooklyn is excavator operator Keith Kister.



RUNNING the dump truck for Triad Engineering on W. 11th St. in Cleveland is Al Horning.



BUSY for Triad Engineering on W. 11th St. in Cleveland is excavator operator Jeff Taylor.

District 1 busy with many large projects

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Construction is building an elementary school on Hancock St. in Sandusky. Eclipse is repairing a culvert on Milan Rd. in Avery. Great Lakes Demolition is replacing a culvert on Wahl Rd. in Vickery.

In Lorain County, DiGioia Suburban has the site work for a subdivision on Whitewing Way in Columbia Station. Hydracrete is pumping concrete for house foundations on Redfern Rd. in Columbia Station. Fechko Excavating has the site and underground work for a subdivision on Boone Rd. in Columbia Station. B&B Wrecking is demolishing a building on Washington Ave. in Elyria. Miller Cable is trenching electric for light poles on S.R. 301 in Elyria. Shook Construction is building a new library on 2nd St. in Elyria. Precision Engineering and Contracting has the site and underground work for the new Eastern Heights Middle School in Elyria.

Phoenix Cement has the concrete work for the auditorium addition at Avon High School. Badger Daylighting is hydro excavating for telephone poles on Center Rd. in Avon. Xtreme Elements has the concrete work, and Prodigal Construction is digging for the electricians at the new Bendix factory in Avon. Sitetech has the site work for the Slim Chickens restaurant on Middleton Rd. in Avon. Shook Construction is building a medical office at University Hospital in Avon.

D&M Earthmoving has the site work for a development on Portman Rd. in Amherst. Mosser Construction is digging footers for the new Firelands High School on Vermilion Rd. in Amherst. Sitetech has the site work for the Akron Children's Hospital on Cooper Foster Park Road West in Amherst. Herk Excavating is building loading docks at the old



WORKING at the Ashtabula Aqua Plant for Great Lakes Construction is Rob Harris and for Howards is Andy Zimmerman.

Ford Plant on Baumhart Rd. in Lorain. InfraSource is upgrading gas lines on East 35th St. in Lorain. Buckeye Excavating is replacing the water line on Community Rd. in Sheffield Lake. Herk Excavating has the site work for the new elementary school on North Park St. in Oberlin.

In Medina County, Allsite Construction has the site work for Discount Tire on North Court St. in Medina. Precision Engineering and Contracting has the site work for a new school on Wilbur Rd. in Medina. Fechko Excavating is replacing the water line and fire hydrants on State Rd. in Medina. InfraSource is replacing the gas main on Medina Rd. in Medina. Fechko Excavating has the site work for a subdivision on Abbeville Rd. in Medina. Shelly & Sands is widening Carpenter Rd. in Brunswick. DiGioia Suburban has the site and underground work for a subdivision on Vicky Rd. in Brunswick. DiPietro Excavating has the site work for a school on Ridge Rd. in Hinckley. InfraSource is replacing the gas main on Lorrie Lane in Chippewa Lake.

Independence Excavating has the site work for the cemetery expansion at the Ohio Western Reserve National Cemetery in Seville. Lake Erie Construction is repairing guardrail on I-71 in Seville. Precision Engineering and Contracting is digging sewer for the new Sharon Elementary School on S.R. 94 in Sharon Center. Tri Mor has the concrete road repairs on Baker Drive in Wadsworth. InfraSource is upgrading gas main and services on Janice St. in Lodi.

Thank you to the Executive and Advisory Boards for their continued support.



DOING site work for the new Meijer store on Warren Dr. in Brunswick for Fabrizi Trucking & Paving is Jason Young.

District 2 enjoying a variety of work



OPERATING a directional drill for Miller Pipeline on S.R. 25 in Perrysburg is Harper Harris.



DOING toll booth plaza work on the Ohio Turnpike in Swanton are Chris LaFaso working for Foundation Steel and Mark A. Rosenberger working for Mosser.



STAGING structures in McComb for Stone Creek Excavating is John Briggs in the loader.



WORKING for Provo Construction on Simmons Rd. in Perrysburg is Colin Gill.



ON THE JOB for Miller Pipeline on S.R. 25 in Perrysburg is Dustin Dinan.



STAYING busy for Buckeye Excavating in Weston is Brian Stieber.



