Local 18 CALENDAR

NOVEMBER

- All Districts Advisory Board mtgs.
- **2** Election Day
- **6** 8-Hour CCO Refresher (1 of 2) Cygnet Training Center
- 7 Daylight Saving Time Ends
- 8 All Districts Membership mtgs.
- 10 District 2 Info. mtg. Lima
- 11 Veterans Day
- 13 8-Hour CCO Refresher (2 of 2) Cygnet Training Center
- **15** District 6 Info. mtg. Guernsey County Fairgrounds
- **17** District 1 Info. mtg. Ashtabula
- 20 8-Hour CCO Exam Cygnet Training Center
- 25 Thanksgiving

DECEMBER

- **4** 8-Hour CCO Refresher (1 of 2) Logan Training Center
- 6 All Districts Advisory Board mtgs.
- 11 8-Hour CCO Refresher (2 of 2) Logan Training Center
- **13** All Districts Membership mtgs.
- **15** District 1 Info. mtg. Ashtabula
- 15 District 2 mtg. Lima
- **18** 8-Hour CCO Exam Logan Training Center
- 20 District 6 Info. mtg. Guernsey County Fairgrounds
- 25 Christmas Day

JANUARY

29 Executive Board mtg. – Columbus District Office, 1 p.m.

continued on page 7

REPORT TO THE MEMBERS

by Michael R. Bertolone, Business Manager

We are happy to report that, as expected, October brought additional work orders for all of our districts as our signatory contractors took advantage of the decent weather. Our referral decks statewide continued to be the lowest they have been all year long from midway through September, and they remained low through October. We anticipate the work orders will continue as long as the weather holds out, so take advantage of the work while it is here.

Inside this issue of the Buckeye Engineer, we have included a registration card for the members who experience a seasonal layoff. Please detach this registration card and save it for if or when you may be laid off in the near future. Any time you experience a layoff, it is important to get registered not only to comply with your unemployment claim but also to avoid missing out on your next job. Although work slows down in the winter, we still receive work orders in all districts, so get your registration card on deck immediately.

We have been working with a computer software company designing a custom program for all Local 18 members. When this new membership software is complete, all good-standing members will have the ability to do numerous things online as an alternative to visiting your district office. When complete, you will have the ability to register for work, check work history, access documents and forms, pay dues, and more when we go live later next year. We could not be more ex-



We are looking forward to the future...putting the pandemic behind us and an approved Federal Infrastructure
Bill ahead of us.

cited about this integration, as it will make life easier not only for the membership but also internally for administrative purposes. We have the Local 18 Executive Board to thank for the approval of working with the software company to build this for the membership. I would also like to recognize and thank the district offices and headquarters office staff for the countless hours they have already spent towards getting this up and running. There is still a lot to do before we go live, so we will keep you posted as this progresses. We have heard and seen the comments from the membership, and we are "getting with the times" like everyone has been requesting.

I also wanted to take this opportunity to address the one subject we have been running into more and more, and that is the COVID-19 vaccination. As you are aware, there was an executive order signed related to employers who have 100 workers or more. At the time of this writing, the executive order is only

a proposal. It is not in place and will evolve as many employers and organizations are opposed to it.

I want all the membership to know that Local 18 is not mandating vaccinations for our members, and we do not believe it is our place to do so. We do feel it is a decision that should be made by the individual member as to whether to receive the vaccination or not.

With that being said, we also need to continued on page 18



Official Publication of Local Union 18 and its branches International Union of Operating Engineers

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Main Office

3515 Prospect Ave. Cleveland, Ohio 216-432-3138 44115

Cleveland District Office

3515 Prospect Ave. Cleveland, Ohio 216-432-3131 / 1-800-452-1526 44115 Matthew T. Grills Executive Board Ron Metro Executive Board Thomas V. Bowling Executive Board

Toledo District Office

2412 S. Reynolds Rd. Toledo, Ohio 419-865-0221 / 1-800-952-5960 43614 Stacey L. Chamberlain Executive Board Chad N. Swartz Executive Board Johnny Rodriguez Executive Board

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1188 Dublin Rd. Columbus, Ohio 614-486-5281 / 1-800-762-4070 43215
Brian A. Dean Executive Board Thomas R. Hyme, Jr. Executive Board Donald L. Staggers Executive Board

Franklin District Office

3860 Towne Blvd. Franklin, Ohio 937-806-0406 / 1-800-452-1530 45005 Donald R. Black Executive Board Kendall Budd Executive Board Harold D. Burton Executive Board

Akron District Office

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Ohio Operating Engineers Fringe Benefit Programs

1-800-282-1767

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Local 18 Training Centers

Richfield Training Center

4675 Newton Rd. Richfield, OH 44286 (P) 330-659-4115 (P) Toll Free 800-842-9419 (F) 330-659-9785

Cygnet Training Center

9435 Cygnet Rd. Cygnet, OH 43413 (P) 419-655-3282 (P) Toll Free 888-634-6880 (F) 419-655-3290

Visit the website at local18training.com

Logan Training Center

30410 Strawn Rd. Logan, OH 43138 (P) 740-385-2567 (P) Toll Free 888-385-2567 (F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home – Miamisburg Rd. Miamisburg, OH 45342 (P) 937-859-5211 (P) Toll Free 800-635-4928 (F) 937-859-5901

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18G, 18RA or 18S who does not have his/her current dues paid may be suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S, to be paid on a monthly basis.

The quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is as follows:

Local 18 \$66.75 per quarter +2.5% Administrative Dues*

Local 18A \$66.75 per quarter +2.5% Administrative Dues*

Local 18B \$66.75 per quarter +2.5% Administrative Dues*

Local 18C \$51.75 per quarter (Shops) +1.5% Administrative Dues* only when working for Dealer/Rental Shops. 2.5% Administrative Dues when working for other shops, i.e., Highway Heavy Companies*

Local 18C \$57.75 per quarter (Stone Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly rate per month to be paid quarterly

Local 18RA \$66.75 per quarter +2.5% Administrative Dues*

Local 18S Two times the employee's hourly rate plus \$10.00 per month to be paid monthly

Owner Operator members \$150.75 per quarter

Reduced Dues \$45.75 per quarter

Joseph W. Casto III Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*The Executive Board, at its January 25, 2020 meeting, approved a resolution to Article VIII, Section 1, of the Bylaws, decreasing the administrative dues to 2.5% of gross wages for all members of Local 18, 18A, 18B, and 18RA. The Executive Board also approved a decrease of administrative dues to 1.5% of gross wages for 18C equipment shop members. Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G, and Local 18S members dues will remain unchanged. The decrease is effective on April 1, 2020.

18S members getting the job done

Hello Brothers and Sisters of Local 18S. Happy Thanksgiving and an early Merry Christmas to all of you! The season will soon be changing from fall to winter as you read this article, so hopefully, you will be thinking about preparing your home and vehicles for the upcoming colder months and holiday season. We also hope to find you all in good health and spirits as 2021 comes to a close.

Since our last Buckeye Report in June of 2021, the Local 18S Business Agents have negotiated and ratified the following contracts:

- Sofidel America
- Wage re-opener for OhioHealth Nelsonville
- Anne Grady
- Warren City Schools
- The City of Painesville
- Cuyahoga Metropolitan Housing Authority



BUSY for Meigs County EMS as an Advanced EMT is Melanie Blevins.



WORKING for CBRE as Fire Safety Lead Engineer is Curt Ehas.

The 18S Business Agents will begin or continue negotiations on the following contracts in the fourth quarter of 2021:

- The City of Shelby (Units A&B)
- Meigs County EMS
- Hepner Air Filter
- Westin Hotel

Local 18S recently negotiated a first-time agreement with the high-pressure boiler operators at Sofidel America in Circleville. This agreement will run from September 1, 2021, to August 31, 2024. Sofidel America is one of the leading manufacturers of paper for hygienic and domestic use worldwide. Sofidel America has been operating in Circleville and the United States since 2012, where the mills mark a milestone in the company's

development and growth strategy for the United States. The company is now present in seven states: Florida, Mississippi, Nevada, Ohio, Oklahoma, Pennsylvania, and Wisconsin.

The boiler operators are in charge of the two cogeneration plants that produce the steam needed to produce energy and heat. Sofidel introduced a system for the recovery of heat generated by the turbines. This recovered heat is used first to dry rolls of paper and then to produce steam. This system will supply almost all the energy needed to dry the paper and supply enough energy for entire machines in specific operating conditions.

One group of Stationary Engineers that Local 18S represents is the group of members employed for Zanesville Metropolitan Housing continued on page 4

November 2021

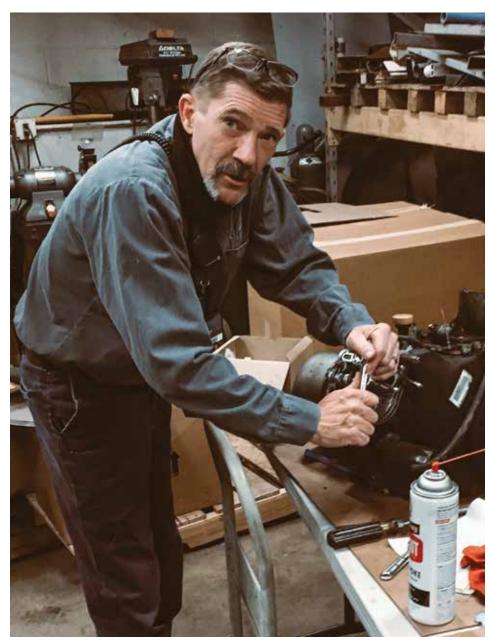
18S members getting the job done

Authority (ZMHA). ZMHA provides low to moderate-income housing to people in the Zanesville area located in Muskingum County and seven different locations surrounding the county. The 11 members who work here are site maintenance operators, service truck operators, specialty operators, painters and carpenters, and general services I and II operators.

- Cooper Mill Manor was built in 1939 and has 59 resident buildings with 324 units. The units are all-brick structures with boiler heat. This complex also has 10 other buildings on site that are being used for administration, a gymnasium, and various storage buildings.
- Maple High Rise Senior Building was built in 1973 and is a five-story building with 100 units. It has all-electric heat and air in each unit. There is a generator that handles the entire building during power outages.



WORKING for Meigs County EMS is Paramedic Francis Allen Waugh, Jr.



ON THE JOB for CBRE is Operating Engineer Douglas Grant.

- Larzelere Avenue and Race Circle were built in 1973 and house 80 units and 48 units, respectively. They are stud/drywall construction with two, three, or four bedrooms and electric heat.
- Adams Circle was also built in 1973 and houses 55 units. Like Larzelere and Race Circle, they are stud/drywall construction with two, three, or four bedrooms and electric heat.
- Michael Drive was built in 1973-1974 and houses 17 single-family homes with electric heat.
- Bonifield Court was built in 1983 and houses 50 units. They are stud/drywall/ brick construction with two or three bedrooms with forced-air and gas heat.

The Local 18S members maintain the entire ZMHA operation from a physical standpoint with little outside contracting work. Before units are rented to new tenants, they must be inspected and refurbished. Our members are responsible for completing any repairs in respect to painting, plumbing, and electrical that a unit may require. A boiler maintenance person maintains the heating, cooling, and water in Cooper Mill Manor, along with the other utility work. Our members also work in the Maintenance Department and perform all the building and property maintenance, unit turnover, painting, lawn care, snow removal, and trash pickup. Some of our members have obtained a CDL, which permits them to continued on page 5

185 members getting the job done

continued from page 4

operate the one-ton and two-ton trucks used for large hauling. A backhoe is used from time to time to repair water breaks and other maintenance problems. A 50-foot light lift is used for roof repair, spouting, and lighting for the properties. With so many buildings and units at ZMHA, our members are in constant demand!

