

925 Laidlaw Avenue Cincinnati, Ohio 45237

513-533-4500 Office 513-672-2628 Fax

IUOE Local 18 3515 Prospect Avenue Cleveland Ohio 44115

February 29, 2016

Dear Mr. Richard Dalton, Business Manager:

AmQuip Crane Rental LLC prides itself on being a union contractor and working in conjunction with Operating Engineers Local 18. AmQuip hires only the most qualified professionals in the industry and we strongly believe that local 18 has the most skilled professionals. AmQuip has achieved world class safety accolades and our performance currently is in the top 15% of all industry according to the latest National Safety Council and OSHA Bureau of Labor statistics this is all possible due to the well trained employees that we employee.

Hiring a local operating engineer is simple, we make a phone call give our requirements, and we know that we will have a well-trained professional dispatched to our job. There is never an issue with union benefit and it makes hiring new employees relatively easy, as we do not have to worry about benefit dates and insurance sign ups.

AmQuips overall experience with being a union contractor has only brought peace of mind knowing we have skilled, trained and safe **profession**als out on our jobs representing our company.

Best regards,

AmQuip Crane Rental LLC

Albert C. Bove

C.E.O.