KEEPING busy for Skyworks in Northwood is Matthew Schober.

additional photos on page 12

District 3 members getting the job done



BUSY for Allard Excavating on S.R. 7 in Crown City, Gallia County is Greg Belville.



ON THE JOB for Complete General on Livingston Ave. in Columbus, Franklin County is Drew Freeman.



WORKING for Shelly & Sands on Hamilton Rd. in Columbus, Franklin County is Michael Scaggs.



STAYING busy for Capital City Crane at the Southerly Wastewater Treatment Plant in Columbus, Franklin County are (l-r) Charles Kline III and Douglas Schmit.



KEEPING busy for Shelly Company in Gallia County on S.R. 850 is Charles Ford.



INSTALLING signs for M P Dory on U.S. Rt. 33 in Racine, Meigs County is Charles Radford.



WORKING at ALL Crane in Franklin County are (l-r) Ben Cook, Jr. and Kevin Jones.

additional photos on page 14

Additional District 2 photos

continued from page 10



WORKING for Stone Creek Excavating in Archbold is Mike Watson.



HARD AT WORK for Miller Brothers at Schutz Container Systems in Perrysburg is Steven Sifleet.



KEEPING busy for Miller Pipeline in Northwood is Steven Nickles.



PREPARING a pedestrian bridge to be set during the night on Mosser Construction's toll booth plaza project for the Ohio Turnpike in Swanton for Jeffers Crane are operators Jerad S. Seif and Andrew Conklin.



BUSY for U.S. Utility Contractors in Walbridge is Matt Bruning.



BUSY for RECO Equipment in Perrysburg is Ryan Finn.



MAINTENANCE on a cell phone tower in Perrysburg performed by Schaedler Enterprises.

District 4/5 busy throughout the area



WORKING for Rack & Ballauer on S.R. 741 in Mason is Jason Sullivan.



STAYING busy for InterCon Construction in Greene County is Milton Dukes.



BUSY for Ford Development in West Chester is Sean Fleming.



ON THE JOB for Fluor in Middletown is Timothy A. Emrick.



KEEPING busy for Coppage in Liberty Township is Roscoe Hensley III.

additional photos on page 15

Additional District 3 photos

continued from page 11



SETTING bridge beams on I-70 in downtown Columbus, Franklin County are Capital City Group and Kokosing Construction.



INSTALLING new sanitary sewer in New Albany, Franklin County is Complete General.



WORKING in Columbus, Franklin County is George J. Igel & Company.



INSTALLING water line in North Columbus, Franklin County is Danbert.



LIFE Member Joseph Johnson.



ON THE JOB for Shelly & Sands in Grove City, Franklin County is Richard Morin.



KEEPING busy for Shelly & Sands on the Orange Rd. widening in Delaware County is Nate Claggett.



WORKING for Capital City Crane in New Concord, Muskingum County is Kent Friedlander.



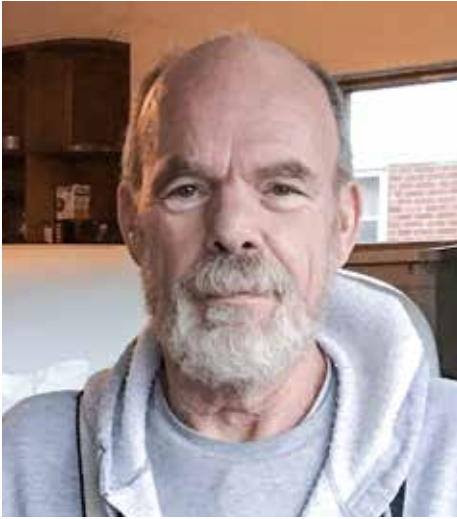
OPERATING a slip form curb machine for New Comer Concrete, New Albany, Licking County is Matthew Caskey.



INSTALLING signs for M P Dory at Pomeroy on U.S. Rt. 33 in Meigs County is Jimmy Wolfe.

Additional District 4/5 photos

continued from page 13



30-year member Johnny W. Obryan.



30-year member Jonathon R. Pool.



30-year member Robert J. Lisle.



30-year member Joseph C. McKinney.