Local 18S also represents the nine members working as Utilities Service Operators for Solvay in Willow Island, West Virginia. Our members are responsible for neutralizing the waste stream produced from the manufacturing facility and either sending it to the wastewater treatment plant or loading it on waste trailers to be sent out to dumping stations. They also run the wastewater treatment plant, check the water wells, run the package boilers that produce the steam, write all the safety work permits, and do all the other on-site utility work that is needed.

The Willow Island Plant is one of Solvay's largest manufacturing facilities and has been in operation since 1946. They supply global markets in the paint, coating, adhesives,



BUSY for CBRE is Operating Engineer Larry Lusk.



LINEMEN for the City of Shelby Line Department are (I-r) Alex Miller, Gary Roub, Mitch Sampson and Levi Schafer.

continued on page 6

18S members getting the job done

plastics, automotive, and packaging industries. The two product lines produced at Willow Island are surfactants and polymer additives. The surfactants manufactured here are recognized for their effectiveness in providing properties needed in coating paper and in making non-woven materials, adhesives, and general-purpose cleaners. The polymer additives are used to reduce the harmful effects of the sun's radiation on plastic and painted products such as automotive coating, outdoor furniture, toys, artificial turf, stadium seats, and plastics in automobiles.

Most of the 18S public works bargaining units around the state are gearing up for the upcoming winter months. Our members working for municipalities, whether it be City Services Departments, Water and/ or Wastewater Distribution Departments, or Water Treatment Plants, deal with many added issues brought on with the winter weather. Most of our public works members are scheduled around the clock or are on-call for any of the issues that winter weather conditions bring. Snow and ice removal, plugged storm drains, broken underground water or sewer lines, additional water or wastewater through the treatment plants, clearing roads of downed trees and, in some locations, downed power lines, and electrical power outages are all our members' work. During these months, they do a great job for their employers and represent this Union well with their actions.

On the same note, our Brothers and Sisters employed at metropolitan housing authority facilities, federal buildings, and large multi-story office buildings traditionally experience approximately a 20% increase in repair calls during the winter months. Winter weather-related repairs to HVAC, boiler, and plumbing (frozen and broken pipes) top the list. Regular additional winter duties include ice and snow removal in some parking lots, sidewalks, and entryways. Our members always do an excellent job completing these additional duties, and management, city residents, office tenants, and residents of the housing units appreciate our members' dedication and hard work.

In closing, we would like to thank all our Brothers and Sisters of Local 18S who have stepped up and made their sites great places to work, as well as the members who supported their Union by becoming Stewards, helping to take care of day-to-day issues and problems. We would also like to thank Business Manager Michael R. Bertolone and President Thomas P. Byers for all the support and guidance they have given the Stationary Department.



WORKING for OhioHealth Nelsonville is Lab Technician Michelle Whittington.

2022 Labor History classes scheduled

Date	Location	Instructor
February 12, 2022	District 4/5 – Middletown Union Hall	Michael Bertolone / Jason Baker
February 19, 2022	District 2 – Toledo Union Hall	Michael Bertolone / Jason Baker
March 5, 2022	District 3 – Columbus Union Hall	Michael Bertolone / Jason Baker
March 12, 2022	District 6 – Akron Union Hall	Michael Bertolone / Jason Baker
March 26, 2022	District 1 – Cleveland Union Hall	Michael Bertolone / Jason Baker

2022 Steward Training classes scheduled

Location	Instructor
District 4/5 – Middletown Union Hall	Joe Casto
District 2 – Toledo Union Hall	Joe Casto
District 3 – Columbus Union Hall	Joe Casto
District 6 – Akron Union Hall	Joe Casto
District 1 – Cleveland Union Hall	Joe Casto
	District 4/5 – Middletown Union Hall District 2 – Toledo Union Hall District 3 – Columbus Union Hall District 6 – Akron Union Hall

RETIREES CLUB



by Gary Siesel, *President*

Greetings Brothers and Sisters!

I don't know where the year went, but I hope it was a good year for all of you. Thanksgiving, Christmas, and New

Year's are just around the corner. I'm not entirely ready yet, but time moves on, and ready or not...well, you know. We must be thankful to be here and enjoying each other's company.

The Annual Statewide Retirees' Picnic was held on August 11th at the Columbus District Hall, with many Retirees attending. The meal was provided by Local 18. Humana and Medical Mutual had representatives present to answer questions along with Local 18's Pension and Health & Welfare Representatives. Door prizes and many gifts were given away, making for a day where old acquaintances were renewed, and story swapping of old and present days was shared amongst the Retiree crowd.

District Retiree Meetings have resumed, and it sure is great to get out of the house

again and see everyone. Here's hoping this pandemic and COVID-19 will fade into history. It's so unfortunate how much suffering and loss of loved ones we have experienced in the last two years. I hope you and your families were fortunate enough to weather through this storm.

Politics is another sore subject, even among our own members. I would ask you not to believe the first thing you hear or read, especially on social media. You know Big Business can't pass laws without the VOTE of the people, so they convince the masses to VOTE their way by using their big money on ad campaigns, social media, newspapers, mailings, and so on to convince voters to get what they want. The middle class (us) has more power than you realize through the power of the VOTE! Please research when you hear what some politician is going to do for you. You might find that his or her backing is coming from Big Business and Big Money and that you're just the pawn they need for a VOTE. I know many Retirees are heading to warmer weather for the winter. Please be safe in your travels. To those members who have had some health problems, get well soon!