*WORKING for KT-Grant, Inc. in Monroe is
30-year member Larry K. Thomas.*



*WORKING on silos in Clark County is Piqua
Steel Company.*



*OPERATING asphalt rollers for Barrett Paving in Dayton are (l-r) Rachel Lawson and
Tanya Lightfoot.*



*PAVING in Butler County is Spot-On
Performance.*

Learn the key distractions operators should recognize and avert on the job

The work site for operating engineers is constantly changing, along with the complex heavy equipment they operate. Projects move swiftly and evolve. New technologies and priorities are introduced. Heavy equipment comes in all shapes and sizes, demanding the utmost skill. These and other factors can cause more and more distractions.

This is why it's so important to stay focused on the job — to ensure your safety as an operating engineer and the safety of those around you.

The first step to avoiding work distractions rests in knowing which distractions are most likely. According to construction workplace experts, these common distractions can be listed under three broad types.

Categories of work distractions and possible preventive measures:

SITE-RELATED

External noise:

Prevention: Hearing protection.

Traffic, equipment and personnel proximity:

Prevention:

- Cones, barricades, working area markings.
- Create a lifting corridor.

Other equipment operation:

Prevention:

- Maintain ongoing communication and awareness of other equipment operators.
- Use cones, barricades, working area markings.
- Create a lifting corridor if possible.

Electronic communication:

Prevention:

- Limit non-essential communication while operating.

Temperature in cab:

Prevention:

- Appropriate ventilation, heat or cooling.

PERSONAL

Music, headphones, earbuds

Prevention:

- Restrict use and follow company policy/procedure.



Smoking:

Prevention:

- Allow only during breaks and away from the crane.
- Provide smoking cessation resources.

Cell phone:

Prevention:

- Use on site only for signaling (this is the law [OSHA regulation subpart CC 1926.1417d]). Allow only during breaks away from equipment and work site.

Eating or drinking while operating:

Prevention:

- Allow only during times when load is grounded, or only during breaks.

Impairment:

Prevention:

- Maintain healthy habits (nutrition, hydration, fitness, mental well-being).

Lack of sleep:

Prevention:

- Learn the importance of appropriate sleep.

Fatigue:

Prevention:

- Stretching and warmup. Mandatory breaks.

Clothing:

Prevention:

- Wear levels and types of clothing appropriate to the temperature and humidity.

OUTSIDE

Weather, temperature, wind:

Prevention:

- Shutdown in hazardous weather, lightning and/or excessive wind.
- Follow company work policy during extremes in temperature or external conditions.

Visibility:

Prevention:

- Use qualified signalperson/spotter when required and maintain proper visual or verbal communication at all times.

Noise:

Prevention:

- Use approved hearing protection that does not hinder the ability to respond to instructions or warnings.

Many clear benefits arise when employers, management, operating engineers and other project personnel come together to mitigate workplace distractions. Safety improves, communication improves, and a stronger sense of community is developed — because everyone on the team knows they have each other's backs.

Sources: ISSUU [<https://issuu.com/construction-equipmentguide/docs/cq121910>] • Construction Business Owner [<https://www.constructionbusinessowner.com/safety/how-prepare-safety-inside-cab>] • Liberty Crane and Rigging Consultants [<https://libertycrane.com/safety-on-distractions-crane-operators/>].

District 6 handling various projects



RENOVATION work for Ruhlin at the Muskingum River Lock #4 in Beverly is Grant Hallock.



HOISTING the HVAC systems at the Stow Kent Cleveland Clinic building project is Frank Lucco.



KEEPING busy at the Portage Lakes dam project improvements for the Ohio Department of Natural Resources.



WORKING for DRS at the Mohawk Dam near Warsaw is Chad Armstrong.



BACKFILLING at the West Salem Wastewater Treatment Plant for Stanley Miller is Ronald "Jeff" Holland.



ON THE JOB for Vantastic Crane is James R. Diaz.

additional photos on page 18

Additional District 6 photos

continued from page 17



GRADING for Tri Mor at the S. Cleveland Massillon Rd. project is Jim Schneider.



INSTALLING calvert pipe for Eclipse on S.R. 95 near Wooster is Nick Sarr.



30-year member Allen W. Smith working at Edward C. Levy in Canton.



WORKING at the Louisville Wastewater Treatment Plant for Stanley Miller is Luther Kennedy.



OPERATING the skid steer for Shelly & Sands on the I-480 Sound Barrier Wall project in Twinsburg is Apprentice Helena Sponseller.