I look forward to seeing all of you, and I hope you have the best of holidays.

Local 18 Calendar

continued from page 1

JANUARY continued

30 Semi-Annual State mtg. – Hilton Columbus/Polaris 8700 Lyra Drive, 10 a.m.

RETIREE CALENDAR

NOVEMBER

- **10** District 6 Board mtg., D-6 Union Hall, 10:30 a.m.
- 18 District 1 Thanksgiving/ Christmas Luncheon – Noon
- 18 District 2 mtg.

DECEMBER

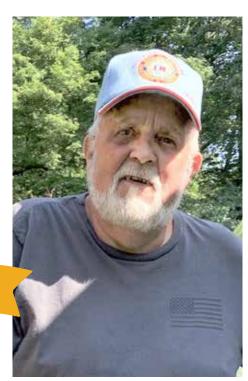
- **15** District 6 Christmas Party, D-6 Union Hall, Noon
- 16 District 2 mtg.
- **22** District 4/5 Christmas Party, D-4/5 Union Hall, Noon

Honoring District 3 50-year members



50-year member James Cloud.

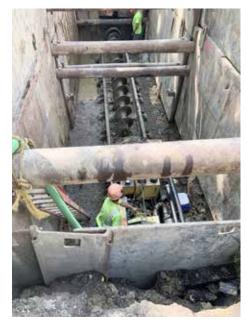




50-year member Joseph Heindl.

November 2021

District 1 working on a variety of projects



OPERATING a bore machine for Underground Utilities in Huron is Al Thayer.



WORKING for Precision Engineering & Contracting at the new Granger Elementary School in Medina are Troy Hall and Art Butcher.



WORKING for Koski in Ashtabula, is Mike Ita.



PAVING the Anytime Fitness parking lot in Norwalk are Earl Daugherty and Pat Schnelliger.



ATTENDING the District 1&6 Family Picnics are (I-r) Local 18 Business Manager Michael Bertolone, retired Business Manager Emeritus Patrick Sink, and retired Local 18 President Dudley Snell.



DEMOLISHING the old VA Clinic in Sheffield Village for B&B Wrecking is Sylvester Hodge, Jr.

District 2 active on many job sites



OPERATING a paver on U.S. Rt. 20 in Fremont is Jordan Bly.



PILING project on the Maumee River in Toledo for the Metroparks project being done by Toledo Caisson.



WORKING for Gurtzwieler at Levis Commons in Perrysburg is Kirk Shank.



GROOVING and grinding a bridge deck in Bowling Green is DOT Diamond Core Drilling.



BUSY for Beaver Excavating Company on the Ohio Turnpike in Edon is Chris Neubig.



ON THE JOB for Tenmile Creek in Metamora is Karen Flory.



OPERATING a paver for Aqua Vita on the Chessie Trail Circle in Toledo is Thomas Musgrave.

additional photos on page 10



PERFORMING concrete repairs for Smith Concrete in Toledo is Michael Hermes.



BUSY on a roadway stabilization project on County Road. 4-1 in Metamora is Tenmile Creek Excavating.



SETTING AC units at the Toledo Cancer Center for Schaedler Enterprises in Maumee is Thomas VanVooren.



OPERATING an excavator for InfraSource is Steward Joshua Swanson.



POUNDING guardrail posts for Lake Erie Construction is Mathew Meisler.



MILLING Church St. in Bowling Green is Morlock Asphalt.



PERFORMING site work at Nova Tube & Steel in Delta is Tenmile Creek Excavating.

Seven tips for a healthier holiday season

Let's all try to face the holiday season with a new attitude. You can do it! The holidays (and winter) don't have to mean excessive weight gain. It's hard enough facing the winter months, and then we throw in Thanksgiving and the December holidays back-to-back. Many of the members are laid off with more time on their hands, some are only working part-time, and some continue working. Regardless of which category you fall into, we all face the possibility of slowing down over the winter months and excessive eating and drinking over the holiday season.

I was surprised to see the average weight gain during the November and December holidays combined is only one pound (per Google and the 2016 New England Journal of Medicine study). The harsher reality is that the average weight gain over the winter months is five to seven pounds (Google and WebMD). Since the holidays are upon us, let's focus on minimizing that weight gain and also keep these tips in mind during all the upcoming winter months.

- **1. Eat healthy, balanced meals** lean protein, small portions of healthy fat, and fiber-rich carbohydrates. Don't save up those calories for the big splurge, knowing you are headed to a party later in the day/ night. Eating throughout the day helps to keep you in control later.
- 2. Stay hydrated when you are dehydrated, you tend to feel hungry. Hydrate all during the day, and don't forget to drink water while you are out. You will tend to eat a bit less, and if you are consuming alcohol, you may drink less and even feel better in the morning.
- 3. Eat regularly and often this helps all year round, as do the other tips – when you eat at more regular scheduled times, you tend to eliminate the risk of over-eating. Start before the holiday season, and



you will be set up to continue this all winter and even all year long. Try to eat breakfast, lunch, and dinner at the same time daily and throw in HEALTHY snacks in between. You will overeat less at mealtime, and you will provide your body with a steadier energy source all day long.

- **4. Avoid late-night eating** one rule of thumb to follow is don't eat two hours before bedtime. The same would also stand true of alcohol, anything with calories. Your metabolism slows while you are sleeping, so fewer calories are burned. Also, so many people have problems with digestion anymore; this may also help reduce digestion issues for you.
- 5. Exercise early and regularly exercise gives you energy, so to sleep better, which is essential for healthy living, exercise early

so you can use that energy during the day. Figure out an exercise plan for daily exercise, even on those gloomy winter days. So much can be done inside your home, even on a rainy or snowy day and without hitting the gym. Get creative and move that body! You can walk and run in place. You can use your stairs repeatedly up and down. You can use handled jugs, bottles, and cans for weights.