Quitting smoking has always been a good idea; COVID-19 is an added incentive

It's clear that smoking is an identified high-health-risk behavior. Over the past few decades, countless scientific studies have proven smoking places users at increased risk for a variety of diseases, even beyond cancer. Nevertheless, quitting smoking is challenging and demanding, due to tobacco's highly addictive nature.

According to the CDC, smoking detrimentally affects nearly every organ system of the body.

A suggestion

Use this past year as an extra incentive to quit smoking. If the enduring COVID-19 pandemic has taught us anything, it's how precious our personal health can be.

Additionally, there are many other reasons beyond the pandemic to quit smoking. According to the Centers for Disease Control and Prevention (CDC), the disability and disease caused by smoking affects nearly every organ system of the body. Consider some of the impacts of smoking tobacco.

- Lung cancer
- Chronic obstructive pulmonary disease (COPD)
- Heart disease
- Stroke
- Asthma
- Women's reproductive consequences
- Premature, low-birth-weight babies
- Diabetes and related complications
- Blindness, cataracts and age-related macular degeneration
- At least a dozen types of cancer

COVID-19 adds another layer of risk

Here's something else to consider. Millions of people have had the coronavirus. And millions more don't know they've had it because they suffered no symptoms. The coronavirus may cause mild to severe disease including pneumonia, acute respiratory distress, cardiac disease, blood clots, kidney disease and organ failure. These COVID-19 conditions are even more dangerous for individuals whose lungs and general health are already compromised by smoking.

- A recent study published in the peer-reviewed medical journal *Nicotine and Tobacco Research* found that severe risk of COVID-19 is nearly double for those who currently smoke or previously smoked.



- The study further found that current and former smokers had more acute conditions or died more often from COVID-19 than did non-smokers.

The good news

A study in the *New England Journal of Medicine* found the following.

- Smokers who quit by age 25 to 34 gained back approximately 10 years of life compared to individuals who continued to smoke.
- Those who quit by the age of 40 reduced the risk of death associated with continued smoking by 90%.

Make the decision

If you are ever going to stop smoking, now is the time. Quitting will reduce the cancerous and multi-organ risks you face. Also, it will likely reduce the unknown effects of COVID-19.

Make a commitment to quit. You don't have to go it alone. There are various resources out there to provide support and help you succeed on your journey to a healthier life.

Disclaimer: Before undertaking any change to your health habits or routine, it's best to consult your physician. For help with quitting smoking, you

can talk to your healthcare provider or pharmacist about counseling programs and smoking cessation products.

Sources: The New England Journal of Medicine • Nicotine and Tobacco Research • Centers for Disease Control and Prevention (CDC) • Linda R. Bernstein, PharmD, CEO, Vita Media Corp.

Local 18 Calendar

continued from page 1

RETIREE CALENDAR

MAY

All retiree district meetings and retiree district board meetings canceled for the month of MAY.

JUNE

All retiree district meetings and retiree district board meetings canceled for the month of JUNE.

Shop members hard at work



WORKING for United Rentals, Cleveland is Ben Swanson.



KEEPING busy for Ohio CAT – Troy is Blake Smith.



BUSY for Ohio CAT Complete Hydraulic, Bolivar is Dave Baker.



BUSY for Ohio CAT Power System Division is Seth Woods.



ON THE JOB for Ohio CAT – Youngstown is Josh Barnette.



BUSY for Ohio CAT – Troy is Justin Lawson.



STAYING busy for Ohio CAT – Bolivar are (l-r) Tony Lillo and Charles Davis.



BUSY for Southeastern Equipment, Perrysburg is Bryan Swartz.



WORKING for Columbus Equipment, Richfield is Dave Nicholson.



STAYING busy for Ohio CAT Parts, Canton is 28-year member Jeff Clay.



BUSY for Ohio CAT – Troy is Ryan Brents.

additional photos on page 22

ORGANIZING REPORT



by **Scott Stevenson**, *Director of Organizing*

With spring upon us and another work season well under way, 2021 is shaping up to be another great year for Local 18 members. Thanks to you and the rest of the Local 18 membership, I am happy to report that the same goes for Local 18's organizing efforts. We are continuing to build relationships with non-signatory contractors and are converting those relationships into signed contracts and job opportunities for Local 18 members. As Local 18's membership grows, so do the job opportunities. The Organizing Department and the rest of the staff at Local 18 work diligently with this common goal in mind: to create job opportunities for the membership. We continue to work towards our goal of 100% market share and are steadily signing new contractors to our agreements in every district. This could not be accomplished

without your skills and your support.