- **6. Try mindful eating** be aware of what you are sitting down to eat, what you've eaten earlier in the day, and your plans for the rest of the day. Many people say journaling helps, but that's if you are good at journaling and tracking I am not. Just stopping to think about what I've consumed and the plans for the rest of the day helps me.
- **7. Relax and enjoy** holidays can be hectic and busy part of healthy living is also taking time to relax, which helps balance your body and your mind. Practice some relaxation techniques. Something as simple as deep breathing throughout the day and night can make a difference.

Source: Forsyth Duggan, Karyn. "7 Tips to Keep You Healthy and Lean This Holiday Season." One Medical, 19 Nov. 2018, https://www.onemedical.com/blog/eat-well/7-health-tips-this-season.



November 2021 11

District 3 busy throughout the area



WORKING for Strawser Paving, Franklin County is Jason Arnett.



ON THE JOB for Strawser Paving in Groveport on the Bixby Rd. Project in Franklin County is Brian Miller.



KEEPING busy for Strawser Paving, Franklin County is David Hoefer.



HARD AT WORK on I-71 in South Columbus, Franklin County are BOCA Construction and Shelly & Sands.



WORKING for Capital City Group in New Albany, Licking County is Austin Durbin.



BUSY for George J. Igel & Co. at Facebook in New Albany, Licking County is Beau Hiles.



ON THE JOB for Kokosing on I-71 in Grove City, Franklin County is Chad Shriner. additional photos on page 13

Additional District 3 photos



WINNER of the Backhoe Rodeo at the D-3 picnic in Logan is Justin Lawhorn with his son Jaxen.



INSTALLING underground utilities for M P Dory Co. on S.R. 32, Pike County is Shean Wesney.



OPERATING for Trucco Construction in New Albany, Licking County is Christopher Hobbs.



CUTTING in a new road in Grandview Heights, Franklin County is George J. Igel & Co.



ON THE JOB for Complete General Construction in New Albany, Franklin County is David Whittington.



WORKING for Parks Drilling in Dublin, Franklin County is Lloyd Nickell II.



OILING for Mascaro in Zanesville at the AMG Vandadium Project, Muskingum County is Douglas Seals.

additional photos on page 14



WORKING at OSU's new Proton Therapy Facility in Franklin County is The Boldt Company.



OILER for ALL Crane, working on a tower crane is first year apprentice Steffanie Krippel.



BUSY for Shelly & Sands on their Hamilton Rd. Reconstruction Project in East Columbus, Franklin County is Jeff Fisher.



KEEPING busy for Allard Excavating on Twp. Road 169 in Lawrence County is Jonathan Sherman.



HARD AT WORK for Miller Brothers in Heath, Licking County is Jason Griffith.



WINNER of the Crane Rodeo at the D-3 picnic in Logan is Jeremy Warner from Double Z.



ON THE JOB for Shelly & Sands on S.R. 60 in Muskingum County is Vanessa Mayle.

additional photos on page 15



WINNER of the Skid Steer Rodeo at the D-3 picnic in Logan is Justin Lawhorn with daughter Kenzie.



ON THE JOB for Lionel Construction on South St. in Zanesville, Muskingum County is Leisha Corbett.



OPERATING a slip form for Kokosing on S.R. 60 in McConnelsville, Morgan County is Joe Kish.



PULLING sheet piling for Kokosing on I-71 in Grove City, Franklin County is Douglas Crider.



BUSY on New Shire Rings Rd., Franklin County is Miller Brothers.



KEEPING busy with dam reconstruction at Hargus Lake in Circleville, Pickaway County is Ruhlin Construction.

November 2021 15



Set The Table

Homer Laughlin China (GMP)
Fiestaware (GMP)
Anchor Hocking (GMP)
Libbey Glassware (USW and GMP)
Claus Knives (USW)
Pyrex (USW)
Corning Ware (USW)
Bennington Potters (Unite Here)

Turkey & Ham

Butterball (UFCW)
Foster Farms (UFCW)
Appleton Farms Ham (UFCW)
Black Forest Ham (UFCW)
Butterball Ham (UFCW)
Cook's Ham (UFCW)
Farmland Old Fashioned Pit Ham (UFCW)
Farmland Original Pit Ham (UFCW)
Hormel Honey Roasted Ham (UFCW)
Tyson Ham (UFCW)

Stuffing

Manischewitz (UFCW) Stroehmann Bakery Products (BCTGM)

Cranberries

Ocean Spray (LAMAW) Dole (LBT)

Potatoes

Dole Fresh Potatoes (LBT)
Mann's Fresh Culinary Cuts Sweet Potato
(UFCW)
Betty Crocker Specialty Potatoes (BCTGM)

Vegetables

Andy Boy (UFW)
Muranka (UFW)
Eurofresh (UFCW)
Birds Eye (UFCW)
Mann's (UFCW)
Sunripe Produce (UFCW)

Wine & Beer

Almaden Bartles & Jaymes Black Box C.K. Mondavi Carlo Rossi Charles Krug Chateau Ste. Michelle Columbia Crest Corbett Canyon Dubonnet Fairbanks Franzia Gallo Estate Wines Robert Mondavi St. Supery Estate Turning Leaf Anheuser-Busch Budweiser Landshark Lager Leinenkugel Michelob Miller Lite Milwaukee's Best Natural Ice & Light O'Doul's Shock Top

Bread

Pillsbury Rolls (BCTGM) Stroehmann Bakery Products (BCTGM) Aunt Millie's Bread Products (UFCW)

Pie & Pie Filling

Entenmann's (BCTGM)
Marie Callender's (UFCW)
Pillsbury Pie Crust (BCTGM)
Sara Lee (BCTGM)
Banquet Fruit Pies (UFCW)
Kroger Brand Pumpkin Puree (UFCW)
Food Club Canned Pumpkin (UFCW)
Del Monte Fresh Apples (LBT)

The Union Label and Service Trades Department, AFL-CIO does its best to verify that products listed on our "Do Buy" lists are made by union members.

In many cases products are made by both union employees and in non-union plants. As well, many manufacturers produce goods in the U.S. and other countries. Be sure to check product packaging for country of origin and, of course, the union label.

Should you see an error in our list please contact us at ulstd@unionlabel.org and we will correct our records. Don't see your union-made product listed, be sure to send us an e-mail and let us know what products your company makes and which union it is made by.



District 6 continues a productive season



WORKING for Ruhlin/Shelly & Sands JV on I-77 in Akron is Dave Harris.



WRENCHING in Don Wartko's shop is Stephen Capps.



RUNNING a power screed for Karvo in Portage County is Tim Mihal.



OPERATING an excavator for B.G. Trucking on I-77 in Akron is Darryl Knapp.



KEEPING busy for Ruhlin/Shelly & Sands JV on I-77 in Akron is Patsy Bova.



CELEBRATING Labor Day with a parade in Barberton is District 6.

Shop members staying active



ATTENDING the Toledo Labor Day Parade for RECO Equipment are (I-r) Andy Metzger and Ryan Finn.



WORKING for W.W. Williams is District 1, 35-year life member Stephen Smole.



BUSY for RECO Equipment in Toledo is Brandon Taylor.

Report to the members

continued from page 1

inform you that more and more project owners have been requiring workers to be vaccinated prior to coming onto their project. Our signatory contractors have communicated this to our District Representatives and me as they pop up across the state. Your collective bargaining agreements are with our signatory employers, not the property owners, so we have no say on the terms and conditions they set on their own property. As I stated, this mandate is being challenged, and it may evolve over time; however, private businesses will still have the right to impose this on their projects. Due to the fact that we have no control over this and we do not want any

member missing out on any job opportunity, we are encouraging you to consider getting vaccinated. We are not requiring it, but we are encouraging it, so please discuss it with your doctor or a medical professional first. Moving forward, we will continue to work with our signatory contractors, contractor associations, and building trades to oppose any mandatory vaccination mandates imposed on the membership. We will continue to keep you updated as this progresses and also communicate any projects that will be requiring the vaccine.

Local 18 is back on track with our monthly membership meetings in every district. For the

November meetings, we will be honoring and awarding the 25 and 40-year recognitions in each district to all members who qualify. We are scheduled to have our normal December Christmas meetings and will have food and giveaways for all good standing members in attendance, so we hope to see you all there.

On behalf of my fellow Local 18 Officers and Staff, I want to thank the membership for your continued support. We are looking forward to the future with hopes of putting the pandemic behind us and an approved Federal Infrastructure Bill ahead of us. Happy Thanksgiving to you and your family, and we hope to see you soon.

Know these facts about alcohol

According to my Google search, alcohol detection tests can measure alcohol in the blood for up to 6 hours, on the breath for 12 to 24 hours, urine for 12 to 24 hours (72 or more hours with more advanced detection methods), saliva for 12 to 24 hours, and hair for up to 90 days.

Also, from my Google search, the half-life of alcohol is four to five hours. A half-life is how long it takes for your body to get rid of half of it. But you need about five half-lives to get rid of alcohol completely. So, it takes about 25 hours for your body to clear all the alcohol.

People are surprised, almost shocked, when they get tested on a workday and they

are "popped" for having alcohol in their system. "But I didn't drink this morning!" Well, you don't have to drink in the morning to have a positive test for alcohol in your system. If you are drinking late enough the day/night before work and you are drinking quantities of alcohol, you may be showing up to work impaired, and you don't even realize it.

Something also to consider, if it stays in your system long enough to test positive for an alcohol screen for work, it will also test positive if you are pulled over by the police. Do you operate with a CDL? Drinking and driving are not only dangerous and expensive, but it can also affect your professional ability

to do your job and maintain an active CDL.

Alcohol blocks chemical signals between your brain cells which can increase impulsive behavior, slurs your speech, impairs your memory, and can slow your reflexes. All of this affects your ability to work, your ability to operate equipment safely, your ability to drive. It affects you and can affect others around you.

Be aware of your habits and how it affects you and can affect your future. If you get "popped" on a drug/alcohol test at work, it will affect your work, affect your CDL if you are a licensed driver, and affect your ability to work through Local 18.

Social Security changes coming in 2022: 5.9% COLA increase largest in decades

Social Security payments will grow by 5.9% in 2022, the biggest boost in payments since 1982 (39 years). The program will also be adjusted in several important ways that could affect the Social Security payments you receive or how much you pay into the system.

Get ready for these Social Security changes coming in 2022:

- Social Security payments will increase by 5.9%.
- The earnings subject to the Social Security tax will climb to \$147,000.
- Social Security beneficiaries age 65 and younger can earn up to \$19,560 before their benefit is temporarily withheld.
- The full retirement age will increase to 67 for those born in 1960.

Here's a look at how much more you can expect from Social Security in 2022 and other ways the program will be tweaked in the coming year.

Social Security payments will increase

The average Social Security benefit for retired workers is expected to climb by \$92 to \$1,657 per month as a result of the 5.9% cost-of-living adjustment. Married couples in which both spouses receive benefits will see an estimated \$154 increase to an average payment of \$2,753 per month in 2022.

The raise this year will be effective in your January payment. The maximum possible Social Security benefit for someone who retires at full retirement age will be \$3,345 in 2022, up \$197 from 2021.