In addition to signing new contractors, we are still actively involved in pursuing any and all energy work. With the oil and gas work gradually returning to normal levels, work in the solar and wind energy markets is expanding quickly. In the northern parts of

**2021 is shaping up to be
another great year for
Local 18 members.**

Local 18's jurisdiction, there are six upcoming major wind energy projects with more on the horizon. In addition, spread throughout the state, there are currently 38 upcoming solar energy projects in various stages from currently under construction to gaining state approval. Local 18's staff is tracking and pursuing each of them with the intention of creating even more job opportunities for Local

18 members. If any of these projects are in your communities, voice your support. As members of your community, your voice and opinion are invaluable.

The following are some of the contractors that we have signed since the last Organizing report:

- Russ Erlinger Crane Service, Inc.
- Atlas Crane Service, Inc.
- Major Cement Co.
- J.P. Hogan Corning and Sawing Corp.
- Raymond Excavating Co.
- Buckeye Steel Erectors, Inc.
- Marsa, Inc.
- Foundation Crane and Equipment
- Sixth Region Remodeling, LLC
- The H.F. Gerold Construction Co.

Thank you to all of our members, old and new, and the staff who contribute to the success of Local 18's Organizing Department.

INTERNATIONAL PERSPECTIVE

The IUOE is developing a new resource with Canada to improve pass rates for apprentices

As you know, the IUOE views the successful employment of members through a lens that sees beyond the U.S. It is in this spirit, and through a far-reaching approach, that the IUOE is developing a new online tool in conjunction with the Canadian Apprenticeship Forum (CAF).

The objective of the web-based resource is to enable more apprentice candidates in the country to enter the heavy equipment operator and mobile crane operator trades.

The pilot program is being funded through Canada's Union Training and Innovation Program (UTIP) and will be delivered in partnership with the IUOE. Emily Arrowsmith, research and project manager with CAF, says: "It is hoped the tool will better prepare apprentices to pass the exam the first time, saving time and energy and building learner confidence."

In a survey, Canadian apprentices identified that online exam preparation strategies (53%), preparatory workshops (43%) and relaxation techniques (30%) would be helpful to them. The online tool that is under development is designed to provide these and other support resources.



The success and well-being of membership has always been a guiding principle of the IUOE. It is a principle that transcends borders to include a commitment to expanding opportunities in both the U.S. and Canada.

Over 100 leading-edge training and apprenticeship programs continue to ensure

that IUOE members — both new and experienced — are the safest, most skilled and sought-after craft workers.

Source: *Daily Commercial News* [<https://canada.constructconnect.com/dcn/news/labour/2021/03/online-tool-supported-by-caf-and-iuoe-aims-to-improve-pass-rates-in-apprenticeship-system>].

Additional Shop photos

continued from page 20



WORKING for Ohio CAT Complete Hydraulics, Bolivar is Mike Corpman.



ON THE JOB for Skyworks Delventhal, Perrysburg is Jeremiah Cordy.



KEEPING busy for W.W. Williams, Brunswick is Steve Smole.



WORKING for RECO Equipment, Belmont is Thomas Harker, Jr.



KEEPING busy for Ohio CAT – Sharonville is Steve Keehner.



BUSY for Ohio CAT Rental, Lima is Timothy Jones.



-  **CONTACT YOUR UNION**
-  **MEMBER RESOURCES**
-  **POLITICAL ACTION**
-  **REVIEW YOUR CONTRACT**

**WE'VE TEAMED UP WITH
LINKEDUNION TO BRING YOU THE
IUOE18 APP!**






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Temporary Extension of Deadlines Due to COVID-19 National Emergency

The federal government announced that the country is under a COVID-19 National Emergency starting March 1, 2020. The period between March 1, 2020 and the 60th day after the announced end of the COVID-19 National Emergency will not count against certain deadlines under the Ohio Operating Engineers Health and Welfare Plan and the Ohio Operating Engineers Pension Plan. The extension applies to deadlines to file a claim or appeal, enroll a new spouse or child, report COBRA qualifying events and to elect and pay for COBRA under the Health and Welfare Plan. The extension also applies to deadlines to file a claim or appeal under the Pension Plan. This may give you a longer time to take certain actions. Please contact the Fringe Benefit Programs Office if you have questions.