Social Security payments are adjusted each year to keep pace with inflation as measured

by the Consumer Price Index for Urban Wage Earners and Clerical Workers. The 5.9% Social Security cost-of-living adjustment for 2022 is up from 1.3% in 2021. Previous Social Security COLAs have ranged from zero in 2010, 2011, and 2016 to 14.3% in 1980.

The Social Security Administration will post personalized COLA notices online beginning in December 2021. You can view the benefit amount you will receive next year in the message center of your my Social Security account.

Part of your cost-of-living adjustment could be used to pay for Medicare premiums. The Part B premium is now \$148.50 a month, and the Medicare trustees report estimates a \$10 increase for 2022.

A higher Social Security tax cap

The maximum amount of earnings subject to Social Security tax will increase by \$4,200 to \$147,000 in 2022. Workers pay 6.2% of their earnings into the Social Security system until their income exceeds the taxable maximum. If you earn more than that in a Social Security-covered job, your Social Security taxation ends when you have earned \$147,000.

Those who earn more than \$147,000 in 2022 will notice a bump in their paychecks once their earnings have surpassed the taxable maximum and they no longer have Social Security tax withheld from their salary.

Social Security earnings limits climb

Social Security beneficiaries who continue to work will be able to earn \$600 more in 2022 before part of their Social Security benefit is temporarily withheld. Social Security recipients age 65 and younger can earn up to \$19,560 in 2022 before a benefit dollar is withheld for every \$2 earned above the limit. In the year you turn your full retirement age, the Social Security earnings limit climbs to \$51,960, up \$1,440 from 2021, and the penalty declines to \$1 withheld for every \$3 in excess earnings.

Once you turn your full retirement age, there is no penalty for working and collecting Social Security benefits at the same time, and your benefit is recalculated to give you credit for your continued earnings and any benefits that were withheld in the past.

An older Social Security full retirement age

People who will turn 62 in 2022 will need to wait until an older retirement age than existing Social Security beneficiaries in order to claim their full retirement benefit. The full retirement age for those born in 1960 is 67, two months older than the full retirement age of 66 and 10 months for those born in 1959. The full retirement age increases in two-month increments for those born between 1955 and 1959 until it reaches age 67 for everyone born in 1960 or later.

Workers who claim Social Security before their full retirement age receive reduced payments, and those with an older retirement age experience bigger reductions. In 2022, if you elect to take benefits at age 62, you will see a 30% reduction of your full retirement age benefit. Those with an older full retirement age also have less opportunity to increase their Social Security payments via delayed claiming.

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240 300 360 Z 240 300 360 Z 0 180 18 420 0 Q 0 120 18 480 0 Q 0 600 C Q

IUOE 18 MOBILE APP

Your IUOE 18 APP is the best way for members of Operating Engineers 18 to stay connected on the gol



CONTACT YOUR UNION

Find your Union Rep, Stay Informed, Download your Steward Handbook. All from your IUOE 18 Mobile App.



MEMBER RESOURCES

Check your membership resources right from your mobile phone. Download a form, fill out a union survey, find member discounts around you.



POLITICAL ACTION

Hold candidates accountable when members stand together, members win.



REVIEW YOUR CONTRACT

Carry your digital copy of your contract with you at all times. Know your rights and stay informed when you are on the go.













Introducing Member XG Portal at OOEXG.COM

MemberXG IS NOW AVAILABLE! ooexg.com web address will automatically redirect to https://memberxg.gobasys.com/OOEFBP

MemberXG is an internet-based product that links participants to their benefit information. It is a self-service tool that is available to you 24 hours a day, 7 days a week to view the current status of your benefits.

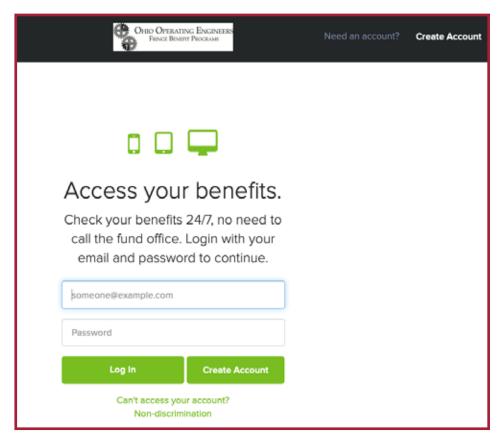
All that you need is:

- an Internet connection
- a valid username, which must be an email address
- a password

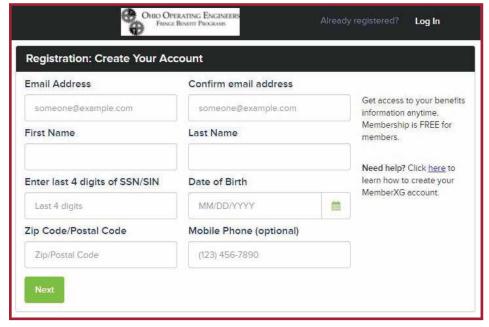
All of the following are accessible via the MemberXG web portal:

- live demographic information for members and dependents
- eligibility
- contribution records
- pension credits
- pension options
- pension projections
- MRA activity

In order to establish your online account access, you will first need to click on the Create Account link or + sign if using your mobile phone or tablet located in the upper right corner of your screen.



After clicking on "Create Account", you will be directed to the following screen:



You can still access your benefit information via Local 18's website at www.oe18.org/members/fringe-benefits/

If you encounter any problems with the MemberXG website, please contact the Fund Office at (800) 282-1767 and select option 7 which will connect you to the Information Technology Department.

* You will be required to use an email address as your login name.

Once you submit your information:

- First Name
- Last Name
- Last four digits of your SS#
- Date of Birth
- 5 digit Zip Code that matches file at Fund Office
- Create a Password: 8 characters,
- 1 uppercase, 1 lower case,
- 1 number, 1 special character
- 3 Answers to Challenge Questions

The first time you login, you will receive a six digit access code via email for security verification. You will then be able to view your benefits.