OFFICIAL NOTICE

In accordance with the authority vested in me as President of Local 18 and its branches, I am calling the Semi-Annual State Meeting of the members on Sunday, June 27, 2021 at 10:00 a.m. at the Hilton Columbus/Polaris, 8700 Lyra Drive.

The Executive Board will meet on Saturday, June 26, 2021 at 1:00 p.m. at the Columbus District Office, 1188 Dublin Rd., Columbus, Ohio.

We urge all members to make every effort to attend.

Thomas Byers
President

Recent Club 18 contributors

\$180.06

Dail E. Roberts, District 6

\$118.00

Roger H. "Moe" Franks, District 6

\$75.00

Carl C. Barger, Jr., District 4/5

\$18.00

Robert A. Martin, District 6

\$18.00

Michael "Mick" North, District 2

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

LM David Starlin (D-3)	Nov. 9
Walter Wesley (D-4/5)	Feb. 6
LM Dale Thayer (D-1)	Feb. 15
Tedd Chaney (D-4/5)	Feb. 17
LM Russell Kirk (D-3)	Feb. 17
Richard McDaniel (D-3)	Feb. 25
LM John Bush (D-4/5)	March 4
John Colley (D-3)	March 4
LM Jerry Trussell (D-1)	March 5
Rodney Stackhouse (D-1)	March 6
Robert Holloway (D-2)	March 7
Eren Wesney (D-3)	March 11
LM Dale Pease (D-2)	March 14
Patrick McAllister (D-6)	March 16
LM Merlin David Rodgers (D-1)	March 16
LM John Lampkin (D-1)	March 19
LM Franklin Garlic (D-4/5)	March 22
John Kalb (D-6)	March 22
LM Ronald Milner (D-6)	March 24

This Month in Labor History

Steelworkers Strike Turns Deadly on Memorial Day 1937

A 1937 strike by steelworkers in Chicago turned deadly on Memorial Day that year when Chicago Police shot and killed ten individuals. Numerous other strikers and family members were wounded by gunfire or beaten. The incident arose after U.S. Steel signed a union contract, but smaller steel manufacturers including Republic Steel, refused to do so, prompting the Steel Workers Organizing Committee (SWOC) of the Congress of Industrial Organizations (CIO) to call a strike. No policemen were ever prosecuted, and a Coroner's Jury declared the killings to be "justifiable homicide."

IN ALL DISTRICTS:

**ADVISORY BOARDS
WILL MEET 1st MONDAY OF
EACH MONTH.**

**MEMBERSHIP
WILL MEET 2nd MONDAY OF
EACH MONTH.**

PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name: _____ Reg. No: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ District: _____

☐ \$18.00 ☐ \$50.00 ☐ \$100.00 ☐ other \$ _____

\$ _____

☐ **Money Clip** (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18
3515 Prospect Avenue, Cleveland, OH 44115.

Buckeye Engineer



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Survivor, pension benefits go to 30

District 1

John W. Berberick, Philip P. Bogdan, Thomas J. Heckman, Richard LaVelle, Anthony Melaragno and Carl A. Pelton, Joint & Survivor (normal retirements); Frank T. Ramey (normal retirement); and Thomas M. Thompson, Joint & Survivor (normal retirement).

District 2

William R. Hill, Joint & Survivor (normal retirement); Darin E. Morrison (disability retirement); and Dean E. Wittler, Joint & Survivor (normal retirement).

District 3

Kevin L. Littleton (normal retirement); and John Tigyer, Jr., Joint & Survivor (normal retirement).

District 4/5

Stephen G. Bill, Johnny R. Clark, Dennis R. Dodrill, and Arthur B. Fisher, Joint & Survivor (normal retirements); Ricky L. Glahn (early retirement); Charles A. Mitchell, Joint & Survivor (normal retirement); David L. Morrison (normal retirement); Todd W. Thatcher, Joint & Survivor (early retirement); Gary L. Vest (early retirement); and Jimmie L. Wallace (normal retirement).

District 6

Ernie D. Bowen (normal retirement); Todd W. Bowman and Timothy L. Foraker, Joint & Survivor (normal retirements); Brian D. Garrett, Joint & Survivor (early retirement); Keith D. Moore, Joint & Survivor (normal retirement); Thomas P. Wallace, Joint & Survivor (early retirement); and James F. Williams, Joint & Survivor (normal retirement).