Please note:

"Private Browsing" settings could result in the receipt of an access code each time you login.

If you need help creating an account, click on the "here" link in the lower right corner.

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Additional District 6 photos

continued from page 17



WORKING in Massillon is DRS Enterprises.



ON THE JOB for Shelly & Sands on I-77 in Akron is Dwayne Dunn.



BUSY in Florence, Kentucky is Henkel McCoy.



WORKING for Contractor Rental is Steward Andrew Bentz.



KEEPING busy in New Philadelphia is Sarver Paving.

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

'	
LM Thomas Sparks (D-4/5)	July 30
LM John Cengic (D-1)	August 12
LM Charles Yontz (D-6)	August 13
Sam Sayre (D-6)	August 15
LM Rex Bogner (D-3)	August 26
LM Charles Hall, Jr. (D-2)	August 27
LM Thomas Depinet (D-1)	August 31
LM Maurice "Don" Glick (D-6) September 4
LM Charles Pleise (D-6)	September 4
LM Harold Burritt (D-2)	September 6
Frank Merritt, Jr. (D-3)	September 12
Russell Dewitt (D-1)	September 14
LM Robert Powell (D-4/5)	September 14
Larry Ballauer, Jr. (D-4/5)	September 15
John Zadra (D-6)	September 17
LM Raymond Hale (D-3)	September 18
Donald Gill (D-2)	September 19
Anthony Moore (D-6)	September 20
LM Leo Rice (D-3)	September 20
LM Gene Laughman (D-6)	September 22
LM James Helton (D-4/5)	September 23
LM Charles Webb, Jr. (D-4/5)	September 26

Recent Club 18 contributors

\$118.00 Joseph "Joe" Copeland, District 6

\$100.00 Bob Mondok, HQ-Retired Employee

\$20.00 Alan "Al" Rosul, District 1

\$18.00 Robert A. Martin, District 6

\$11.00 Thomas Zumbro, District 3

Temporary Extension of Deadlines Due to COVID-19 National Emergency

The federal government announced that the country is under a COVID-19 National Emergency starting March 1, 2020. The period between March 1, 2020 and the 60th day after the announced end of the COVID-19 National Emergency will not count against certain deadlines under the Ohio Operating Engineers Health and Welfare Plan and the Ohio Operating Engineers Pension Plan. The extension applies to deadlines to file a claim or appeal, enroll a new spouse or child, report COBRA qualifying events and to elect and pay for COBRA under the Health and Welfare Plan. The extension also applies to deadlines to file a claim or appeal under the Pension Plan. This may give you a longer time to take certain actions. Please contact the Fringe Benefit Programs Office if you have questions.

IN ALL DISTRICTS:

ADVISORY BOARDS
WILL MEET 1st MONDAY OF
EACH MONTH.

MEMBERSHIP
WILL MEET 2nd MONDAY OF
EACH MONTH.

OFFICIAL NOTICE

In accordance with the authority vested in me as President of Local 18 and its branches, I am calling the Semi-Annual State Meeting of the members on Sunday, January 30, 2022 at 10:00 a.m. at the Hilton Columbus/Polaris, 8700 Lyra Drive.

The Executive Board will meet on Saturday, January 29, 2022 at 1:00 p.m. at the Columbus District Office, 1188 Dublin Rd., Columbus, Ohio.

We urge all members to make every effort to attend.

Thomas Byers President

Publications Available

The following publications are available through your District Office upon request.

- 1. International Union of Operating Engineers Constitution
- 2. Local 18 Bylaws
- 3. U.S. Department of Labor Publications
 - A. Election of Officers of Labor Organizations
 - B. Rights & Responsibilities Under the LMRDA



PEP'S Club 18

3515 Prospect Avenue, Cleveland, OH 44115.

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name:	Reg. No:	
Address:		
City:	State:	Zip:
Phone:	District:	
\$18.00 \$50.00	\$100.00	other \$
\$ -		
☐ Money C	l ip (\$100.00 mir	nimum contribution)
Contributions or gifts to PEP's Cluincome tax purposes. Forms and c		as charitable contributions for federal

November 2021



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Published Monthly

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3515 Prospect Avenue, Cleveland, Ohio 44115

Send Form 3579 and correspondences to above address

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Survivor, pension benefits go to 23

District '

Jimmy Ali, Joint & Survivor (early retirement); Mark J. Deanna (early retirement); Anthony Garcia, Jr., Joint & Survivor (early retirement); Mark R. Kaletta (normal retirement); Gary A. Opper and Antonio Paolucci, Joint & Survivor (normal retirements); and Frank L. Stinespring, Joint & Survivor (early retirement).

District 2

David E. Buck and Daniel K. Woodbury, Joint & Survivor (normal retirements).

District 3

Mark D. Doll, Joint & Survivor (early retirement); Ira K. McMahan (normal retirement); John L. Schemrich, Joint & Survivor (normal retirement); and Joseph G. Walpole (normal retirement).

District 4/5

Scott M. Osweiler, Joint & Survivor (early retirement); Robert J. Pittenger, Joint & Survivor (normal retirement); John M. Runner (early retirement); Rondal K. Sizemore, Sr., Joint & Survivor (early retirement); Detra J. Watson (disability retirement); and Robert E. Wesley (early retirement).

District 6

Timothy A. Bown, Sr., Robert A. Carr and Robert E. Hicks, Joint & Survivor (normal retirements); and Gail Marie Tucker (normal retirement).

Changed your address?

If you have moved and have not notified Local 18, please send your change of address to:

LOCAL 18 3515 PROSPECT AVE. CLEVELAND, OH 44115

HELP US TO HELP YOU. Advise us if, and when, you move!

